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Journal of Convention

The Episcopal Diocese of North Carolina

1999

Diocesan Institutions

The Diocesan House
P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156
E-Mail: DIOCESE_OF_NC.parti@ecunet.org

The Penick Village
P.O. Box 2001 • Southern Pines, NC 28387
East Rhode Island Avenue • Southern Pines 28388
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's School
900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137
An Episcopal School for Young Women
Dr. Clauston L. Jenkins, Jr., President

Saint Augustine's College
1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
A. Melvin Miller, Interim President

Thompson Children's Home
P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Edwin H. Chapin, Interim Director

The Summit: An Episcopal Center
P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583
John C. Koch, Executive Director

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JOURNAL

of the

One Hundred Eighty-third Annual Convention

of the

Diocese of North Carolina

in

The Episcopal Church

Greensboro, North Carolina

January the Twenty-first, Twenty-second, and Twenty-third, 1999

Together with

THE CONSTITUTION & CANONS AND RULES OF ORDER

The One Hundred Eighty-fourth Annual Convention

of the

Diocese of North Carolina

will be held in

Pinehurst, North Carolina

January 27 through January 29, 2000

at the

Pinehurst Hotel & Convention Center

The Mission Statement

Episcopal Diocese of North Carolina

Adopted by Diocesan Convention • January 1986

✠ ✠ ✠

"We fulfill our baptismal covenant by:

• Deepening our spiritual lives as part of the worshiping community.

• Being faithful stewards of all that God has entrusted to us.

• Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.
These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church."

✠ ✠ ✠

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In Memory of

Charles Wesley Lowry, Jr.

William Moultrie Moore, Jr.

Willis Metcalfe Rosenthal

Bruce Daniel Sapp

In Memoriam

Charles Wesley Lowry, Jr.

Born in Checotah, Indian Territory (Oklahoma), March 31, 1905
Son of Charles Wesley Lowry and Sue Gregory
Washington & Lee College, B.A., 1926, D.D., 1959
Harvard University, M.A., 1927
Episcopal Theological School, B.D., 1930
Oxford University, D.Phil., 1933
Ordained Deacon by Bishop Babcock, June 1930
Ordained Priest by Bishop Burleson, May 1931
Married 1st June 14, 1930; 2nd, to Kate Rowe Holland, January 11, 1960
Traveling Fellowship, ETS, Cambridge, Massachusetts, 1930-1932
Chaplain, University of California at Berkeley, 1933-1934
Lecturer in Theology, Church Divinity School of the Pacific, 1933-1934
Virginia Theological Seminary—Associate Professor, 1934-1937, Professor, 1937-1943, Lecturer, 1944
Rector, All Saints', Chevy Chase, Maryland, 1943-1953
Lecturer in Theology, Philadelphia Divinity School, 1946-1947, 1949-1950
Bohlen Lecturer in Theology, Seabury-Western Theological Seminary, 1947
Lecturer in Theology, General Theological Seminary, 1951-1963
Official U.S. Delegate, International Convention on Peace and Christian Civilization, Florence, Italy, 1952
Religion Consultant, American Federal Civil Defense Administration, 1952-1955
President, Foundation for Religious Action, 1953-
Minister, Village Chapel, Pinehurst, North Carolina, 1966-1973
Instructor in Philosophy & Ethics, Sandhills Community College, 1967-1969, 1971
Teacher, The O'Neal School, Southern Pines, 1977-1988
Columnist, *The Pilot*, Southern Pines, 1979-1998
North Carolina Commission on the Bicentennial of the U.S. Constitution, 1985-1989
Priest Associate, Emmanuel Church, Southern Pines, 1981-1998

+ Died September 6, 1998 +

In Memoriam

William Moultrie Moore, Jr.

Born in Mount Pleasant, South Carolina, June 11, 1916
Son of William Moultrie Moore and Jennie Verdier
College of Charleston, B.A., 1937
General Theological Seminary, S.T.B., 1940, S.T.D., 1967
School of Theology, University of the South, D.D., 1967
Virginia Theological Seminary, L.H.D., 1980
St. Augustine's College, L.H.D., 1989
Ordained Deacon by Bishop Thomas, June 1940
Ordained Priest by Bishop Thomas, May 1941
Consecrated Bishop Suffragan of North Carolina, April 4, 1967
Married Florence Muirhead Porcher, July 24, 1941
Minister-in-Charge, St. Alban's, Kingstree, St. Luke's, Andrews, St. Stephen's, St. Stephen, and Mission at Rhems, South Carolina, 1940-1942
Rector, Epiphany, Leaksville, and St. Thomas', Reidsville, 1942-1944
Rector, St. Luke's, Salisbury, 1944-1952
Rector, St. Martin's, Charlotte, 1952-1967
Bishop Suffragan of North Carolina, 1967-1975
Bishop of Easton, 1975-1983
Board of Examining Chaplains, Diocese of North Carolina, 1948-1959
Diocesan Council, Diocese of North Carolina, 1948-1961
Chair, Department of Missions, Diocese of North Carolina, 1956-1967
President, Board of Directors, Kanuga Conferences, 1973-1974
Deputy to General Convention, 1952-1958
Trustee, General Theological Seminary, 1955-1979
Trustee, University of the South, 1967-1975
Trustee, St. Augustine's College, 1968-1982
Trustee, Virginia Theological Seminary, 1976-1983

+ Died November 23, 1998 +

In Memoriam

Willis Metcalfe Rosenthal

Born in Huntington, New York, January 22, 1914
Son of Frederick Charles Rosenthal and Louise Bonnett
University of the South, B.A., 1935
University of Oklahoma, M.A., 1937
Seabury-Western Theological Seminary, B.D., 1942
Ordained Deacon by Bishop Conkling, May 1942
Ordained Priest by Bishop Daniels, June 1943
Married Patricia Gibbons, February 17, 1944
Teacher of English, 1937-1939
Minister-in-Charge, Christ Church and Associated Missions,
Kalispell, Montana, 1942-1944
Priest-in-Charge, St. Philip's, Coral Gables, Florida, 1944
Rector, Grace, Columbus,
and Priest-in-Charge, Holy Trinity, Schuyler, Nebraska, 1944-1947
Priest-in-Charge, St. John's, Logan, and Instructor,
Utah State Agricultural College, Logan, Utah, 1947-1952
Priest-in-Charge, St. John's, Centralia, Washington, 1952-1955
Curate, St. Paul's, Salem, Oregon, 1955-1958
Rector, St. Luke's, Grant Pass, Oregon, 1958-1959
Teacher, St. Andrew's School, St. Andrew's, Tennessee, 1959-1960
Director of Religious Education, Christ Church, and Headmaster,
Ravenscroft School, Raleigh, North Carolina, 1960-1966
Priest-in-Charge, St. Christopher's, Garner, 1966
Priest-in-Charge, All Saints', Hamlet, 1966-1967
Headmaster, Grace Day School, Jacksonville, Florida, 1967-1969
Priest-in-Charge, St. Matthew's, Salisbury, 1969-1978
Priest-in-Charge, Good Shepherd, Cooleemee, 1978-1986

+ Died April 4, 1997 +

In Memoriam

Bruce Daniel Sapp

Born in Pamlico County, North Carolina, May 13, 1925
Son of Channing Fredrick Sapp and Helen Eugelia
University of North Carolina, B.A., 1948
Virginia Theological Seminary, B.D., 1953
Ordained Deacon by Bishop Penick, June 1953
Ordained Priest by Bishop Baker, December 1953
Married Tharon Elizabeth Young, August 24, 1946
Priest-in-Charge, Christ Church, Albemarle, 1953-1956
Assistant, Christ Church, Raleigh, 1956-1957
Rector, Christ Church, Raleigh, 1957-1992
Editor, *North Carolina Churchman,* 1958-1961
Diocesan Council, 1960-1965, 1970-1978, 1980-1982
Chair, Commission on Racial Subjects, 1962-1964
Standing Committee, 1965-1968, Secretary, 1967-1968
Theological Consultant, Episcopal Radio-TV Foundation
Dean, Central Convocation, 1980-1983
Alternate Deputy to General Convention, 1982
Chair, Commission on Ministry, 1982-1986
Dean, Raleigh Convocation, 1987-1988

+ Died December 1, 1998 +

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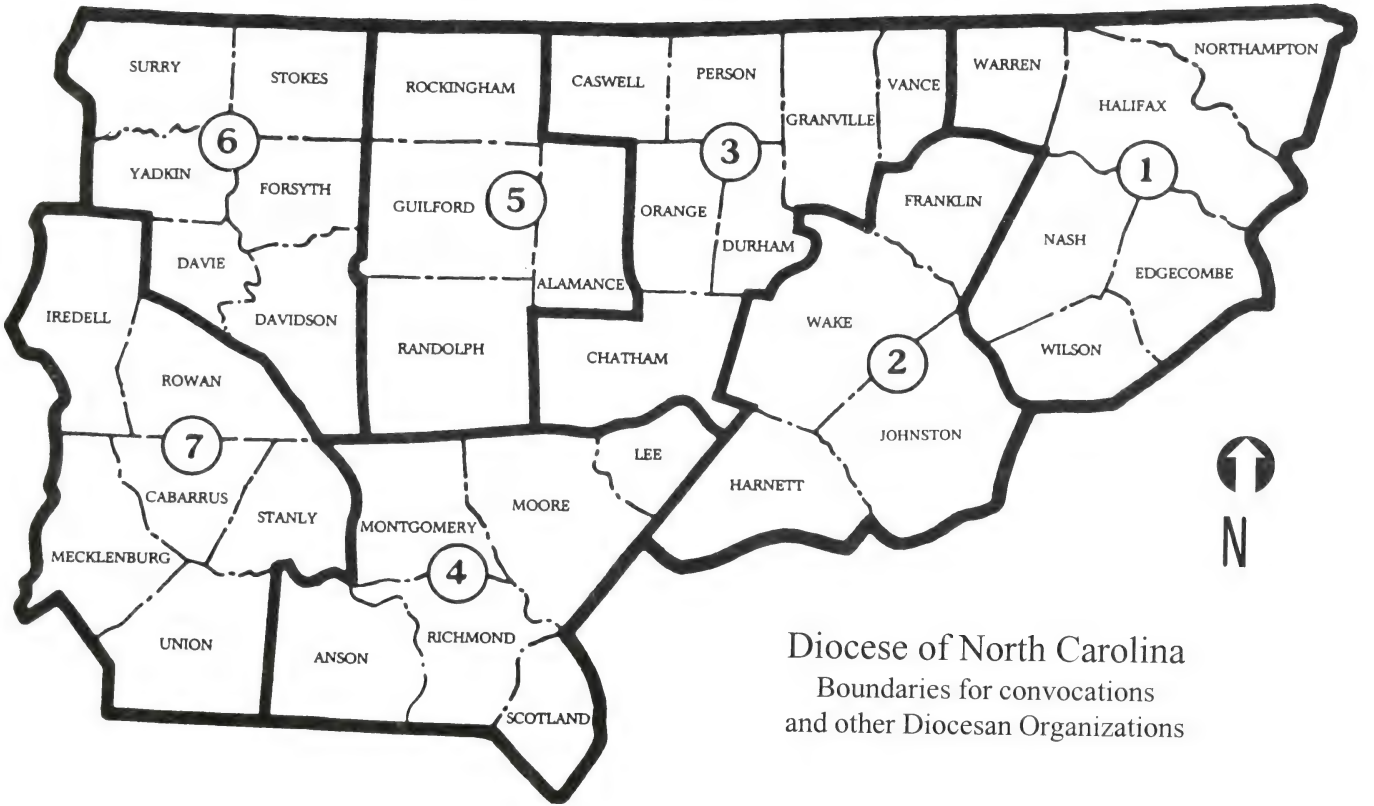

Diocese of North Carolina
Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

Diocesan Officers and Executive Staff

(as of August 15, 1999)

The Bishop
The Right Reverend Robert Carroll Johnson, Jr., M.Div., M.A., D.D.

The Bishop Suffragan
The Right Reverend James Gary Gloster, D.Min., D.D.

Diocesan Administrator
Carol Johnson

Coordinator for Christian Social Ministries
The Reverend Kathleen D. M. Awbrey, M.Div.

Canon for Congregational Support/Deployment Officer
The Reverend Canon Vicki Smaby Wesen, M.Ed., M.Div.

Director of New Congregational Development
The Reverend Stephen Hoff Wendfeldt, M.Div.

Canon for Publications and Records
Secretary of the Diocese
The Reverend Canon E. T. Malone, Jr., M.A.

Stewardship Officer
William E. Wrenn

Coordinator for Youth Ministries and Christian Education
The Reverend Sally L. Harbold, M.Div.

Executive Director of The Summit: An Episcopal Center
John C. Koch

Chancellor
Joseph B. Cheshire, Jr.

Treasurer
A. Zachary Smith III

Historiographer
The Reverend Canon E. T. Malone, Jr., M.A.

Diocesan House Staff

(as of August 15, 1999)

Marguerite Acomb
Assistant to the Bishop Suffragan
and to the Coordinator for Christian Social Ministries

Michelle Corbett
Assistant to the Canon for Congregational Support/
Deployment Officer,
and to the Stewardship Officer,
and to the Director of New Congregational Development

Patricia Hathaway
Insurance Administrator and
Assistant to the Diocesan Administrator

Sara Jo Manning
Assistant to the Bishop

Krysta Morgan *(temp.)*
Receptionist
General Staff Assistant

Penelope Olson
Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese;
Interim Manager - diocesan mailing database

Judy Shreve *(temp.)*
Accounting Assistant

(As of July 1999)

DIOCESAN BODIES ELECTED BY CONVENTION

STANDING COMMITTEE

To Convention 2000

The Rev. Dr. Clifford C. Coles
Sydenham B. Alexander, Jr
Scott T. Evans, President

To Convention 2001

The Rev. Elizabeth Wade Grant
The Rev. Timothy E. Kimbrough
Shara Partin

To Convention 2002

The Rev. T. Scott Allen
The Rev. Robert M. Alves
Joseph S. Ferrell

DIOCESAN COUNCIL

Chair: The Rt. Rev. Robert C. Johnson, Jr.
Secretary: The Rev. Canon E. T. Malone, Jr.
Treasurer: A. Zachary Smith III
Interim Business Administrator: Jane Hamborsky

Until Convention 2000

The Rev. Virginia Herring
The Rev. Dr. Fred Paschall
Judy Lane
A. Zachary Smith III
W. C. "Skip" Sprye

Until Convention 2001

The Rev. Dr. Pat Earle
The Rev. Henry Presler
Marshall Harvey
J. Ward Purrington
May H. Sherrod

Until Convention 2002

The Rev. Fiona Bergstrom
The Rev. Janice M. Chalaron
C. Thomas Fennimore
Bett Hargrave
Robert E. Wright

DEPARTMENTS OF COUNCIL

(Determined by the Bishop & Council)

Outreach

W. C. Skip Sprye, Chair
Bett Hargrave
Marshall Harvey

Chairs of Chartered Committees in the Department:

The Rev. Tom Garner (CSM); The Rev. Tom Droppers (Environmental Ministry); William Bryant (Global Mission)

Christian Formation

Robert E. Wright, Chair
The Rev. Dr. Pat Earle
The Rev. Fiona Bergstrom
J. Ward Purrington

Chairs of Chartered Committees in the Department:
Priscilla Laite (Christian Education & Formation); Bill Wells (Ministry in Higher Education); Dee Zeller (Youth)

Congregational Support and Development

Judy Lane, Chair
The Rev. Janice M. Chalaron

Chairs of Chartered Committees in the Department:
The Rev. Michael Dunnington (Congregational Support); the Rev. Bollin Millner (New Congregational Development); the Rev. Pat Earle (Small Churches); Bunnie Collura (Stewardship); the Rev. Dan Brown (*ex officio*); Renee McSwain (resource person)

Finance

A. Zachary Smith III, Chair
The Rev. Dr. Fred Paschall
May Sherrod
Robert E. Wright

Chairs of Chartered Committees in the Department:
A. Zachary Smith III (Budgets); Edward Embree (Social Responsibility in Investments); The Rev. James Prevatt (Grants)

Business Affairs and Administration

The Rev. Dr. Fred Paschall, Chair
The Rev. Henry A. Presler
C. Thomas Fennimore

Chairs of Chartered Committees in the Department:
Thomas C. Church, Jr. (Property Management); Kaye Lasater Culp (Communications)

COMMITTEES OF COUNCIL

(Determined by the Bishop & Council)

Administrative & Personnel Policies

May Sherrod, Chair
J. Ward Purrington
Marshall Harvey
W. C. Skip Sprye

State of the Church

The Rev. Virginia N. Herring, Chair
The Rev. Henry A. Presler
The Bishops

The Chairs of the Departments of Diocesan Council: W. C. Skip Sprye, Robert E. Wright, Judy Lane, A. Zachary Smith III, the Rev. Dr. Fred Paschall

Two other members of Diocesan Council: The Rev. Janice Chalaron, the Rev. Henry A. Presler

DEPUTIES & ALTERNATES TO GENERAL CONVENTION 2000

Deputies

The Rev. Timothy E. Kimbrough, Head
The Rev. Robert M. Alves
The Rev. Virginia N. Herring
The Rev. Ida Louise Johnson
Scott T. Evans
Cecil L. Patterson
Alfred L. Purrington III
Judy Lane

Alternates

The Rev. Winston B. Charles
The Rev. Stephen J. Elkins-Williams
The Rev. Glenn E. Busch
The Rev. Brian S. Suntken
Sydenham B. Alexander, Jr.
James G. Exum, Jr.
Martha Alexander
Betsey Price Savage

ECCLESIASTICAL COURT

Until 2000

The Rev. Brooks Graebner

Until 2001

The Rev. Edward C. Scott
Prezell R. Robinson

Until 2002

Bertha "B" Merrill Holt
The Rev. Philip R. Byrum.

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 2000

Anne H. Bailey
William R. Bonsal III
William O. Bryant
John E. Campion
William C. Findt III
Margaret Motsinger
Alice Robbins
Ann Taws
Valerie O'D. von Isenburg
The Rev. Patsy Hayes Walters

Until Convention 2001

Henry S. Craumer
Nancy B. Ellis
Alice Herring
J. Tate Lanning, Jr.
W. Ray Long
Marie B. Osborne
Gail Perry
J. Norfleet Pruden III
Watson N. Sherrod, Jr.
John H. White

Until Convention 2002

Nancy Anderson
Mahlon W. DeLoatch, Jr.
William E. Easterling
Jane Ruffin House
The Rev. John N. Ogburn, Jr.
Cecil L. Patterson
Alfred L. Purrington III
Marian L. Safriet
The Rev. Fred L. Thompson
Warren W. Walk

BOARD OF DIRECTORS OF THE SUMMIT:
AN EPISCOPAL CENTER

Until Convention 2000

The Rev. Edward C. Scott
The Rev. Janice Chalaron
The Rev. Jane Bruce
Anne V. Butler
Gertrude Murchison
Gerald S. Workman

Until Convention 2001

The Rev. Diane B. Corlett
The Rev. Gay M. Silver
The Rev. Janet C. Watrous
Greg Current
Polly G. Redd
Connie Sessoms, Jr.

Until Convention 2002

The Rev. E. Dudley Colhoun
The Rev. Robert B. Cook
The Rev. Vicky Jamieson-Drake
James P. Armstrong, Jr.
Bunnie Collura
C. A. "Bo" Newcomb

Youth Commission Representative: Clayton McDaniel
ECW Representative: Gail Fennimore

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Until 2000
The Rev. Winston B. Charles

Until 2001
Jeffrey William Runge

Until 2002
JoAnne Kilpatrick.

OFFICERS ELECTED BY THE CONVOCATIONS

DEANS AND LAY WARDENS

		Convocation Deans:	*Lay Wardens:*
(I)	Rocky Mt.	The Rev. Robert M. Alves	May Sherrod
(II)	Raleigh	The Rev. Diane B. Corlett	Vann Stephens
(III)	Durham	The Rev. Lisa B. Fischbeck	Tim Wipperman
(IV)	Sandhills	The Rev. Mary Page Curtis	Howard C. Broughton
(V)	Greensboro	The Rev. David Williams	Harold Newman
(VI)	Wins.-Salem	The Rev. Howard G. Backus	John D. Hunter
(VII)	Charlotte	The Rev. Henry A. Presler	Vivian Hunsicker

NOMINEES OF THE BISHOP ELECTED BY CONVENTION

TRUSTEES OF THE DIOCESE

The Bishop

Until 2000
The Rev. Diane B. Corlett
Thomas C. Church, Jr.

Until 2001
The Rev. G. Kenneth G. Henry
J. Ward Purrington

Until 2002
The Rev. Timothy E. Kimbrough
Thomas Hilliard III

INVESTMENT COMMITTEE

(Nominated by the bishop, elected by the Trustees)

Until 2000
Sharon Nicholson
E. Wilson Staub

Until 2001
John W. Red, Jr.

Until 2002
Mary Reinhart
John Mebane

NOMINEES OF THE BISHOP CONFIRMED BY CONVENTION

CHANCELLOR

Joseph B. Cheshire, Jr.

VICE-CHANCELLOR

Alfred L. Purrington III

HISTORIOGRAPHER

The Rev. Canon E. T. Malone, Jr.

COMMISSION ON MINISTRY

(Canon 32)

Until 2000
The Rev. William Smyth, Chair
The Rev. Jamie L'Enfant
Kent Otto
Kenneth Pierce

Until 2001
The Rev. Dr. Winston B. Charles
The Rev. Marion Thullbery
Grady Hall
Edwina Garrett

Until 2002
The Rev. Barbara Armstrong
The Rev. John Shields
Jan Freeman
Alice Robbins

Until 2003
The Rev. Claudia Dickson
The Rev. T. Scott Allen
The Rev. Albert L. Moore
Alice Freeman

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY
(Canon 37)

Until Convention 2000
The Rev. Marvin Aycock
The Rev. Carlton Morales
Emilie Sigel

Until 2001
The Rev. Douglas Dailey
The Rev. Grayce O'Neill, Chair
Vivian Varner

The Bishop *(ex officio)*

APPOINTMENTS BY THE BISHOP ANNOUNCED AT CONVENTION

PRESIDING OFFICER OF THE SUMMIT BOARD
The Rev. Janet Watrous

ASSISTING PRESIDING OFFICER OF THE SUMMIT BOARD
Polly Redd

TRUSTEE OF ST. MARY'S SCHOOL
Elizabeth B. (Libbie) Ward

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until Convention 2000
Richard Safrit
Howard Broughton
James H. M. Thorp
F. Ty Smithdeal

Until Convention 2001
Charles F. Blanchard
Robert G. Darst
The Rev. E. Dudley Colhoun
Anne Tomlinson

Until Convention 2002
George Bason
Thomas Wellman, President
Robert Clark, Jr.
A. J. Howard Clement III

Business Administrator *(ex off.)*, Sec'y.
The Bishop *(ex officio)*

CANONICAL COMMISSIONS

COMMISSION ON CONSTITUTION AND CANONS
(Canon 12)

Until 2000
The Rev. Frederick Warnecke, Chair
A. Zachary Smith III

Until 2001
The Rev. G. Kenneth G. Henry
G. Dudley Humphrey

COMMISSION ON CONSTITUTION AND CANONS *(continued)*

Until 2002

Alfred L. Purrington III

The Rev. Sealy Cross

Ex officio: Chancellor of the Diocese

COMMITTEE ON THE DISPATCH OF BUSINESS

(184th Convention)

(Canon 13.7)

The Rev. Frederick Warnecke, Chair

Alice Robbins

Secretary of Convention *(ex officio)*

The Rev. Mary Page Curtis

(one appointment pending)

The Bishops *(ex officio)*

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

J. Robert Boykin III

Thomas C. Church, Jr.

Dennis Daniels

Lucy C. Davis

Elizabeth Etheridge

Jane Ruffin House, Chair

The Rev. Cn. E. T. Malone, Jr.

Elizabeth Matheson

HISTORIC CHURCH COMMITTEES

On Grace Church, Lawrence

Joe Andrews, Chair

Ginger Bishop

Laurinda Ellis

Yvonne Ellis

Linda Flanary

Meade Horne

The Rev. Noah Howard

Teresa Johnson

Jaquelin Drane Nash

The Rev. William E. Smyth

Jane Thorne

On St. Andrew's, Woodleaf

Guy Etheridge, Chair

Ward Ratledge

F. L. Watson

Jane Watson

Helen Ratledge

Elizabeth Etheridge

The Rev. Edwin Bailey

Ila Benson

On St. James, Kittrell

Richard Moore, Chair

Bennett Perry

Durwood Matheny

Betsy Olive

Evelyn Woodlief

The Rev. Canon E. T. Malone, Jr.

Mary Jane Singletary

Noel Moore

Mary Jo Pearce

Lucille Olive

Nancy Olive

Hazel Peck

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair
Olivia Taylor Feduccia
Bennett Perry, Jr.
Ethel N. White
Mary Ann Evans
Ann Wortham
Alice Rollins
I. W. Murfree
Jean Fields
Maryann Brewer
Nicholas Long, Jr.
Harris Woltz
Thelma Dempsey
Richard Davis IV

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair
Dottie Burns
The Rev. N. Brooks Graebner
Max Isley
Jeanne Johnson
Wayne Walker
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
The Rev. Bruce Lawrence
Lawrence F. London

On St. Philip's, Germanton

The Rev. Edwin P. Bailey
Seth Wiggy Box
Chuck Caldwell
The Rev. Sealy Cross
Ed Dewindt-Robson
Lou Divan
Pam Divan
George Eddy
Martha Hartley
Rachel Hooker
Tom Hooker
Faith Lockwood
Osborne Mauck
Kathy Murphy
Martha Murphy
Donia Norman
Charlotte Offerdahl
Ed Parks
Laura Phillips
Ron Sigrist
Sandra Sheldon, Chair
The Rev. John Shields
Bruce Wade
Al Wheaton

CHARTERED COMMITTEES

(Note: Each Chartered Committee reports to the Department of Council whose name appears under the name of the Committee)

ON THE BUDGET

(Department of Finance)

A. Zachary Smith, Chair
(Chair of the Department of Finance of Diocesan Council is by charter also Chair of the Budget Committee)
All members of Diocesan Council
The Bishops *(ex officio/voting)*
Treasurer and Business Administrator *(ex officio/non-voting)*

ON CHRISTIAN EDUCATION AND FORMATION
(Department of Christian Formation)

Until 2000
The Rev. Nancy Allison
(Vacant)
Lucy Paynter

Until 2001
The Rev. Jamie L'Enfant
The Rev. Joan Vella
Priscilla Laite, Chair
Julia Workman

Until 2002
Patricia Page
Cecil Patterson

Penny Barnhill, ECW representative *(ex officio)*
The Rev. Sally L. Harbold, Christian Education Coordinator *(ex officio)*

ON CHRISTIAN SOCIAL MINISTRIES
(Department of Outreach)

Until 2000
The Rev. Ginny Going
Bertha "B" Holt
Connie Sessoms

Until 2001
Pete Armstrong
Cleta Baker
The Rev. Thomas Garner, Chair
Margaret Moore

Until 2002
Bett Hargrave
The Rev. Katherine Johnson
The Rev. Carol Burgess

The Rev. Kathleen Awbrey, CSM Coordinator *(ex officio)*

Liaisons with Diocesan Outreach Ministries:

Aging:	Nancy Anderson
AIDS/HIV:	Debra Smithdeal
Episcopal Appalachian Ministries:	The Rev. Beth McKee-Huger
Episcopal Farmworker Ministry:	Julia Elsee
Global Mission:	Bill Bryant
Helping Churches Serve Children:	Judy Gloster
Hispanic and Farmworker Min. of N.C.:	The Rev. Bobbie Armstrong
Pastoral Concerns on Homosexuality:	Patricia Boswell, Doug Hutto
Peace Initiatives Network:	Ann Thompson
Pres. Bishop's Fund for World Relief:	Connie Johnson
Racism:	Gail Stroud

ON COMMUNICATIONS
(Department of Business Affairs and Administration)

Until Convention 2000
(Vacant)
The Rev. Fred L. Horton
The Rev. Warren L. Pittman

Until Convention 2001
Kaye Lasater Culp, Chair
(Vacant)
Henry S. Manning

Until Convention 2002
Edward Baysden
(Vacant)
The Rev. Robert Wickizer

The Rev. Canon E. T. Malone, Jr.
(staff liaison)
The Rev. Canon Vicki S. Wesen
(staff liaison)
The Bishop *(ex officio)*
The Rt. Rev. Elliott Sorge
(ex officio)

ON CONGREGATIONAL SUPPORT
(Department of Congregational Support and Development)

Until 2000
Susan Brown, Chair
The Rev. Doug Dailey
Bryan Marshburn
John Stewart

Until 2001
The Rev. Reed Freeman
Walter Patterson
The Rev. Warren L. Pittman

Until 2002
(Vacant)
The Rev. Ken Kroohs
The Rev. Brad Mullis

ON ENVIRONMENTAL MINISTRY
(Department of Outreach)

Until 2000
Martha Brimm
Ed Milligan
The Rev. Harriette Sturges
The Rev. Janet Watrous

Until 2001
Scott T. Evans
The Rev. Thomas Droppers, Chair
Fred Yeats

Until 2002
Ellyn Pearson-Mullis
Hildegard Ryals
Marion Sallinger

ON GLOBAL MISSION
(Department of Outreach)

Until 2000
Martha Alexander
Lars Bergstrom
Margaret Wade

Until 2001
Scott Evans
The Rev. Douglas Hodsdon
Shara Partin

Until 2002
William Bryant, Chair
Steven Burke
Max Walser

ON GRANTS
(continuing the former ACTS, Parish Grants, and Continuing Ed. Comms.)
(Department of Finance)

The Rev. James Prevatt, Chair
One from Diocesan Council: May Sherrod
The seven Wardens of Convocations: May Sherrod, Vann Stephens, Tim Wipperman, Howard Broughton, Harold Newman, John D. Hunter, Vivian Hunsicker

Non-voting resource persons:
Canon for Congregational Support: The Rev. Vicki Wesen
CSM Coordinator: The Rev. Kathleen Awbrey

ON MINISTRY IN HIGHER EDUCATION
(Department of Christian Formation)

Until 2000
Walt Joyce
Priscilla Shows
Bill Wells, Chair

Until 2001
Genie Carr
Robert H. Chase, Jr.
Celia Marshall

Until 2002
Eddie Bass
Priscilla Swindell

ON NEW CONGREGATIONAL DEVELOPMENT

(Department of Congregational Support and Development)

Until 2000

The Rev. Sealy Cross
The Rev. John W. Gibson, Jr.
Lewis H. Meyers

Until 2001

William W. Neal
J. Ward Purrington
The Rev. Filmore Strunk

Until 2002

Margaret Bruhl
Bruce Lindquist
The Rev. Bollin Millner, Chair

ON PROPERTY MANAGEMENT

(Department of Business Affairs and Administration)

Until 2000

Thomas C. Church, Jr., Chair
H. Wade Gresham

Until 2001

H. Gilliam Nicholson, Jr.

Until 2002

Ira J. Folsom, Jr.

ON SMALL CHURCHES

(Department of Congregational Support and Development)

Until 2000

Ann Elliot
Jane Ruffin House
The Rev. Helen Jenner
Shirley Matheny
Jauncey McDougle

Until 2001

L. C. Cooper
The Rev. Pat Earle, Chair
Martha Jerome
The Rt. Rev. Elliott L. Sorge
Vann Stephens

Until 2002

The Rev. Noah Howard
Priscilla Matheson
The Rev. Louise K. Oakes
Cecil Patterson
The Rev. Lea Powell

ON SOCIAL RESPONSIBILITY IN INVESTMENTS
(Department of Finance)

Until 2000
Marshall Harvey
The Rev. Fred Thompson

Until 2001
The Rev. Charles Hawes, Chair
William Bryant

Until 2002
Edward Embree

Others:
One from Department of Business Affairs and Administration:
The Rev. Dr. Fred Paschall
Treasurer of the Diocese: A. Zachary Smith III
One from the Christian Social Ministries Committee: Bertha "B" Holt

ON STEWARDSHIP
(Department of Congregational Support and Development)

Until 2000
The Rev. Sealy Cross
Bunnie Collura, Chair
The Rev. Royal Dedrick
Lape Smith

Until 2001
The Rev. Janice M. Chalaron
The Rev. Diane B. Corlett
The Rev. Hank Franklin
Lee Huber
Claudia Stowers

Until 2002
Eleanor Helms
George Mordecai
Ray Rogister
Ronald Sigrist

ON YOUTH
(Department of Christian Formation)

Until 2000
Keenan Fennimore
Spruill Green
Emily Herbert
Phillip Russo
Val Short
Alex Stallworth

Until 2001
Will Anderson
Elizabeth Balwah
Fillmore Bowen
Jill Carson
Elizabeth Carter
Nancy Carter
Caroline Elliott
Becky Showalter
Jon Showalter
Regina Williams
Dee Zeller, Chair

ON YOUTH *(continued)*

Until 2002

Matt Fehling
Jacqueline Kpeglo
Kafia Kpeglo
Efua Obeng
Danielle Parker
Adam Short
Carrie Wellman

Representative to The Summit Board: Clayton McDaniel

The Rev. Sally L. Harbold, Coordinator for Youth Ministries *(ex officio)*
John C. Koch, The Summit Executive Director *(ex officio)*

OTHER APPOINTMENTS BY THE BISHOP

DIOCESAN ECUMENICAL OFFICER
The Rev. Douglas Dailey

Liaison to the North Carolina Council of Churches: The Rev. Douglas Dailey

Delegates to the North Carolina Council of Churches:

The Rev. Barbara Armstrong
The Rev. Kathleen Awbrey
The Rev. Douglas Dailey
Julia Elsee
Eloise Hilliard
Laura Hooper
The Rev. Cn. E. T. Malone, Jr.
(Vacant)

DIOCESAN EVANGELISM OFFICER
The Rev. Daniel A. Brown

BOARD OF DIRECTORS
OF THE EPISCOPAL FARMWORKER MINISTRY
(Members from the Diocese of North Carolina)

The Rev. Bobbie Armstrong
Julia S. Elsee
The Rev. Lisa G. Fischbeck
Jim Gibson, Jr.
Gaynell Jennings
Mimi Keravuori

DIOCESAN OFFICER FOR INTERFAITH RELATIONS
The Rev. Stephen R. Stanley

DIOCESAN LITURGICAL OFFICER
The Rev. Timothy E. Kimbrough

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. T. Scott Allen
The Rev. Barbara K. Armstrong
The Rev. Kermit M. Bailey
The Rev. Carol J. Burgess
The Rev. Roger M. Cromack, Chair
The Rev. Martha A. Hart
The Rev. William H. Joyner, Jr.
Theodore J. Kratt
The Rev. Albert L. Moore
Robert I. Payne
Kimberly A. Potts
E. June Santa
The Rev. Charles W. Smithers
The Rev. Patsy Hayes Walters

The Rev. Earl Brill *(ex officio)*
The Bishops *(ex officio)*

BISHOP'S COMMITTEE ON SEXUAL ETHICS

Carolyn Darst
The Rev. Sally L. Harbold
The Rev. Virginia N. Herring, Chair
The Rev. Anne Hodges-Copple
Vivian Hunsicker
Susan Leonard
Amanda Smith

BISHOP'S COMMITTEE ON CLERGY WELLNESS

The Rev. T. Scott Allen
The Rev. Kenneth Bradshaw
The Rev. Earl Brill
The Rev. John Campbell
The Rev. Claudia Dickson
The Rev. Monroe Freeman
Nancy Freeman
Bambi Henry
The Rev. Virginia Herring, Convenor
Connie Johnson
Winston Paschall
The Rev. Warren Pittman
The Rev. James Prevatt
The Rev. Fred Thompson

COMMITTEE ON THE CELEBRATION OF THE MILLENNIUM

The Rev. Douglas Dailey
Bernice Foster
Patricia Page
The Rev. Tom Rightmyer, Convenor
The Rev. Stephen R. Stanley

1999 CONVENTION COMMITTEES

(per Canon 13)

Administration of the Diocese

Judy Lane, Chair

Donald B. Dixon
The Rev. Janice M.Chalaron
The Rev. Winston B. Charles
Scott T. Evans
Jerry Workman
C. Edward Sharp, Jr.
F. Ty Smithdeal
The Rev. Virginia N. Herring

Credentials

The Rev. John N. Ogburn, Chair

Brenda P. Gilchrist
The Rev. Katherine Johnson
John C. Maddocks
Joseph F. Maurice
Marie B. Osborne
Linda Priddy-Hundley
The Rev. Charles L. Wood

Elections

The Rev. Lisa G. Fischbeck, Chair

James E. Caldwell
Julie Hege
The Rev. Douglas Hodsdon
The Rev. Noah Howard
Charlotte Maye
Vann Stephens
Vivian Varner

Faith & Morals

The Rev. Elizabeth Wade Grant, Chair

John E. Campion
The Rev. Donald P. Goodheart
The Rev. Charlie Hawes
Reginald A. Moss
Sarah Shaw
Jean Tinsley
Arthur Turbyfill

National & International Affairs

The Rev. Reed Freeman, Chair

John W. "Bill" Adams
Margaret Bruhl
The Rev. Brooks Graebner
Laura Hooper
Joseph C. Hunter
The Rev. Al Moore
Thomas M. Sturtevant

Program of the Church

Joseph S. Ferrell, Chair

Steven Burke
The Rev. John Tol Broome
Gail Duncan
The Rev. Ida L. Johnson
The Rev. Ken Kroohs
Robert H. Millikin
Betsey Savage

Social Concerns

The Rev. Wylie W. Miller, Chair

The Rev. Robert C. Cook
Edward Embree
Kathryn E. Macleod
Ellen McRae
Richard M. Taylor
The Rev. Gay Silver
Libbie Ward

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Gail Fennimore (704) 372-1091
Vice-President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Amy Elliott
Immediate Past President:	Shara Partin
Devotional Life:	Julia Congleton-Bryant
Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	Jane Aycock
Christian Social Ministries:	Ann Proctor
Pastoral Care:	Dorothy Stephens
CWI (Church Women's Issues):	*(to be announced)*
United Thank Offering:	Gertrude Murchison
Church Periodical Club:	Sally Park
Missions:	Sandra Smith
Promotions Coordinator:	Kaye Lasater Culp
Yearbook Editor:	Anne Butler
Lex Mathews Scholarship Fund Coord:	*(to be announced)*

CONVOCATION CHAIRMEN:

(I)	**Rocky Mount:**	Eva Morris
(II)	**Raleigh:** ***(co-chairs)***	Carolyn Owens
		Annette Watson
(III)	**Durham:**	Mina Hampton
(IV)	**Sandhills:**	Nancy Neal
(V)	**Greensboro:**	Sarah Brown
(VI)	**Winston-Salem:**	Debbie Walker
(VII)	**Charlotte:**	Karen Crane

EX-OFFICIO:

The Bishops:	The Rt. Rev. R. C. Johnson, Jr.
	The Rt. Rev. J. Gary Gloster

DIOCESAN CLERICAL DIRECTORY

(As of August 1, 1999)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. One listing signifies home address, except in a few cases where only the church address is known. Where requested, a non-church-related work-place telephone is given.

• A list of e-mail addresses and web sites may be found starting on page 55 •

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — *to identify retired clergy*

* — *to identify a deacon (but not a transitional deacon)*

The Bishop

Robert Carroll Johnson, Jr. (Connie), Diocesan House, Raleigh

Mail: P.O. Box 17025, 27619		(919) 787-6313
201 St. Alban's Dr., 27609	FAX	(919) 787-0156
4416 Keswick Dr., 27609		(919) 510-5035

The Bishop Suffragan

J. Gary Gloster, D.Min. (Judy), Diocesan House, Raleigh

Mail: P.O. Box 17025, 27619		(919) 787-6313
201 St. Alban's Dr., 27609	FAX	(919) 787-0156
8633 Langtree Ln., 27613		(919) 845-8465

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)

3224 Landor Rd., Raleigh 27609	(919) 781-5222

The Retired Bishop Suffragan

+Huntington Williams, Jr., D.D. (Mary)

1513 Myers Park Dr., Charlotte 28207-2669	(704) 442-9232

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately, starting on p. 48.)

+Aiken, Warwick, Jr. (Marianne)
700 Riverside Dr., Eden 27288-2634 (336) 627-0375
FAX *(call first)* same as above

+Akers, John Shelley, III (Sandra)
3903 Cascade Dr., Greensboro 27410 (336) 855-7008

Allen, T. Scott, Rector, St. Bartholomew's, Pittsboro
Mail: 204 W. Salisbury St., 27312 (919) 542-5679
FAX (919) 545-0111
433 W. Salisbury St., 27312 (919) 542-6718

Allison, Nancy J., Assistant to the Rector, Christ Church, Raleigh
Mail: P.O. Box 25778, 120 E. Edenton St., 27611 (919) 834-6259
FAX (919) 834-8939
3110 Belvin Rd., 27609 (919) 834-8648

Alves, Robert M. (Polly), Rector, All Saints', Roanoke Rapids
Mail: P.O. Box 264, 635 Hamilton St., 27870 (252) 537-3610
FAX (252) 535-5252
622 Cedar St., 27870 (252) 537-8845

***Armstrong, Barbara Keegan** (Robert), Holy Family, Chapel Hill
200 Hayes Rd., 27514 (919) 942-3108
FAX (919) 942-3129
Mail: 509 Sleepy Valley Rd., Apex 27502 (919) 362-5224
FAX same as home #

Awbrey, Kathleen Davie, Coordinator of Christian Social Ministries, Diocesan House, Raleigh
Mail: P.O. Box 17025, 27619 (919) 787-6313
FAX (919) 787-0156
4705 Yadkin Dr., 27609 (919) 781-8518

Aycock, Marvin Brady, Jr. (Sally), Vicar, All Saints', and Vicar, Emmanuel, Warrenton
P.O. Box 578, Front & Franklin Sts., 27589 (252) 257-2557
Mail: Box 704, 27589 (252) 257-2557
127 N. Main St., 27589 (252) 257-4022

Backus, Howard Gene (Sue), Rector, St. Timothy's, Winston-Salem
Mail: 2575 Parkway Dr., 27103 (336) 765-0294
FAX (336) 765-1594
305 Stanaford Rd., 27104 (336) 760-3729

Bailey, Edwin Pearson ***(Ned)*** (Anne), Vicar, Good Shepherd, Cooleemee; Vicar, Ascension, Fork
P.O. Box 1047, Cooleemee 27014 (704) 284-4500
(*church:* 143 Church St.; *vicarage:* 141 Church St.)
Rt. 2, 183 Fork Bixby Rd., Advance 27006 (Ascension)

***Bailey, Kermit Marshall** (Emma Joyce), Triad Disability Advocates Inc., Greensboro
1014 Twyckenham Dr., Greensboro 27410 (336) 275-6568
(w) (336) 856-1025
FAX (336) 292-4991

Battle, Michael, Ph.D. (Raquel), The Divinity School, Duke University, Durham
P.O. Box 90968, 27708-0968 (919) 660-3499
FAX (919) 660-3473
3308 Annandale Rd., 27705 (919) 419-6220

***Bandy, Talmage** (Claude), Emmanuel, Southern Pines
340 S. Ridge St. 28387 (910) 692-3171
FAX (910) 693-3735
22 Bogie Dr., Whispering Pines 28327 (910) 949-2992

+Baxter, Edward Laurence
Sardis Nursing Home (704) 365-4202
5151 Sardis Rd., Charlotte 28270

Benhase, Scott Anson (Kelly), Rector, St. Philip's, Durham
Mail: P.O. Box 218, 27702; 403 E. Main St., 27701 (919) 682-5708
FAX (919) 683-1857
1004 Demerius St., 27701 (919) 687-4491

Bennett, William D., Jr., Assistant to the Rector, Good Shepherd, Raleigh
Mail: P.O. Box 28024, 27611 (919) 831-2000
125 Hillsborough St, 27603 FAX (919) 831-2005
2511 Country Club Ct., 27608 (919) 782-8721

Benz, Charles F., Bernard Halbane Associates, Raleigh
4011 West Chase Blvd., Suite 210, 27607 (w)(919) 546-9759
FAX (919) 546-9766
106 Elmwood Cir., Chapel Hill 27514 (919) 932-3900

Bergstrom, Fiona (Lars), Assistant to the Rector, All Saints', Concord
525 Lake Concord Rd., NE, 28025 (704) 782-2024
Mail: 2611 Lamp Post Ln., Kannapolis 28081 (704) 938-6575

+Bird, Robert Macbeth (Mary Katherine)
2621 Hampton Ave., Charlotte 28207 (704) 332-2971

Bland, Thomas James, Sr.** ***(T.J.) (Leslie)
Brattleboro, VT

***Blazer, John E., Jr.** (Debra Larrimore), St. Paul's, Winston-Salem
520 Summit St., 27101 (336) 723-4391
FAX (336) 723-8067
3700 Sapona Tr., Pfafftown 27840 (336) 945-0922
(w) (336) 718-3816

Blessing, Kamila
109 S. Windmere Ct., Rocky Mount 27803 (252) 451-1307
FAX Same as above

Boney, Lois Lovette (Kenneth E. Bradshaw), Director, CARE, Inc., Smithfield
Mail: 719 S. First St., Smithfield 27577 (919) 934-8762
P.O. Box 586, 27577 (w) (919) 934-5896

Both, Mary Blair, Part-time Assistant to the Rector, St. Timothy's, Wilson
P.O. Box 1527, 27894-1527 (252) 291-8220
FAX (252) 291-1096
408 Spring St., Louisburg 27549 (919) 496-6674

Bowman, Locke E., Jr. (Ruth), Executive Secretary, GBEC, Chapel Hill
800 Eastowne Dr., Suite 204, 27514 (919) 489-1422
FAX (919) 489-1829
Mail: 327 Fearrington Post, Pittsboro 27312 (919) 542-0965

*__Bradshaw, Council Foy__ (Velma), Calvary, Tarboro
411 E. Church St., P.O. Box 1245, 27886 (252) 823-8192
Mail: 905 Saint Andrew St., 27886 (252) 823-4266
FAX (252) 641-4592
(w) (252) 443-8514
FAX (252) 443-8877

Bradshaw, Kenneth Earl (Lois L. Boney), Rector, St. Paul's, Smithfield
Mail: 218 S. Second St., 27577 (919) 934-2675
719 S. First St., 27577 (919) 934-8762

+**Brightman, Edward Scipio** (Victoria)
4106 Beachcroft Ct., Temple Hills, MD 20748 (301) 423-4340

+**Brill, Earl Hubert, Ph.D.** (Margaret), Director, Deacons' Training Program
1108 Anderson St., Durham 27705 (919) 493-1047
FAX (919) 403-2597

+**Broome, John Tol** (Mary)
3009 Round Hill Rd., Greensboro 27408 (336) 288-6544

Brown, Daniel A. (Donna), Rector, Calvary, Wadesboro; Vicar, All Souls', Ansonville
308 E. Wade St., Wadesboro (704) 694-3223
Highway 52, Ansonville no phone
Mail: *(rectory)* 223 E. Morgan St., Wadesboro 28170 (704) 695-1158

Brown, Lawrence Kemster (Julie)
9801 Pine Meadow Ln., Raleigh 27615-1549 (919) 847-7953

Bruce, Jane, Vicar, St. David's, Laurinburg
P.O. Box 334, 28352 (910) 276-1757
1212 Dunbar Dr., 28352 (910) 276-1174

*__Burgess, Carol J.__ (Timothy), Emmanuel, Southern Pines
340 S. Ridge St., 28387 (910) 692-3171
721 Seven Lakes N., Seven Lakes 27376 (910) 673-0356

Busch, Glenn Edward, D.Min. (Kathleen), Rector, St. Mary's, High Point
Mail: 108 West Farriss Ave., 27262 (336) 886-4756
FAX (336) 886-6150
2603 White Fence Way, 27265 (336) 869-0331

Byrum, Philip Robert, Rector, St. Timothy's, Wilson; Priest-in-charge, St. Mark's, Wilson
P.O. Box 1527, 27894-1527 (252) 291-8220
FAX (252) 291-1096
1207 Cambridge Rd., N.W., 27896-1406 (252) 243-7095

Caimano, Catherine A.
316 E. 88th St., New York, NY 10128

+Calloway, Arthur James (Dorothy)
4303 Driftwood Dr., Raleigh 27606 (919) 859-0351

+Campbell, John Robley, D.Min. (Susie)
2701 St. Claire Rd., Winston-Salem 27106 (336) 768-5263

Carlin, Christine, Assistant to the Rector, St. Francis', Greensboro
3506 Lawndale Dr., 27408 (336) 288-4721
FAX (336) 288-4760
4506 Tenby Dr., 27455 (336) 545-8939

Carter, Wilson Rosser (Janie), Interim Rector, St. Ambrose', Raleigh
Mail: 813 Darby Dr., 27610 (919) 833-8055
Part-time: 2600 Oberlin Rd., Apt. E-4, 27608 (919) 787-3996
Hom-A-Gen, 132 Shady Grove Rd. (336) 388-5738
Providence 27315-9476

Chalaron, Janice Melbourne (Pierre), Rector, St. Andrew's, Rocky Mount
Mail: 301 Circle Dr., 27804 (252) 443-2070
517 Falls Rd., 27804 (252) 985-1587

+Chandler, June T.
3-A Rock Cottage Ct., Durham 27707 (919) 493-1150

Charles, Winston Breeden (Judy), Rector, Christ Church, Raleigh
Mail: P.O. Box 25778, 27611 (919) 834-6259
120 E. Edenton St., 27601 FAX (919) 834-8939
114 E. Drewry Ln., 27609 (919) 783-9263

Clark, Steven B. (Linda Kathryn), Rector, St. Joseph's, Durham
Mail: 1902 W. Main St., 27705 (919) 286-1064
FAX *(call first)*same as above
2409 Green St., 27705 (919) 286-7111

Clark-Boothby, Martha (Neil Boothby), Associate Priest, Holy Trinity, Gingins Mission, Geneva, Switzerland
rue du Mont-Blanc (41-22) 731.51.55
1201 GENEVA, GE, Switzerland
Mail: 8, chemin du Pressoir (41-22) 774.01.34
1294 GENTHOD, GE, Switzerland FAX (41-22) 739.37.27

+Clarkson, Julie Cuthbertson
6025 Amos Smith Rd., Charlotte 28214 (704) 392-0622

Coles, Clifford C., Ed.D. (Marsha), Rector, St. Stephen's, Winston-Salem
Mail: 810 N. Highland Ave., 27101 (336) 724-2614
2408 Windmere Dr., 27103 (336) 659-9181

+Colhoun, Edward Dudley, Jr., D.D. (Sarah)
800 Kenwick Dr., Winston-Salem 27106-5536 (336) 722-5894

+Collins, Claude Alvin (Dorothy)
204 Swaim Ct., Castlewood (704) 633-1357
Salisbury 28147-1349

+Conklin, Edward Wilbur (Lila)
980 N. May St., Apt. 7, Southern Pines 28387 (910) 692-8606

Cook, Robert Bruce, Jr., D.Min. (Sandy), Rector, Grace Church, Lexington
419 S. Main St., 27292 (336) 249-7211
FAX (336) 249-8711
119 West First Ave., 27292 (336) 248-5515

Coolidge, William McCabe (Karen Day)
118 Cumberland Ave., Asheville 28801 (828) 254-9503

Cooper, Gale Hodkinson (Elliott), Ass't. to the Rector, St. John's, Charlotte
Mail: 1623 Carmel Rd., 28226-5097 (704) 366-3034
FAX (704) 366-3039
4000 Foxcroft Rd., 28211 (704) 442-0582

Coram, James Michael (Donna)
P.O. Box 2158, Ellicott City, MD 21043

Corlett, Diane B. (Fred), Rector, Church of the Nativity w/Ephphatha, Raleigh
Mail: 8849 Ray Rd., 27613 (919) 846-8338
FAX (919) 846-7476
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Election of the XI Bishop of N.C. .....
..... http://www.wfu.edu/~horton/bishop/

Churches:
The Prince of Peace, Apex ..... http://www.theprinceofpeace.org
Good Shepherd, Asheboro www.hows.net/27203ecotg
St. Paul's, Cary ..... http://www.ntrnet.net/~stpauls
Chapel of the Cross, Chapel Hill ... http://www.rtpnet.org/~cofthec/
Holy Family, Chapel Hill ..... http://www.rtpnet.org/~tchf/
Holy Comforter, Charlotte ..... www.holycomforter-clt.org
St. Martin's, Charlotte ..... http://www.stmartins-charlotte.org
St. Peter's, Charlotte ..... www.st-peters.org
Episcopal Congregation, Clayton
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St. Joseph's, Durham ..... http://www.ntrnet/~stjoseph/
St. Luke's, Durham http://www.geocities.com/Athens/Forum/2628
Holy Spirit, Greensboro ..... http://www.greensboro.com/echs
St. Francis', Greensboro http://www.ultreya.com/SaintFrancis.html
All Saints', Hamlet www.hows.net/28345asec
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..... http://members.tripod.com.StStephen_StCyprian
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Good Shepherd, Raleigh ..... http://www.CGS-raleigh.org
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The Haden Institute ..... www.hadeninstitute.com
The Summit/Youth Ministries/Christian Education Resource Center
..... www.EpiscopalSummit.com

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LIST OF CLERGY

In Order of Canonical Residence In the Diocese

(as of July 1,1999)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Bishop Suffragan

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1951	Franklin Woodrow Young	June 15, 1951
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966

June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962

Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987

June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Melbourne Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
June 1, 1991	Elmer Taylor Malone, Jr.	June 13, 1998
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963

June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Dec. 1, 1993	Mary Page Curtis	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 1, 1994	Clifford A. H. Pike	June 14, 1972
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 18, 1995	T. Scott Allen	Apr. 7, 1984
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 1, 1995	Scott Anson Benhase	Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston	May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986

May 10, 1996	John (Jay) Sidebotham	June 24, 1990
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Reed H. Freeman	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	R. Bradley Mullis	June 21, 1997
Nov. 8, 1996	Kamila Blessing	May 1984
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1979
Mar. 13, 1997	C. Anne Hallmark	June 1987
June 20, 1997	Ida Louise Johnson	June 1995
June 20, 1997	Louise K. Oakes	Jan. 30, 1994
June 21, 1997	Gayanne Miller Silver	June 20, 1998
June 21, 1997	Joan Christine Vella	June 20, 1998
Oct. 8, 1997	Donald P. Goodheart	Feb. 1975
Nov. 19, 1997	Wylie W. Miller	June 26, 1996
Jan. 23, 1998	Charles W. Smithers	Oct. 1992
Feb. 4, 1998	James Alan Hubbard	April 1982
May 1, 1998	Timothy Harold Graham	Dec. 14, 1996
May 6, 1998	R. Scott White	Jan. 25, 1997
May 18, 1998	Charles L. Holt	Mar. 28, 1998
June 20, 1998	Elizabeth Dowling-Sendor	May 1, 1999
June 20, 1998	Carolyn Hassig Eklund	June 19, 1999
Sept. 29, 1998	Christine Carlin	Feb. 1992
Oct. 1, 1998	R. Dale Harmon	June 1966
Oct. 15, 1998	William H. Marchl, III	July 1993
Oct. 20, 1998	Michael J. Zumpf	Dec. 1992
Dec. 1, 1998	Stephen Hoff Wendfeldt	June 1983
Jan. 11, 1999	M. Lorraine Ljunggren	Jan. 1992
Jan. 13, 1999	James S. Melnyk	May 1990
May 7, 1999	Karen Mosso	July 1980
May 11, 1999	L. Murdock Smith III	June 1983

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
June 29, 1996	Helen M. Jenner	June 29, 1996
May 26, 1999	Melanie Mudge	May 26, 1999
June 19, 1999	Catherine Anne Caimano	June 19, 1999

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987

Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon	Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
Jan. 19, 1997	Thomas J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore	Dec. 20, 1997
Jan. 1, 1998	John William Gladstone	June 1995
Mar. 23, 1998	Carol J. Burgess	Oct. 25, 1987
Apr. 1, 1999	Carin B. Delfs	Oct. 1994
June 10, 1999	John Edward Blazer, Jr.	June 10, 1999
June 12, 1999	Russell Lee Settles	June 12, 1999
June 24, 1999	Talmage Gwaltney Bandy	June 24, 1999

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Julia Boyd	Mar. 15, 1999
Zelda Kennedy	Apr. 19, 1999
William D. Oldland	Apr. 19, 1999
Patsy Ann Smith	Apr. 19, 1999

Candidates for Holy Orders + Deacons

Duncan Jones ..... Apr. 19, 1999

Postulants for Holy Orders + Priesthood

Name	Date of Admission
George Allen Clement, Jr.	Jan. 4, 1988
Constance Connelly	Jan. 10, 1998
Joshua Varner	Feb. 19, 1999
Diane Britt	Apr. 19, 1999

Postulants for Holy Orders + Deacons

Fred Barwick	Jan. 9, 1999
Velinda Hardy	Jan. 9, 1999

+ + + + +

CHURCHES BY CONVOCATION/TOWN

I. ROCKY MOUNT

Battleboro
St. John's
Enfield
Advent
Halifax
St. Mark's
Jackson
Saviour
Littleton
St. Alban's
St. Anna's
Northampton County
St. Luke's
Ridgeway
Good Shepherd
Roanoke Rapids
All Saints'
Rocky Mount
Epiphany
Good Shepherd
St. Andrew's
Scotland Neck
Trinity
Speed
St. Mary's
Tarboro
Calvary
St. Luke's
St. Michael's
Warrenton
All Saints'
Emmanuel
Weldon
Grace Church
Wilson
St. Mark's
St. Timothy's/San Timoteo

II. RALEIGH

Apex
The Prince of Peace
Cary
St. Paul's
Erwin
St. Stephen's
Fuquay-Varina
Trinity
Garner
St. Christopher's
Louisburg
St. Matthias'
St. Paul's
Raleigh
Christ Church
Good Shepherd
Holy Cross
Nativity/Ephphatha
St. Ambrose'
St. Augustine's College Chapel
St. Mark's
St. Mary's School Chapel
St. Michael's
St. Timothy's
Smithfield
St. Paul's
Wake Forest
St. John's

III. DURHAM

Chapel Hill
Chapel of the Cross
Holy Family
Durham
Iglesia el Buen Pastor
St. Joseph's
St. Luke's
St. Philip's
St. Stephen's
St. Titus'
Henderson
Holy Innocents
St. John's

Hillsborough
St. Matthew's
Oxford
St. Cyprian's
St. Stephen's
Pittsboro
St. Bartholomew's
Roxboro
St. Mark's
Yanceyville
St. Luke's

IV. SANDHILLS

Ansonville
All Souls
Hamlet
All Saints'
Laurinburg
St. David's
Rockingham
Messiah
Sanford
St. Thomas'
Seven Lakes
St. Mary Magdalene
Southern Pines
Emmanuel
Wadesboro
Calvary

V. GREENSBORO

Asheboro
Good Shepherd
Burlington
Holy Comforter
Eden
Epiphany
St. Luke's
St. Mary's-by-the-Highway
Greensboro
All Saints'
Holy Spirit
Holy Trinity

Greensboro *(continued)*
Redeemer
St. Andrew's
St. Barnabas'
St. Francis'
St. Mary's House/UNC-G
Haw River
St. Andrew's
High Point
St. Christopher's
St. Mary's
Mayodan
Messiah
Reidsville
St. Thomas'
Thomasville
St. Paul's

VI. WINSTON-SALEM

Clemmons
St. Clement's
Cooleemee
Good Shepherd
Elkin
Galloway Memorial Chapel
Fork
Ascension
Kernersville
St. Matthew's
King
St. Elizabeth's
Lexington
Grace Church
Mount Airy
Trinity
Walnut Cove
Christ Church
Winston-Salem
St. Anne's
St. Paul's
St. Stephen's
St. Timothy's

VII. CHARLOTTE

Albemarle
- Christ Church

Charlotte
- All Saints'
- Chapel of Christ the King
- Christ Church
- Holy Comforter
- St. Andrew's
- St. John's
- St. Margaret's
- St. Martin's
- St. Michael & All Angels
- St. Peter's

Cleveland
- Christ Church

Concord
- All Saints'

Davidson
- St. Alban's

Huntersville
- St. Mark's

Monroe
- St. Paul's

Mooresville
- St. James'
- St. Patrick's

Salisbury
- St. Luke's
- St. Matthew's
- St. Paul's

Statesville
- Trinity

Woodleaf
- St. George's

DIRECTORY OF CHURCHES
With Location, Mailing Address, Telephone, FAX, and Clergy

(as of August 1, 1999)

Missions; +Congregations not in union with Convention

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Willard S. Taylor, Jr.

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Daniel A. Brown

Apex

*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
John K. Gibson

Asheboro

Church of the Good Shepherd, 505 Mountain Road, 27203 (336) 625-5234
Charles M. Riddle III
William J. Accles *(until 8/31/99)*
John N. Ogburn *(until 8/31/99)*

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690

Burlington

Church of the Holy Comforter (336) 227-4251
320 E. Davis St., P.O. Box 1336, 27216 FAX (336) 226-6393
David R. Williams
Deven Hubert-Allen

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
George Adamik FAX (919) 467-0152
Antoinette Ray Wike

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams Tambria E. Lee FAX (919) 933-9187
Stephen R. Stanley Martha A. Hart
Victoria Jamieson-Drake William Joyner

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy E. Kimbrough Peter Robinson FAX (919) 942-3129
Lisa G. Fischbeck Roger M. Cromack
Barbara K. Armstrong

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Karen A. Mosso

*Chapel of Christ the King (704) 334-3097
425 E. 17th St., Box 5331, 28225

Christ Church (704) 333-0378
1412 Providence Rd., P.O. Box 6124, 28207 FAX (704) 333-8420
Philip J. Tierney Elizabeth G. Saunders (888) 632-6121
Fred W. Paschall, Jr. Martha Hedgpeth FAX (888) 632-6122

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
W. Carter Lofton FAX (704) 332-5081

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House FAX (704) 535-7084

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy Charles L. Holt FAX (704) 366-3039
Gale H. Cooper Michael Thompson
Russell L. Settles

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr. FAX (704) 543-7772

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
L. Murdock Smith III
Armand A. LaVallee FAX (704) 376-4203
Patsy H. Walters *(effective 8/8/99)*

*St. Michael and All Angels' – 4228 Hovis Rd., 28208 (704) 399-3151
Ida Louise Johnson

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
C. Anne Hallmark FAX (704) 332-7747

Clemmons

*St. Clement's – P.O. Box 1547, 27012 (336) 766-4323
Randall Keeney FAX same as above

Cleveland
Christ Church – Old Hwy. 70, P.O. Box 37, 27013 (704) 278-4652
Harold F. Elsner

Concord
All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Edward C. Scott FAX (704) 782-2019
Fiona Bergstrom
Robert E. Blackburn, Jr.

Cooleemee
*Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson
St. Alban's – 406 Lorimer Rd., P.O. Box 970, 28036 (704) 892-0173
Gary D. Steber FAX same as above
Rachel F. Haynes
Robert W. Herbert

Durham
+Iglesia el Buen Pastor – 1852 Liberty St., 27703 (919) 682-3301
Nicolas Menjivar

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark
Elizabeth Wade Grant

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
James S. Melnyk FAX (919) 416-9529
Lisa Frost-Phillips

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase FAX (919) 683-1857
Elizabeth Dowling-Sendor
Harriette H. Sturges

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason FAX (919) 493-5452
William H. Marchl III
W. Derek Shows

St. Titus' – 400 Moline St., 27707 (919) 682-5504
Martin Caldwell FAX same as above

Eden

Church of the Epiphany – 538 Henry St., 27288 (336) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (336) 627-4668
Michel J. Zumpf

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (336) 623-2961
Michael J. Zumpf

Elkin

*Galloway Memorial Chapel (336) 526-2172
300 W. Main St., P.O. Box 747, 28621
William E. Pilcher III

Enfield

Church of the Advent – 200 Batchelor Ave., 27823 (252) 445-5690

Erwin

St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291
Michael G. Langston

Fork

*Church of the Ascension – No phone
183 Fork Bixby Rd., Advance, 27006
Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
R. Franklin Gose

Garner

*St. Christopher's – 1101 Vandora Springs Rd. (919) 772-7125
P.O. Box 505, 27529
W. Worth Jennings III

Greensboro

All Saints' – 4211 Wayne Rd., 27407-7314 (336) 299-0705
Warren Pittman

*Church of the Holy Spirit – 3910 Yanceyville St. (336) 621-7321
P.O. Box 13003, 27405
Louise K. Oakes

Holy Trinity Church – 607 N. Greene St., 27401 (336) 272-6149
Timothy Patterson FAX (336) 272-6197
Jamie E. L'Enfant
Virginia N. Herring *(effective 8/16/99)*

Church of the Redeemer – 901 E. Friendly Ave. (336) 275-0033
P.O. Box 20311, 27420 FAX (336) 275-4154
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (336) 275-1651
Robert Hamilton FAX (336) 275-8884

*St. Barnabas' – 1300 Jefferson Rd., 27410 (336) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (336) 288-4721
Christine Carlin FAX (336) 288-4760
Thomas Droppers

+St. Mary's House – 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes III FAX *(c/o Kinko's)* (336) 273-2927
Elizabeth S. McKee-Huger

Halifax
*St. Mark's – King St., 27839 No phone
Ben R. Duffey

Hamlet
*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (336) 582-0861
Randal Foster

Haw River
*St. Andrew's – E. Main St. (Hwy. 70) (336) 578-3623
P.O. Box 217, 27258
Samuel Frazier, Jr.

Henderson
Church of the Holy Innocents – 210 Chestnut St., 27536 (252) 492-0904

*St. John's – N. Church and Main Sts. (252) 492-0082
P.O. Box 974, 27536
John W. Simons

High Point

*St. Christopher's – 303 Eastchester Dr. (336) 869-5311
P.O. Box 5028, 27262
Kenneth C. Kroohs

St. Mary's – 108 W. Farriss Ave., 27262 (336) 886-4756
Glenn E. Busch FAX (336) 886-6150
C. Robert Wickizer
Delia Higgins

Hillsborough

St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919) 732-9308
N. Brooks Graebner FAX (919) 732-5457
Katherine Johnson

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Reed H. Freeman FAX same as above

Jackson

*Church of the Saviour – Calhoun and Church Streets No phone
P.O. Box 613, 27845
Ben R. Duffey

Kernersville

*St. Matthew's – P.O. Box 1173, Kernersville 27285 (336) 996-4422
Charles W. Smithers FAX same as above

King

*St. Elizabeth's – Dalton Rd. at Pilot View No phone
P.O. Box 2153, 27021

Laurinburg

*St. David's – Covington and Azure Ct. (910) 276-1757
P.O. Box 334, 28352
Jane Bruce

Lexington

Grace Church — 419 S. Main St., 27292 (336) 249-7211
Robert B. Cook, Jr. FAX (336) 249-8711
Patricia Shoemaker

Littleton

*St. Alban's – Mosby Ave. at College St. (252) 586-6444
P.O. Box 280, 27850
Charles F. Benz *(supply)*

*St. Anna's – Bacon Road, P.O. Box 780, 27850 No phone
Charles F. Benz *(supply)*

Louisburg

*St. Matthias' – South Main Street, 27549 No phone
Francis Lee Cutair III

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Francis Lee Cutair III

Mayodan

*Church of the Messiah – 114 S. Second Ave., 27027 (336) 548-2801
Patty Ann T. Earle

Monroe

St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville

*St. James' – 788 Shinnville Rd., 28115 (704) 664-7115
Susan Louttit Hardaway

*St. Patrick's – 201 N. Church St., 28115 (704) 663-5659
Brian S. Suntken
Gayanne M. Silver

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (336) 786-6067
Wylie W. Miller

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (252) 537-5451

Oxford

*St. Cyprian's – 408 Granville St. (919) 693-9740
Mail: 140 College Street, 27565
W. I. Ben Wolverton

St. Stephen's – 140 College Street, 27565 (919) 693-9740
W. I. Ben Wolverton FAX (919) 693-3376

Pittsboro

St. Bartholomew's — 204 W. Salisbury St., 27312 (919) 542-5679
T. Scott Allen FAX (919) 545-0111

Raleigh

Christ Church — 120 E. Edenton St. (919) 834-6259
P.O. Box 25778, 27611 FAX (919) 834-8939
Winston B. Charles Blount H. Grant, Jr.
Nancy J. Allison Albert L. Moore
R. Scott White

Church of the Good Shepherd (919) 831-2000
P.O. Box 28024, 27611 FAX (919) 831-2005
125 Hillsborough Street, 27603
Robert C. Sawyer William D. Bennett, Jr.
Robert Dale Harmon Meta L. T. Ellington

Church of the Holy Cross – 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr. FAX (919) 834-7555

Church of the Nativity – 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis

Ephphatha – *the diocesan congregation of the hearing impaired*
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Wilson R. Carter
R. Franklin Gose

*St. Augustine's College Chapel (919) 516-4000
1315 Oakwood Ave., 27610-2298
Thomas W. S. Logan

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
M. Lorraine Ljunggren FAX (919) 231-4991
John N. Wall, Jr. Virginia L. Going

+Saint Mary's School Chapel (919) 839-4131
900 Hillsborough St., 27603
Patricia Geerdes

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
G. Kenneth G. Henry FAX (919) 782-5085
Claudia Dickson
Timothy Graham

St. Timothy's – 4523 Six Forks Rd. (919) 787-7590
P.O. Box 17787, 27619 FAX (919) 787-1131
Jay C. James

Reidsville
St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (336) 349-3511
Nelson B. Hodgkins

Ridgeway
*Chapel of the Good Shepherd – P.O. Box 70, 27570 No phone
Thomas N. Rightmyer

Roanoke Rapids
All Saints' – 635 Hamilton St., P.O. Box 264, 27870 (252) 537-3610
Robert M. Alves FAX (252) 535-5252
Melanie Mudge

Rockingham
Church of the Messiah – 202 N. Lawrence St.
P.O. Box 1313, 28379 (910) 895-4739
FAX (910) 895-7777

Rocky Mount
*Church of the Epiphany – Virginia St. at Stokes Ave. (252) 442-7516
P.O. Box 1471, 27802-1471
Wilberforce O. Mundia

Church of the Good Shepherd – 231 N. Church St. (252) 442-1134
P.O. Box 7791, 27804-0791 FAX (252) 442-5882
Bollin Millner
Carolyn H. Eklund

St. Andrew's – 301 Circle Dr., 27804 (252) 443-2070
Janice Chalaron

Roxboro
*St. Mark's – 422 N. Main St., 27573 (336) 597-2171
P.O. Box 1071, 27573
George Poffenbarger II

Salisbury
St. Luke's – 131 W. Council St., 28144 (704) 633-3221
Clifford A. H. Pike *(until 8/15/99)*

*St. Matthew's No phone
4401 Statesville Blvd., 28147
Wendell R. Phillips

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford
St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck
Trinity Church – 1305 Main St., P.O. Box 372, 27874 (252) 826-4616
Noah B. Howard

Seven Lakes
*St. Mary Magdalene – P.O. Box 456, West End 27376

Smithfield
St. Paul's – 218 S. Second St., 27577 (919) 934-2675
Kenneth E. Bradshaw
Nancy E. Titus

Southern Pines
Emmanuel – 340 S. Ridge St., 28387 (910) 692-3171
James D. Franklin, Jr. Carol J. Burgess FAX (910) 693-3735
Mary Page Curtis Sarah M. Lemmon

Speed
*St. Mary's – P.O. Box 211, Speed 27881 (252) 823-4865
Noah B. Howard

Statesville
Trinity Church – 801 Henkel Rd., 28677 (704) 872-6314
P.O. Box 1103, 28687-1103
Douglas G. Dailey

Tarboro
Calvary – 411 E. Church St., P.O. Box 1245, 27886 (252) 823-8192
William Emory Smyth
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (252) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd. (252) 823-4926
P.O. Box 331, 27886
Noah B. Howard

Thomasville
*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (336) 472-7396
Kenneth C. Kroohs

Wadesboro
Calvary – 308 E. Wade St. (704) 694-3223
Mail: 223 E. Morgan St., 28170
Daniel A. Brown

Wake Forest
St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove
*Christ Church – Summit Ave., P.O. Box 476, 27052 (336) 591-7727

Warrenton
*All Saints' – Front and Franklin Sts., Box 578, 27589 (252) 257-2557
Marvin B. Aycock

*Emmanuel – Box 704, 27589 (252) 257-2557
Marvin B. Aycock

Weldon
Grace Church — Washington Ave. and Fifth St. (252) 536-4312
P.O. Box 308, 27890
W. Lea Powell IV

Wilson
*St. Mark's – P.O. Box 4405, 706 E. Nash St., 27893 (252) 291-6076
Philip R. Byrum
Joan C. Vella
M. Blair Both

St. Timothy's/San Timoteo – P.O. Box 1527, 27894 (252) 291-8220
202 N. Goldsboro St., 27893 FAX (252) 291-1096
Philip R. Byrum
Joan C. Vella
M. Blair Both

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27106 (336) 768-0174
Carin Bridgit Delfs FAX (336) 768-0243

St. Paul's – 520 Summit St., 27101 (336) 723-4391
Donald P. Goodheart John E. Shields FAX (336) 723-8067
Grayce M. W. O'Neill Fred L. Horton, Jr.
John E. Blazer, Jr.

St. Stephen's – 810 N. Highland Ave., 27101 (336) 724-2614
Clifford C. Coles

St. Timothy's – 2575 Parkway Dr., 27103 (336) 765-0294
Howard Backus FAX (336) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

College and University Chaplaincies

Chapel Hill
University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley FAX (919) 933-9187

Charlotte
Charlotte area colleges
Office of Religious Affairs, UNCC, 28223 (704) 547-3505
William H. Hinson, Jr. FAX (704) 547-2616

Durham
The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple

North Carolina Central University
Teddra Hussey-Bynes

Greensboro
University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes FAX *(c/o Kinko's)* (336) 273-2927
Elizabeth McKee-Huger

Raleigh
North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe FAX (919) 834-7287

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210
Thomas W. S. Logan

Saint Mary's School – 900 Hillsborough St., 27603 (919) 828-2521
Patricia Geerdes

Winston-Salem
Winston-Salem area colleges – Box 7204, 27109 (336) 759-5249
Robert R. McGee
Carin Bridgit Delfs *(WFU campus ministry)*

+ + + + +

DELEGATES TO THE 183RD ANNUAL CONVENTION EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

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Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. Willard S. Taylor, Jr.*	
1 David A. Cook*	Jane H. Scheer
2 William E. Moore*	
Ansonville	
All Souls', The Rev. Daniel A. Brown*	
2 Ollie C. Brewer*	Mattie Gaddy
Apex	
The Prince of Peace, The Rev. Stephen M. Pogoloff	
1 Ronald W. Bordwell*	Patricia P. Bordwell
2 Carl A. Kammire*	Joan B. Kammire
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William J. Accles*, The Rev. John N. Ogburn, Jr.*	
1 Clark Robertson Bell*	Ned Tonkin
2 Larry Peraldo*	Steve Cofer
3 Rob Reese*	
Battleboro	
St. John's	
1 Parker Philips	Robert Marriott
Burlington	
Holy Comforter, The Rev. David R. Williams*	
1 Bertha "B" Holt*	John Freeman
2 Sandra Small*	Curtis Odem
2 Betsey Savage*	Charles Bell*
3 Gregg Lee	Robert Windham

Cary

St. Paul's, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson*

1 Emery Anderson*
2 Nancy Fierke*
2 Bruce Lindquist*
3 Margaret Haughey
Ottis Cowper*
Vicki Bradley
"Dan" White

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Martha Hart*, The Rev. William Joyner*, The Rev. Gordon Lyall

1 Joseph S. Ferrell*
1 Kim S. Sullivan*
2 Richard M. Taylor
2 Vivian H. Varner*
3 Sydenham B. Alexander, Jr.*
3 Robert Wright*
Wright Meyer*
Penelope Olson
Janet M. Turchi
Henry Clark
Peter DeSaix
Caroline Alexander

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Lisa G. Fischbeck*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The Rev. Roger Cromack*

1 Kim Gotwals*
2 John Powell*
2 Diane Pettit*
3 John Blunk*
Barbara Post
Todd Granger
Char Sullivan
Eileen J. Miller

Charlotte

All Saints'

1 Michael W. Long*
2 Sarah Shaw*
John L. Freeman
Ellen T. Werner

Chapel of Christ the King

3 Terry Hill
Chris Houpe

Christ Church, The Rev. Philip J. Tierney*, The Rev. Fred W. Paschall, Jr.*, The Rev. Elizabeth Saunders, The Rev. Martha Hedgpeth*

1 J. Emmett Sebrell*
1 Anne B. Tomlinson*
2 Susan Schenck*
2 Joseph Kluttz*
3 A. Zachary Smith III
3 David Kern*
Martha Alexander*
Eric Locher
William Webb
William Neal
Jeanna DeVaney

Holy Comforter, The Rev. Charles M. Riddle III*, The Rev. W. Carter Lofton*

1 Peggy Jackson*
1 Bobby Brenner*
2 Vivian Hunsicker*
2 Mary Amos*
3 Meg Brewster*
Carol Myers
Gray Langley
Lee Herbert
Brad Alexander
Leslie Perlik

St. Andrew's, The Rev. G. Markis House*

1 Dan Julian*
2 Becky Weber
2 Bobbie Kendall
Leslie Sullivan*
Lynn Sullivan*
Jon Wells

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper, The Rev. Charles L. Holt*, The Rev. Michael Thompson

1 Toni Robinson*
1 Margaret Bruhl*
2 Jim Hacker
2 Judy Lane*
3 Jane Wydra*
3 Mariana Pundsack*
Ronald C. Riley
J. Michael Simpson
Donna Weinstein*
Kay Norwood
Don Lassiter

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Frederick W. Pinkston, Jr.

1 George Rose*
2 Donald Dixon*
3 Terry Casto*
Pennie Stark
Larry Wright
Rick Jordan

St. Martin's, The Rev. Janet Watrous*, The Rev. Dr. Armand LaVallee

1 Gyni Garner*
2 Robert Drennan*
3 Joseph M. Mayhew*
3 John E. Andrews
John D. Elliot, Jr.
Blynn D. Field*
Stewart Spencer
Joe Dyer

St. Michael & All Angels, The Rev. Ida Louise Johnson*

2 Donnie Simmons*
3 John T. Moore*
Julia Washington
Capitola Greene

St. Peter's, The Rev. Gary Jones, The Rev. Rowan A. Greer III

1 Diane Britt*
2 John Hurst*
3 Mark Boyd*
3 Doug Hutto*
Antonia Moore
John Moore
Sally Johnston
Suzanne Coonen

Clemmons
St. Clement's, The Rev. Randall Keeney*, The Rev. David Thom*
1 Robert L. Dalton*
2 Samuel S. Krause
3 Dirlie Anne Herlihy*
W. Britt Perkins
Margaret M. Douglass

Cleveland
Christ Church, The Rev. Harold Elsner*
1 Jerry E. McCoy
3 F. Grady Hall III*
George Redman

Concord
All Saints', The Rev. Edward C. Scott*, The Rev. Fiona Bergstrom*, The Rev. Robert E. Blackburn, Jr.*
1 Wadie Mikhail*
2 Joseph Hunter*
3 Robert Fallis*
3 Susan Duncan*
Charles Collier
William MacRae
Jeanne McCarthy
Robert Spangler

Cooleemee
Good Shepherd, The Rev. Edwin Bailey*
1 John L. Jerome*
Martha Jerome

Davidson
St. Alban's, The Rev. Gary D. Steber*, The Rev. Rachel F. Haynes*, The Rev. Robert W. Herbert
2 James Grogan
1 Louis Alfaro*
Marianne Alfaro*

Durham
El Buen Pastor, The Rev. Nicolas Menjivar*
[no lay delegates to the 183rd Convention]

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*
1 Steve Pearce
2 George Brine*
Linda Kathryn Clark*

St. Luke's, The Rev. James Melnyk*, The Rev. Lisa Frost-Phillips*
1 Julie Hege*
2 Debbie McIntosh*
3 Tim Wipperman*
3 E. June Santa*

St. Philip's, The Rev. Scott Benhase*, The Rev. Liz Dowling-Sendor*, The Rev. Harriette Sturges*

1 Donna Hicks*
1 Edward L. Embree III*
2 Jacqueline Harris*
2 Donna Rewalt*
3 Margaret McCann*
Virginia Bristol
Jill Beimdiek
John Chatham
Donna Smith
Doug Townsend

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. William H. Marchl III*, The Rev. W. Derek Shows

1 Nancy Anderson*
2 Stephen E. Griffin*
2 Henry T. Young III*
3 Scott T. Evans*
3 Joyce Roughton*

St. Titus', The Rev. Martin Caldwell

1 Julia W. Davis*
2 Marguerite Peebles
3 Willette Crews*
Deborah Debourg-Brown*
Cheryl Myers
Connie Hayes

Eden

Epiphany, The Rev. Thomas J. Garner*

1 Virginia K. Sharrow*
2 W. Mark Parker
3 Carmen Schindel Fix*
George Albert Atkins
P. Theodore Fix
Berta Pyron Robertson

St. Luke's, The Rev. Michael J. Zumpf*

1 Alice Alcorn*
2 Linda Priddy-Hundley*
W. Dennis Alcorn
Wayne Kirkman

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.

1 Ruby C. Williams*
3 Alice R. Terry*
Ezra Roberson
Camilla R. Hutcherson

Elkin

Galloway Memorial, The Rev. William E. Pilcher III*

1 Marie Titus*
2 Margaret Motsinger
John Shannon
Sylvia Shannon*

Enfield

Advent

1 May Sherrod*
Ann Peel

Erwin
St. Stephen's
3 Peter B. Strickland*
3 Vann Stephens*
Peggy Royal
Joe Tuttle

Fork
Ascension, The Rev. Edwin Bailey*
3 Margaret Ann Schulte*
Mary Hodge Fairchild

Fuquay-Varina
Trinity, The Rev. R. Franklin Gose*
1 Timothy G. Woodcock*
3 Jo-Anne Martin
Dawn Erickson*

Garner
St. Christopher's, The Rev. W. Worth Jennings III*
3 Gaynell Jennings
3 Carmalee Scarpitti*

Greensboro
All Saints', The Rev. Warren Pittman*
2 Hall Parrish*
3 Brenda Yarish*
Leon Kortz

Holy Spirit, The Rev. Louise K. Oakes*
3 David Johnson*
3 Joe Sharpe*
Hilda Abimbola

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. Jamie L'Enfant*, The Rev. Wilson R. Carter*
1 H. Colcock Brown*
1 Marion G. Follin III*
2 Frank M. Houston*
2 Alice H. Rice*
3 James G. Exum, Jr.
3 Jean Bailey Brooks
Carolyn O. Darst
June G. Gregory*
Elizabeth Haile
Donald P. Martin*
Daniel G. Pierce
Ann C. P. Shepherd

Redeemer, The Rev. Carlton Owen Morales*
1 Brenda Gilchrist*
2 Charlotte Maye*
Prince E. Smith
Floyd D. Mosley

St. Andrew's, The Rev. G. William Poulos*, The Rev. Robert E. Hamilton

1 Bonnie Yarina*	Montague Dixon
1 Kelly Root*	Judy Hackett
2 Mark C. Courtright*	Mike Moye
3 Lee Caviness*	Steve Shober
3 Julie Dameron*	Joanne Smith

St. Barnabas', The Rev. James T. Prevatt, Jr.*

2 John C. Maddocks*	Margaret Reeve
3 Roger McFarland*	Joey White

St. Francis', The Rev. Frederick J. Warnecke, Jr.*,The Rev. Christine Carlin*, The Rev. Thomas Droppers*

1 Jim Schenck*	Bet Frassineti
1 Olivia Rivers*	Ginger Sallez
2 Gloria Thompson*	Jim Weeks
2 Jim Woody	George Asnip*
3 Betty Reynolds*	Emily Ragsdale
3 Whitney Hollar*	

Halifax

St. Mark's, The Rev. Ben R. Duffey*

3 Harry Harding*	W. Con Proctor

Hamlet

All Saints', The Rev. Randal Foster*

1 Joseph F. Maurice*	Nancy M. Neal

Haw River

St. Andrew's, The Rev. Samuel K. Frazier, Jr.

1 May M. Gibson*	Thomas K. Gibson
3 George Mordecai III*	William Ormsby

Henderson

Holy Innocents, The Rev. Michael G. Dunnington*

1 Robert A. Nelson*	Marion Church
2 Stephanie Rogers	Nicholas Long, Jr.
3 Thomas C. Church, Jr.*	Bennett H. Perry, Jr.

St. John's, The Rev. John W. Simons*

2 Cheryl Neville*	Dorothy Gelhard
3 Calvin C. Worley, Jr.*	Robert Gelhard

High Point
St. Christopher's, The Rev. Kenneth C. Kroohs*
2 Ann Crockett Holland* Taffy London
2 Janice Donovan* Robert Jahnes

St. Mary's, The Rev. Glenn Busch*, The Rev. C. Robert Wickizer*, The Rev. Delia Higgins*
1 David Idol* David Penley
2 James Armstrong* Carroll Ann Miller
3 Sumner Finch* David Moore
3 Claudia Stowers* Nicki Idol

Hillsborough
St. Matthew's, The Rev. N. Brooks Graebner*, the Rev. Katherine Johnson*
1 Jerry Workman* Judith M. Cox
2 Ellen McRae* Lynn Hecht
3 Steven Burke* Carter Smith

Huntersville
St. Mark's, The Rev. Reed Freeman*
1 Ruth P. Mullen* Stacey Toner
2 Marie B. Osborne* Martin Meade
3 David Fahey* S. Mark Blythe

Jackson
Saviour, The Rev. Ben R. Duffey*
3 Duncan Jones* E. Carl Witt

Kernersville
St. Matthew's, The Rev. Charles W. Smithers*
1 Anne Webb Deborah Walker*
2 William Radisch*

King
St. Elizabeth's
3 Jeanne Eddy* George Eddy

Laurinburg
St. David's, The Rev. Jane Bruce*
2 Jackie Williamson Carol Whitehead*
3 Jim Jordan* Oren Whitehead

Lexington

Grace Church, The Rev. Robert B. Cook, Jr.*, The Rev. Patricia Shoemaker

1 Staley Nance	Jim Nance
2 Sandy Reynolds*	Henry Surratt
3 Paul Stoner III*	Linda Stoner
3 Elizabeth Harvey*	

Littleton

St. Alban's, The Rev. Charles F. Benz

3 Leslie H. Youmans*	Robert Wiggins

St. Anna's, The Rev. Charles F. Benz

2 Jean W. Harris*

Louisburg

St. Matthias', The Rev. F. Lee Cutair*

3 Edith Anderson	Robert Taylor

St. Paul's, The Rev. F. Lee Cutair*

1 Richard Marshall	Josephine Cutair
3 Jane Ruffin House*	Becky Swett

Mayodan

Messiah, The Rev. Pat Earle*

1 Pamela McHugh*	Melvin Nelson, Jr.
3 Harold Newman*	Dean Jone

Monroe

St. Paul's, The Rev. Henry Presler*

1 Robert Huffman*	Herb Joyner*
2 John W. Adams*	Doris Rushing
2 Thomas P. Dillon	Nan Hoyt
3 Robert Prevost*	Carole Pyle

Mooresville

St. James'

3 Mike Shinn*	Mitch Brawley

St. Patrick's, The Rev. Brian Suntken*, The Rev. Gayanne M. Silver*

2 F. Ty Smithdeal*

1 Robert H. Millikin*

Mount Airy
Trinity, The Rev. Wylie W. Miller*
1 Steve Woronoff
3 Bruce Springthorpe*
Brenda Goings
Steve Gross

Oxford
St. Cyprian's, The Rev. Walton S. Pettit, Jr.*
1 Charles Venable
I. W. Murfree
Rand Weston*

St. Stephen's, The Rev. Walton S. Pettit, Jr.*
1 Robert Powell*
2 Preston Johnson*
3 Walt Sweeney*
Thomas M. Evins, Jr.
Beth Evins

Pittsboro
St. Bartholomew's, The Rev. T. Scott Allen*
1 Julie Davis*
2 Dan Hall*
3 Sharon McConnell*
Jim Hinkley
Valerie Hinkley
Dickie Cleveland

Raleigh
Christ Church, The Rev. Winston B. Charles*, The Rev. Nancy J. Allison*, The Rev. R. Scott White*, The Rev. Albert L. Moore*, The Rev. Blount Grant
1 Alfred L. Purrington III*
1 Kenneth F. Clark III*
2 E. Tremont Smith*
2 Katherine Blanton*
3 Martin Brinkley*
3 Elizabeth B. Ward*
Bob Holtzclaw
John Mabe
Stannie Brewer
Ward Purrington
Jenny Herbert
W. Guy Lucas

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. R. Dale Harmon*, The Rev. Meta Ellington*
1 John E. Campion*
2 Kathryn E. MacLeod*
2 Thomas M. Sturtevant*
3 Gail S. Duncan*
3 C. Edward Sharp, Jr.*

Holy Cross, The Rev. John W. Gibson, Jr.*
3 Neal Jones*
3 David Chambers*
Patti Edgar
John Sibert

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*
1 Ron Taylor*
2 Chuck Till*
3 Deborah Brown*
3 Susan Hargrove*
James Lee
Dan Keller
Ford Thompson
Cliff Shimmel

Ephphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*
3 Robert Lewis*
Nancy Lewis

St. Ambrose', The Rev. R. Franklin Gose*
1 James H. Revis*
2 Joseph N. Springer*
3 Purdie Anders*
3 Norma W. Haywood*
Gloria S. Merritt
Rosa S. Siler
James Colson

St. Augustine's, The Rev. Thomas W. A. Logan*
2 Bernard W. Franklin
Thelma Roundtree*

St. Mark's, The Rev. Lorraine Ljunggren*, The Rev. John N. Wall, Jr., The Rev. Virginia L. Going*
1 Arthur Turbyfill*
2 Carl Bass*
3 Dennis Daniels*
Angie Roediger

St. Michael's, The Rev. G. Kenneth G. Henry*, The Rev. Claudia Dickson*, The Rev. Timothy Graham*
1 John Margeson
1 Dan Walker
2 Robert R. Price*
2 Deborah L. Radisch*
3 A. R. Root Edmonson*
3 Scott Guirlinger*
James A. Hill*
Teresa V. Barnes
Alison T. Lighthall
James R. Bennett*
James W. Derrickson
Mary B. Currin

St. Timothy's, The Rev. Jay C. James*
1 James Harmer*
2 Annette Bandy*
3 Robert Michaud
Carter Wrenn

Reidsville
St. Thomas, The Rev. Nelson B. Hodgkins*
1 Mary Brent Trigg*
2 Scott Smith*

Ridgeway
Good Shepherd, The Rev. Thomas N. Rightmyer*
2 Alice S. Rollins*

Roanoke Rapids
All Saints', The Rev. Robert M. Alves*

1 Val Short*	Tony Short
2 Scott Barber*	Peggy Barber
3 Cary Whitaker*	June Whitaker

Rockingham
Messiah, The Rev. Randal Foster*

1 David Browder	George Browder

Rocky Mount
Epiphany, The Rev. Wilberforce O. Mundia

3 Raymond Kulwiec	Clarence C. Stewart, Jr.*

Good Shepherd, The Rev. Bollin Millner*, The Rev. Carolyn Eklund*

1 Susan Brooks*	Scott Beaver
1 Judy Clayton*	Tempie Booth
2 Louis Booth*	Ivan Price
3 Tom Jenkins*	Boyd Harris

St. Andrew's, The Rev. Janice Chalaron*

1 Benjamin Yelverton	Pierre Chalaron
2 Lisa Nelson*	Pete Armstrong*
3 M. H. Pridgen*	
3 Diana Pridgen*	

Roxboro
St. Mark's, The Rev. George Poffenbarger II*

1 Frederick Ernest Barwick III	Frances Barwick
2 Frances Dean Drewry*	Catherine Share

Salisbury
St. Luke's, The Rev. Clifford A. H. Pike*

1 Edmund L. Speir*	Marie Louise Murphy
2 Juanita W. Bouser	Darrell Hancock*
2 Diane Hundley*	
3 Theodore Blanton*	

St. Matthew's, The Rev. Wendell R. Phillips*
3 Mildred D. Hill*
3 Elizabeth W. Beaver*
Judy S. McLaughlin
Sonya Christie

St. Paul's, The Rev. Wendell R. Phillips*
1 Billie Ruth Carmichael
3 James H. Carmichael
Karen Jones*
Sylvia Sofley*

Sanford
St. Thomas', The Rev. Douglas G. Hodsdon*
1 Peggy Nelson
1 Jeane Tinsley*
2 Lynda F. Turbeville
3 Michael Stephenson*
Randy Woodruff*
David Puckett*
Linda Pate
Marty Pate

Scotland Neck
Trinity
1 Hanna R. Kitchin*
2 G. Vance Byrum*
Linnell B. Josey

Smithfield
St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Nancy E. Titus*
1 Eliza Ragsdale*
2 James E. Caldwell*
2 Julia Stokes Elsee*
Penny Caldwell

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary Page Markham*, The Rev. Sarah M. Lemmon, The Rev. Carol J. Burgess*
1 Howard C. Broughton*
1 Susan McConnell
2 Joanne Kilpatrick*
3 Myrta Macdonald
3 Anne Cook*
Penelope Broughton*
Somerled Macdonald
Peyton Cook
Wm. Robert Howell*
Lynn Thompson

Speed
St. Mary's, The Rev. Noah Baker Howard*
3 Alva L. Manning*

Statesville
Trinity, The Rev. Douglas G. Dailey*
1 Marie Atwell*
1 Chris Shoobridge*
3 Haydee Patterson*
William Findt
Barbara Crouch
Betty Coltham

Tarboro
Calvary, The Rev. William E. Smyth*, The Rev. C. Foy Bradshaw*
1 Mahlon W. DeLoatch
1 W. G. Clark IV*
2 William R. Bourne*
3 Katharine B. Bridgers*
Thomas J. Moore*
Gray Taylor
Louise Anderson
Loretta Lautzenheiser

St. Luke's, The Rev. William E. Smyth*
1 Reginald A. Moss*
Judith L. Moss

St. Michael's, The Rev. Noah B. Howard*
3 E. Ray Rogister*
3 Kathy Rogister*

Thomasville
St. Paul's, The Rev. Kenneth C. Kroohs*
1 Joseph Weaver*
Susan Weaver

Troy
St. Mary Magdalene
2 Mary Leslie Carpenter*
Janet Russell

Wadesboro
Calvary, The Rev. Daniel A. Brown*
1 Thomas E. Pond
2 John Dunlap
Lib Taylor
Ann Saunders*
Lucy C. Davis*

Wake Forest
St. John's, The Rev. Jerry W. Fisher*
1 Durward Matheny*
2 Robin Little*
3 Frank Sullivan*
Pansy Sullivan
Shirley Matheny

Walnut Cove
Christ Church
1 Tom Grubbs*
1 Barbara Grubbs*
Jack Marshall
Joanne Marshall

Warrenton
All Saints', The Rev. Marvin B. Aycock*
3 Elizabeth Hudgins*
Goldie Baskett

Emmanuel, The Rev. Marvin B. Aycock*
3 Patricia Scott* Dell Bunch
3 Spencer Scott, Jr.* Ellen Thompson

Weldon
Grace, The Rev. W. Lea Powell IV*
3 E. B. Grant* Jane Grant

Wilson
St. Mark's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*
3 Gertrude Johnson* 0Delores Hall

St. Timothy's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*
1 Harriett L. Culler* Rebekah Ristau
1 Betty Jean Gauss* John B. Hyde
2 Eva Morriss* Joe Ellis
3 J. Robert Boykin* Alice Herring

Winston-Salem
St. Anne's, The Rev. Virginia Herring*
1 Stuart Collins* Robert Elliott
2 Margaret Gillespie* Bea Ackenbom-Kelly

St. Paul's, The Rev. Donald P. Goodheart*, The Rev. John E. Shields*, The Rev. Grayce O'Neill*, The Rev. Fred L. Horton*
1 Anne Butler* Bruce T. Brown
1 Alice M. Foster* Ann Humphrey
2 Edwin L. Robins* Dorothy W. Stephens
2 John D. Hunter* Frank Lord
3 Mark E. Skoggard* Wayne Foushee
3 Susan Carson* Ann Ryan

St. Stephen's, The Rev. Clifford C. Coles*
1 Laura L. Hooper* William H. Murchison
2 Paula S. Stevenson* Gertrude L. Murchison

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*
1 Seth Wiggy Box* Chris Skarzynski
1 Debbie Tyrrell* Brad Zabel
2 Alan Kirby* Bill Carter
2 Lea Thullbery Jane Welch

Woodleaf
St. George's
3 Guy W. Etheridge* Elizabeth Etheridge

Yanceyville
St. Luke's, The Rev. Charles L. Wood*
2 Robert J. Millikin* Lelia W. Shelton

+ + + + +

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. ..... Chancellor
Letty J. Collins ..... Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. ..... Secretary of the Diocese
Canon for Publications and Records

Diocesan House Staff:

Margo Acomb ..... Assistant to Bishop Gloster
Assistant to the Coordinator for Christian Social Ministries
The Rev. Kathleen D. Awbrey ..... Coord. for Christian Social Ministries
The Rev. Sally L. Harbold ... Coord. for Youth Ministries & Christian Ed.
John C. Koch ..... Executive Director of The Summit
Sara Jo Manning ..... Assistant to Bishop Johnson
Penelope Olson ..... Assistant to the Secretary of the Diocese
Assistant to the Canon for Publications & Records
The Rev. Stephen H. Wendfeldt ..... Dir. of New Congregational Devel.
The Rev. Canon Vicki S. Wesen ..... Canon for Congregational Support

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Warwick Aiken, Jr.
The Rev. Kermit Bailey
The Rev. Earl Brill
The Rev. John T. Broome
The Rev. Julie Clarkson
The Rev. Dr. Edward Colhoun, Jr.
The Rev. Claude A. Collins
The Rev. James B. Craven III
The Rev. Roy Dedrick
The Rt. Rev. Robert W. Estill
The Rev. Robert E. Hamilton
The Rev. Charles M. Hawes III
The Rev. Joseph Hayworth
The Rev. William Hinson, Jr.
The Rev. Anne Hodges-Copple
The Rev. George Holmes
The Rev. Deven Hubert-Allen
The Rev. Ralph Macy
The Rev. Robert R. McGee
The Rev. Beth McKee-Huger
The Rev. Richard W. Pfaff
The Rev. Barbara Platt-Hendren
The Rev. Rod Reinecke
The Rev. Harrison Simons
The Rev. Harmon L. Smith, Jr.
The Rev. Bill Steinberg
The Rev. Marion Thullbery
The Rev. Philip F. Wiehe
The Rt. Rev. Hunt Williams

NECROLOGY:

Diocesan Convention, 1999

(Former delegates, who have died since the 1998 Convention)

The Rt. Rev. W. Moultrie MOORE, Jr.,

former Bishop Suffragan

Margaret Fillman CHANEY, St. Thomas', Reidsville

Lane DREW, St. Paul's, Monroe

William Henry HERFORD II, St. Barnabas', Greensboro

The Hon. Nicholas LONG, All Saints', Roanoke Rapids

Richard Dwight MESSINGER, St. Luke's, Salisbury

Harry S. MILLER, St. Michael's, Raleigh

Charles Batcheller NEELY, Sr., Christ Church, Raleigh

Richard Bradley PITTMAN, Trinity, Scotland Neck

Gilbert Granville PRIESTLY, St. Barnabas', Greensboro

Clyde RYALS, St. Philip's, Durham

The Rev. Bruce Daniel SAPP,

served Christ Church, Albemarle, and Christ Church, Raleigh

Frank THORNE, Church of the Advent, Enfield

Mildred THORNE, Church of the Advent, Enfield

A. H. A. "Baldy" WILLIAMS II, St. Stephen's, Oxford

Blessed are those who have died in the Faith;
May light perpetual shine upon them.

JOURNAL OF PROCEEDINGS
of the 183rd Annual Convention

First Business Day—Thursday, January 21

The one hundred and eighty-third Annual Convention of the Episcopal Diocese of North Carolina was held at the Koury Convention Center/Holiday Inn Four Seasons in Greensboro, North Carolina, on Thursday, Friday, and Saturday, January 21-23, 1999. The Greensboro Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

An orientation session for new delegates was held at 4:30 p.m. by the Rev. G. Kenneth G. Henry, rector of St. Michael's Church, Raleigh.

Evening Prayer was conducted at 7:00 p.m. in Guilford Ballroom B & C.

The Convention was called to order at 7:15 p.m. by the Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese of North Carolina, with the business session continuing in the same room.

The Very Rev. David R. Williams, rector of Church of the Holy Comforter, Burlington, and dean of the Greensboro Convocation, welcomed the Presiding Bishop of the Episcopal Church, the Most Rev. Frank T. Griswold III, and Mrs. Griswold and the assembled delegates to the city and introduced John Freeman of Holy Comforter, Burlington, chairman of the Convention Planning Committee. He also issued a welcome and introduced members of the planning committee.

The Rev. John N. Ogburn, Jr., deacon at Church of the Good Shepherd, Asheboro, and chairman of the Committee on Credentials, certified that 143 clergy and 236 lay delegates, representing 96 congregations, were registered and present, thus constituting a quorum for all purposes.

The Rev. Frederick J. Warnecke, Jr., rector of St. Francis', Greensboro, and chairman of the Convention Committee on Dispatch of Business, presented the report of his committee and explained the parliamentary procedure for motions and legislative handling of resolutions.

Mr. Warnecke moved adoption of the agenda, and it was approved.

Next followed the Bishop's Annual Address, in which Bishop Johnson spoke about the meaning of the new proposed diocesan Vision Statement, calling it not a long-range plan or action plan but a portrait of the Diocese. He referred the Vision Statement to the Convention Committee on Program of the Church.

Mr. Warnecke moved, and it was approved by Convention, that the 184th Annual Convention be held January 27-29, 2000, at the Pinehurst Hotel and Convention Center in Pinehurst.

Next, the Bishop appointed Joseph Blount Cheshire, Jr., Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by Convention.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved.

Bishop Johnson then nominated the Rev. Canon E. T. Malone, Jr., Secretary of the Diocese, to serve as Secretary of Convention, and he was elected.

Canon Malone then nominated Margo Acomb, Assistant to the Bishop Suffragan, to serve as Assistant Secretary of Convention, and she was elected.

Letty J. Collins, CPA, was nominated by the Bishop and elected by the Convention as Treasurer of the Diocese.

Ms. Collins presented the Treasurer's report.

The Convention next received greetings from the Hon. Carolyn Allen, Mayor of Greensboro and a member of St. Andrew's Church, Greensboro.

Next came notification from the Standing Committee, regarding Resolution No. 1, "On the Election of the XI Bishop of North Carolina," that the dates mentioned in its items 3 and 4 needed to be changed, with the date for announcement of a list of no fewer than five nominees changing from October 1 to November 1, and the period for accepting additional nominations changing from October 1-15 to November 1-15. The resolution, thus altered, was referred to the Convention Committee on Administration of the Diocese.

In the next item, as a special order of business, the Rev. Robert Alves, rector of All Saints', Roanoke Rapids and chairman of the Diocesan Council Committee on the State of the Church, presented the Report of the Diocesan Council. Mr. Alves repeated last Convention's objectives, showing how they are represented in the 1999 budget. He then presented specific recommendations to be used in determining the 2000 budget. This report was referred to the Convention Committee on Program of the Church for a response.

The Bishop then called for presentation of late resolutions, but there were none.

The floor was then open for late nominations.

Nominated for Deputy to General Convention in the lay order were Martha B. Alexander, Genie Carr, Julia S. Elsee, Roger L. McFarland, and Betsey Price Savage.

Nominated for Deputy to General Convention in the clergy order were the Rev. Virginia Herring and the Rev. Lorraine Ljunggren.

Nominated for Standing Committee, lay order, was Joseph S. Ferrell.

Nominated for Diocesan Council, lay order, were Thomas Fennimore, Michael W. Long, and Elizabeth Hargrave.

Nominated for Diocesan Council, clergy order, were the Rev. Janice M. Chalaron and the Rev. Charles W. Smithers.

Nominated for The Summit Board of Directors, clergy order, were the Rev. Victoria Jamieson-Drake and the Rev. Charles W. Smithers.

Nominated for the Ecclesiastical Court, lay order, were Gretchen Aycock, Anne Butler, Joan Byers Erwin, and Bertha Merrill Holt.

Following announcements and a closing prayer by Bishop Suffragan J. Gary Gloster, the Convention recessed at 9:18 p.m. Shortly afterward, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day—Friday, January 22

Registration continued, beginning at 7:30 a.m. Friday.

A celebration of the Holy Eucharist was held at 8:00 a.m., with the Presiding Bishop as preacher and celebrant.

The business session reconvened at 9:00 a.m.

Bishop Johnson recognized the youth delegation elected from the convocations, the six youth elected as regular delegates from congregations, and the young people serving as pages.

Next followed the annual address of the Bishop Suffragan, in which he attempted to define the traditions of the church and raise the question of what is worthy of being passed on to the future.

Bishop Johnson recognized a delegation of visiting youth from Costa Rica, companion diocese of the Diocese of North Carolina.

Mr. Ogburn reported for the Credentials Committee that registration stood at 291 lay and 164 clergy.

The Rev. Lisa G. Fischbeck, assistant at Holy Family, Chapel Hill, reported for the Convention Committee on Elections, of which she is chair, and a first ballot was taken.

It was moved, and duly seconded, that the rules be suspended and the candidates for the Penick Village Board be elected by acclamation, there being the same number of nominees as there were positions open. So adopted, and Nancy Anderson, Mahlon W. DeLoatch, Jr., William E. Easterling, Jane Ruffin House, the Rev. John N. Ogburn, Jr., Cecil L. Patterson, Alfred L. Purrington III, Marian L. Safriet, the Rev. Fred L. Thompson, and Warren W. Walk were thus elected.

Balloting then took place in all other categories.

Bishop Gloster announced that the offering from the Eucharist was $5,428.99, which will be donated to the Presiding Bishop's Fund for World Relief.

Chairman W.C. "Skip" Sprye, of Good Shepherd, Rocky Mount, presented the report of the Chartered Committee on Stewardship. He announced that the new chair of the committee was to be Bunnie Collura of Chapel of the Cross, Chapel Hill.

Judy Lane of St. John's, Charlotte, chair, presented the report of the Convention Committee on Administration of the Diocese.

The Committee recommended adoption of Resolution No. 1 "On the Election of the XI Bishop of North Carolina," as amended to include provisions for development of rules of order and for funding. Ms. Lane moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Alfred L. Purrington III of Christ Church, Raleigh, chairman, presented the first report of the Commission on Constitution and Canons.

It was announced that the report of the Chartered Committee on Congregational Support would be presented on Saturday.

The Rev. James T. Prevatt, Jr., vicar of St. Barnabas', Greensboro, reported on the Episcopal-United Methodist dialogue and introduced the Rev. Dr. Belton Joyner of the United Methodist Church.

The Rev. Kathleen Awbrey, diocesan Coordinator of Christian Social Ministries, presented the report of the Chartered Committee on Christian Social Ministries.

Gail Fennimore of Christ Church, Charlotte, president, presented the report of the Episcopal Churchwomen.

Mr. Ferrell, of Chapel of the Cross, Chapel Hill, chairman, presented the report of the Convention Committee on Program of the Church. He noted that, in addition to having received Convention resolutions for consideration, the Committee had also received the Report on Church Closings prepared by the Department of Congregational Support and Development of the Diocesan Council as a response to Resolution No. 15 adopted by the 182nd Annual Convention of the Diocese of North Carolina in 1998.

The Committee recommended adoption of Resolution No. 10 "Response of the Convention Committee on Program of the Church to the Report of Diocesan Council." Mr. Ferrell moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of Resolution No. 11 "On Endorsing the Report of the Visioning Committee."

The Rev. Harriette Sturges, deacon at St. Philip's, Durham, moved, and it was duly seconded, to amend the Vision Statement by inserting the phrase "God's creation and" into the first sentence of the fourth bullet/section, so that it reads: "We envision a diocese which works for faithful stewardship of *God's creation and* the many gifts with which we have been blessed as a people and as a region." The amendment was adopted.

Convention then adopted Resolution No. 11.

Next, John Koch, executive director, presented the report of The Summit.

Bishop Gloster asked the Convention to express its thanks to Dr. and Mrs. Henry T. Clark of Chapel of the Cross, Chapel Hill, for their $50,000 gift to The Summit as part of its purchase of a retreat house and their $50,000 seed money for Habitat for Humanity houses to be built by Episcopal congregations.

Bishop Johnson introduced David Thom, a previously ordained deacon and now a senior seminarian at the University of the South who is canonically resident in the Diocese of Tennessee but who serves in this Diocese at St. Clement's, Clemmons, and Melanie Mudge, another senior seminarian at Sewanee who was sponsored by Christ Church, Raleigh.

He also mentioned John Edward Blazer, Jr., Russell Lee Settles, and Talmage Bandy, who were scheduled to complete deacons' training and be ordained and open to deployment this year.

Bishop Johnson introduced clergy new to the Diocese since the last Convention: Stephen Wendfeldt, diocesan New Congregational Development officer; Dale Harmon, Church of the Good Shepherd, Raleigh; Lorraine Ljunggren, St. Mark's, Raleigh; Timothy Graham, St. Michael's, Raleigh; Barbara Platt-Hendren, Wendell/Clayton Episcopal Explorers; Thomas Logan, chaplain, St. Augustine's College, Raleigh; Liz Dowling-Sendor, St. Philip's, Durham; Bill Marchl III, St. Stephen's, Durham; Jim Melnyck, St. Luke's, Durham; Walton Pettit, Jr., St. Stephen's and St. Cyprian's, Oxford; Michael Zumpf, St. Luke's, Eden; Christine Carlin, St. Francis', Greensboro; Philip Tierney, Christ Church, Charlotte; Carolyn Eklund, Good Shepherd, Rocky Mount; Harold Elsner, Christ Church, Cleveland; and Carol Burgess, Emmanuel, Southern Pines.

Bishop Johnson then recognized those clergy who have retired since the last Convention: Warwick Aiken, Jr., Arthur J. Calloway, Julie C. Clarkson, Monroe Freeman, Jr., and Patsy H. Walters.

He also mentioned those leaving the Diocese: Jay A. Hobbs, James A. Hubbard, Jay Sidebotham, and John Steed.

Bishop Johnson announced that the Rev. Philip Byrum is retiring as diocesan Liturgical Officer and that his successor will be the Rev. Timothy E. Kimbrough.

He mentioned clergy who have died, especially the Rev. B. Dan Sapp, longtime rector of Christ Church, Raleigh, and clergy spouses such as Anne Byrum and Caroline Penick, widow of the late Bishop Edwin A. Penick.

Next, Mr. Warnecke, in his capacity as president of the Standing Committee, instituted the members of the Nominating Committee for the XI Bishop of North Carolina: Alfred L. Purrington III (Chairman), the Rev. Bollin M. Millner, Jr., June Bourne Long, the Rev. Diane B. Corlett, the Rev. Barbara K. Armstrong, Edward L. Embree III, the Rev. Jane Bruce, the Rev. Carlton Morales, Marian Safriet, the Rev. Dr. Fred Horton, Gertrude L. Murchison, the Rev. Brian Suntken, the Rev. Ida Louise Johnson, A. Zachary Smith III, Desiree Nisbet, and Lucy Davis.

Following Noonday Prayers, the Convention recessed at 12:10 p.m. for lunch.

Convention reconvened at 1:38 p.m.

Ms. Fischbeck reported for the Elections Committee that Scott Evans had been elected as Deputy to General Convention in the lay order and that to fill the other three open positions there would be a run-off among Sydenham Alexander, Martha Alexander, James Exum, Judy Lane, Cecil Patterson, and Alfred Purrington.

She reported that the Rev. Timothy Kimbrough had been elected as Deputy to General Convention in the clergy order and that to fill the other three open positions there would be a run-off among the Revs. Robert Alves, Winston Charles, Stephen Elkins-Williams, Virginia Herring, Ida Louise Johnson, and E. T. Malone, Jr.

She reported that Thomas Fennimore, Elizabeth Hargrave, and Robert Wright had been elected to Diocesan Council in the lay order.

She reported that the Rev. Fiona Bergstrom had been elected to Diocesan Council in the clergy order and that to fill the remaining open position there would be a run-off between the Revs. Janice Chalaron and Beth McKee-Huger.

Next she reported that Bertha Merrill Holt, lay order, and the Rev. Philip Byrum, clergy order, had been elected to the Ecclesiastical Court.

She reported that Joseph S. Ferrell, lay order, and the Revs. T. Scott Allen and Robert M. Alves, clergy order, had been elected to the Standing Committee.

She reported that James P. Armstrong, Jr., Bunnie Collura, and C. A. "Bo" Newcomb, lay order, and the Revs. E. Dudley Colhoun, Jr., Robert B. Cook, Jr., and Victoria Jamieson-Drake, clergy order, were elected to The Summit Board.

Finally, she reported that JoAnne Kilpatrick had been elected a Trustee for the University of the South.

Ms. Lane presented the report of the Diocesan Council Department of Congregational Support and Development.

Mr. Wendfeldt, newly hired diocesan Director of New Congregational Development, spoke about the national church's Domestic Imperative and its implementation in this Diocese.

The Rev. Wylie Miller, rector of Trinity Church, Mount Airy, and chairman of the Convention Committee on Social Concerns, reported.

The Committee recommended adoption of Resolution No. 3 "On Ending Mountain Top Removal Coal Mining." Mr. Miller moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Next, the Committee recommended adoption of substitute Resolution No. 4 "On the Condemnation of All Crimes Committed because of Prejudice Against the Victim." Mr. Miller moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee then recommended adoption of substitute Resolution No. 5 "On the Amendment of North Carolina General Statutes Sections 14-401.14 and 14-3 (c). George Rose moved, and it was duly seconded, to amend the resolution by deleting the phrase "gender, or condition of disability" from the language of the resolution. The proposed amendment was defeated, and the Committee substitute was adopted.

Next, the Committee recommended adopted of substitute Resolution No. 7 "On Registration as a Bone Marrow Donor." Mr. Miller moved, and it was duly seconded, adoption of this resolution, and it was adopted.

The Committee recommended adoption of substitute Resolution No. 8 "On Becoming a Pheresis Donor." Mr. Miller moved, and it was duly seconded, adoption of this resolution, and it was adopted.

Finally, the Committee recommended adoption of Resolution No. 9 "On Recognition of Environmental Work Done by Episcopalians for Environmental Justice." Mr. Miller moved, and it was duly seconded, adoption of this

resolution, and it was adopted.

Julian Clarkson, Charlotte, reported for the Brotherhood of St. Andrew.

Frank Ballard presented the report of Kanuga Conferences.

At 2:45 p.m. Convention adjourned into a Committee of the Whole for fifty minutes to allow delegates a time for sharing and expression of concerns in a non-legislative context.

Convention reconvened at 3:40 p.m.

Ms. Fischbeck reported for the Elections Committee, and a run-off ballot was taken for the remaining positions open in the lay and clergy categories for Deputy to General Convention, and in the clergy category for Diocesan Council, all between the persons announced earlier.

Instruction was given to delegates regarding arrangements for small group discussions with the Nominating Committee for a New Bishop.

William Bryant of Emmanuel, Southern Pines, presented the report of the Penick Village, announcing that it will attempt a $30 million expansion. Groundbreaking is scheduled during the January 2000 Diocesan Convention, to be held in Pinehurst.

Closing prayers were held at 4:00 p.m., with a meditation by the Rev. Antonio Rojas.

The delegates then divided into seven committees to meet for one hour with members of the Nominating Committee.

The Convention Banquet took place at 7:00 p.m. in the Guilford Ballroom, with talks by Presiding Bishop Griswold and Mrs. Griswold.

Third Business Day—Saturday, January 23

The Rev. Thomas Logan presented a meditation for Morning Devotions, which began at 8:30 a.m.

Convention returned to session at 9:00 a.m., and Mr. Ogburn reported for the Credentials Committee that registration stood at 172 clergy and 294 lay.

Mr. Purrington moved, and it was duly seconded, adoption of a special rule of order, that after election of all Deputies to General Convention in each order, all nominees not elected should be listed on a ballot by alphabetical order, to be used for the election of four alternates in each category, with the four in each category receiving the largest number of votes to be declared elected as alternates. So adopted.

Ms. Fischbeck reported for the Elections Committee that the Rev. Janice Chalaron was elected to Diocesan Council in the clergy order.

She reported that, in the clergy order, the Revs. Robert Alves, Virginia Herring, and Ida Louise Johnson were elected Deputies to General Convention.

She reported that in the lay order Cecil Patterson was elected Deputy to General Convention, and that a run-off was required between Sydenham Alexander, James Exum, Judy Lane, and Alfred L. Purrington III.

Next came the introduction of convocation deans and lay wardens.

A ballot was then taken for the run-off election for Deputy to General Convention, lay order.

May H. Sherrod, of the Diocesan Council Department of Finance, presented the proposed 1999 budget and discussed using reserves to cover a shortfall in acceptance of askings. She moved, and it was duly seconded, adoption of the budget, and it was adopted.

Mr. Purrington presented the report of Constitution and Canons.

He moved, and it was duly seconded, amendment to Article VIII, Section 3, of the Diocesan Constitution, as its old language was no longer consistent with national canons. A vote by orders was called for and taken, and the amendment was adopted.

He moved, and it was duly seconded, amendment to Article IV, Section 2, of the Diocesan Constitution. A vote by orders was called for and taken, and the amendment was adopted.

In both instances, these votes were on the first reading of the constitutional changes. They will have a final reading at the 2000 Diocesan Convention.

Next, Mr. Purrington moved, and it was duly seconded, to amend Canon 28 by striking the reference therein to "the Thompson Orphanage and Training Institution" and substituting therefor "the Thompson Children's Home, Inc." So adopted.

Mr. Purrington moved, and it was duly seconded, to amend Canon 19, Sections 2 and 4, regarding election and terms of office of convocational deans and wardens. So adopted.

Bishop Gloster, on behalf of the Convention, thanked Mr. Purrington for his work.

Ms. Fischbeck reported for the Elections Committee, announcing that Mr. Purrington had been elected a lay Deputy to General Convention. She reported that a run-off was needed between Mr. Alexander and Ms. Lane, and ballots were distributed and a vote was taken.

Canon Malone moved, and it was duly seconded, that the following four congregations be declared no longer in union with Convention: Christ Church, Rocky Mount; St. Andrew's, Durham; St. Christopher's, Charlotte; and St. Clare's, Mint Hill/Matthews. So adopted.

Canon Malone next moved, and it was duly seconded, that Convention grant parish status to the congregation at St. Clement's, Clemmons. So adopted. The new parish announced that it called its vicar, the Rev. Randall Keeney, as its new rector. Former vicars were recognized, and a celebration was held.

Ms. Fischbeck reported for the Elections Committee that Ms. Lane had been elected Deputy to General Convention in the lay order. A ballot was then taken for lay and clergy alternates to General Convention, according to the special rule of order adopted previously.

Mr. Bryant reported for the Overseas Mission Committee, discussing the Diocese's generous response to requests for hurricane relief. Slides were shown depicting storm damage, and planned trips and mission efforts were announced.

The Rev. Monroe Freeman presented the report of the Convention Committee on National and International Affairs.

The Committee recommended adoption of substitute Resolution No. 2 "On the 1999 International Year of Older Persons." Mr. Freeman moved, and it was duly seconded, adoption of this resolution, and it was adopted.

The Committee recommended adoption of substitute Resolution No. 6 "On Central American Debt Forgiveness." The Rev. Katherine Johnson moved, and it was duly seconded, to retain the first and second resolves of the original and to reword the third resolve (a sending resolve). So adopted.

Next, Wright Myer moved, and it was duly seconded, to amend the above resolution by inserting a new third resolve, "That this Diocese continue and intensify its efforts to promote the education of its own communicants, the wider Episcopal Church, and the public at large on the notion of debt forgiveness." So adopted, and the existing third sending resolve became a new fourth resolve. Convention then adopted the amended resolution.

Ms. Fischbeck reported for the Elections Committee, announcing the results of the election for alternate Deputies to General Convention. Chosen in the lay order, in order of highest votes, were Sydenham Alexander, Mr. Exum, Martha Alexander, and Betsey Price Savage. Chosen in the clergy order, in order of highest votes, were Mr. Charles, Mr. Elkins-Williams, Mr. Busch, and Mr. Suntken.

The Rev. Sally Harbold, assisted by young people, presented the report of the Youth Committee.

Frank Kuhn presented the report of the Thompson Children's Home.

Next came a presentation by representatives of the Diocese of Costa Rica, companion diocese to this Diocese. The group was led by Sonja Richards, Secretary of the Province of Central America. They presented gifts to Bishops Johnson and Gloster, and a group of Costa Rican youth sang to the Convention.

Doug Hutto moved, and it was duly seconded, adoption of a resolution of courtesy congratulating Trinity Church, Chocowinity, Diocese of East Carolina, on its 225th anniversary. So adopted.

Bishop Johnson announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms the Rev. Timothy E. Kimbrough and Thomas Hilliard III, and they were elected by Convention. He nominated the following persons, all of whom were confirmed by Convention: for Vice-Chancellor, Alfred L. Purrington III; for four-year terms on the Commission on Ministry, the Rev. Claudia Dickson, the Rev. T. Scott Allen, the Rev. Albert Moore, and Alice Freeman; for two-year terms as Trustees of the Francis J. Murdoch Memorial Society, the Rev.

Douglas Dailey, the Rev. Grayce O'Neill (chair), and Vivian Varner.

He announced re-appointment of the Rev. Janet Watrous to serve as presiding officer and appointed Polly Redd as assistant presiding officer of the Summit Board during 1999.

He announced appointment of Mr. Warnecke to serve as chair of the Convention Dispatch of Business Committee, through the conclusion of the 2000 Convention. Also appointed were the Rev. Mary Page Markham, Dean of the Sandhills Convocation, and Alf Robbins. Others serve *ex officio* on Dispatch of Business.

Bishop Johnson thanked diocesan staff Penelope Olson, Sara Jo Manning, and Margo Acomb for their help with Convention. He also thanked the local hospitality chairs Jan Craig Moffitt and May Gibson, Greensboro Convocation Dean David R. Williams of Holy Comforter, Burlington, and the staff of Convention planners Upton Associates of Raleigh.

General chairman John A. Freeman expressed his pleasure at serving the Convention. Worship chair the Rev. Beth McKee-Huger thanked the homilists, the Moving Together Dance Choir, and the podium crew.

Bishop Johnson led the Convention in closing prayers.

The 183rd Annual Convention of the Episcopal Diocese of North Carolina adjourned at 11:40 a.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

Address of the Bishop to the 183rd Convention of the Episcopal Diocese of North Carolina

It is a happy privilege and distinct honor to welcome the Presiding Bishop of The Episcopal Church, Frank Tracy Griswold III, and Mrs. Phoebe Griswold to this 183rd Convention of the Diocese of North Carolina. Most Reverend Sir and Madam, we are glad that you are here; we are eager to hear you and visit with you during this Convention. We pray for you each Lord's Day. We thank you for leading and loving this branch of God's holy catholic Church.

Sisters and brothers of the Diocese of North Carolina, it is a privilege and honor to welcome *you* to this Convention. More than ever, I am grateful and humbled to be your bishop. And I have what might be some humbling questions for you and for me to ponder during this Convention:

What do you think you look like?

What do you wish you looked like?

Are they the same? When you look into a mirror, are you attractive to yourself and to others, or not?

What do we look like as a diocese?

What do we wish we looked like?

Are they the same? If we could see this diocese in a mirror, would we be attractive to ourselves and to others or not? Would we see Christ in the mirror, or would we see another?

Almost daily at Diocesan House I see the portraits of our previous bishops, from John Stark Ravenscroft who became our first bishop in 1823 to Robert Whitridge Estill who became our ninth bishop in 1983. On the whole, they are very fine portraits. I would gladly choose to look like any one of them—except maybe Levi Silliman Ives whose portrait looks a little unreal and otherworldly to me, as if he is already gazing dreamily toward Rome while still sitting in Raleigh.

I wish it were possible to hang a portrait of this Diocese on the wall for everyone to see. If such were possible, would it be an attractive portrait, or not? Would we like it, or would we wish we looked different? Would other people be drawn to it, or would they say: "Hmmm. That looks too unreal to me"? Would they see Christ, or would they see another?

A vision is a portrait. Not a mission statement. Not a long-range plan. Not an action plan. Just a portrait. What we look like to ourselves and to others. Or what we want to look like. A portrait. What we see when we close our eyes and dream with God. A vision.

At last year's Convention, in small groups, you contributed to the vision. You helped to paint the portrait of what we look like and what we want to look like. Then in Convocation meetings, more people helped to paint the portrait of what we look like and what we wish we looked like.

Then the Vision Committee tried to make one portrait out of all your portraits, very much as a police artist takes all the descriptions from a variety of witnesses and draws a composite "portrait" of the bank robber. (Sorry about the bank robber analogy, but it was late and I was tired. But you get the idea.)

I would like you to know the Vision Committee, those diocesan "police artists" who did us the service of showing us what we look like and what we wish we looked like. Some are present at this Convention and some are not: the Rev. John Broome from Greensboro; Mr. L. C. Cooper from Warrenton; Mrs. Lane Drew from Monroe who was active on the committee until her untimely death last year; Mrs. Gail Fennimore, President of our diocesan Church Women, from Charlotte; the Rev. Monroe Freeman from Durham; the Rev. Virginia Herring from Winston-Salem; the Rev. Henry Presler from Monroe; the Rev. John Steed, recently moved from Scotland Neck to New Jersey; Mr. William Bryant from Southern Pines; the Rev. Diane Corlett from Raleigh; Mrs. Julia Elsee from Smithfield; the Rev. Lisa Fischbeck from Chapel Hill; Mr. Connie Sessoms from Charlotte; the Rev. Fred Thompson from Southern Pines; the Rev. Winston Charles from Raleigh; Mrs. Alice Freeman from Wilson; the Rev. Elizabeth Grant from Durham; Mr. Sam Laurent, our youth representative from Greensboro; Mrs. Gertrude Murchison from Winston-Salem; Mrs. May Sherrod from Enfield; Mrs. Ruth Wright from Burlington; four others who for various reasons resigned during the process; Gary Gloster and I were the co-chairmen; and especially the Rev. Stephen Elkins-Williams from Chapel Hill, the final artist who painted all the portraits into one verbally.

"We, the Diocese of North Carolina, that we may more faithfully follow Jesus Christ together, do offer the following common vision."

That's a good background for our portrait, don't you think?

We, faithfully following Jesus Christ together.

So this is to be a group portrait, a common vision, not an individual portrait. The Diocese is a "we," not an "I." We are together, not alone. We are interdependent, not independent. We are united, not divided. When we disagree, we don't drop out of the picture, and we don't refuse to support the art school. Is that what we want to look like?

Back in 1873 (almost 126 years ago) a group of Episcopalians dropped out of the portrait. They were eight clergy and nineteen laymen at the beginning. They believed the Episcopal Church was becoming unfaithful to the Gospel of Jesus Christ. They called themselves the Reformed Episcopal Church.

Here is what they were angry about: the use of incense; processional crosses; crucifixes; candles on the altar; elevating the elements; mixing water with the wine at communion; washing the priest's hands or the communion vessels in the presence of the congregation; bowing in church; reverencing the altar; excessive kneeling; permitting lay persons, even acolytes to assist in any part of communion; and the use of any vestments besides black and

white. Those were considered sufficient reasons for leaving the church, for dropping out of the picture, for refusing to sit for the portrait.

It is not unlikely that 126 years from now (and probably sooner) some other bishop of North Carolina will stand in a Convention like this one, and she will say: "Back in 1999 some Episcopalians considered dropping out of the portrait, and a few actually did. They believed the Episcopal Church was becoming unfaithful to the Gospel of Jesus Christ. Here is what they were angry about: careless disregard of the 'plain meaning' of Holy Scripture; unorthodox clergy; false prophets; apostate bishops, loss of discipline and unity in the Church; a 'radical social agenda' instead of the Gospel; and the abandonment of 'traditional biblical morality,' particularly in the area of sexual behavior. The greatest challenge to the Diocese and to the Church back then was how to share a common vision, how to be in the same portrait, when people disagreed deeply over critically important issues. What some people believed was the Holy Spirit leading the church to Christ-centered liberation other people believed was the abandonment of the faith."

My fictional future bishop describes us pretty well, doesn't she? Can we agree on a common vision; can we be in the same picture, when we disagree about where the Holy Spirit is leading us?

Our Vision Committee believes we can be in the same portrait, we can dream a common dream with God, we can unite in a common vision. That is why the vision statement concentrates on what unites us, not what divides us. Not that we want to deny our differences but that we want to keep on being the Church while we work on our differences.

"We, the Diocese of North Carolina, that we may more faithfully follow Jesus Christ together, do offer the following common vision."

Together, in a common vision. Is that what we want to look like? I hope so! I deeply and yearningly hope so!

Together in welcoming and respecting all people. Together in supporting all members in their daily ministries where they live and work and play, providing all resources possible to grow faithful Christians for service and outreach and witness in the world. We are already doing much of that, and we want to do it better.

Together in faithful stewardship, with truly thankful hearts, strengthening existing congregations and opening new congregations. We are already doing much of that, and we are beginning to do it better. Bill Wrenn, our Stewardship officer, has been on the job now for almost a year, undergirding a common vision in Christ: all we are, all we have, all the time. Vicki Wesen, our Canon for Congregational support, is building a network of lay leaders trained to help revitalize congregations. Our Director of New Church Development, Steve Wendfeldt (whom you will meet later) is now on the job and believes we can open three or four new congregations a year for the next three years. That seems optimistic to me, but I say let's go for it. It is better

to aim high than not to aim at all.

Together, in a common vision.

Some of you did not wait for Steve Wendfeldt; you are already opening congregations locally and cooperatively.

In the Durham Convocation, El Buen Pastor (The Good Shepherd) is open and growing with Nicholas Menjivar as its priest and the Durham Convocation as its partners.

In the Raleigh Convocation, a new church is being "planted" in Northeast Raleigh, Bill Steinberg (whom you will meet tomorrow) is the founding vicar. Ten congregations in the Raleigh Convocation have pledged $128,000 for the first year, and gradually decreasing amounts for the next three years, to support the new church.

In the Charlotte Convocation, a similar sponsorship of a new church is in the works.

Together, in a common vision.

Several of you have begun new and thriving "congregations within congregations." You have learned to speak Spanish and have opened Hispanic congregations in your existing buildings: St. Timothy's in Wilson, St. Paul's in Smithfield, St. Barnabas' in Greensboro, and others are on the way. The Newton Grove congregation which we share with the Diocese of East Carolina complements the migrant and farm-worker ministry there and is thriving with Tony Rojas as its priest and pastor and soccer coach.

Others of you, like Prince of Peace in Apex, and Epiphany in Rocky Mount, and St. Clement's in Clemmons, while not starting a new congregation, are starting new and bold initiatives for your ministry and your future.

And some of you, as in Clayton and Wendell, are not officially organized yet but are meeting and calling yourselves "Episcopal Explorers" and have already presented some candidates for confirmation without even a Parish Register to write their names in!

Together, in a common vision.

A Diocese in which all ages find their faith strengthened through worship, Christian education, retreats, spiritual formation. We are already doing much of that, and we want to do it better. I don't have the statistics yet to confirm my impression, but I believe Christian education, especially among adults, is stronger now than it has been for many years. Prayer and spiritual growth are attracting more interest and participation. Youth ministry is being emphasized and supported at a higher level. I believe there are more professional youth workers in more of our congregations than ever before. And now we have a new retreat house at The Summit, and plans for even more development at the Summit to nurture our spiritual life and our daily ministry.

Together, in a common vision. "By God's grace we will give up ourselves to God's service and walk before God in holiness and righteousness all our days."

Is that what we want to look like? It's what the Vision Committee thinks we want to look like.

It is what Diocesan Council wants us to look like. Council endorsed the Vision Statement last October and joins Gary and me in recommending it to this Convention for your consideration. If you decide that this vision, this portrait, is what you want us to look like, then Diocesan Council and all committees and commissions in the Diocese will begin to plan and evaluate their work in the light of this portrait. Departments of Council will review the charters of all Chartered Committees to see if the charters are congruent with this common vision.

The Budget Committee will give priority to requests that help implement this common vision.

The full text of the Vision Statement is reprinted on page 18 of *The Communicant* in your Convention packets. And I now refer the Vision Statement to the Committee on the Program of the Church and ask that it be included for discussion and recommendation at the hearings tonight.

To change the subject at least slightly, I assume that you have heard that my personal vision of the Diocese includes a new bishop—not immediately, but soon enough that the preparation for that new bishop has already begun.

When you address the resolution from our Standing Committee regarding the search and election process for the eleventh bishop of North Carolina, please consider it kindly and favorably! With the consent of the Presiding Bishop and the other bishops of our Church, I shall retire no later than July 18, 2000, which will be my 62nd birthday.

In my letter announcing my retirement plans, I said: "The primary reason for my decision is that after being bishop more than four and a half years I still cannot do my job to my own expectations without working at an unreasonable and unhealthy pace." Some of you have interpreted that as a veiled announcement that I am ill. Wrong! I am sometimes "out of sorts," but I am not ill. My doctor and I agree that I am healthy and vigorous; sometimes tired and weary but not ill.

Others of you have interpreted my statement as an acknowledgement of "burnout." Wrong again! My spirits are usually high. Like most of you, I love much of my job, especially Sunday visits to congregations! If I were experiencing burnout, I believe I would resign immediately. After all, I was a pastor priest for thirty-four years before becoming a bishop, and I have enough tenure to retire whenever I want to.

A few of you interpret my statement to mean that I feel like a failure as a bishop. Some of you may think that, but not me. So, wrong again. I am very good at much that I do; I am good at some that I do; and I am at least adequate at the rest. What I mean by "an unreasonable and unhealthy pace" is that it takes me more hours a week to do the job I expect of myself than I can sustain indefinitely.

This does not mean that I think that being Bishop of North Carolina is an impossible job. I don't. Other bishops whom I admire greatly can work more

efficiently, organize more effectively, and manage more creatively than I can, and they do it all within a reasonable time.

Furthermore, my statement does not mean that I think the Diocese of North Carolina is too large. I do not. And I don't understand the logic of thinking that a diocese the size of ours is harder to oversee with two bishops than two smaller dioceses would be with one bishop each.

It is certainly appropriate when you are electing a new bishop to re-examine your expectations of a bishop, *and* to determine what your nominees expect of themselves. Identifying and maintaining common and achievable expectations is very important. But please don't start "fixing" things until you are reasonably sure what, if anything, is broken.

At my retirement, I will have been your bishop for six years, two months, and four days. That is not a long tenure, but it is not a scandalously short tenure either. A few of you have shared your concerns about how hard it will be for me to be a "lame-duck" bishop for the next year and a half. Please, don't lose any sleep over that possibility. I expect the next eighteen months to be the strongest months of my episcopate! When you get older and closer to retirement, you have more freedom, not less freedom.

Let me give you an example. Mrs. Caroline Penick died last February 6 at age 99. She was the grand and gracious widow of our much beloved former Bishop Edwin A. Penick. She was a resident of our diocesan home for the ageing, Penick Village, in Southern Pines, and had enjoyed the loving care of the staff of Penick for many years. On my first visit to Penick Village after I became bishop, I asked to see Mrs. Penick to give her my greeting and my blessing as a new bishop should. The Rev. Philip Brown, our long-time and faithful Executive Director of Penick escorted me to her room. He knocked on her door politely and asked, "Mrs. Penick, the new bishop is here to see you. Would you like to say hello?" In a stronger voice that I expected, she responded, "Only if I have to." That was the shortest pastoral call I ever made.

So, like Mrs. Penick, the older I get the more freedom I enjoy to say and do what the Spirit leads me to say and do.

The next eighteen months are going to be fun!

I continue to treasure and to give thanks to God for the joyful partnership of Gary Gloster. Thank you for giving him to me, to this Diocese, and to the whole Church. He may be a clown, but he's our clown; and I love him!

Let's have a good Convention. We don't have to wait till we vote on a resolution; let's start now, following Jesus Christ together in a common vision.

The grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with us all this night and for evermore. Peace.

Robert C. Johnson, Jr.
Bishop of North Carolina
January 21, 1999

OFFICIAL ACTS OF THE BISHOP • 1998
January 1 – December 31
The Right Reverend Robert Carroll Johnson, Jr.

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Postulants Admitted

January 10	Duncan Jones
January 10	Constance Connelly
February 20	Julia Boyd

Candidates Admitted

April 27	Talmage Bandy
April 27	John Blazer
April 27	Catherine Caimano
April 27	Melanie Mudge
April 27	Russell Settles

Ordinations to the Diaconate

June 20	Elizabeth Dowling-Sendor
June 20	Carolyn H. Eklund

Ordinations to the Priesthood

June 20	Sanford A. Key
June 20	Gayanne M. Silver
June 20	Joan C. Vella

Clergy Transferred into the Diocese by Letters Dimissory

January 1	The Rev. John William Gladstone, from the Diocese of East Carolina
January 23	The Rev. Charles W. Smithers, from the Diocese of Southern Virginia
February 4	The Rev. James Alan Hubbard, from the Diocese of Rochester
March 23	The Rev. Carol J. Burgess, from the Diocese of Minnesota
May 1	The Rev. Timothy Harold Graham, from the Diocese of Atlanta
May 6	The Rev. R. Scott White, from the Diocese of Rhode Island
May 18	The Rev. Charles Lindley Holt, from the Diocese of Central Florida
September 14	The Rev. Elmer Taylor Malone, Jr., from the Diocese of South Carolina
September 29	The Rev. Christine Carlin, from the Diocese of Massachusetts
October 1	The Rev. Dale Harmon, from the Diocese of Georgia
October 15	The Rev. William H. Marchl, 3rd, from the Diocese of Ohio
October 20	The Rev. Michael J Zumpf, from the Diocese of Southwestern Virginia
December 1	The Rev. Stephen H. Wendfeldt, from the Diocese of Olympia

Clergy Transferred Out of the Diocese by Letters Dimissory

January 1	The Rev. Sherrill L. Page, to the Diocese of Washington
January 23	The Rev. Pamela Porter, to the Diocese of Louisiana
February 4	The Rev. Craig A. Phillips, to the Diocese of Pennsylvania
May 15	The Rev. Elmer Taylor Malone, Jr., to the Diocese of South Carolina
August 10	The Rev. John H. Wesley, to the Diocese of Central Florida
December 2	The Rev. Carol E. Henley, to the Diocese of Pittsburgh

Clerical Changes

January 1	The Rev. John E. Shields from part-time assistant to the rector, St. Paul's, Winston-Salem, to assistant to the rector, St. Paul's, Winston-Salem
January 1	The Rev. Thomas Droppers from retired to part-time assistant to the rector, St. Francis', Greensboro
January 1	The Rev. Wilson R. Carter from non-parochial to assistant to the rector, Holy Trinity, Greensboro
January 1	The Rev. Diana P. Johnson from interim rector, St. Paul's and interim vicar, St. Matthias', Louisburg, to non-parochial
January 1	The Rev. Claude A. Collins from vicar, St. James', Mooresville, and supply priest, St. George's, Woodleaf, to retired.
January 4	The Rev. Willard S. Taylor, Jr. from non-parochial, Diocese of East Carolina, to interim rector, Christ Church, Albemarle
January 11	The Rev. Francis Lee Cutair, III from Diocese of Upper South Carolina, to rector, St. Paul's, and vicar, St. Matthias', Louisburg
January 17	The Rev. Fred L. Horton from non-parochial to part-time theologian-in-residence, St. Paul's, Winston-Salem.
January 18	The Rev. Marion F. Thullbery from non-parochial to part-time assistant to the rector, St. Paul's, Smithfield
Febuary 1	The Rev. Jamie L'Enfant from assistant to the rector, St. Paul's, Winston-Salem, to assistant to the rector, Holy Trinity, Greensboro
Febuary 1	The Rev. Nicholas Menjivar from Diocese of Los Angeles to vicar, El Buen Pastor, Durham.
March 1	The Rev. Helen M. Jenner from transitional deacon, St. Bartholomew's, Pittsboro, to transitional deacon, Trinity, Fuquay-Varina
March 2	The Rev. Mary Blair Both form rector, St. Martin's, Charlotte, to non-parochial
March 8	The Rev. Philip J. Tierney from Diocese of California to rector, Christ Church, Charlotte.

March 22	The Rev. Sarah C. Franklin from assistant to the rector, St. Mary's, High Point, to Christ Church, Dublin, Georgia
March 29	The Rev. Thomas N. Rightmyer from priest associate, St. Philip's, Durham, to interim assistant, Holy Innocents, Henderson and priest associate, St. Philip's, Durham
April 1	The Rev. June T. Chandler from part-time interim rector, Holy Innocents, Henderson, to retired
April 30	The Rev. Kamila Blessing from priest-in-charge, Christ Church, Rocky Mount; St. John's, Battleboro; Advent, Enfield, to priest-in-charge, Christ Church, Rocky Mount; St. John's, Battleboro
May 1	The Rev. Virginia L. Going from non-parochial to deacon, St. Mark's, Raleigh
May 1	The Rev. Carol J. Burgess from the Diocese of Minnesota to deacon, Emmanuel, Southern Pines
May 8	The Rev. Timothy Graham from Diocese of Atlanta to assistant to the rector, St. Michael's, Raleigh
May 10	The Rev. Meta Ellington from interim chaplain, St. Mary's College, Raleigh, to non-parochial
May 31	The Rev. Susan G. Eastman from part-time assistant to the rector, St. Stephen's, Durham, to non-parochial, Diocese of Oregon
May 31	The Rev. Charles L. Oglesby from deacon, Good Shepherd, Raleigh, to non-parochial
May 31	The Rev. Walton S. Pettit, Jr., from the Diocese of Virginia to the priest-in-charge, St. Stephen's, Oxford, and vicar-in-charge, St. Cyprian's, Oxford
June 1	The Rev. R. Scott White from assistant to the rector, St. Martin's, Charlotte, to assistant to the rector, Christ Church, Raleigh
June 1	The Rev. William E. Pilcher, III, from retired to interim vicar, Galloway Memorial Chapel, Elkin
June 20	The Rev. Sanford A. Key from assistant to the rector, Christ Church, Charlotte, to Cathedral Church of St. Luke and St. Paul, Charleston, SC
June 20	The Rev. Elizabeth Dowling-Sendor, ordained to the diaconate; assigned to St. Philip's, Durham
June 20	The Rev. Carolyn Eklund, ordained to the diaconate; assigned to Good Shepherd, Rocky Mount
June 28	The Rev. Janet C. Watrous from assistant to the rector, Good Shepherd, Raleigh, to interim rector, St. Martin's, Charlotte

July 1	The Rev. Rachel F. Haynes from interim assistant to the rector, Christ Church, Charlotte, to assistant to the rector, St. Alban's, Davidson
July 15	The Rev. John W. Wesley from rector, St. Thomas', Reidsville, to Church of Our Savior, Palm Bay, Florida
July 15	The Rev. John W. Gladstone from deacon, St. Luke's, Salisbury, to non-parochial
July 27	The Rev. George Poffenbarger, II, from interim rector, St. Stephen's, Erwin, to non-parochial
August 1	The Rev. William H. Hinson, Jr. from interim vicar, Chapel of Christ the King, Charlotte, to part-time chaplain, UNC-Charlotte, Charlotte
August 1	The Rev. Christine Carlin from Diocese of Massachusetts to assistant to the rector, St. Francis', Greensboro
August 2	The Rev. Jack D. Durant from deacon, Church of the Nativity, Raleigh, to retired
August 16	The Rev. William H. Marchl III from Diocese of Ohio to assistant to the rector, St. Stephen's, Durham
August 16	The Rev. C. Robert Wickizer from Diocese of El Camino Real to assistant to the rector, St. Mary's, High Point
September 1	The Rev. Dr. Armand LaVallee from Diocese of Connecticut to part-time assistant to the rector, St. Martin's, Charlotte
September 1	The Rev. Robert Dale Harmon from the Diocese of Georgia, to assistant to the rector, Good Shepherd, Raleigh
September 1	The Rev. Raleigh D. Hairston from chaplain, St. Augustine's College, Raleigh, to non-parochial
September 1	The Rev. Thomas W. S. Logan, Jr., from Diocese of Central Florida to chaplain, St. Augustine's College, Raleigh
September 1	The Rev. Monroe Freeman, Jr., from rector, St. Titus', Durham, to retired
September 14	The Rev. Meta Ellington from non-parochial to deacon, Good Shepherd, Raleigh
September 28	The Rev. David Thom from Diocese of Tennessee to deacon, St. Clement's, Clemmons
October 1	The Rev. Dr. Sarah M. Lemmon from deacon, Sandhills Convocation, to deacon, Emmanuel, Southern Pines
October 1	The Rev. Nelson B. Hodgkins from interim rector, St. Luke's, Eden, to interim rector, St. Thomas', Reidsville
October 1	The Rev. Michael J. Zumph from Diocese of Southwest Virginia to rector, St. Luke's, Eden, and vicar, St. Mary's-by-the-Highway, Eden
October 1	The Rev. Julie C. Clarkson from assistant to the rector, St. Peter's, Charlotte, to retired

October 11	The Rev. Diana P. Johnson from non-parochial to Church of the Good Shepherd, Ogden, Utah
October 18	The Rev. William M. Todd from part-time interim rector, St. Mark's, Huntersville, to non-parochial
October 25	The Rev. C. Anne Hallmark from interim rector, St. Mark's, Raleigh, to St. John's, Columbia, South Carolina
October 31	The Rev. Kamila Blessing from priest-in-pharge, Christ Church, Rocky Mount, and priest-in-charge, St. John's, Battleboro, to priest-in-charge, St. John's, Battleboro
November 1	The Rev. Barbara Platt-Hendren, from Diocese of Massachusetts to quarter-time priest-in-charge, Clayton Episcopal Explorers, Clayton, and part-time priest-in-charge, Wendell Episcopal Explorers, Wendell
November 15	The Rev. Thomas N. Rightmyer from interim assistant to the rector, Holy Innocents, Henderson, and priest associate, St. Philip's, Durham, to part-time vicar, Chapel of the Good Shepherd, Ridgeway, and priest associate, St. Philip's, Durham
November 16	The Rev. Stephen H. Wendfeldt from Diocese of Olympia to diocesan Director of New Congregational Development
November 22	The Rev. Thomas J. Bland, Sr., from deacon, St. Andrew's, Greensboro, to non-parochial
November 22	The Rev. Reed H. Freeman from vicar, All Saints', Charlotte, to rector, St. Mark's, Huntersville
November 22	The Rev. Patsy Hayes Walters from deacon, Chapel of Christ the King, Charlotte, to retired
November 29	The Rev. Patricia Shoemaker from deacon, St. Christopher's, High Point, and St. Paul's, Thomasville, to deacon, Grace Church, Lexington
November 29	The Rev. Michael G. Dunnington from assistant to the rector, Holy Comforter, Burlington to rector, Holy Innocents, Henderson
November 30	The Rev. Jay Sidebotham from rector, St. Luke's, Durham, to St. Bartholomew's, New York, NY
December 1	The Rev. James A. Hubbard from interim rector, St. Paul's, Cary, to St. Luke's, Jamestown, NY
December 1	The Rev. Bruce Daniel Sapp from retired to deceased
December 31	The Rev. John G. Steed from rector, Trinity, Scotland Neck, to St. Stephen's, Whiting, NJ
December 31	The Rev. Arthur J. Calloway from rector, St. Ambrose', Raleigh, to retired
December 31	The Rev. Kamila Blessing from priest-in-charge, St. John's, Battleboro, to non-parochial
December 31	The Rev. Helen M. Jenner from deacon, Trinity, Fuquay-Varina, to non-parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3c, 126 favorable judgments and 0 unfavorable judgments were given.

Baptisms

February 15	St. Paul's, Smithfield	8
March 3	St. Stephen's, Durham	1
March 15	St. Michael & All Angels, Charlotte	1
March 24	Holy Cross, Raleigh	3
April 11	St. Mark's, Raleigh	3
April 19	Church of the Messiah, Mayodan	1
September 13	Good Shepherd, Asheboro	3
November 1	All Saints', Roanoke Rapids	1
November 8	St. Christopher's, High Point	1
November 10	St. Andrew's, Haw River	1
December 20	St. Martin's, Charlotte	1

Dedications & Consecrations

March 29	Dedicate new land around church, St. Mary's, Speed
April 19	Dedicate the atrium, St. Matthew's, Kernersville
June 7	Dedicate new altar, All Saints', Roanoke Rapids
September 13	Dedicate new altar linens, Good Shepherd, Asheboro
September 20	Dedicate Raymond Usher Jordan Sacristy, Trinity, Fuquay-Varina
October 18	Rededicate chapel, Chapel of the Cross, Chapel Hill
October 19	Dedicate restoration, St. Luke's, Tarboro

Out of the Diocese

January 9-11	Presiding Bishop Investiture, Washington, DC
March 4-10	House of Bishops, Kanuga
October 23-30	College for Bishops, General Seminary, New York
July 7-August 9	Lambeth Conference, Canterbury, England

Institutions

May 13	Celebration of New Ministry, F. Lee Cutair, St. Paul's/St. Matthias', Louisburg
September 23	Celebration of New Ministry, Robert B. Cook, Jr., Grace Church, Lexington

Marriages

None

Burials

Dec. 4	The Rev. B. Daniel Sapp, Raleigh

Vestry Meetings

March 10	St. Martin's, Charlotte
March 14	All Saints', Charlotte
March 14	Chapel of Christ the King, Charlotte
June 16	Christ Church, Raleigh
September 15	St. Barnabas, Greensboro
October 31	St. Augustine's, Raleigh
November 16	Emmanuel, Southern Pines
November, 21	St. Patrick's, Mooresville

Board Meetings

February 22-23	The Summit, Brown Summit
March 17	NCECF, Brown Summit
March 20	St. Augustine's, Raleigh
March 27	Penick Village, Southern Pines
April 24-26	The Summit Board of Visitors, Brown Summit
April 1	Penick Village, Southern Pines
May 4	The Summit, Brown Summit
May 7-9	Sewanee Board of Trustees, Sewanee, Tennessee
June 5	Penick Village, Southern Pines
June 8	St. Augustine's, Raleigh
June 16	NCECF, Raleigh
June 29	The Summit, Brown Summit
September 15	NCECF, Brown Summit
September 18-19	The Summit, Brown Summit
November 9	The Summit, Brown Summit
December 4	Penick Village, Southern Pines
December 15	NCECF, Brown Summit

Visitations

St. Titus', Durham	January 4
Church of the Redeemer, Greensboro	January 18
All Saints', Greensboro	January 18
St. Margaret's, Charlotte	February 8
St. Alban's, Davidson	February 8
St. Paul's, Smithfield	February 15
St. Michael's, Raleigh	February 15
St. Alban's, Littleton	February 22
St. Anna's, Littleton	February 22
St. Stephen's, Durham	March 3
All Saints', Charlotte	March 15
St. Michael & All Angels, Charlotte	March 15
St. Mary's, Greensboro	March 19
St. Mary's, Eden	March 22

Church of the Epiphany, Eden ..... March 22
Holy Cross, Raleigh ..... March 24
St. Mary's, Speed ..... March 29
St. John's, Battleboro ..... March 29
St. Mark's, Raleigh ..... April 11
St. Matthew's, Kernersville ..... April 19
Church of the Messiah, Mayodan ..... April 19
St. Andrew's, Rocky Mount ..... May 3
Christ Church, Rocky Mount ..... May 3
St. Paul's, Salisbury ..... May 10
St. Paul's, Winston-Salem ..... May 10
Trinity, Statesville ..... May 17
St. Matthew's, Salisbury ..... May 17
St. Philip's, Durham ..... May 19
St. Andrew's, Durham ..... May 19
St. John's, Charlotte ..... May 31
Holy Comforter, Charlotte ..... May 31
Good Shepherd, Asheboro ..... September 13
St. Andrew's, Greensboro ..... September 13
Trinity, Fuquay-Varina ..... September 20
St. Thomas', Sanford ..... September 20
St. Barnabas', Greensboro ..... September 22
Grace Church, Weldon ..... October 4
St. Mark's, Halifax ..... October 4
Trinity, Scotland Neck ..... October 4
St. Timothy's, Wilson ..... October 11
St. Mark's, Wilson ..... October 11
St. Christopher's, Garner ..... October 18
St. Stephen's, Erwin ..... October 18
St. Augustine's, Raleigh ..... November 1
All Saints', Roanoke Rapids ..... November 1
St. Christopher's, High Point ..... November 8
St. Paul's, Thomasville ..... November 8
St. Andrew's, Haw River ..... November 10
St. Matthais', Louisburg ..... November 15
St. Paul's, Louisburg ..... November 15
St. Patrick's, Mooresville ..... November 22
St. Mark's, Huntersville ..... November 22
St. Peter's, Charlotte ..... December 2
St. John's, Henderson ..... December 8
St. Stephen's, Winston-Salem ..... December 13
St. Elizabeth's, King ..... December 13
St. Martin's, Charlotte ..... December 20

Address of the Bishop Suffragan to the 183rd Convention of the Episcopal Diocese of North Carolina

Bishop and Mrs. Griswold, (Frank and Phoebe) I want to add my welcome to you to the many you have already received. We are pleased to have you with us in North Carolina. Bishop Johnson, delegates, and visitors I am pleased to address you at this our 183rd Convention. This is family. I am honored and truly blessed to serve as your bishop. It is a singular honor to have worked with Robert C. Johnson these past two years, five months, two weeks, six days, nine and one-half hours.

From a book entitled *The Jewish Humor List,* a story is told about tradition. It seems that during a service in an old synagogue in Europe when the Shema prayer was said, half of the congregation stood and the other half sat. A problem arose when the half of the congregation that was seated began yelling at those standing telling them to sit down. Those standing yelled at the people sitting telling them to stand up. The Rabbi, although a learned man in the Law and the commentaries, did not know what to do. It was suggested that a representative of both factions go with the Rabbi to visit the oldest member of the temple. He would surely know what the tradition had been. The delegation arrived where the 98-year-old congregant lived. The representative of the "standing group" asked, "Is the tradition of our temple to stand during the Shema?" "No, that is not the tradition," replied the old man. The representative of the "sitting group" asked, "Is it the tradition of our temple to sit during the Shema?" "No" came the stern reply. "*But!*" ...The Rabbi protested, the members fight all the time, yelling at each other about whether... The old man interrupted the Rabbi and said, "*That is the tradition!*"

What tradition or traditions do we pass along that will be remembered by our followers? Will it be standing or sitting? Or will it be yelling?

I'd like to speak to you today about just what it is that I believe deeply that we should pass along to those who follow as the tradition of this Diocese. It comes in part from the places, the people, and the learnings that I gleaned while serving this Church, and at the Chapel of Christ the King, and from whence you called me to be Bishop Suffragan. It comes also from what I believe God is calling us to do and be. The tradition to which we are called is pointed to by an old film, which puts into modern clothes a vision of Christ and the Cross. The movie is entitled *It's About This Carpenter*. It is an old black and white, low-budget film.

The story opens with a modern day carpenter in his home putting the finishing touches on a wooden cross which he has crafted. The radio is blaring about modern technology improving life and then a special music program Handel's *Messiah*, "The Hallelujah Chorus." The Carpenter bids his wife

goodbye, picks up the cross, and exits. On the street he attaches the cross to his motor bike and begins riding to the place where the cross is to be delivered. He has not traveled too far when he is stopped by one of New York's Finest who gives him a ticket and tells him he can't be in traffic with this tall cross on his bike. He parks his bike, shoulders the cross, and starts walking across New York City. You can imagine, I am sure, some of the reactions: he is stared at, laughed at, jeered and as he passes a military parade is chased, attacked, and beaten by someone. He stops in a park and attends to his wounds. He then enters a subway for the final leg of his delivery route. On the subway the reactions continue, even the ones where the people see him but they don't let on that they have seen a man with a full size cross riding the subway. The Carpenter emerges from the subway station on a residential street. A little girl playing with her doll sees him. She walks closer, looks directly at him, and asks, "Mister, are you Jesus?" He pauses and looks at her intently. He then proceeds down the street to a little Church. He enters. A priest in a black cassock is playing the organ. The Carpenter walks to the organ and stands waiting. The priest keeps on playing and does not see the man or the gift he has brought. The Carpenter goes to the sanctuary where the cross is to be hung behind the altar, hangs it, steps back to look at it, and pauses. He returns to the organ where the man is still playing and waits. The priest continues his playing and again does not notice the Carpenter. The Carpenter puts the folded invoice on the altar, looks again at the organ-playing priest, then at the Cross, and leaves. The Carpenter leaving the Church proceeds to the subway. The little girl again is captivated by the Carpenter and as he goes down into the subway she walks to the top of the stairs, waves, smiles, and says, "Bye, Jesus." The Carpenter stops and turns, looking at the little girl, and then disappears down into the subway.

I believe that this, at times, is a parable of us today and of the Church. Jesus and the Cross are ever present in the world, but we often get so caught up in the inner dealings of our own life that we do not see Jesus standing there beside us. We have no idea of the cost to bring the Cross. To be sure the inner workings of the Church are important and need proper attention, the opportunity for serving God is always present. But there is far too great a distance between much of the life, rhetoric, and work of the Church and the languishing of the world. Is this the tradition that we want to pass along to those who follow? Is this how we want to treat Jesus as he stands beside and among us and is nailed to it?

I personally in this past year have felt distanced, distracted, and detained from the ministry of servanthood to the world. I fear too, that much of the emphasis of the Church has been distanced, distracted, and detained from this ministry of servanthood. This judgment is not solely determined by my change in role in the life of the Church as a bishop, but is the result of an honest, prayerful, and thoughtful consideration of the life of the whole Church, as well

as, the activities of the congregations of this Diocese.

In many congregations, in lots of ways and in differing venues there is significant and life-giving outreach and servanthood by many. Witness the report of the Christian Social Ministries Chartered Committee, which each congregation has received. There is in several places significant Church growth and expansion. There is quality education in many congregations. There are college chapliancies, pastoral nurturing, and surely there is worship, which gives glory to God and sends people forth to do the work of the Lord. The out-pouring of money and food to Central America was overwhelming. It would take far too much time to mention all of the congregations and people here this morning who make it all happen. Please know that for all of this, and for the people who make it happen, I am deeply and truly thankful, and that these are truly Christlike traditions to pass along.

Bishop Johnson has called us to live out the Vision, the portrait articulated by the people of the Diocese and to do it together as we deal with our differences. I support his call. I shall miss him dearly, but I honor and respect his model of self-care. I am committed to being in this office for some time to come. (If nothing don't happen...).

In addition, I feel compelled to call us all to more outreach, more servanthood. It is to this that we are called by God. This is the tradition I hope and pray that we pass along to those who follow. I want us to have a passion for the world, not just our part of it, but all of it because God has a passion for his world.

In the first chapter of John's Gospel the word "world" appears four times in the first ten verses. The implication of the Evangelist's message is that Jesus is completely and thoroughly responsible for, implanted in, and committed to his world, all of the world.

Let me be specific about some places where we the Church have a unique opportunity to serve the Lord by serving the children of this broken world. These are not just instances or illustrations of human brokenness but are illustrations of Jesus the Carpenter, as in our parable, standing beside the Church and waiting for attention, longing to be noticed.

1. "Every day fourteen American children aged nineteen and under are killed with guns unintentionally, in suicides, and in homicides." Closer to home every four and a half days a North Carolina child, seventeen or younger, is fatally shot usually with an unsecured handgun. "The United States leads the developed world in firearm-related deaths...a child in the United States is about twelve times more likely to die by firearm than is a child in the remainder of the industrialized world." (North Carolinians Against Gun Violence Education Fund). Jesus stands beside us holding in his arms the dead body of a six-year-old Greensboro boy killed by his four-year-old friend. This is Jesus' cross. Will we look up from our own concerns and reach out with loving action? Will we earnestly try to change our system; challenge and educate our people that too many have died and that it is enough? Will the voice of Christ

challenge the strongest and most influential lobby in our land, the NRA, which sees no difference between sniper rifles, AK47s, automatic hand guns, and guns for hunting?

2. I received a very unique Christmas card this year from Father Tony Rojas from his ministry in Newton Grove Episcopal Farmworkers Mission, El Centro Episcopal. On the outside is an adorable shepherd and a lamb. On the inside are traditional Christmas words and a picture. The words are "May His Presence Bring you Ceaseless Joy." The picture is a picture of a migrant farm worker resting. He is stretched out on the floor on his back, between three beds. A grungy locker and concrete block wall form the background. The man's dirty bare feet rest on top of his muddy shoes and the knees of his pants are signs of his kneeling in the dirt. In Father Tony's handwriting he concludes, "I'm sure that we will change many things in the life of the farm workers' life. In Christ, Tony."

Most of us eat very well and in our dining we enjoy the fruits, vegetables, and the poultry provided by farm workers who work for extremely low wages and labor in often-horrible conditions. Christ stands beside us with his arm around the farm worker. The worker's wife, his children and their neighbors look at us, the Church, and hear these words, "I'm sure that we will change many things in the farm workers' life…" Will we? Or will we be so embroiled in our own thing that we fail to see them standing there and do nothing that will change their lives? A tradition to pass along – is one that advocates for the poor, the oppressed. Let us pass this one on proudly to our followers.

3. There's a whole lot of battering going on. In the United States over 4,000 women are killed each year at the hands of their batterers. Many thousands more are mentally, physically, and spiritually disabled as a result of the complications of long term abuse. The Carpenter stands beside us. Will we look up and act? Will we make safe places for the battered? Will we offer help to the batterers so they can get help and change? Will we accelerate and support people and organizations that get involved. This is a tradition I want us to pass along to those who follow us. I salute Brian Suntkin's courageous leadership in this work.

4. In recent times we have heard of two brutal and heinous examples of bigoted hatred resulting in murder. I speak specifically of James Byrd, Jr., and Matthew Shepherd. James Byrd, a black man, was beaten and dragged two or three miles behind a pickup truck until his dismembered body was almost unrecognizable as even human. Matthew Shepherd, a gay man, was pistol whipped, burned, and hung like a crucified scarecrow on a barbed wire fence in Wyoming. These murders are only symptoms of the underlying hatred and malice which exist in our nation today toward minorities and gays. Are they a symptom of the fact that *our* protests are too weak and too late? Jesus stands beside us holding the bodies of James and Matthew waiting for us to look up and respond. Will we break our silences and speak out against bigotry and

hatred and declare in word and action the Good News of God in Christ?

We read in the 10th Chapter of the Acts of the Apostles the account of Peter who is told in a vision to kill and eat all manners of forbidden unclean animals. He refuses but the Lord persists and tells him, "What God has made clean you have no right to call profane." The next day Peter is given the deeper insight into his dream when he meets with Cornelius a centurion in the Italian Cohort. Jewish law prohibited one from visiting or associating with one of another race, but Peter declared, "...God has shown me clearly that I must not call anyone profane or unclean." (Acts 10:28) Our calling, yours and mine, is to go much deeper and that is to work hard to protect and keep the dignity of every human being. We cannot remain silent, and we must speak out against the evils of racism and decry the evil rejection and hate leveled at our gay and lesbian brothers and sisters or any of God's children for that matter. This is a tradition to which God calls us and one which I want to leave for our followers.

5. Our jails and the thousands of people who crowd them are another instance where Jesus stands waiting for us to look up from our concerns about ourselves. The Carpenter calls us to respond with a vigorous love that visits those in prison and cares for the whole cloth of our society. Do our voices cry out with easy seductive rhetoric? "Build more jails." "Put them away!" Crime, violence, and drugs are extremely serious and real elements of our society, but building more jails to solve these problems will not work. This approach is like building more graveyards to stop a fatal plague or building more maternity wards to reduce teen pregnancy. Treatment and education offered in God's name by Christ's people could help change people and systems, but increasingly little or nothing of a rehabilitation nature is offered. In our system, the system can improve if we follow the Carpenter into the jails where he waits for us. This is a tradition that I hope and pray that we pass along. There are many other places too numerous to mention here where Christ stands beckoning for us to come to bring our selves, our love and especially our advocacy in expressing our love.

What tradition do we want to pass along?

Our Christian tradition is a living thing that has more to do with love of God, love of self, and love of others than anything else. That is what it means to be a part of the family of Christ and to live out the Vision to which Bob Johnson has called us.

I'd like to take what might initially be seen as an abrupt turn. Groucho Marx was in Montreal, Canada. His familiar countenance was recognized by a priest who said to him, "Mr. Marx I want to thank you for bringing so much joy into the world." In a flash of an instant Groucho arched that eyebrow, grabbed that cigar, and replied, "Father, I want to thank you for all of the joy you have taken out of the world."

The Church, *we*, often take our selves too seriously. Laughter and joy leave

and seriousness unto death stalk in because we cannot laugh at ourselves. In this blindness we cannot see that "...we are bloopers every last one of us." That's a rough translation of Paul when he said, "...all have sinned and all have fallen short of the glory of God...."

One congregation really capitalized on that when they announced in their bulletin: "The senior choir invites any one who enjoys *sinning* to join the choir." We being an Easter people, joy is our thing to celebrate. One congregation announced, "This being Easter Sunday we will ask Mrs. Lewis to come forward and *lay an egg* on the altar." One congregation in order to show its inclusive and blind love for everyone, printed the list of *homeliests* for the Lenten season instead of *homilists*. Outreach is a vital part of our tradition and that calls us to some difficult places. The outreach committee of one church enlisted twenty-five people to make calls on people who were not *afflicted* with any church.

George McDonald said, "Sometimes I think that it is only laughter that saves us. It is the heart that is not yet sure of its God that is afraid to laugh in his presence." If we are sure of our God we are free to laugh at ourselves. Laughter is of great spiritual value because it self-distances us especially when we laugh at ourselves. When we do this our eyes are taken off of ourselves. Viktor Frankl said that when people have a cataract, they cannot see others clearly because they see a part of themselves first. Laughter removes the cataract of "*self-spectating*" and allows us to transcend self. Self-distracting is the first step of learning to love. Let our reaching servant love be our tradition. Let us look to Christ the Carpenter, and, as we serve in this way, let us laugh at ourselves and with one another. May God bless us all...real good.

J. Gary Gloster
Bishop Suffragan of North Carolina
January 22, 1999

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OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1998
January 1 – December 31
The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	1
Baptisms	18
Marriages	1
Institutions	1
Burials	3
Vestry Meetings	1
Board Meetings	15
Out of Diocese	15
Dedications and Consecrations	4
Morning Prayer	0
Noonday Prayer	6
Evening Prayer	0
Visitations	53
Sermons and Addresses	2
Celebrated Holy Communion	58
Confirmations	445
Received	63
Reaffirmations	66

Baptisms

January 11	Church of the Nativity, Raleigh	4
January 25	St. Mary's, High Point	2
March 22	St. Luke's, Durham	1
April 5	St. John's, Wake Forest	1
May 3	St. Anne's, Winston-Salem	1
May 21	Church of the Holy Family, Chapel Hill	2
May 31	St. Andrew's, Charlotte	2
September 27	St. Paul's, Monroe	1
October 4	Church of the Messiah, Rockingham	1
October 4	All Saints', Hamlet	1
October 18	St. Mark's, Roxboro	1
October 25	Galloway Memorial Chapel, Elkin	1

Ordinations to the Priesthood

June 28	Charles Holt (for The Rt. Rev. John W. Howe, Diocese of Central Florida), St. John's, Charlotte

Dedications and Consecrations

September 25	Rededication of ministry & building, Iglesia el Buen Pastor, Durham
November 29	New altar space & repaired belfry, St. Bartholomew's, Pittsboro
December 10	Blessing of Lay Eucharistic kit, Church of the Nativity, Raleigh

Out of the Diocese

January 9	Lambeth Preview, All Souls', Washington, D.C.
January 10	Presiding Bishop's Investiture, National Cathedral, Washington, D.C.
February 26	LARCUM Bishops' Gathering, Hickory, N.C.
March 4-11	House of Bishops, Kanuga
March 13-14	Kanuga Board, Kanuga
March 19-21	JPIC, Minneapolis, Minn.
April 15-18	Province of Central America Synod, Costa Rica
April 21	Province IV JPIC, West Virginia
April 26 – 28	Episcopal Appalacian Ministries, Charleston, West Virginia
May 4-8	College for Bishops, General Seminary, New York
May 26-28	Virginia/Carolinas Small Church Meeting, Trinity Center
June 12-14	AIDS Conference, Kanuga
June 14	Celebrant, St. Augustine's Episcopal Church, Danville, IN
July 7-August 9	Lambeth Conference, Canterbury, England
October 1-3	National Children's Conference, Camp Allen, Texas
October 8-10	JPIC, Seattle, Washington
December 14-16	Bishop/Spouse Province IV, Savannah, Georgia

Institutions

June 14	Gayanne M. Silver, St. Patrick's, Mooresville

Marriages

September 26	The Rev. Stephen Clark & Linda McBroom, St. Joseph's, Durham

Burials

April 19	The Rev. W. Todd Ferneyhough, Greensboro
November 30	Anne Byrum, Wilson
December 4	The Rev. B. Daniel Sapp, Raleigh

Vestry Meetings

May 13	St. Timothy's, Winston-Salem

Board Meetings

January 12	Episcopal Housing Ministry
January 23	Thompson Children's Home retreat
February 6	Thompson Children's Home Board
March 13-14	Kanuga Board of Directors
April 4	College Chaplains Board
April 30	N.C. Council of Churches
May 28	N.C. Council of Churches
September 22-23	Thompson Children's Home Board
October 6	Thompson Children's Home Board
October 28	N.C. Council of Churches
November 11	Thompson Children's Home Board
November 24	Thompson Children's Home Board
December 2	N.C. Council of Churches
December 17	Thompson Children's Home Board

Visitation Record

St. Timothy's, Raleigh	January 4
St. Ambrose, Raleigh	January 4
The Prince of Peace, Apex	January 11
Church of the Nativity, Raleigh	January 11
Grace Chuch, Lexington	January 18
Ascension, Fork, w/Good Shepherd, Cooleemee	January 25
St. Mary's, High Point	January 25
St. Paul's, Cary	February 7
St. Bartholomew's, Pittsboro	February 15
Trinity Church, Scotland Neck	February 18
St. James, Mooresville	February 22
All Saints' Concord	February 22
St. Matthew's, Hillsborough	March 1
Church of the Holy Spirit, Greensboro	March 1
Holy Innocents, Henderson, w/Good Shepherd, Ridgeway	March 15
Church of the Good Shepherd, Raleigh	March 22
St Luke's, Durham	March 22
St. Luke's, Eden	March 29
St. John's, Wake Forest	April 5
St. Francis, Greensboro	April 10
St. Clement's, Clemmons	April 11
St. Thomas, Reidsville	April 19

Chapel of the Cross, Chapel Hill ..... April 26
Christ Church, Raleigh ..... April 26
St. Timothy's, Winston-Salem ..... May 3
St. Anne's, Winston-Salem ..... May 3
Christ Church, Cleveland, w/St. George's, Woodleaf, ... May 10
St. Luke's, Salisbury ..... May 10
St. Francis, Greensboro ..... May 17
Christ Church, Walnut Cove w/St. Philip's, Germanton ..... May 17
Holy Family, Chapel Hill ..... May 21
St. Andrew's, Charlotte ..... May 31
Christ Church, Charlotte ..... May 31
Holy Comforter, Burlington ..... June 7
Holy Trinity, Greensboro ..... June 7
St. Luke's, Tarboro ..... September 6
Calvary, Tarboro ..... September 6
St. Paul's Monroe ..... September 27
Christ Church, Albermarle ..... September 27
Calvary, Wadesboro, w/All Souls', Ansonville ..... October 4
Messiah, Rockingham, w/All Saints', Hamlet ..... October 4
St. Mark's, Roxboro ..... October 18
St. Luke's, Yanceyville ..... October 18
Galloway Memorial, Elkin ..... October 25
Trinity, Mount Airy ..... October 25
St. David's, Laurinburg ..... November 8
Emmanuel, Southern Pines ..... November 8
St. Stephen's, Oxford, w/St. Cyprian's, Oxford ..... November 15
North Carolina State University Campus ..... November 15
All Saints', Warrenton ..... November 22
Emmanuel, Warrenton ..... November 22
Good Shepherd, Rocky Mount ..... December 13
Saviour, Jackson ..... December 13

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REPORTS

PRESENTED TO THE 183RD ANNUAL CONVENTION

Chartered Committee on the Budget

(no report submitted)

Department of Business Affairs andAdministration of the Diocesan Council

The Department of Business Affairs and Administration consisted of the Rev. Jay Sidebotham, chair of the Communications Committee; Thomas C. Church, Jr., chair of the Property Management Committee; and Diocesan Council members, Skip Sprye, Ira J. Folsom, Jr., and the Rev. Dr. Fred W. Paschall, Jr.

Our department reviewed all of the budget requests submitted to us and, in turn, forwarded these requests to the Treasurer for consideration by Diocesan Council and inclusion in the Proposed Diocesan Budget for 1999.

The minimum clergy salary guidelines were reviewed, and the recommended increases were forwarded to the Diocesan Council for action.

The Administration and Personnel Policies Committee, which is part of the Department, reviewed the diocesan health care coverage and recommended continuing our coverage with Blue Cross/Blue Shield of North Carolina.

Both of these areas, minimum clergy salaries and health care coverage, will be reviewed in 1999.

The Rev. Dr. Fred W. Paschall, Jr.

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1998.

1. During the calendar year 1998, I attended and acted as Parliamentarian of the Diocesan 182nd Annual Convention in January 1998, was an ex officio member of the Commission on Constitution and Canons, and on Dispatch of Business, and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of Diocesan affairs."

2. During the year, several parishes filed with the Bishop, for his required canonical approval or disapproval, proposed bylaws provisions

principally relating to the canonical requirements for valid parochial elections and meetings. The Bishop referred them on to me for my study and advice. With the thought that they might be useful to congregations and vestries in the future, my conclusions and advice are set forth herein as follows:

Any enrolled, confirmed, adult communicant in good standing in a parish, as defined in Diocesan Canon 30, is a qualified voting member in good standing of the parish, and as such is eligible (1) to vote in all parish meetings including its Vestry elections, (2) to be elected to its Vestry and (3) to hold any other lay position in the parish. In determining such eligibility, it is my opinion that the language of Diocesan Canon 30 that requires being "...faithful in... giving for the spread of the Kingdom of God" should not be construed as requiring a formal pledge to the parish.

Diocesan Canon 22 1 (e) provides that motions, resolutions, elections and other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting. There is no numerical, percentage or other quorum requirement. For Vestry meetings, 5(c) of Canon 22 requires for a quorum the presence of a majority of the Vestry membership. Action at such Vestry meetings requires a majority of that quorum.

Bylaws not inconsistent with the Constitution and Canons of the Diocese or of General Convention may be adopted to facilitate the orderly conduct of meetings and other business including, in the case of Vestry elections, the taking of preferential ballots prior to the annual electing parish meeting, provided that the number of nominees thus selected and presented for such election at the annual electing meeting shall be at least twice the number of places to be filled, and provided further that each place must be filled by a majority vote of the qualified members present and voting at the electing meeting, even though additional balloting may thereby be required.

In my opinion, once elected there is no canonical authority to expel a vestry member for non-attendance at meetings. The only remedy is his or her resignation, death or term expiration.

All adopted bylaws or amendments thereto, duly certified, must be filed with the Ecclesiastical Authority (Bishop) within thirty (30) days for approval. If they appear to be inconsistent with the Constitution or Canons of the Diocese or of General Convention, the Ecclesiastical Authority may disapprove them with the advice and consent of the Standing Committee.

The foregoing constitutes basic canonical rules within which bylaws must fit. Beyond them, it is my opinion that any parish may adopt any bylaws that it wishes, however complicated, convoluted, impractical, incomprehensible, or obfuscatory they may be or seem to be, so long as they do not contradict or otherwise trespass upon any basic governing rules set forth in the Constitution or Canons of the Diocese or General Convention, and thus can and do pass muster with the Bishop and Standing Committee.

(In connection with this Item 2, it might be useful also to refer to Item 2 of the Chancellors Report for 1997 that appears on page 131 of the 1998 Diocesan Journal.)

3. This is in expansion of my opinion given the Bishop regarding Saint Timothy's Church, Raleigh, and its relationship with Saint Timothy's School, Inc., a separate corporation using a substantial portion of the Parish's property in the operation of its grammar school, as set forth in Item 4 of my 1997 report found on page 132 of the 1998 Diocesan Journal to which reference is hereby made.

It is also my opinion and I have additionally advised the Bishop that if such does not already exist, there should be a binding written Lease Agreement between the Parish, (by concurrent action both of its duly constituted Vestry and its Rector) on the one hand, and the School on the other hand, specifying the terms of the Lease, including time, rent, use, maintenance and up-keep of the buildings and grounds, and appropriate insurance and indemnification, all as are necessary to protect the Parish in the School's use of the Parish's property.

Further, the Agreement should provide that the Parish through its Vestry can at any time and in any way alter or terminate the School's use of the property should the School's occupancy hinder or diminish proper parochial activity.

The Agreement between the Parish and the School by whatever name it is called, involves an encumbrance of parish property and therefore is required to have the Bishop's consent, acting with the advice and consent of the Standing Committee.

4. I advised the Trustees of the Diocese that any conveyance, mortgage, other encumbrance or alienation by them of any property title to which is in them under Diocesan Canon 10, Sec. 2, should generally be made without warranties unless in a particular case warranties are allowed by and included in the required Bishop and Standing Committee consent to the transaction.

5. I conferred with the Suffragan Bishop and at his request, drew a release document that was used in connection with the termination of employment of a lay employee of the Diocese.

6. In connection with a corporation known as The Protestant Episcopal Church in the United States of America, Inc., organized by Bishop Wantland, the retired Bishop of Eau Claire, and others, mainly as a protest against and possible haven from certain positions currently supported by the Church to which they object, I studied the corporation's corporate charter, Bishop Wantland's explanations, and other pertinent documents and advised the Bishop that, since the creation of the corporation, while unfortunate, is not illegal, the interests of the Diocese, for the time being anyway, might be best served by simply following what is going on.

7. From time to time during the year at the Bishop's request, I conferred with him, acting as a sounding board for him, and offered him advice in connection with a number of complaints and other churchly problems and matters with which he had to deal. In most instances, their confidential nature militates against any factual disclosures herein.

8. I advised a clerical member of the Convention and the Chairman of Dispatch of Business, that in my opinion Article VIII of the Diocesan Constitution precludes any member of the Standing Committee, whether serving a full term or the balance of an unexpired term, from re-election to the Committee until one year following the expiration of the term for which he or she served.

9. Aside from the foregoing, at various times during the year, as in past years, I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator and Treasurer, and other Diocesan officials, clergy, and lay people in a great many matters both legal and otherwise arising in the administration of Diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr.

Chartered Committee on Christian Ed. & Formation

(no report submitted)

The Department of Christian Formation

of the Diocesan Council

The Department of Christian Formation is made up of two members of Diocesan Council (the Rev. Lisa G. Fischbeck and the Rev. Pat Earle), and the chairs of each of the three Chartered Committees within the Department: Youth (Dee Zeller), Ministry in Higher Education (Robert E. Wright), and Christian Education and Formation (Priscilla Lange).

The Department met twice in 1998. The first meeting provided an opportunity for the Department to learn about the work and ministry of each of the Chartered Committees within the Department. At the second meeting, the Department heard and reviewed the budget requests of each of the Chartered Committees. The work of these three committees well reflects our Diocesan commitment to nurture the Christian formation of people at all stages and phases of growth and development. Please refer to the report of Diocesan Council, as well as to the reports of the Chartered Committees on Youth, on Ministry in Higher Education, and on Christian Education and Formation for further details about their work.

The Rev. Lisa Galen Fischbeck, Chair

Chartered Committee on Christian Social Ministries

The mission of the Christian Social Ministries Committee is to enable, educate, and empower Episcopalians in the Diocese of North Carolina to live into our Baptismal Covenant. Together we promise, with God's help:

- To persevere in resisting evil.
- To proclaim by word and example the Good News of God in Christ.
- To seek and serve Christ in all persons, loving our neighbors as ourselves.
- To strive for justice and peace among all people, and respect the dignity of every human being.

We act to facilitate communications among Diocesan Council, the Department of Outreach, the bishops, the convocations and all whose ministries address issues of care and compassion. We address issues of social and economic justice, advocacy/work for the poor, and issues relating to non-violence and peace keeping. The committee works toward the implementation of resolutions pertaining to these issues, as well as the resolutions and policies of The General Convention. The committee hopes to inspire, encourage, and enable the congregations of our Diocese to heed Our Lord's directive to feed the hungry, clothe the naked, and minister to the homeless and those in prison.

In accordance with the restructuring of the Diocese and its committees, in 1998 we had the appointment of the first convocation representatives to the Christian Social Ministries Committee. Each of the seven convocations now has a representative with seat and vote on the CSM Committee. Representatives will act as the liaison between CSM and the congregations in their convocation. We foresee much good coming from this arrangement.

Greensboro Convocation Representative, Cleta Baker, presided over a very successful meeting held at Holy Trinity, Greensboro, on Oct. 5, 1998. Following a light supper, 41 lay persons and clergy from fifteen congregations of that convocation met together in small groups to share information about outreach activities, concerns, missions, and dreams of their several congregations. Evaluations of the meeting were very positive, and we were encouraged to continue to hold similar meetings on the local, convocational level. We are heartened to learn that the Raleigh Convocation plans to hold a similar meeting in February, 1999. It is our hope that all convocations will hold such gatherings.

In 1998 the Raleigh Episcopal Housing Ministry opened West Haven, a complex of 72 apartment units in Apex. Rents range from $350 to $620 a month. A center for after-school care will open at the complex in January, 1999. This will be the third such center to open under the housing ministry's auspices. At present after-school care is being provided for 35 elementary school children in these centers.

The Peace Initiatives Network sponsored with other faith communities in the Triangle and Triad areas in 1998 a conference with Ched Myers. They also co-sponsored with the Raleigh Jubilee Mennonite Peace Center the visit of Rich Meyer from Christian Peace Maker Teams, and also participated in the Peace Booth Activities at the North Carolina State Fair.

In the Durham Convocation, the new mission, Iglesia el Buen Pastor, began in 1998 with the arrival of its vicar, the Rev. Nicolas Menjivar. The convocation held a celebration of this new ministry and the Blessing of the Church on Sept. 25. Students from Duke and UNC-CH visited Costa Rica and Honduras during spring break and reported on their work experiences in these countries to local congregations in the convocation.

The Helping Churches Serve Children Committee continues to pursue its mission to get local congregations involved with "at risk" children in their communities. They have sought to raise awareness of their work through articles in *The Communicant*, and through speaking engagements in churches. There are now thirty liaisons between the HCSC Committee and local congregations in the Diocese. A workshop was held at the Church of the Good Shepherd in Asheboro in October, 1998, to help train these liaisons from around the Diocese. Judy Gloster and Jo Rankin, HCSC Committee co-chairs, led a workshop for churches helping "at risk" children at Camp Allen, Texas, in 1998. Another worshop is scheduled for the Spring of 1999.

The new building for the Episcopal Farmworker's Ministry in Newton Grove was completed in late fall, 1998. The building will house the offices and programs of this ministry, and will offer worship space to the congregation of The Episcopal Church of St. Mary the Virgin, which ministers to Hispanics in the area. A dedication for the new building is planned for the Spring of 1999. The Rev. Tony Rojas is priest-in-charge of the congregation.

The HIV/AIDS committee ministry is seeking greater participation in its work in our Diocese. Debra Smithdeal, HIV/AIDS chair, is working to establish an AIDS ministry network of interested persons and congregations. One major objective will be to sponsor in 1999 training for the Episcopal TAP Program (teen AIDS Prevention), and to begin in our Diocese the implementation of the educational program sponsored by the national church.

The Rev. Kathleen Awbrey, Diocesan CSM Coordinator, in addition to overseeing our outreach ministries around the Diocese, also represented our Diocese at several national conferences in 1998. Among them were the national meeting of the Episcopal Peace and Justice Network (EPJN) conference held at the Cathedral of St. John the Divine, New York City, and the Episcopal Women's Caucus in Santa Fe, New Mexico. These conferences dealt with the issues of racism, sexism, power, and class.

There are several other outreach programs and ministries going on in our Diocese. All regular meetings of the Christian Social Ministries Committee are open, and anyone interested in our work is encouraged to attend. Please contact the Diocesan Coordinator for meeting schedules.

The Rev. Thomas Garner, Chair

The Bishop's Committee on Clergy and Clergy Family Wellness

This Committee has embraced several new initiatives this year. We are looking at wellness issues for single clergy. We have provided (through the diocesan budget) funds for scholarships for the Clergy Spouse Conference. We are exploring ways to make local "support" groups for clergy more accessible. A sub-committee is working on a revision of the handbook.

This group will be sponsoring the 1999 Clergy Conference, with speakers and workshops aimed at providing insight and opportunity for clergy to continue good health habits for body, mind, and soul.

The Committee remains constituted at the request of the Bishop.

The Rev. Virginia Herring, Chair

Chartered Committee on Communications

(no report submitted)

Chartered Committee on Congregational Support

The Committee on Congregational Support (which operates under the Department of Congregational Support) traces its origin to a 1996 letter of Bishop Johnson's, in which he stated that his "vision for this Diocese includes supporting our existing congregations to grow stronger and stronger in their mission to others." The various committees within the Diocese are formed to assist the Bishops and the congregations in carrying out these ministries. A statement of vision and purpose gradually emerged for the *ad hoc* committee which grew into the Committee on Congregational Support. That purpose was to develop a structure of "partnering" with existing congregations, whereby we will link congregations with outside "partners" who can (1) engage in workable strategies which contribute to the lives of our congregations in ways specifically helpful to them; (2) increase the congregations' strength and vitality; and (3) raise awareness and utilization of resources for the purpose of empowering mission and ministry to others as well as to the congregations themselves. After defining our purpose, it became apparent that, in order to carry out this vision, our first task would be to identify persons in the Diocese, both lay and clergy, who would make good congregational partners. Once potential partners were identified and invited to come together for the purpose of learning more about how "partnering" might work, and what their commitment might involve, our second task quickly became that of training the partners for the task they were accepting.

During 1998, the primary focus of the Committee has been on training our partners, and the training has been accomplished in these specific ways:

The Diocese contracted with The School of Theology, Sewanee, Tenn., to put on two sessions of training specifically geared toward partnering.

Session One of Partner Training was held at the Summit on May 20-22, and its sessions included "Becoming a Learning Community," "Introduction to Congregational Development," "The Christian Life Model," The Shape of the Parish," "Congregational Size," and "Context and Culture in Congregational Development." All these sessions involved materials developed for the CDI (Church Development Institute).

Session Two of Partner Training was held at the Summit on July 22-24.

This time sessions included: "Basic Systems Theory and Systems," "Dynamics of Change," " Congregations as Learning Communities," "Congregational Norms—Formal and Tacit," and "Leading a Congregation through a Transformation Process."

Continuing Education sessions for partners were held on August 26, when presentations were made on Stewardship and Christian Education; and on September 23, when a presentation was made on "Listening to the Parish in Transition."

In addition to the training of "outside" diocesan partners to come in and work with congregations, it quickly became evident that there was also need to further develop the community and organizational life within congregations by training clergy/lay leadership teams who could facilitate their congregations through various transformations and who could understand and manage themselves in the leadership role. We found that this could best be accomplished by bringing the entire Church Development Institute program to the Diocese. The program is a two-year program, consisting of three 2-1/2 day workshops of coursework, and which includes directed reading, strategy work groups and a project. Continuing Education Units are offered. The three sessions for Year One were scheduled at the Summit for November 1-3, 1998, January 28-30, 1999, and May 2-4, 1999. The three sessions for Year Two are scheduled at the Summit for November 7-9, 1999, January 16-18, 2000, and April 30-May 2, 2000. In November, 1998, the Committee met to discuss Partner relationships already set up, and to identify additional Partner relationships to be set up.

Throughout 1999, the primary focus of the Committee on Congregational Support will be monitoring and fine-tuning the Partner relationships that are in place, identifying additional training needs for our Partners, continuing the training of Partners and congregational leadership teams through the Church Development Institute.

The Committee appreciates your continued prayers and support.

The Rev. Michael G. Dunnington, Chair

Department of Congregational Support and Development
of the Diocesan Council

This department is bubbling with energy these days as many people work to offer support, assistance, and resources to the congregations of the diocese—even to congregations not yet born. The work of the Department is described in the reports to Convention from the committees for Small Churches, Congregational Support, New Congregational Development, and Stewardship, as well as from the Evangelism Officer. It is modeled in the daily efforts of the Reverend Vicki Wesen, Canon for Congregational Support; of Bill Wrenn, Stewardship Officer; and of the Reverend Steve Wendfeldt, New Church Development Officer, who is now working with Vicki and Bill to round out the staff team.

Department meetings this past year have provided a central point for communication. We have discussed programs, budgets, schedules, meetings, activities done and still to be done, and have kept each other informed about what is happening in the congregations, where the needs are, and how we can respond to them. Cluster ministries, the Partners and Church Development Institute programs, and new missions have been primary concerns. We have struggled to make our work complementary and effective.

The number one thing that strikes me about this department is that so many people are so concerned about the health of our congregations. Our bishops and diocesan staff, Department members Pat Earle, Michael Dunnington, Bo Millner, Dan Brown, Rene McSwain, Skip Sprye, and Henry Presler, and many workers throughout the Diocese form an energetic corps of people who are eager to share in the mission of small, struggling, growing, declining, developing, old, and new churches to be places from which Christians can go forth into the world to live out their baptismal covenant.

Judy Lane, Chair

Canonical Commission on Constitution and Canons

The Commission on Constitution and Canons presents for action at this the 183rdAnnual Convention of the Diocese of North Carolina the following proposals:

1. Amend Article VIII, Section 3, of the Constitution of the Diocese by deleting from the last sentence of such Section the phrase "proceedings relative to impeachment of" and substituting therefor the phrase "considering and dealing properly with threatened or existing disciplinary proceedings against."

2. Amend Article IV, Section 2, of the Constitution of the Diocese by

placing a period after the word "inquiry" and striking the remainder of the section.

The foregoing proposed amendments to the Constitution of the Diocese are presented for first reading. The amendments are brought forward to conform the language of the Constitution with the Canons of the Episcopal Church which establishes the basis of and procedure for discipline of a Bishop.

3. Amend Canon 19 by (a) rewriting Section 2 to read in its entirety, as follows: "Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Election of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001 and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election."

and (b) in the last paragraph of Section 4 replacing the word "and" with the word "or" in the phrase "(2) election of a dean and a warden, . . ."

The 182nd Annual Convention of the Diocese directed the Commission to prepare an amendment to the Canons to implement the resolution adopted by that body establishing term limits on Deans and Wardens of Convocations and to provide for the staggering of terms of the Deans and Wardens among the various Convocations.

3. Amend Canon 28 by striking the reference therein to "the Thompson Orphanage and Training Institution" and substituting therefor "the Thompson Children's Home, Inc."

This amendment is brought forward to update the reference.

Alfred L. Purrington, III, Chair

The Bishop's Committee on the Diaconate

During 1998 we continue to develop deacons for this Diocese as well as for the dioceses of East Carolina and Southern Virginia. There are currently eight participants in the Formation Program. The Rev. Earl H. Brill enjoyed

a sabbatical during the fall semester, and the Rev. Bobbie Armstrong served as Interim Director. Other activities of this Committee include:

• The annual spring retreat with Bishop Johnson where the deacons discussed setting priorities and boundaries.

• The annual fall 'gathering' facilitated by the Rev. Kevin Matthews. We discussed "What it means to be a Deacon."

• A regional information session on the diaconate which was held at Christ Church in Raleigh, coordinated by the Rev. Kermit M. Bailey.

• Four quarterly meetings. Our November meeting at the Episcopal Student Center at Duke University, Durham, was followed by luncheon with the students in the Formation Program.

• A quarterly newsletter for the deacons of the diocese, edited and published by committee member Theodore J. Kratt.

Anyone interested in more information about the diaconate should contact the Rev. Earl H. Brill, Ph.D., Director of the Deacon Formation Program.

The Rev. Roger M. Cromack, Chair

Diocesan Council

Canonical Requirements:

Canon 15.6 directs the Council Committee on the State of the Church to present an annual report to the Council and Convention which shall include:

1. Long-range objectives for the Church's work in the Diocese.
2. An evaluation of the present work and program of the Diocese in the context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted (2000).

Canon 15.2(h) directs the Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Response to Resolutions of the 182nd Convention of the Diocese of North Carolina:

1. A response to Resolution 2 "On the Mission of Convocations" is included in Part IV of this report.
2. A response to Resolution 15 is included in the report of the Department of Congregational Support and Development.

Part I - Long range objectives for the Church's work in the Diocese (1999).

Department of Outreach

• Maintain full partnership with the National Church by our participation

in its programs and through giving our requested apportionment of financial support to the National Church budget, as determined by General Convention.

• Continue the support of the Christian Social Ministries Coordinator, who assists congregations in the development of outreach programs and works with our bishops to remind us that outreach is the life blood of Christian community.

• Strengthen the support of Overseas Ministry and our Companion Diocese relationship through the work of the Committee on Global Mission and communicate the work of the committee throughout the Diocese.

Department of Christian Formation

• Through the Chartered Committees on Youth, Ministry in Higher Education, and Christian Education and Formation, to promote the Christian Formation of people throughout our Diocese at their respective ages and stages in life and faith.

Department of Congregational Support and Development

• Offer to all congregations of the Diocese the means to be strong, healthy communities.

• Continue liaison relationships with and financial support of mission churches, through the work of the Committee on Small Churches.

• Support the establishment of new churches and their development into vital members of the Diocese.

• Provide assistance to congregations in the areas of growth and development, leadership training, stewardship, parish grants, and evangelism.

• Support the work of the Canon for Congregational Support, the Stewardship Officer, the Director of New Church Development, the Evangelism Officer, and others who are working with congregations.

Department of Finance

• Work with the departments of Council to formulate annual budgets for the Diocese based on anticipated income from parishes and missions considering the emerging ministry and changing needs of the Diocese.

• Continue to study the asking formula.

• Guide the Diocesan Council in making financial decisions between conventions.

Department of Business Affairs and Administration

• Ensure the renovation and care of Diocesan House.

• Develop an alternative plan for funding health insurance benefits for retirees eligible under the diocesan retirement plan, apart from the annual budget of the Diocese.

• Study and revise the minimum clergy salary policy for the Diocese.

• To work toward the goal of having every congregation in the Diocese e-mail accessible by the year 2000.

Council Committee on Capital Funds

• The committee will be reorganized to assess the need for and the scope of a Capital Funds Campaign based on the results of the Visioning process.

Council Committee on the State of the Church

• Develop a procedure and schedule for fulfilling the canonical requirement to keep the structure and organization of the Diocese under continuing study.

• Guide the implementation of the recommendations "On the Mission of Convocations" included in this report if the recommendations are approved by Convention.

Part IIA - An evaluation of the work and program of the Diocese during 1998 in the context of its long-range objectives from the Council Report to the 182nd Convention.

Department of Outreach

• The Diocese has met the goal of supporting the National Church at the level requested following General Convention during 1998.

• The Christian Social Ministries Coordinator is actively working to support congregations in their present outreach ministries, encouraging the development of new work and developing educational programs around peace and justice issues.

• The Diocese continues to support Overseas ministry and enjoys a growing relationship with our Companion Diocese.

• The Department continues to support our Hispanic ministry and to encourage awareness and growth in this area.

Department of Christian Formation

• The Chartered Committee on Youth continues to support the youth ministries of our parishes and missions by sponsoring various workshops, retreats, and consultations and by providing a resource center for youth ministry. Young people throughout the Diocese are given opportunities for fellowship and growth as well as for leadership by participating in any of the many Diocesan Youth Conferences, work camps, summer camps, and mission trips, as well as by serving on the Chartered Committee itself. In order to facilitate effective Diocesan ministry and the youth camp and conference program, the office of the Coordinator for Youth Ministry and Christian Education was moved to the Summit in 1998.

• The Chartered Committee on Ministry in Higher Education continues to

evaluate our Diocese's long-standing commitment to that ministry and to discern effective ways to support and strengthen it—both as the Diocese supports chaplaincy programs on various campuses and as parishes located near institutions of higher learning can be encouraged to reach out to those communities. In particular the committee worked hard this year to encourage the development of regional advisory committees for each of the Diocesan-funded chaplaincies. The Committee also evaluated the chaplaincy in Charlotte and determined that Diocesan objectives for ministry in higher education would best be met if that chaplaincy were minimally funded at 3/4 time.

• The Chartered Committee on Christian Education and Formation supports the work of the parishes and missions of the Diocese through Christian Formation Conferences, the *Christian Education and Formation Newsletter*, and the Diocesan Christian Education and Formation Resource Center. To facilitate this process, the Diocesan Resource center was moved to The Summit this year, and funding for the assistant to the Coordinator for Youth Ministry and Christian Education was increased to 3/4 time so that the Resource Center could be staffed 10 hours each week.

Department of Congregational Support and Development

• The Department continued its liaison relationships with and financial support of mission churches through the work of the Committee on Small Churches.

• The Diocese hired a New Congregation Development Officer to assist in the development of new churches. This new position is funded through the ACTS Campaign.

• The Diocese welcomed the announcement at the 182nd Diocesan Convention that a new Stewardship Officer had been hired to provide stewardship education and training to congregations, convocations, and the Diocese as a whole.

• The Diocesan staff has been providing assistance to congregations in the areas of stewardship training, clergy deployment, leadership training, and church development.

• The Department received Resolution 15 from the 182nd Diocesan Convention, "Regarding the Response of the Convention Committee on the Program of the Church to the Report of the Diocesan Council," and will report on its action at the 183rd Diocesan Convention.

Department of Finance

• The Department of Finance worked with the departments of Council to formulate annual budgets and presented a budget for the work and ministry of the Diocese in 1999 to the 183rd Diocesan Convention.

• The Diocesan Council studied and revised the asking formula.

• The Department of Finance guided the Diocesan Council in making

financial decisions between conventions. A record of financial actions is included below.

• The Department of Finance arranged for the funding of the Director of New Congregational Development from moneys allocated for new congregation development in the ACTS Campaign Fund.

• Diocesan Council created and funded the new staff position of Office Manager.

• The Diocesan Council invited Steve Duggan, the Treasurer of the National Church, to attend the October meeting of Diocesan Council and explain the budget and financial situation of the National Church.

Department of Business Affairs and Administration

• The computer and telephone systems at Diocesan House were upgraded.

• Plans are being made for the renovation of Diocesan House.

• The Diocese increased funding for insurance benefits of eligible retirees to help keep up with the rising costs of the benefits.

• The minimum salary scale was revised. Further study and revision of the formula is needed to assure that salaries are in line with national salary levels.

Council Committee on Capital Funds

• The committee did not meet.

Council Committee on the State of the Church

• The implementation of the requirements of The Report of the Task Force on Structure for the Diocese of North Carolina to the 181st Diocesan Convention is complete.

• The Bishop referred Resolution No. 2 "On the Mission of Convocations" from the 182nd Diocesan Convention to the Council Committee on the State of the Church. Part IV of this report includes the response to Resolution No. 2.

Part IIB - A record of 1998 actions of Diocesan Council and the moneys expended under its direction. The Diocesan Council passed motions:

• directing the Council Committee on Administration and Personnel Policies to study the diocesan policy on insurance coverage for retired diocesan employees.

• giving general authorization to the Treasurer to sell securities received as contributions to the Diocese at any brokerage house registered with the New York Stock Exchange.

• transferring $100,000.00 from the operating checking account of the Diocese to short-term investments held at the Self-Help Credit Union.

• adopting the plan presented by the Department of Christian Formation

to use $40,000.00 of the Winslow Smith estate funds and $10,000.00 from Summit Building and Grounds Renovations and Repairs funds to construct youth offices and an infirmary at The Summit.

• allocating $67,000.00 for 1998 from the ACTS funds designated for mission expansion and congregational support for the purpose of funding the search, salary, benefits, and support of a New Congregation Development Officer. This position shall continue to be funded from the ACTS funds at least through December 2001.

• to send questionnaires regarding the study of convocations to lay wardens to distribute and collect at the April convocation meetings.

• approving the proposed Charter for the Committee on Environmental Ministry.

• approving the Charter for the Committee on Global Mission.

• approving the expenditure of up to $5,000.00 from the undesignated fund balance for the expenses of the Visioning Committee.

• approving the reallocation of $5,000.00 by the Department of Outreach from the Greensboro Housing Ministry to a new purpose.

• requesting a draft of new guidelines for the administration of funds held under the auspices of the Committee on Small Churches to be presented at the October meeting of Council.

• adopting a new 1999 asking formula.

• increasing the salary for the UNC-Charlotte chaplain by $500.00 for August-December 1998 to be funded from the undesignated surplus of 1997.

• approving the write-off of any askings which are deemed uncollectable by the Treasurer and requesting a report to Council of the same.

• transferring funds from the Undesignated Net Assets to cover additional expenditures by the Visioning Committee not previously funded by Council.

• accepting the report of the Search Committee of the Department of Congregational Support and Development.

• amending and then accepting the proposed Guidelines for Mission Assistance Requests effective October 21, 1998.

• approving the recommendation of the Department of Business Affairs and Administration to allow the Rev. Rod Reinecke to stay on the diocesan group health insurance policy as long as he pays the premium.

• adopting the Proposed Clergy Minimum Salary Policy for 1999.

• adopting the charter of the Youth Committee.

• approving the Vision Statement.

• approving the Guidelines for Cluster Ministry Assistance.

• referring the decision on hiring an assisting accountant to the Department on Business Affairs and Administration in consultation with the Committee on Finance.

• allocating $3,108 in Hurricane Fran relief money to the Presiding Bishop's Fund for World Relief, designated for hurricane relief in Central America.

• making nominations for the Ecclesiastical Court and the Summit Board.
• setting the date of Saturday, Feb. 6, 1999 for the Diocesan Council Retreat.
• adopting the revised Minimum Clergy Salary Policy for 1999.
• designating the 1999 Diocesan Convention Eucharist offering for the Presiding Bishop's Fund for World Relief for hurricane relief in Central America.
• authorizing reimbursement of fourth quarter 1998 in-state travel expenses for the Secretary of the Diocese.
• transferring $1,673.59 from undesignated fund balances to designated fund balances to cover the final expenses of the Visioning Committee.
• adopting the 1998 Report of Diocesan Council to the 183rd (1999) Diocesan Convention.
• adopting the recommendations of the Council Committee on Administrative Policies to revise the prescription drug coverage of diocesan retirees.
• adding to the 1999 Convention budget a line item in the amount of $5,000 for the St. Augustine's College chaplaincy, with funding to come from trust fund income.
• allocating $2,000 to assist with the computerization of churches that do not have computers.
• changing the Diocesan Council orientation meeting date to February 5-6, thus making it an overnight session.

Part III - Specific recommendations for the program and budget of the Diocese for the fiscal year 2000. (Not listed in any order of priority)

• Strengthen our efforts to found new churches and to support existing churches.
• Develop the role of convocations in strengthening their congregations and facilitating the program and ministry of the Diocese.
• Provide for and support the transition of bishops in the year 2000.
• Facilitate and support ministry with Hispanic communities.
• Strengthen our partnership with the National Church by our participation in its programs and through giving our requested apportionment of financial support to the national mission of the Church, as determined by General Convention.

Part IV - A Response to Resolution 2, "On the Mission of Convocations," with a report of findings and recommendations.

***Resolution No. 2.* On the Mission of Convocations.**

Resolved:

That an *ad hoc* committee be appointed to study the mission of convoca-

tions in the Episcopal Diocese of North Carolina, and that said committee report its findings and recommendations, if any, to the 1999 Convention of this Diocese.

Comment:

At present, there appears to be no purpose other than a geographical grouping of churches to form a convocation. Need for and responsibilities of the dean and lay warden are unclear. Lines of communication—and what is to be communicated—are seldom apparent.

The intent of this resolution is not to create another level of administration, but to raise such questions as:

- If we need convocations, why?
- If we have them, what should they be doing?
- If we have them, can we find ways to make them more valuable to the Diocese, to congregations, and to members of our church?

(End Resolution No. 2)

The Rt. Rev. Robert C. Johnson, Jr., assigned the study of convocations to the Council Committee on the State of the Church at the first meeting of Diocesan Council after the 1998 Diocesan Convention.

I. Plans were made to seek input from the following sources:

- An examination of Canon 19 - Convocations [Amended and renumbered in 1997]
- The responses to questionnaires provided to convocations at the Spring Convocation meeting sponsored by the Visioning Committee.
- Input from the departments of Council and the Committees which serve in each department.
- Input from our bishops in further defining the roles of deans and lay wardens.

II. An examination of Canon 19 yielded the following findings:

Section 1 states that in the formation of Convocations, the Bishops, Council and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under proposal for drawing boundaries.

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocation area.

Section 2 details the procedure to elect deans and lay wardens. It fails to elaborate on the role of either position or to provide term limits.

Section 3 states that each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and fellowship;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4 below. (These two meetings are provided to prepare for Diocesan Convention and the election of deans and lay wardens.)

III. The responses to the Questionnaires on Convocations yielded valuable input, including:

Communication—

• Direct mail, newsletter articles, announcements and telephone calls constitute the current means of communication.

• Gaps occur in communication when information is sent to church offices and not directly to delegates.

• There is great support for a diocesan web site and the use of e-mail.

• Convocation newsletters were suggested.

• Many people who had never been delegates were unaware of the existence of convocations before the Visioning Committee meeting.

Convocation Activity—

• All convocations meet for the two required pre-convention meetings. Several convocations have had additional convocation meetings to share food, fellowship and stories, to plan outreach projects, to worship together or for education and spiritual retreat. Some convocations are working to start new congregations and to support Hispanic ministry.

• While a few people questioned the need for convocations, many offered a broad range of ideas and activities for convocations to consider including: the education of Sunday School teachers, building Habitat houses, EFM, quiet days, outreach projects, speakers, music workshops, fellowship opportunities, and worship services.

Boundaries of Convocations—

• Some convocations seemed to be satisfied with the current boundaries. In other convocations concerns were expressed about the current boundaries. These concerns include: the large size of some convocations, distance limiting participation, and the challenges of including rural congregations in convocations centered in cities.

IV. The various departments of Diocesan Council yielded responses including:

- the need for budgets for convocations;
- the need for ways to communicate within convocations;
- the need to realign some convocations;
- use convocations as areas for congregational development including support for medium-sized churches;
- provide convocational workshops through the Small Church Committee;
- have a contact person for each convocation to facilitate communication;
- have diocesan staff attend convocation meetings to give brief presentations and to listen.

V. The bishops encouraged Diocesan Council to join in a discussion aimed at clarifying the roles of deans and lay wardens. These discussions yielded the following recommendations:

- That deans convene meetings of the clericus and convocation meetings.
- That deans be encouraged to assist the bishops in the pastoral care of clergy and clergy families.
- That deans will assist the bishops in the oversight of activities on the convocation level.
- That lay wardens continue to serve on the Grants Committee.
- That each convocation have a communication officer.

VI. Diocesan Council Recommendations to the 183rd Convention of the Diocese of North Carolina in response to *Resolution No. 2* "On the Mission of Convocations":

1. Canon 19 gives sufficient guidelines for the formation of convocations and provides the minimum requirements for the number of meetings and for the work to be accomplished in any given year. Canon 19 places no limit on the number of meetings in any given year and gives excellent guidelines for the scope of additional meetings. Diocesan Council endorses the resolution from the 182nd Diocesan Convention "On Limiting Terms of Convocation Deans and Wardens" to bring the term limits on these offices in line with those of other elected offices in the Diocese.
2. That the lay warden of each convocation continue to serve on the Grants Committee and also work with the dean and bishops to coordinate, plan, and develop convocation events and meetings of the convocation.
3. That the role of deans include: chairing convocation meetings, assisting the bishops in the oversight of activities within the convocation and assisting the bishops in the pastoral care of clergy and clergy families.
4. That each convocation strive to promote clear, timely, and accurate communication within the convocation, to report convocation and parish

events to *The Communicant*, and to notify congregations in the convocation about news of upcoming diocesan, convocational, and local events. Convocations are encouraged to appoint a communications officer to carry out these objectives.

5. That each convocation be encouraged to develop additional opportunities for fellowship, worship, and education, and provide each congregation with timely notice of such additional meetings. The dean and lay warden would work with clergy and lay people of the convocation as well as members of diocesan staff and the departments of Council to develop and recommend such additional meetings.

6. That each convocation have a budget, administered by the dean and funded by the Diocese.

7. That the boundaries and number of convocations be reviewed by the Council Committee on the State of the Church and a report concerning the realignment of convocation boundaries or the division of existing convocations be made to the 184th Diocesan Convention.

The Diocesan Council

Ecumenical Officer

(no report submitted)

Chartered Committee on Environmental Ministry

The focus of the Chartered Committee on Environmental Ministry is to educate and motivate and model environmental advocacy and action for congregations and individuals; to offer liturgical resources for celebrating the glories of God's creation; and to raise up ethical aspects of environmental issues. This Committee received its charter in March 1998 and meets every month. The twelve members serve on a three-year rotation.

In August the chair of this Committee attended a conference sponsored by the National Council of Churches which addressed the need for the faith community to become more activly involved in the ethical issues of environmental integrity. In November this Committee participated in a workshop sponsored by the Stewardship Committee that took place at The Summit.

As this Committee matures we anticipate greater action regarding programs in each of the convocations.

The dedication of the committee members is to be commended as we have become organized under the new Council structure.

Judith M Cox, Chair

Episcopal Appalachian Ministries

"Episcopal Appalachian Ministries (EAM) serves the needs of the people of Appalachia in the name of the Risen Christ by proclaiming the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us. The mission of Episcopal Appalachian Ministries is to inspire, nurture, and affirm those who serve the unique needs of the people of Appalachia through networking, education, advocacy, consciousness-raising, and other appropriate programs, working through diocesan channels and with the authority of the respective bishops."

A highlight of the year is EAM's newly published book, *Distinctive Thumbprints of Regional Ministry*, which has been well-received. The Rev. Canon Vicki Wesen was among the participants at the conference which requested case studies of successful alternatives to the "one priest/one altar" form of ministry. A study guide is being developed as a companion piece for the book. EAM focuses on strengthening ministry with and among Appalachians and other low-income groups by supporting dioceses in local community and church projects, operating as a clearing-house, hosting workcamps, organizing conferences, interfacing with the Commission on Religion in Appalachia (CORA), advocating for Appalachia with the national church, providing current updates on legislative action on regional issues, maintaining communications with bishops and diocesan councils, serving as communications link among dioceses of the region, and providing technical assistance on issues such as small church development and Appalachian culture.

1998 Regional Activities:

EAM sponsored an adult workcamp in Pennsylvania and a youth work camp in the coalfields of southwestern Virginia. EAM also worked with the volunteer coordinator of CORA to find work sites for six Episcopal groups to do summer workcamps, providing the cultural and educational materials for the workcamps. EAM co-sponsored an ecumenical seminar on Northern Appalachians at Gettysburg Lutheran Seminary. With CORA and the Episcopal Church's Justice, Peace, and Integrity of Creation (JPIC) network, EAM and other grassroots organizations strategized how to address the social justice issues raised by mountain-top removal/valley fill strip mining. From this beginning we have worked with various dioceses to inform them of this issue and to help them develop materials in support of diocesan resolutions asking for a halt to such mining until environmental studies can be conducted on the impact of burying streams and destroying valleys. EAM served as advocate and broker for Appalachian Development Projects seeking funds from Episcopal sources. The regional office obtained

statistical data on the Appalachian region to provide to dioceses to help clergy and layleaders understand the demographic changes in their communities. The Diocese of North Carolina participated in the southern EAM meeting which began planning a conference concerning agricultural work: the environmental impact of hog and poultry farming and the working conditions of Hispanic and other workers involved in poultry processing.

1999 Plans:

EAM will host three workcamps for youth from small congregations that may not have a youth group or enough members of a youth group to do their own workcamp. We will construct a website to disseminate information about Appalachia and EAM and will continue regular publication of *Mountain Echoes*, the EAM newsletter. We will publish the companion study guide for *Distinctive Thumbprints of Regional Ministry*. Planning will continue to celebrate the 35th anniversary of EAM with a forum to launch our ministry for the next several years. We will continue work on the environmental stewardship and justice issues of mountaintop removal/valley fill.

Participation of the Diocese of North Carolina in EAM:

Bishop Gary Gloster and the Rev. Scott Allen of St. Bartholomew's, Pittsboro, are on the Board of Governors for EAM. The diocesan EAM committee is comprised of the Rev. Pat Earle, Laura Hooper, the Rev. Kathleen Awbrey, John McHenry, the Rev. Scott Allen and the Rev. Beth McKee-Huger. Our 1998 diocesan contribution towards the regional work was $3500. The North Carolina Occupational Health and Safety Project (NCOSH) is the Appalachian Development Project in our diocese. From its office in Durham, NCOSH advocates for workplace safety.

The Rev. Beth McKee-Huger, Chair

Episcopal Church Women

The Episcopal Church Women of the Diocese of North Carolina are continuing their vital involvement in the life of parishes and the Diocese. The board of the Diocesan ECW continues to plan and implement activities in accordance with its mission: *to provide leadership through communication, education, and motivation; and to provide fellowship and spiritual development opportunities for the nurture and enrichment of each woman in this Diocese*. This report highlights some key activities on the diocesan level, and it is important to remember that many more activities occur at the branch level.

• 1998 has seen the growth of active ECW branches — St. Stephen's, Durham, St. Patrick's, Mooresville, St. Alban's, Davidson, and Church of the Good Shepherd, Asheboro. Two branches, All Saints, Charlotte, and Church of the Advent, Enfield, have become inactive within their parishes.

• Last spring two Spring Seminar meetings were held. One was at Holy Trinity, Statesville, for the Charlotte, Winston-Salem, and Greensboro Convocations and another at Good Shepherd, Rocky Mount, for the Raleigh, Rocky Mount, Durham, and Sandhills convocation. A presentation by the diocesan committee on Helping Churches Help Children was made to inform branches of ways they can positively impact the lives of children and officer workshops were held. This was also an opportunity for fellowship.

• Our annual meeting in 1997 was wrongly identified in last year's report. The 1997 Annual Meeting was held very successfully at St. Michael's, Raleigh. Following the new ECW calendar year of January to December, the 1998 Annual Meeting just occurred at Christ Church, Charlotte. The Keynote speaker was Pamela Darling, special assistant to General Convention Chair, Pam Chinnis. She spoke on the history of women in our church and challenged us to think about what the ECW might look like 20 years from now in 2019. There were opportunities to share with each other in small group sessions. During the business session, the women voted to accept updated versions of the Constitution and By-laws reflecting current practices and the change in the ECW diocesan calendar to the calendar year. New officers for the positions of Secretary of Promotions, Secretary of Devotional Life, Treasurer, and 3 Convocation Chairs were elected. Director of CPC and Chairman of the Altar Guild were appointed. The delegates voted to allocate $3,000 to the Appalachian Women's Guild to fund their ministry to women for the Outside of the Diocese Grant. Inside of the Diocese Grants and Youth Scholarships continue to be awarded through the Convocations.

• This was another very big year for the United Thank Offering. Coordinator Gertrude Murchison reported ingathering contributions of $74,978. Once again this Diocese is in the top 5 or 6 dioceses nationally in giving to UTO. One UTO grant request was submitted this year. The "Neighbors in Ministry, Inc." program operating out of St. Anne's, Winston-Salem, received a grant of $11,000 to support its ministry of community development in Hispanic communities. In non-triennial years, the national UTO committee decides on the grant recipients each June. Each diocese can submit two grant requests a year.

• Elizabeth Devereux, a member of St. Barnabas', Secretary of Women's Issues, and chairman of the Lex Mathews Scholarship for Women Committee, led the committee through the process of awarding $5,000 to five women for the 1998-99 academic year. These scholarships are awarded each spring to assist women who are returning to school for reeducation or training for employment. The committee voted to change some guidelines this year. The age requirement was changed from 35 to 25. The recipient does not need to be an Episcopalian but must have a sponsor who is a member of the church. The due date for the applications is changing from May 1 to March 1. Need and a feasible plan for using the skills acquired are the primary requirements

for applicants. Each parish ECW president and/or rector receives the application information yearly. Contributions are always welcome to further this ministry of self-sufficiency and may be made by sending a check—made out to the Diocese of North Carolina and marked for the Lex Mathews Scholarship Fund—to the Diocesan House, Raleigh.

• The Secretary of Missions, Sandra Smith, Christ Church, Raleigh, continues to guide our commitment to our seven missionaries. The Missionary Christmas Offering collected $3,977, which was distributed to the seven missionaries. The Epiphany Offering, amounting to $2,611, was awarded to Edwardo Monzan in Costa Rica.

• CPC Secretary, Sally Park, St. Paul's, Cary, continues to reinvigorate this Diocese's giving to the Church Periodical Club, which collected $8,123 this year. This Diocese received a mile of pennies grant to furnish two sets of encyclopedias to after-school programs associated with the Episcopal Housing Ministry of Raleigh. Part of the CPC money is distributed to this Diocese's seminarians, whose need for books is determined by the Bishop.

• The special program this year was the Harris-Evans Conference titled "People on the Inside Need Friends on the Outside" held at the Mary Frances Center in Tarboro, N.C. The Reverend Barbara Duncan, the Canon Pastor of the National Cathedral in Washington, D.C., was the keynote speaker. Andrew Somers, who teaches culinary skills to inmates, and Beth McAllister, executive director of The Summit House in Raleigh, shared information on their vital programs to incarcerated men and women. The Harris-Evans Conference is designed to address a current social issue of importance to the church.

• The *Patchwork* continues to be published quarterly and sent to a liaison person in each branch and the clergy at each branch. This is the main means of communication between the board and the individual branches. It has increased our effectiveness and decreased expenditures on postage.

Gail Fennimore, President

Episcopal Farmworker Ministry

(no report submitted)

Evangelism Officer

The Evangelism Officer has continued work within the Department of Congregational Support and Development to integrate evangelism opportunities and messages in all facets of Departmental activities. This work is a change from the operation of the former "Commission on Evangelism and Renewal" and has taken some getting used to on everyone's part. We

continue to identify and define the role of the Evangelism Officer under the new structure.

This year a number of the current books on evangelism were purchased and made available for those interested in specific evangelism techniques and the theology of evangelism. These titles are available to all churches in the Diocese on a loan basis through the Education/Liturgy Resources library in Oxford. The booklist is available from Evangelism Officer at Calvary Church, Wadesboro, as was announced in the December *Please Note*.

Guidelines for writing invitational parish folders were issued and are available from the Evangelism Officer at the above church. To date we have worked with one parish on a folder project.

The Rev. Daniel A. Brown

Department of Finance of the Diocesan Council

(no report submitted)

Chartered Committee on Global Mission

This report is being written in November 1998, one month after Hurricane Mitch stood over Central America for over 100 hours with 150 to 180 mile-per-hour winds and a solid sheet of rain. The devastation is unbelievable—in excess of 15,000 dead, 2,000,000 homeless, three-fourths of the crops destroyed, and almost total destruction of Honduras'infrastructure. The Hondurans have less than 45 days of their food supply left. Businesses like the banana industry will be hurt for years. The Honduran part of this report will explain our response to this disaster.

Global Mission Committee

This was a year of organization under the recent restructuring that has taken place in our Diocese. The Companion Diocese and the Overseas Mission Commissions have been placed under the new Global Mission Committee. The Global Mission Committee is made up of members representing different aspects of our Diocese. The members and their areas of responsibilities are: Bishop Gary Gloster; Martha Alexander, chair of our Companion Diocese *ad hoc* committee; Lars Bergstrom, chair of the Haiti *ad hoc* committee; Scott Evans, liaison with the National Church; the Rev. Doug Hodsdon, small church representative; Shara Partin, liaison with ECW and convocations; Peggy Wade, representative to our medical community, and Bill Bryant, representing Honduras and other existing mission programs. This Committee has worked on charter and mission statements, set up *ad hoc*

committees, and is in the process of surveying the parishes of our Diocese to see what active mission programs they have and where they are located.

We will be writing a travel assistance guide to help parishes in their mission trip planning. We have joined GEM, Global Episcopal Mission, a national Episcopal organization that co-ordinates mission works being carried out throughout the world. We oversee programs, budgets, and communications of our *ad hoc* committees.

The *ad hoc* committees are as follows:

Companion Diocese Committee

A companion diocese relationship is a bishop-to-bishop, diocese-to-diocese mutual partnership. It is set up to assist each diocese in better understanding the other, culturally and spiritually. Each visits the other's diocesan convention and they work on common projects. This year the dioceses of Costa Rica, El Salvador, Guatemala, Panama, and Nicaragua joined together to become the new Province of Central America. Bishop Cornelius Wilson of Costa Rica was elected Presiding Bishop. Members of our committee were honored to be in attendance at this historic occasion. Bishop and Mrs. Gloster and Martha Alexander led the visiting team.

Several youth and parish groups traveled to Costa Rica during the year. We also have had individuals going and being involved in volunteer work. We know from experience that all trips out of the country should make their plans known to the Global Mission committee. We would like to provide support and guidance to the local parishes. The earlier these plans are known to us the better we can assist.

Future plans involve a group from our Diocese going to Costa Rica in September 1999 to build a new church, replacing an older one. Robert Powell has agreed to coordinate this project and estimates that three different teams will be needed. Each one will work 10 days to 2 weeks. It is a great opportunity to visit our companion diocese and do the Lord's work at the same time.

Haiti Committee

The Haiti committee works closely with the Diocese of Haiti and the Haiti Fund based in New Bern, N.C. The Haiti Fund is an organization of Episcopal and Presbyterian churches in Virginia and North Carolina. They have a yearly budget of $140,000.00, with projects in reforestation, water reclamation, schools, medical care, and agriculture assistance. They support Rodney and Sharon Babe, a missionary and his wife, who oversee the projects in Haiti. A house is being built for the Babes, along with guest quarters for future short term visiting teams.

A bad drought hit Haiti last summer causing extensive crop damage. The Haitian farmers in the Haiti Fund program were able to cut and sell 300,000 trees out of the 2,000,000 planted. This enabled them to sell the wood in the

city and to get through this difficult period. The trees are now being replaced with new saplings.

The Episcopal school in Port-au-Prince continues to be supported by members of our Diocese and is considered the best preparatory school in Haiti. It needs our prayers and support.

Several trips are in the planning stage for next year.

Honduras Committee

Meredith Patterson is the chair of this group. We have been working with farm co-operatives in the mountains of southern Honduras since 1988. We started in two areas and have expanded to seven. The projects involve sustainable development, water and sewer programs, student scholarships, community stores, and the operation of a credit union run by the farmers. We have assisted in the purchase of grain silos, and a central warehouse is in the process of being built. The farmers' entire winter crop was destroyed by Hurricane Mitch. The small central town of this area, El Corpus, was left with over 500 homeless people.

This committee is also in contact with the Diocese of Honduras through the Rev. John Macdonald and his wife Gail, South American Missionary Society ministers, who have recently been transferred from Tegucigalpa, where they were in charge of church building, to San Pedro Sula to the north. John has been appointed dean of the Cathedral and is in charge of evangelism for the Diocese of Honduras. (This northern part of Honduras took the largest hit from the hurricane.)

The committee has sent information to all of our churches suggesting ways to help the people in Central America hurt by this storm. The Presiding Bishop's Fund for World Relief has played a major role in getting funds there.

Our Honduran committee has developed a four-fold plan for assistance:

1. 'Funds for Food!'—We will collect funds from the people of our Diocese to purchase food (rice, red beans, and cooking oil) to send to Honduras via Pope Air force base. We have access to a temporary warehouse in Greensboro where we will store the food. We will then take it to Pope where the Air Force will ship it to Honduras. Two groups will pick it up in Honduras. The Diocese of Honduras will distribute food in the north, while a group of non-profit organizations that we have previously worked with will distribute in Tegucigalpa and will also deliver to our friends in the south. Sending food will add to the supply in that country and will aid in keeping the price of grain down throughout the area.

2. The second plan is to purchase building materials to be shipped also by the Air Force the same way as the food. We hope to send construction teams to work with the Hondurans in rebuilding homes and churches.

3. We plan to send medical teams with much needed medicine.

4. We also plan to send water and agriculture experts for assistance in rebuilding farms and in reforestation projects.

This is a very ambitious set of programs for our Diocese but with your continued support we will be able to make a difference to the glory of God. If you want to help, contact a member of the Global Mission committee or the Honduran committee.

William Bryant, Chair

Chartered Committee on Grants

The Chartered Committee on Grants met twice in 1998. We made grants to the following individuals for continuing education and to churches for outreach to the poor and oppressed and to help overcome racism and assist in disasters.

The members of the committee include the lay wardens of the seven convocations of the Diocese: Velinda Hardy, Jane R. House, Judith M. Cox, Howard C. Broughton, James R. Turner, John D. Hunter, and Vivian Hunsicker. May Sherrod represents Diocesan Council and the Rev. James T. Prevatt, Jr., is appointed by the Bishop as Chair. New lay wardens will be elected in January 1999. The Rev. Vicki Wesen and the Rev. Kathleen Awbrey also attend our meetings.

Grant application forms may be obtained from Diocesan House staff. Applications are due April 1 and October 1.

Continuing Education grants were awarded to the following members of the clergy: the Rev. Grayce O'Neill, the Rev. James D. Franklin, Jr., the Rev. Virginia Herring, the Rev. William McInnis, the Rev. Blair Both, the Rev. Lee Cutair, the Rev. Phil Wiehe, the Rev. Barbara Platt-Hendren, the Rev. Jay Hobbs, the Rev. Jane Bruce, the Rev. Kamila Blessing, the Rev. Tambria Lee, the Rev. Wylie Miller, and the Rev. Reed Freeman.

Lay people awarded grants were Evelyn Grandis, Jane Kniffin, Nancy Olson, Ellen Werner, Susan Lovelace, Michael Long, Frances Logue, Christopher Logue, Eleanor Helms, Ann Scoggin, and Betty Fisher.

ACTS New Programs grants were awarded to All Saints', Roanoke Rapids, Hollister Project ($1,210), and St. Mary's, High Point, Transition Housing ($5,000). An ACTS Emergency Grant was given to St. Mary's, Speed ($4,500). An ACTS World Disaster Grant was given to the Presiding Bishop's Fund for World Relief—Hurricane Mitch Relief, Central America ($14,000).

The following Parish Grants were awarded: St. Paul's, Smithfield, Childcare Advocates ($3,000); St. Mary's, High Point, Transition Housing ($5,000); All Saints', Roanoke Rapids, Costa Rica Exchange/Youth Outreach Project ($3,000); Good Shepherd, Raleigh, Mission House for Women ($10,000); Epiphany, Rocky Mount, After-school Tutorial Program ($7,500); and Chapel of the Cross, Chapel Hill, with St. Paul AME, Carrboro, Sister Parish Outreach/Video Documentary ($2,500).

The Rev. James T. Prevatt, Jr., Chair

Canonical Commission on Historic Properties

The Commission on Historic Properties, created by Canon 45 as a result of the diocesan restructuring at the 1997 Convention, completed its second year of operation in 1998. It is responsible for overseeing the designated historic churches of the Diocese, the historic cemeteries not associated with active parishes, and any other historic properties owned by the Diocese.

During 1998 the Commission was involved in reorganization of the support committee for historic St. Philip's, Germanton, for which the Rev. Virginia Herring was appointed to have clergy oversight. It will function in the future as a committee of the Winston-Salem Convocation, rather than as a local committee.

The Commission paid for a bronze plaque to be placed at St. Mark's, Halifax, to commemorate its having been placed on the National Register of Historic Places.

Working with attorneys who are members of nearby Episcopal parishes, the Commission carried on investigations into the ownership or property lines of the following cemeteries: the former St. Anne's Mission, Edgecombe County; the former St. Ignatius, Old Sparta; the former St. James' Mission, Pittsboro; and the Conaconary Anglican Cemetery, Halifax County. A new survey of the St. James', Pittsboro, cemetery was authorized and was scheduled to be carried out in December 1998. A title search was being carried out in December 1998 on the Conaconary property, which has a complicated history stretching back nearly 250 years to the time when it was associated with a chapel of the Church of England during British colonial rule.

The Commission was also in consultation with the Orange County Historic Preservation Commission concerning its study of the history of the St. Mary's Road corridor.

St. Philip's, Germanton, and the other historic churches—Grace Church, Lawrence, St. Mary's Chapel, Orange County, St. Andrew's, Woodleaf, St. John's, Williamsboro, and Old Trinity, Scotland Neck—conducted their annual services. St. James', Kittrell, again, did not hold a service.

With the Historiographer of the Diocese, the Commission co-sponsored the annual Historians' Day meeting, held this year at Diocesan House.

Members of the Commission during 1998 were Jane Ruffin House, chairman, J. Robert Boykin III, Thomas C. Church, Jr., Dennis F. Daniels, Lucy C. Davis, Elizabeth Etheridge, Elizabeth W. Matheson, the Rev. Canon E. T. Malone, Jr., secretary, and Bishops Johnson and Gloster, *ex officio*.

The Rev. Canon E. T. Malone Jr., Secretary

Interfaith Relations Officer

(no report submitted)

Investment Committee

(no report submitted)

Kanuga Conferences

The most significant event of a successful 1998 at Kanuga Conferences was the emergence of its Outreach Camping programs. Camp Kanuga has been our summer camp operation since 1930, and generous scholarships have always been available. In the late '80s, Kanuga began co-sponsoring with churches and friends in Atlanta a camp for children from that city's homeless shelters. Kanuga provided one-third of the cost and its Atlanta friends the balance. That expanded to include underprivileged children from Durham, Columbia, and Charleston, and from Jacksonville, Florida, usually 120 each summer.

In 1998 Kanuga chose to make its west camp available for those in other cities who were willing to send underprivileged children to summer camp. Kanuga again made a matching financial offer. Hendersonville, North Carolina, Greenville and Spartanburg, South Carolina, and Boca Raton, Florida, sent 100 to 120 children each for weekly sessions. The total number of Outreach, full scholarship, campers was 645—in addition to the 600-plus at Camp Kanuga. While having the camping experience of their lives, the youngsters learned the value of a caring Christian community. Friends in Charlotte are planning to sponsor a session in 1999.

The 1998 conference season was highly successful, especially the summer Youth Week, Christian Education with Madeleine L'Engle and Celtic Christianity with Esther DeWaal. The 1999 season, which began with the Vestry Conference in early January, looks equally promising with 19 different offerings available no longer only in the summer but in every month of the year.

Kanuga appreciates the service of North Carolinians on its boards of directors. We pay special tribute to Tommy Goodrum and E. Dudley Colhoun, both of Winston-Salem, for their service as presidents of our two separate endowment boards. Having completed their maximum terms on those boards, they retired at year's end after having presided over substantial growth in both endowments.

We are grateful for Sally Bet Nevius of Winston-Salem and Washington, D.C., for her leadership as chairman of the board of Kanuga Conferences, Inc., and for our other North Carolina board members: Monroe Freeman, vice-chairman; and Roy Rodwell, Durham; John Elliot, Ben Latimer, Joe Mayhew, Marshall Acee, Richard Austin, and Gilbert Galle, Charlotte; Jane Goodrum, Ben Willis, and Nancy Spencer, Winston-Salem; Bishop Gloster; Vivian Varner, Chapel Hill.

We note also the frequent presence at Kanuga of North Carolina friends, coming individually and in groups—as parishes, committees, and organiza-

tions. We consider each visit a genuine compliment, and promise, in return, the very best in Christian hospitality.

Albert S. Gooch, Jr., President

Liturgical Officer

17 January. The Leadership Program for Musicians Serving Small Congregations leading to the Presiding Bishop's Diploma in Church Music was inaugurated in the Diocese of North Carolina at the Church of the Holy Comforter in Burlington, with 17 participants representing 15 congregations of the Diocese. The course is now being offered in many dioceses across the Church. Shirley P. Kuhn, organist-choir director of Saint Andrew's Church, Rocky Mount, is our diocesan coordinator. The two-year course will meet on the third Saturday of the month (except for July and December). The Leadership Program is designed to prepare capable and confident musical leaders who can encourage their congregations to sing well and take their part in liturgical worship. The course welcomes clergy as well as choir singers and congregation members. First-year courses will cover hymnody, liturgy, and leadership of congregational song with separate tracks for organists, guitarists, and vocalists. Advisory Board members include Ms. Kuhn, Philip Byrum, St. Timothy's and St. Mark's, Wilson, Jarrett Follette, St. Stephen's, Durham, Brooks Graebner, St. Matthew's, Hillsborough, Ben Hutto, Christ Church, Charlotte, Timothy Kimbrough, Holy Family, Chapel Hill, Anne Scoggin, St. Paul's, Louisburg, and John Shannon, Galloway Memorial, Elkin.

29-31 January. In consultation with the Bishop and the Convention Worship Committee of the Raleigh Convocation, planned and assisted with Convention Eucharist and Daily Services for the 182nd Annual Convention held at the North Raleigh Hilton Convention Center.

The opening Eucharist, commemorating the Feast of the Conversion of Saint Paul, was held Thursday evening, 29 January, in the grand ballroom, with the Bishop of North Carolina as the celebrant, and Deacon Jack Durant, Church of the Nativity, Raleigh, as the preacher. Others participating in the service were the Bishop Suffragan, Deacon Meta T. Ellington, Deacon Albert L. Moore, and Communion Ministers Kenneth E. Bradshaw, Rosa Brown, the first woman ordained priest in Costa Rica, Virginia L. Going, Jack D. Durant, Jerry W. Fisher, Jesus Antonio Rojas, and Nancy E. Titus. Diane Bishop Corlett served as Minister of Ceremonies. Acolytes and ushers were provided by the Church of the Good Shepherd, Raleigh. The choir from Saint Mary's School provided special music during communion and at the conclusion of the service. The Bishop commissioned the faculty of the Leadership Program for Musicians serving small congregations.

Daily Services were held during Convention, and at the morning services

the entire Convention engaged in Bible study. Leaders of our daily worship were Arthur J. Calloway, Anne Hallmark, G. Kenneth G. Henry, Janet C. Watrous, and the Bishop Suffragan.

Timothy E. Kimbrough and Philip R. Byrum assisted with music for Convention worship, and all hymns used at worship were taken from *Wonder, Love, and Praise*, a supplement to *The Hymnal 1982*.

15 February. Supported the annual diocesan-wide Absalom Jones Festival Eucharist held at Saint Augustine's College Chapel, with Raleigh D. Hairston, chaplain, as host. Preacher was Ida Louise Johnson, Vicar of Saint Michael and All Angels in Charlotte.

23-24 March. Assisted with the liturgies at the Clergy Retreat at The Summit, led by The Reverend Mother Catherine Grace, Superior of the All Saints' Sisters of the Poor, Catonsville, Maryland.

19 May. In consultation with May Sherrod, Directress of the Diocesan Altar Guild, inventoried and reorganized the sacristy of the Bishop's Chapel at Diocesan House.

20 June. In consultation with the Bishop and the ordinands, planned and assisted with the diocesan ordination service at the Church of the Holy Comforter, Charlotte. The Bishop and Bishop Suffragan presided at the liturgy, and the Bishop Suffragan, retired, Huntington Williams, Jr., was preacher. Ordained to the diaconate were Carolyn M. Eklund and Elizabeth Dowling-Sendor, and to the priesthood, Sanford A. Key, Gayanne M. Silver, and Joan C. Vella. The choir of Holy Comforter Church and Douglas Zeller, organist and choir director, led the music for this festive occasion. Philip R. Byrum served as Minister of Ceremonies.

12-14 October. In consultation with the Bishop, planned and assisted with the liturgies at the diocesan clergy conference at The Summit. Thomas J. Garner represented the Liturgical Officer and Committee.

12 November. Consulted with the President of the Episcopal Church Women about the Festival Eucharist for the 116th Annual Meeting of the Church Women of the Diocese held at Christ Church, Charlotte. The Eucharist was built around liturgical components from several recent sources: Prayer Book studies 30 of our American Church, and the Eucharistic prayer from *A New Zealand Prayer Book* (1989) from The Anglican Church in Aotearoa, New Zealand and Polynesia. Our Bishops were the celebrants, the Bishop was the preacher, and Martha Hedgpeth was the Minister of Ceremonies. Adult and youth choirs from Christ Church sang at the Eucharist, under the direction of

Benjamin Hutto and Clara Godshall. An important feature of this liturgy was the presentation of the United Thank Offering from congregations across the Diocese.

12 and 14 December. Sponsored two Diocesan Advent Quiet Days, one at The Summit, and the other at St. Timothy's Church, Wilson. Leaders of the Quiet Day were two Sisters of the Society of Saint Margaret in Boston—Sister Adele Marie Ryan, Mother Superior, and Sister Carolyn Darr, Director of Novices and Director of Music.

During 1998 the diocesan Liturgical Officer, assisted by members of the Liturgical Committee, consulted with the Bishops, and assisted various clergy and congregations with a variety of musical and liturgical concerns including the celebration of a new ministry, supplemental liturgies, use of the *Book of Occasional Services*, and the liturgies of Holy Week.

Considerable effort has been put into the sacristy at The Summit, and providing for the worship offered there. We are most grateful to May Sherrod, soon-to-retire Altar Guild Directress and Liturgical Committee member, for her time and talent so freely given. We continue to search for a person or persons to provide on-going oversight of The Summit sacristy and altars.

The Rev. Philip R. Byrum

Canonical Commission on Ministry

The Commission on Ministry (COM) met four times in 1998 to interview aspirants, postulants, candidates, and deacons who are in the ordination process and to advise the Bishop on their progress. Seventeen people are currently supervised by the COM. In addition, the COM met once with the Standing Committee and once (without interviews scheduled) to evaluate the year's work and to discern future issues.

Primary among those issues is the recruitment of younger aspirants for ordination as well as African-American and Hispanic aspirants. Our Diocese, like the rest of the Episcopal Church, will see an acceleration in retirements in the next few years, and a shortfall in new clergy is already occurring.

Meetings are currently planned with youth ministry leaders and college chaplains to promote encouragement of vocations among students.

The Chair met in September with the Absalom Jones Initiative group (which seeks to increase black representation of ordained clergy in the Diocese). He also participated in the Province IV Conference on Ministry in October 1998, the subject of which was "Cultural Sensitivity in the Ordination Process." Early in 1999, the COM will undergo training in this same subject with a local consultant.

These themes which have dominated the COM's work this year will clearly continue in 1999.

The Rev. William E. Smyth, Chair

Ministry with the Deaf
(no report submitted)

Chartered Committee on Ministry in Higher Education

The Committee on Ministry in Higher Education envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

Specifically, it oversees and evaluates the program of the six diocesan-funded campus chaplaincies: Duke University (the Rev. Anne Hodges-Copple); North Carolina State University (the Rev. Phil Wiehe); the University of North Carolina at Chapel Hill (the Rev. Stephen R. Stanley); the University of North Carolina at Charlotte (the Rev. Will Hinson); the University of North Carolina at Greensboro (the Rev. Charlie Hawes); and, in Winston-Salem, Wake Forest University, Salem College, and the North Carolina School of the Arts (the Rev. Bob McGee).

It is also able to make some funds available to congregations which wish to reach out in particular ways to students on nearby campuses which lack a diocesan-funded chaplaincy; at present, the Committee is assisting the work of St. Titus', Durham, on the campus of North Carolina Central University, through the lay chaplaincy of Teddra Hussey-Bynes.

In addition, late in the year the Committee met with the Rev. Thomas Logan, newly appointed chaplain at St. Augustine's College in Raleigh, and agreed to work with him in support of that campus ministry.

In August, the Rev. Will Hinson began his term as Chaplain-in-Charge at the University of North Carolina at Charlotte, a position that had been vacant since the departure of the Rev. Ida Louise Johnson in the fall of 1997. The Committee is most grateful to the Rev. Reed Freeman for providing interim pastoral and sacramental ministry on campus during the spring term. In consideration of the growth and potential of this campus, it is the Committee's continued hope that this position will be restored as soon as possible to a minimum three-quarters time.

The Committee was formed in the summer of 1997 as a result of the restructuring of the Diocese brought about by Convention. In its first full year of work in 1998, it met five times, alternating its meeting sites among the various campuses under its purview (North Carolina State University, Wake Forest University, the University of North Carolina at Charlotte, the University of North Carolina at Chapel Hill) and The Summit (budget hearing) in

order to gain a better understanding of the distinctive settings and challenges of each of the chaplaincies. Its members have continued to embrace their charge with great energy, and attendance at each of the meetings has been excellent.

Two of the diocesan-funded chaplains regularly meet with the Committee as resource persons. In addition, the chair stays in contact with the chaplains, and keeps both the Bishop Suffragan and the Chair of the Department of Christian Formation apprised of the Committee's work.

Among agenda items outlined in last year's report, four particularly deserve update and commentary:

1. The Committee has continued its review of the overall mission of ministry in higher education within the Diocese, with an examination of the various existing models and of the rationale for the means and level of support provided at different locations. The Committee's goal in this process is to generate ways of helping to strengthen existing chaplaincies and of developing new models for ministry on college and university campuses, through diocesan-funded chaplaincies as well as through the ministries of local congregations and convocations. The Committee has reviewed a draft statement on these matters and anticipates finalizing the document for presentation to Diocesan Council in the first half of 1999. Key sections of this document address the history, setting, and vision of campus ministry within the Diocese; oversight and evaluation of the ministries, individually and together; and long-term financial considerations.

2. The Committee worked with the chaplains to develop greater clarity and consistency in the format of annual budget requests and reports. These efforts were very helpful to the Committee in reviewing the 1999 budget requests, and further improvements will continue to be made.

3. The Committee continues its work to help the chaplains strengthen their own advisory boards in order to provide for a greater degree of local support and accountability. Its April meeting was a retreat at Wake Forest University with Committee members, advisory board representatives, and students, focusing on the issues of partnership and opportunities for mission. In addition, the expectation of such an advisory board is now being included in new letters of agreement with chaplains.

4. The Committee continues its annual and ongoing evaluation of chaplaincies receiving diocesan funding in one form or another. Its goal remains to develop a plan to conduct every three to four years on a rotating basis an on-site evaluation of diocesan-funded chaplaincies to supplement these reports.

The Committee commends our chaplains for their hard and productive work in mission and evangelism, in providing pastoral and sacramental care, at institutions of higher education within our Diocese, where future leaders of the Church are being formed.

Robert E. Wright, Chair

Francis J. Murdoch Memorial Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society Funds are available to women and men who are in Episcopal seminaries preparing for the ordained ministry of the Episcopal Church. Loans are converted to non-repayable grants when the recipients are ordained.

Application forms are available from the Chair of the Society. Notice is sent to all seminarians about the availability of these funds.

The Murdoch Society has a small endowment which generates interest which is available for distribution. During 1998, the Society made a grant/ loan of $2,000.

For additional information regarding the Murdoch Society, see Canon 37.

The Rev. Grayce M. O'Neill, Chair

Chartered Committee on New Congregational Development

In 1997 a report was made to the Annual Convention which began, "Over the past twenty years, the population encompassed by the Diocese of North Carolina has increased by 37%....At the same time...baptized membership in the Diocese has increased by only 10.5%....

Only fifteen new congregations have been formed, and of those, only eight have become parishes; while at the same time, several congregations have closed, including some in high growth areas of the Diocese, leaving us with a net increase of only four new parishes in 20 years!"

There are signs that this trend is being reversed. For instance, several churches have started thriving Hispanic congregations, such as St. Timothy's in Wilson and St. Paul's in Smithfield, both of which have a Sunday service in Spanish each week. There are also a number of grassroots efforts underway to plant new congregations in our Diocese. These efforts have learned from past mistakes and have or are developing good strategic plans. In addition to fulfilling a number of other duties, the Rev. Canon Vicki Wesen has offered significant counsel and support: In Raleigh...in Charlotte...in Durham...in Wendell...in Clayton....

These are strong efforts and the Chartered Committee seeks more support from the Diocese as a whole. We want each new congregation to be claimed by all the other congregations in the Diocese, regardless of location.

A major part of the work of the Committee this year focused on implementing the plan and recommendation presented to the 1997 Annual Convention. A crucial piece of this plan was the hiring of a diocesan staff member to direct our efforts. This was supported by our Bishop and by Diocesan Council.

With this support we were able to conduct a search, and on November 16,

1998, the Rev. Stephen Wendfeldt joined the diocesan staff as New Congregational Development Officer. He brings with him great gifts and tremendous energy. Far more diocesan support and counsel will be given to local groups as they plant new congregations. Also, with Wendfeldt's leadership, we will be able to start even more congregations each year. It is the vision of this committee that these new congregations would become self-supporting within a fairly short period of time and thus enable our entire diocesan program and ministry to grow.

The Chartered Committee on New Congregational Development thanks all those who are working so hard to begin congregations. We are also grateful to Diocesan Council, our Bishops, and all those who have supported the implementation of the plan for the planting of new congregations. We ask for the prayers of everyone as this important ministry moves forward.

The Rev. Bollin M. Millner, Jr., Chair

North Carolina Episcopal Church Foundation

(no report submitted)

Department of Outreach
of the Diocesan Council

This Department of Diocesan Council includes the Chartered Committee on Christian Social Ministry, and the Chartered Committee on Global Missions. It has budgetary responsibility for the contributions to the N.C. Council of Churches, and the Province IV and National assessments.

The Rev. Kathleen Awbrey, the diocesan Coordinator for Christian Social Ministry, has facilitated the department's work. She was present at the Lambeth Conference as part of the Peace Initiative Network.

Notable events this year include the completion of the Farmworker Ministry's new building at Newton Grove, the institution of a new Hispanic mission, El Buen Pastor, in Durham; and the outstanding response of the Global Missions Committee to the crisis in Honduras following Hurricane Mitch.

New programs to meet new needs within the Diocese are a high priority for this Department, although budget constraints make implementation difficult. The Department did see an increase in our contribution to the work at Newton Grove, which brings our diocesan participation more in line with the contributions of the Diocese of East Carolina. We also reluctantly agreed to a small reduction in our diocesan contribution to the National Church. We have however, maintained our giving to the National Church at slightly above the requested 21%.

The Rev. Virginia N. Herring, Chair

Penick Village

The Penick Village, an Episcopal Retirement Community, models a ministry for older adults in which the quality of life takes precedence in all things. It provides a program to enhance self-direction, dignity, and personal privacy for all residents. The year 1998 has been a year of continuous planning for the 21st century, resulting in a new, bold, and exciting expansion plan for the Southern Pines Campus. In addition, Penick Village has the following vital components of its program which will be detailed in this report, to include: first, a sound financial position; second, an undergirding ethical approach; third, a training center; and, fourth, other aspects of being a continuing care retirement community.

The bold, new, and exciting expansion plan includes a major face lift for Penick Village which will allow it to be able to serve older persons with dignity and respect, while remaining competitive with other continuing care retirement communities. The program will include a new, modern apartment building offering spacious units with a variety of meal options; a Wellness Center to include an indoor pool and an exercise and therapy area; a new building for the Intergenerational Day Care program—the Kinder-Elder Kare; new walking trails; a renovation of the South Building (original building built in 1964) to be state-of-the-art while maintaining the quality and aesthetic aspects of the building; and a new chapel.

The Board has employed Sharon Brooks & Associates Advertising, for Marketing; Ernst & Young, LLP, to do the financial feasibility study; Sherertz Franklin Crawford Shaffner Inc., Architectural Firm from Roanoke, Virginia, to develop the plans; First Union Capital Markets, to arrange the financing of the project; and A. V. Powell & Associates, Inc., for the actuarial studies.

The Development Committee is working with the Long Range Planning Committee to develop a list of special gifts and memorials as a part of the potential funding for the project. Area meetings will be held throughout the Diocese in the spring of 1999, to reveal the details of the program; to sign up prospective residents for the new apartments, and to discuss donor interest in the project. William Bryant is chairperson of the Long-Range Planning Committee and is spearheading this major project for the Board. The project will strengthen the financial position of the village with the increased number of units which will help keep the monthly fees as low as possible, thus making Penick Village competitive in the market place and better able to serve those who lack the funds to pay for their care. Penick Village welcomes all communicants and parishes in the Diocese to explore ways of joining in this exciting 21st century ministry.

In addition, Penick Village is pleased to report on the following details of its program of ministry for 1998:

First—A Sound Financial Position: Penick Village's first priority continues to be sound financial management which becomes the enabling basis to unfold its quality of care program for older adults.

The certified audit conducted by Dixon, Odom & Company for the year ending September 30, 1998, was again without exception. Penick Village continues to experience a sound fiscal position due to continuing high occupancy, careful cash management, strong oversight of expenses and continuing goodwill from communicants, parishes, and foundations. Such financial support strengthens the ministry of Penick Village to meet the needs of its residents. The Benevolent Assistance Program continues to receive special grants from the Lettie Pate Whitehead Foundation, The St. Peter's Hospital Foundation, The Elizabeth T. Williams Charitable Lead Trust, The Cooke Foundation, and several trusts and bequests from friends and residents. Three estates provided over one million dollars this year and will be providing further financial support in the coming year.

Second—An Undergirding Ethical Approach which places the individual resident as the first priority of concern and mission. In so doing, Penick Village builds upon the foundation of the state and federal standards for nursing home care and continuing care retirement communities through its quality care to residents, regardless of their racial, physical, mental, religious, or financial status.

The approach is to empower residents to self-direction within the policy guidelines of the village, with special emphasis on the health and safety of each resident and how that decision affects the quality of care for other residents. Penick Village struggles with the issue of people who are unable to recognize their changing needs, always seeking ways to involve the residents and their families in the decision making loop. The goal of Penick Village in this process is that each resident receives the quality of care he/she needs. Such an effort seeks to balance the quality of care with the needs of other residents, to include the allocation of staff time, the safety of the resident, and state and federal requirements, as a means of enhancing the safety of all residents. All internal moves are carried out within these guidelines through the involvement of the resident and his/her family and/or responsible party. The Ethics Committee meets regularly to review and monitor these decisions.

Third—A Training Center: Penick Village is an approved site for Nurses and Certified Nursing Assistants Clinical Training by the State Board of Nursing and the Sandhills Community College. In addition, Penick Village is a training site for the Administrators-in-Training program of the University of North Carolina at Chapel Hill and has interns in Nursing Home Administration doing their 12-50 weeks required training.

Fourth—Other Aspects of Being a Continuing Care Retirement Community:

A. New Residents' Profile Perspective

During the last year, Penick Village received 38 new residents who came from the following areas: Southern Pines/Pinehurst–18; Raleigh–9; Chapel Hill–2, WinstonSalem–1, Charlotte–1, Rockingham–1, and Leland–1. In addition, there were 5 residents from other states—Louisiana, Virginia, and Massachusetts.

The religious affiliations of the new residents include Episcopalians–25; United Methodists–3; Baptists–4, Congregationalists–2, Christian Scientist–1, and other Protestants–3.

B. Resident Life

The Residents' Council continues to involve the total resident group in the life and work of Penick through a variety of committee assignments. The many activities include continuing educational and art studies programs, monthly entertainment, day and overnight bus trips, musical programs, library, welcoming of new residents, house, grounds, and food committees. Staff support is provided for the residents to help them accomplish their goals and purposes. The President of the Residents' Council reports to the Board of Directors at their quarterly meetings on decisions and plans of the Council.

C. Kinder-Elder Kare

This program has been serving older adults from the community and pre-school children in a creative intergenerational program. Approximately one-third of the children are employees' children. Residents volunteer, providing a grandparenting model for many of the children.

D. Benevolent Assistance

The unique service of Penick Village in the Diocese is its Benevolent Assistance Program which allows us both to admit and to continue to support the 15 per cent of residents who have limited financial resources. In 1998, the Village provided free services in the amount of $696,952 to its residents, with $368,309 in benevolent assistance and an additional $328,309 in contract adjustments for 20+ medicaid recipients.

E. Friends of Penick

The volunteer organization has added a special zest to the quality of life for the residents at Penick, through their many activities. The Friends have purchased a 5-passenger golfcart for transporting the residents on campus. This has enhanced the independence of residents. In addition, the Friends sponsored a special lecture series on issues and concerns of the older person which featured Dr. Daniel Blazier of Duke Medical School.

F. Endowment Fund.

The assets of the Endowment Fund, as of September 30, 1998, stand at $2,634,717. This growth of the Endowment Fund was made possible by the many special gifts, memorials, and three estate bequests. The Endowment Fund growth in assets greatly strengthens our ability to continue to strive

toward the goal of Bishop Penick—"that no one be turned away for lack of funds."

G. *Statistical Summary for 1997-98.*

Current Census as of 9/30/98:

133	Residents in Residential Section
56	Residents in Nursing Center
22	Residents in Personal Care
211	Total Residents

H. *Financial Summary*

Sources and Uses
September 30, 1998

Funds provided:	
Resident Fees (gross)	$6,063,109
Less: Contractual Adjustments and Rate Allowances	(328,643)
Less: Benevolent Asst*	(368,309)
Net Resident Fees	$5,366,157
Miscellaneous Income	566,098
Admissions and Application Donations (earned)	937,182
Contributions	1,183,526
Total:	$8,052,963
Funds applied:	
Program Services and Operations	$4,953,420
Buildings & maintenance**	1,532,744
New Property/Equipment	714,812
Interest	550,211
Working Capital	301,776
Total:	$8,052,963

* Benevolent Assistance for those residents who lacked the financial resources to pay for their own customary charges for care.

**includes depreciation of $594,942.

The year 1998 was a year of service to older adults in which residents were supported within an atmosphere of freedom and security, encouraging them to function at the highest levels of self-direction. Residents found numerous

opportunities to explore talent development, new friendships, and a deeper spiritual life. Such directions have been possible because of the leadership of our Bishop, the Right Reverend Robert C. Johnson, Jr., and the members of the Board of Directors. Each, as a member of the Episcopal Church, has a personal commitment to service to our Lord. For twenty-seven years, Penick Village has benefited greatly from the outstanding leadership and ministry of its gifted Executive Director, the Reverend Philip S. Brown. The uniqueness of the sponsorship permeates the life and ministry of Penick Village. The success of Penick in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. For these and all other blessings, we give thanks to God!

Alfred L. Purrington III, President

Chartered Committee on Property Management

The Chartered Committee on Property Management has oversight for all diocesan property. The Historic Properties Commission is under and responsible to this committee.

The activities of the committee for 1998 included:

1. Coordination of the sale of the residential portion of the diocesan property adjacent to Diocesan House.
2. Continued review of uses for the excess commercial property adjacent to Diocesan House.
3. Review of the structural condition of Diocesan House. Listing and prioritizing needed repairs. Coordinating minor repairs and budgeting for major repairs and replacements.
4. Advice to The Summit on an additional land purchase.
5. Review of the work of the Historic Properties Commission.

Thomas C. Church, Jr., Chair

Saint Augustine's College

Long noted for the quality of its academic programs, student services, campus environment, and graduates of note, Saint Augustine's College—founded in 1867 by Episcopal clergy for the education of newest freed slaves and today one of America's post Civil War institutions of higher learning—stands now on the threshold of a new era of excellence. This era is characterized by liberal education, professional education, and technology that is integrated with students' learning experiences. The new era provides opportunities for increased training in "the real world" through internships that include the latest developments in science, mathematics, business management, urban and international studies, teaching, visual and perform-

ing arts, languages, communications, and other relevant disciplines.

It also will be an era of community development. Minority small businesses, affordable housing, health and wellness, and the revitalization of blighted neighborhoods will play more prominent roles for Saint Augustine's public service agenda.

Dr. Bernard W. Franklin, President, has announced the following:

• The resignation of the Rev. Dr. Raleigh D. Hairston, Chaplain and Vicar, effective September 1, 1998. Father Hairston has relocated to Silver Spring, Maryland.

• The appointment of the Rev. Thomas W. S. Logan, Jr., Chaplain and Vicar, effective September 1, 1998. Father Logan is a descendent of the late Henry Beard Delany, Suffragan Bishop of the Diocese of North Carolina, who was also vice-principal and former Chaplain of the College.

In addition to the traditional services Father Logan has proposed the Gospel Eucharist, which is an experimental Eucharist, that could become a model for other African-American parishes to reach out to the larger black community.

Thelma Roundtree, Junior Warden

Saint Mary's School

Saint Mary's School opened its 157th year in August, its first year solely as a college preparatory boarding and day school for girls in grades 9-12. In this first year as a high school, enrollment for 1998-99 has exceeded expectations. Saint Mary's planned for 225 students and achieved an enrollment of 238, including 85 boarders, 153 day students and a waiting list.

New Science Labs: Saint Mary's also began the year with a new focus on its science, math and technology programs for girls, in an ongoing effort to strive to break the "silicon ceiling," a barrier that has kept women from achieving success in the critical fields of science, engineering, and technology. With this goal in mind, Saint Mary's recently celebrated the opening of newly renovated science facilities in the East Park Drive Building on the historic campus. A portion of the funds raised in the recently completed $16 million "Continuing the Tradition of Excellence" campaigns was used to enhance the science program by renovating the science labs. The East Park Drive Building, acquired by Saint Mary's in 1994, now houses five fully equipped state-of-the-art science laboratories for biology, physics, chemistry and general science. There is a 12-station networked multimedia computer laboratory, a darkened work room for experiments and practical work requiring low light levels, and an open "exploratorium," which houses both permanent and changing science exhibits and student work on display.

Academic Program: Saint Mary's now offers a complete four-year college preparatory program including a wide variety of courses in English, humanities and social sciences, mathematics, science, foreign languages,

fine arts, dance, and physical education. Advanced Placement (AP) courses are available. Traditionally, 100 percent of Saint Mary's graduates continue their education at a college or university. One-fourth of the class of 1998 was accepted at UNC-Chapel Hill, and a third of this year's graduating class received offers of scholarships from various colleges and universities.

Chapel Program: The chapel program continues to be an integral part of campus life at Saint Mary's School. The Saint Mary's Chapel is the center of the school's spiritual and community life. All students attend chapel three times each week as a part of their regular weekly schedule. Students participate in each service as acolytes, lay readers and ushers, and leadership positions are open to students on the Saint Mary's vestry. The Rev. Barbara Platt-Hendren is serving as interim chaplain this year as Saint Mary's conducts a search for a new chaplain.

Bishop Robert Estill presided over the 1998 Saint Mary's Founder's Day chapel service, held on All Saints' Day. During this special service, a plaque was dedicated to honor all Saint Mary's chaplains throughout the school's history. The plaque, inscribed with the names of all the chaplains, will hang forever in the Saint Mary's Chapel. A number of former chaplains attended the service, including the Rev. John W. S. Davis of Henderson, the Rev. Janet Watrous of Raleigh, and the Rev. Meta Ellington of Raleigh.

Student and Campus Activities: Saint Mary's has renewed its commitment to strengthen its boarding program and integrate the campus life of boarding and day students. As part of that goal, the entire campus community began the year with a community-building weekend retreat to Camp Seafarer. As part of the efforts to enhance the boarding experience for students, Saint Mary's has changed the nature of its residence life staff—from the college-style dorm-mother model, to the boarding school model of resident faculty members living in the dorms.

Students keep busy in their free time beyond the classroom in extracurricular activities including student government, sports, music, dance, drama, weekend trips, volunteer work, and campus clubs and organizations.

The first year of the new Saint Mary's School is off to a successful start on a beautiful campus filled with outstanding students and faculty and a wide range of activities that reach out to Saint Mary's students, alumnae, parents, and the community-at-large.

Mary Virginia Swain, Liaison

Secretary of the Diocese

As Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I served as Secretary of Convention for the 182nd Annual Convention, January 29-31, 1998, and served as Secretary of Diocesan Council for eight months during 1998.

For three months during 1998 I was absent on sabbatical leave, and for one month I worked with permission of the Bishop as a full-time staff volunteer for the Lambeth Conference in Canterbury, England.

Because of this time away, I was involved in only a portion of the preparation of the 1998 *Journal of Convention*, for which much of the work this year was coordinated by my assistant Penelope Olson.

During 1998 I served as secretary and member of the Historic Properties Commission, member of the St. James', Kittrell, Historic Church Subcommittee, member of the Dispatch of Business Committee, and delegate to the North Carolina Council of Churches. Also during 1998 I attended the annual meeting of the diocesan Episcopal Church Women, the national Episcopal Communicators Conference in Atlanta, Ga., several vestry meetings, ordinations, ribbon-cuttings, and ecumenical events, including representing our bishops at the fall Lutheran-Anglican-Roman Catholic (LARC) conference at Trinity Center, East Carolina Diocese.

Actions as Historiographer. I was appointed by Bishop Johnson to a new three-year term as Historiographer in 1998, and I continued to function as Superintendent of the Diocesan Archives. In the latter capacity I assisted individual church members, parishes, and scholarly researchers seeking information in our Archives, which is open by appointment. I also acted as liaison with state and local historical and preservation organizations. The Diocese is a member of Preservation North Carolina and the N.C. Federation of Historical Societies. During 1998 books and materials were added to the Archives both by purchase and donation. Acting as Historiographer, I attended the Absalom Jones Festival at St. Augustine's College Chapel, Raleigh; taught church history classes for the Wendell Episcopal Explorers' confirmation group; spoke to various parish breakfast and adult forum groups; conducted research in the manuscript department of the College of William and Mary library; attended 150th anniversary celebration of Chapel of the Cross, Chapel Hill; spoke at annual meeting of Carolina Charter Corporation, Raleigh; and spoke at annual meeting of Church Historians, Diocesan House.

Publications and Records. The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Communications Committee and advisor to other diocesan staff on matters related to communications. During 1998 *The Communicant* received six awards from the national Episcopal Communicators organization: for Photography, Entire Issue (Award of Excellence, 1st place nationally); for Reader Response (Award of Excellence, 1st place nationally); for Devotional/Inspirational Column (Award of Excellence, 1st place nationally); for Headlines (Award of Excellence, 1st place nationally); for Feature Writing (Award of Merit, 2nd place nationally); and for Interviews (Award of Merit, 2nd place nationally).

Admission of Congregations. Under Canon 5, Section 5 (revised 1997), the Secretary of Convention is now responsible for receiving, processing, and reporting all applications for admission or readmission of parishes and missions into union with the Convention of the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Admission of New Congregations, which formerly carried out this work. During 1998 I received an application from St. Clement's, Clemmons, to become a parish. This application appearing to be in good order, I recommend to Convention that it be accepted. Likewise, I recommend that the 183rd Convention take appropriate action to declare the congregations known as St. Andrew's, Durham, St. Catherine's, Harrisburg, St. Christopher's, Charlotte, and Christ Church, Rocky Mount,all now closed, no longer in union with Convention.

Reports of Institutions. Under Canon 5, Section 6 (revised 1997), the Secretary of Convention is now responsible for soliciting and receiving reports from each of the institutions related to the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Institutions, which formerly carried out this work. I received reports from The Summit Camp and Conference Center, Penick Village, Thompson Children's Home, Kanuga Conference Center, St. Augustine's College, St. Mary's School, and the University of the South and found them to be in good order.

Annual Statistical Reports. Under Canon 5, Section 7 (revised 1997), the Secretary of Convention is now responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein. The 1997 restructuring of the Diocese abolished the Commission on the State of the Church, which formerly carried out this work. My evaluation of the statistical reports appears in a separate listing, "Secretary of Convention's Review of Annual Statistical Reports."

The Rev. Canon E. T. Malone, Jr.

The Bishop's Committee on Sexual Ethics

The committee has worked in two primary areas this year.

We completed the implementation of the new plan for providing sexual abuse prevention training for the Diocese. We now have a sufficient group of certified trainers, using new carefully tested material. Two sessions are provided annually, one in Charlotte, the other in Raleigh. Congregations or convocations may arrange local sessions, which will be certified by the Diocese providing the trainers are from the diocesan-approved list.

The Pastoral Response Team has worked as a support arm for the Bishop in his work with clergy and congregations. We meet as a team to share

information and new materials, to remain current in the field. We are available to the Bishop as needed.

The Committee remains constituted at the Bishop's request.

The Rev. Virginia Herring, Chair

Chartered Committee on Small Churches

In 1997 the Small Church Chartered Committee was in transition as were many other similar diocesan committees and commissions. In 1998 that transition bridge had been crossed and the newly chartered committee sought to get its bearings in its new place in the diocesan structure as part of the Department of Congregational Support and Development. It was a year of defining our role in this Diocese, of identifying the primary needs of small churches, of developing clear guidelines for supporting and encouraging both missions and clusters ministries, and for looking beyond just the administration of funds to offer financial assistance to fulfill our charter's charge. That charge was to affirm, encourage and assist small churches, both parishes and missions, in their ministry as well.

We dealt first with the definition of "small church" deciding on the following simple criterion. Any congregation with three or fewer delegates to the Diocesan Convention is a "Small Church." There are sixty-five such congregations in the Diocese of North Carolina. Forty-nine of these small churches are missions. Twelve received the mission assistance requested. Six more congregations, now part of a cluster ministry, were also assisted. We are pleased to report that St.Clement's in Clemmons; St.Christopher's in High Point; St. Matthew's in Kernersville, St. Patrick in Mooresville, Christ Church in Rocky Mount, and St. Andrew's in Haw River made no requests for assistance this year, though they had been recipients in the prior year. This was a very encouraging sign. It appears that small congregations are utilizing innovative ways to maximize resources.

Having defined the population we were chartered to serve, we took a hard look at the way in which that could best be done. We determined that the areas in which small churches, whether missions or parishes, differed in their ministries from larger congregations was primarily one of more limited resources. One means of addressing the limitations was cluster. But therein lay a problem. Our mission assistance was clearly spelled out to provide for missions, not parishes, yet one congregation in one of the clusters was a parish. Individual congregations were requesting assistance as well as the cluster to which they belonged. Several things became clear early in the year: (1) we needed careful guidelines by which we could determine eligibility for assistance with the criteria spelled out and available to all small churches; (2) we needed two sets of guidelines, one for mission assistance and one for

cluster assistance; (3) old guidelines concerning the amount of undesignated funds a mission could have before requesting assistance were no longer viable and this needed to be redefined; (4) churches and clusters could beneft from liaison links between the committee and those congregations served; and (5) limited resources could mean a need for creative ways to support Christian Education and Formation, Outreach Ministries, opportunities for vestry retreats, and innovative ways small churches could develop and share programs.

With these insights, the Small Church Chartered Committee set about to do the following:

(a) The amount of undesignated funds a congregation could have on hand and still apply for mission assistance was changed from $1250.00 to $5,000. This would allow more small congregations to seek assistance.

(b) Assistance to missions could be utilized for clergy salaries, but also for program development in areas not served by other committees under the department of Congregational Support and Development.

(c) Two separate guidelines were developed, one for missions to apply for assistance and one for clusters. This enabled assistance to a cluster when one or more of the members were parishes.

(d) The committee would continue the established practice of assigning a liaison member to each congregation that had requested assistance the previous year. Reports were made at each meeting. Two of our liaisons participated in the Partner's Program Workshop. One liaison was given an additional assignment to St. Mary's in Speed when they suffered a disaster that made worship in the church impossible for some weeks. In that case, the liaison's ability to provide information about potential avenues of assistance was more valuable to the congregation and its clergy than financial assistance alone.

(e) The exploration of possibilites for linking the work of the Small Church Chartered Committee to the convocations for exploration of regional low-cost workshops which would provide small churches with information exchanges, low-cost resources, and affirmation for their efforts in the area of Christian Education, Outreach Ministry, and innovative program development.

(f) Exploring the possibilities of liaisons not only to congregations, but also to other charter committees already at work in the above areas.

(g) Celebrating the small church in multiple ways, affirming their value to the Diocese and to the greater National Episcopal Church.

(h) Providing financial support to the regional Small Church Leadership Conference along with planning assistance and attendance.

(j) A careful utilization of the contingency fund to assist churches in areas of unexpected emergency.

(k) Continued support of the Chapel of Christ the King's ministry in Charlotte in response to a direct mandate by the Diocese.

In light of the work done this year our goals for 1999 are clear. We aim

to continue our focus on support, affirmation, and encouragement to all small churches; careful stewardship of the resources available to achieve this goal; continued support of the Small Church Leadership Conference and the ministry of Christ the King in Charlotte; development of and support for Cluster Ministries; liaison links not only with missions requesting aid or reporting special circumstances that liaison members can help them address, but also with other chartered committees; final definition of the guidelines undertaken in 1998 and distribution of these to all small churches in the Diocese; and sponsorship of the annual Winter Vestry Planning Retreat for Small Churches.

We have seen increased movement toward self-sufficiency on the part of small mission churches, renewed enthusiasm for affirmation of the importance of small church ministry in each community where the Episcopal Church is called to serve, consideration of the Cluster Ministry as an option, and, finally, an increased awareness that growth is not measured by numbers only, or available pledges, but also by the spiritual growth present in each congregation and that church's Episcopal presence in the community. The growth of the root structure is vital to the tree. The growth of the small church in its willingness to celebrate what God is doing in its midst is the root structure of the Small Church. The Small Church Chartered Committee is chartered to serve and it is in this servant ministry that the committee members see their identity and mission, for every congregation is an opportunity for missionary effort.

The Rev. Dr. Pat Earle, Chair

Chartered Committee on Social Responsibility in Investments

(no report submitted)

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly from January 1998 through January 1999 with the exception of July, and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1998 to serve until 2001 were the Rev. Timothy E. Kimbrough, the Rev. Elizabeth Wade Grant and Mrs. Shara R. Partin. Holdover members of the Committee were, until 1999, the Rev. M. Blair Both, the Rev. Frederick J. Warnecke, Jr. and Mr. Mahlon W. DeLoatch, Jr., and until 2000, the Rev. Dr. Clifford C. Coles, Mr.

Sydenham B. Alexander, Jr. and Mrs. Scott T. Evans. The Committee organized itself and elected the Rev. Mr. Warnecke as President and Mr. DeLoatch as Secretary. (1/30/98)

Council of Advice—meetings with the Bishop
The Committee met with Bishop Johnson in its capacity as a Council of Advice in 1998 at its February, March, May, June, August, September, October, November, and December meetings, and in 1999, at its January meeting.

Episcopal Elections
The Committee, on the dates indicated, gave its canonical consent in connection with each of the episcopal elections in the dioceses indicated:
Rochester: to the election of a Bishop Coadjutor for the Diocese of Rochester. (2/16/98)
Delaware: to the election of the Rev. Wayne Parker Wright as Bishop for the Diocese of Delaware. (4/27/98)
Idaho: to the election of the Rev. Harry B. Bainbridge, III as Bishop Coadjutor for the Diocese of Idaho. (5/11/98)
Maryland: to the election of the Rev. John Leslie Rabb as Bishop Suffragan for the Diocese of Maryland. (6/15/98)
Newark: to the election of the Rev. John P. Croneberger as Bishop Coadjutor for the Diocese of Newark. (8/17/98)
East Tennessee: to the election of the Rev. Charles von Rosenberg as Bishop for the Diocese of East Tennessee. (12/21/98)
Eau Claire: to the election of the Very Rev. Keith Bernard Whitmore as Bishop for the Diocese of Eau Claire. (1/1 1/99)
Chicago: to the election of the Rev. William Persell as Bishop for the Diocese of Chicago. (1/11/99)
Western New York: to the election of the Rev. J. Michael Garrison as Bishop for the Diocese of Western New York. (1/11/99)

Real Estate Transactions
The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

Church of the Holy Family, Chapel Hill: for the Church of the Holy Family, Chapel Hill, to purchase property located at 212 Hayes Road, Chapel Hill, adjoining the present campus of the parish, for a purchase price of $132,000.00, such purchase to be financed by means of a first mortgage lien of $112,000.00 at an annual interest rate not to exceed 8% and to be repaid over a period of 20 years, said property at 212 Hayes Road, Chapel Hill, to be leased for not less than $600.00 monthly for the next 3 years. (2/16/98)
Chapel of the Cross, Chapel Hill: for the Chapel of the Cross to sell for the

price of $1,250.00 a lot in Mecklenburg County, Virginia. (2/16/98)
St. Patrick's Mission, Mooresville: for the Trustees of the Diocese, acting through St. Patrick's Mission, Mooresville, to purchase approximately 9.172 acres of land in Mount Mourne for the purchase price of $150,000.00 to be paid as follows: $50,000.00 to be paid in cash at closing, the balance of $1 00,000. 00 being seller-financed for 2 years at 7% interest and secured by a first mortgage lien on the property, $50,000.00 to be paid in 1 year after closing and the remaining $50,000.00 to be paid in 2 years after closing. (2/16/98)
St. Alban's, Davidson: for St. Alban's, Davidson, to rent its 2-acre tract for a period of time of 6 to 12 months for not less than $1,000.00 monthly, the rent to be applied to its debt, with the provision that the lease can be terminated by either party on 60 days written notice. (3/16/98)
St. Francis', Greensboro: for St. Francis', Greensboro, to sell its Vicarage without the services of a realtor for cash for a price within the range of $50,000.00 to $80,000.00. (3/16/98)
The Church of the Nativity, Raleigh: for The Church of the Nativity, Raleigh, to grant a sewer easement across the northern boundary of the church's property for a cash payment to the church of $10,000.00. (4/27/98)
All Saints', Roanoke Rapids: for All Saints', Roanoke Rapids, to sell Lot 108, Lake Gaston Estates, Warren County, N.C., for the price of $2,800.00, subject to satisfactory perk tests and a $500.00 sales commission. (5/11/98)
Christ Church, Charlotte: for Christ Church, Charlotte, to sell the Rectory at 735 Hempstead Place, Charlotte, for the price of $555,000.00, less a brokerage commission of 1/2 of 1% of the sale price. (6/15/98)
Iglesia El Buen Pastor, Durham: for Iglesia El Buen Pastor, Durham, to lease its property to El Centro Hispano for the sum of $ 1.00 for the term 3/15/98 to 9/14/98, and thereafter the lease would renew on a month-to-month basis for a term of 6 months after 9/14/98, such lease to be terminated on 30 days written notice by either party. (6/15/98)
St. Andrew's, Charlotte: for St. Andrew's, Charlotte, to refinance the existing unpaid principal loan balance of $164,000.00 at 8.31 % fixed interest rate with Wachovia Bank of North Carolina for 20 years with monthly payments of $1,430.00, such loan to be secured by a first mortgage deed of trust on the church property. (8/17/98)
St. Alban's, Davidson: for St. Alban's, Davidson, to exchange real property owned but unneeded by the Church with Boone Communities, LLC at no cost to the Church. (9/21/98)
All Saints' Parish, Concord: for All Saints' Parish, Concord, to sell to the City of Concord 0. 12 acre of land for the cash payment of $16,150.00. (9/21/98)
The Summit: for The Summit to borrow $100,000.00 @ 5.75% interest for 2 years from the Episcopal Church Women, such loan to be secured by a first mortgage deed of trust on the entire tract of 8.16 acres recently purchased by The Summit for $185,000.00. (10/19/98)

Christ Church, Cleveland: for Christ Church, Cleveland, to sell to Community Life Church a parcel of real estate located in Apex and adjoining property of Community Life Church for the sale price of $72,400.00, said real estate having been conveyed to Christ Church, Cleveland, subject to a contract for the sale of said real estate to Community Life Church for the amount of $72,400.00, and subject to the further restriction that said sale proceeds be used by Christ Church for the funding of the Bennett-Barber Endowment, of which income only can be used for the advancement of the church's work and for its upkeep. (1/1 1/99)

The Ordination Process

Postulants Seeking Admission As Candidates for Holy Orders:

The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as Candidates for Holy Orders under the provisions of TITLE III, CANON 5, Section 1 and under the provisions of TITLE III, CANON 5, Sections 1 through 4. It appearing to the Committee that all the documentation required by Subsections (a), (b), and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Under TITLE III, CANON 5, Section 1:

Talmage Gwaltney Bandy (4/27/98)
John Edward Blazer, Jr. (4/27/98)
Russell Lee Settles (4/27/98)

Under TITLE III, CANON 5, Sections 1 through 4:

Catherine Anne Caimano (4/27/98)
Melanie Althes Mudge (4/27/98)

Candidates Seeking Ordination to the Diaconate:

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (the Diaconate) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as satisfactory reports of the Commission on Ministry interviews required by Diocesan Canon 32, Section 4, having been presented, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed

the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided by Canon:

Caroline Hassig Eklund (3/16/98)
Elizabeth Dowling-Sendor (3/16/98)

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle—medical, psychological, moral, or spiritual—as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest at such time as each shall have completed the requisite time as a Deacon or such shorter time as the Bishop may have consented to in accordance with Canon:

The Reverend Joan C. Vella (3/16/98)
The Reverend Gayanne M. Silver (3/16/98)
The Reverend Sanford Allen Key (4/27/98)

Other Matters in the Ordination Process:

The Committee considered and approved the request of the Bishop that the Diaconate period be shortened by 1 day so that the Ordination can be set for June 20, 1998. (5/11/98)

The Committee considered and approved the request of Bishop Gloster that the time of the Rev. Elizabeth Dowling-Sendor as a Candidate seeking ordination to the Priesthood be shortened and that she be ordained to the Priesthood on May 1, 1999, rather than June 20, 1999. (12/21/98)

Other Actions of the Committee

The Committee advised and gave its consent to the Bishop to establish a Mission for Hispanic Ministry in the Durham Convocation in accordance with Diocesan Canon 20, Section 2. The Bishop will appoint a Vestry for not more than 1 year. (2/16/98)

The Committee received the resignation of the Rev. Ms. M. Blair Both from the Committee. To complete the term of the Rev. Ms. Both, the Committee unanimously elected the Rev. Harrison T. Simons. (4/27/98)

The Committee concurred with the Bishop's request to disallow proposed changes in 3 sections of By-Laws for St. Paul's, Cary. (9/21/98)

The Committee concurred with the Bishop's request to disallow 3 sections of proposed new By-Laws for Trinity Church, Mt. Airy. (12/21/98)

At the request of Bishop Johnson, pursuant to his having advised the Diocese of his intention to retire no later than July 18, 2000, the Committee prepared a search and election process for a new Bishop of the Diocese and proposed the implementing resolution for adoption at the January 1999 Diocesan Convention. The following were appointed by the Standing Committee to the Search and Nominating Committee: the Rev. Barbara Armstrong, Durham Convocation; the Rev. Jane Bruce, Sandhills Convocation; the Rev. Diane Corlett, Raleigh Convocation; Mrs. Lucy Davis, Sandhills Convocation; Mr. Edward L. Embree, III, Durham Convocation; the Rev. Dr. Fred Horton, Winston-Salem Convocation; the Rev. Ida Louise Johnson, Charlotte Convocation; Mrs. June Bourne Long, Rocky Mount Convocation; the Rev. Bollin Millner, Rocky Mount Convocation; the Rev. Carlton Morales, Greensboro Convocation; Mrs. Gertrude Murchison, Winston-Salem Convocation; Ms. Desrie Nisbett, Youth Representative; Mr. Alfred L. Purrington, III, Chair, Raleigh Convocation; Mrs. Marian Safriet, Greensboro Convocation; Mr. A. Zachary Smith III, Charlotte Convocation; and the Rev. Brian Suntken, Charlotte Convocation.

Mahlon W. DeLoatch, Jr., Secretary

Chartered Committee on Stewardship

Stewardship ... all that we are ... all that we have ... all of the time.

Your Stewardship Committee exists for individuals and for congregations. We offer consultants, conferences, material, and support for living a life of gratitude, planned giving, worship, and witness to our Lord Jesus Christ.

After the approval of the 1998 budget at Convention, Bishop Johnson introduced Bill Wrenn as his selection to fill the newly created staff position of Diocesan Stewardship Officer. The Committee began work immediately.

The Committee's consultant group initiated contact with every congregation in the Diocese and was present in over 73 of them (plus Convocation and Diocesan organizations) on more than 133 occasions for Vestry meetings and retreats, workshops, EMC and financial planning, dinner speaking engagements, Christian Education, and worship opportunities.

Your Committee hosted day-and-a-half conferences featuring prayer, Bible study, the sharing of ideas and resources, and the witness of presenters at St. Mary's, High Point, in May, and at The Summit in November, as well as co-hosting the Treasurer's/EMC Workshop at Good Shepherd, Asheboro, in October. Guest presenters were nationally recognized stewardship leaders Bruce Rockwell (Diocese of Western Massachusetts) and Andrew Staley (Diocese of Vermont).

Our Diocese was represented by Committee members attending national conferences sponsored by The Episcopal Church Foundation, The Consortium of Endowed Episcopal Churches, Province IV, the Diocese of Rochester, The Episcopal Network for Stewardship, The Ministry of Money, The Anglican Church of Canada and the Episcopal Church Center's Office of Stewardship. "Scholarships" for national conferences were utilized by Mark Hatley (St. Patrick, Mooresville) and Jay Silver (St. Mark's, Raleigh) to the Diocese of Oklahoma/Episcopal Church Center and The Ministry of Money, respectively.

The committee, the consultant group, and the Stewardship Officer are valuable assets that are made available to all congregations through your support of the Diocese. Your prayers and continued support are asked for this portion of our ministry to one another, the larger Church, and the world.

Skip Sprye, Chair

The Summit

The Summit has had a fantastic year of expanding its ministry both to the Diocese and others who use this facility. The Board of Directors is very pleased to report the following highlights:

• Relocation of the Youth Ministry to the Summit. This involved an addition to the lodge for Sally Harbold's office and for Robert Sitton, her assistant. The program of the youth ministry—various conferences during the year and camp during the summer—accounts for more than half of the diocesan use of The Summit. The Board wholeheartedly supports having this program and its resources consolidated at The Summit.

• Purchase of the Clark Retreat Cottage. With the generous support of the Diocesan ECW and Dr. and Mrs. Henry Clark, The Summit was able to achieve this long-held goal. The Building and Grounds Committee of the Board has worked with John Koch to establish policies for the use of Clark Cottage, which will be dedicated at the Board of Visitors Weekend in April. The retreat cottage adds an important dimension to The Summit's ministry.

• The first million dollar year! Thanks to the capable management of John Koch and his staff, The Summit has posted a surplus for the past five years. Portions of that surplus were used to complete the purchase and furnishing of Clark Cottage. This has been accomplished without an increase in rates for the Diocese since 1993, and with a decrease in diocesan assistance.

The Board, the Bishop, and John Koch are committed to upholding The Summit's mission: to be a place for all people to encounter God, God's creation, and God's community in a unique and natural environment. We are grateful for the support of those who share this commitment, and are helping us realize and incarnate this mission more fully every year.

The Rev. Janet C. Watrous, Presiding Officer

Thompson Children's Home

Thompson Children's Home is instrumental in changing the lives of hundreds of children and families across North Carolina annually. Continuous commitment from a generous community of friends has sustained Thompson for 113 years, and the strong state-wide support that the Episcopal Church offers our agency enables us to address the needs of children and their caregivers each and every day.

Thompson Children's Home continues to operate several programs that address the diverse range of challenges that young people face. They include residential treatment, foster care, weekend respite care, group homes in Fletcher and Goldsboro and the new Thompson Child Development Center. We are constantly evaluating the efficacy of each of our programs and are adding new program components to be certain that each child receives care that meets his or her unique needs. When asked to assess the overall quality of Thompson Children's Home services in a recent survey, approximately 87% of our clients responded with an above average or excellent rating.

The agency has a strategic plan in place that is regularly evaluated and updated. It outlines the direction Thompson will take into the next century. Our vision includes new programs as well as expansion of current programs into more areas across North Carolina. During the 1997-98 year, new components were added to some of our programs, and plans have been approved to expand even further during the 1998-99 year.

A new program component at Thompson is Day Treatment. Thompson has agreed to serve those children (kindergarten through eighth grade) from Charlotte Mecklenburg Schools or Mecklenburg County Youth and Family Services who need our special educational setting, but do not require residential care. Some participants have transitioned to this program from our Residential Treatment Program for a less restrictive environment.

The Foster Care Program at Thompson took an exciting turn this year under the guidance of a new Director of Foster Care. During the summer, five new families completed the required training. Thompson is planning to expand the Foster Care program to serve more children across North Carolina.

After only two and a half years of operation, the Thompson Child Development Center is drawing attention from experts in the field of childcare and child development. Frank Porter Graham Child Development Research Center has recognized the uniqueness of our Center by selecting us as one of nine centers in North Carolina and California that have unique and creative elements that serve an "at-risk" population. The children enrolled at Thompson Child Development Center continue to beat the odds. Recent program evaluations indicate that more than 80 percent of the children improved in all areas of assessment, and more than 70 percent of four-year-olds scored above national norms in standardized testing even though many come from disadvantaged homes.

The Thompson Child Development Center has exciting opportunities for

growth in the future. We hope to provide the same quality care to special populations in other locations across the state and to share our experience with other child development providers in the near future.

Currently, major renovations are being made to Kenan Cottage on the St. Peter's Lane campus in Charlotte for a new family oriented component to our Residential Treatment program. Thompson is also at the center of an exciting collaborative program taking place across North Carolina with other children's homes. This new Family Service Program will reach areas of the state that do not have resources for adequate social services.

Our relationship with Episcopal churches across the state will continue to be of critical importance during the coming year. Financial support, volunteer service, and prayers from our friends make our work possible and give many children and families a new beginning.

Trustees of the Diocese

(no report submitted)

University of the South

The University of the South, popularly known as Sewanee, consists of a College of Arts and Sciences and a School of Theology. There are nearly 1,300 undergraduate students, about 30% of whom are Episcopalians.

The School of Theology is one of 11 accredited Episcopal seminaries in the United States. It consists of a Seminary offering graduate and advanced degree programs with emphasis on training for ordained ministry in the Episcopal Church and a Programs Center, offering opportunities both on and off campus for laity and clergy to strengthen ministries, religious knowledge, and spiritual growth in local congregations.

Curriculum changes were introduced this year, allowing seminarians to take core courses and choose electives based on their time commitments.

This year 74 of the enrolled undergraduate students were from North Carolina, of whom 22 are Episcopalians. Three students from the Diocese of North Carolina are enrolled in the School of Theology. North Carolina undergraduates this year received $395,950 in financial aid.

North Carolina is a sponsoring diocese for Sewanee's Education for Ministry (EFM) Program and has 19 active groups. There are three Sewanee Disciples of Christ in Community (DOCC) groups in the Diocese.

The Bishop's Committee to Define a Vision for the Diocese

Vision Statement

We, the Diocese of North Carolina, that we may more faithfully follow Jesus Christ together, do offer the following common vision:

• We envision a diocese of welcoming congregations which offer genuine hospitality to all people. Respecting the dignity of every human being, we will invite and welcome people to our churches and sustain them where they lead their lives.

• We envision a diocese in which all persons—clergy and lay—are affirmed, cared for, challenged, and transformed into faithful Christians. Parishes, missions, and chaplaincies within communities and convocations will support one another in their various ministries.

• We envision a diocese which teaches and boldly demonstrates our commitment to seek and serve Christ in all persons through individual, congregational, convocational, and diocesan outreach ministries. Diocesan resources will support all levels of outreach through coordination, promotion, and funding.

• We envision a diocese which works for faithful stewardship of the many gifts with which we have been blessed as a people and as a region. With truly thankful hearts we will marshal the resources to strengthen existing congregations and to begin new ones.

• We envision a diocese in which people of all ages find their faith strengthened through worship, Christian education, retreats, and other opportunities for spiritual formation. By God's grace we will give up ourselves to God's service and walk before God in holiness and righteousness all our days.

Endorsed by Diocesan Council
Oct. 21, 1998

Chartered Committee on Youth

(no report submitted)

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Treasurer of the Diocese[1]

Life in the Diocesan Business office this year has been one of great frustration. We had some major problems with the new Accounting Software, then when we changed the Diocesan House system to Windows, there were major problems with the installation. We continually crashed, which affected the accounting software in ways that even the technicians could not explain (W-2 forms). Then my bookkeeper decided to leave for a secular position, and I decided to join the computers with a crash of my own through the need for heart surgery. However, all this is turning around. I have hired a new bookkeeper; with cardiac rehabilitation my health is improving; and we have continued to be blessed in the business office by my able assistant, Pat Hathaway, who has been as steady as a rock through all of this.

I am going to go through my report showing the percent of expenditures for the different programs. Please try to note the percents as I read them out and total them at various points.

My report has been distributed at the tables. If you do not have one there are extras at the Diocesan Staff table. It is printed on white paper. I am going to start on page 3.

The expenses for the Canon for Congregational Support and the Stewardship Officer total 6.5 percent of the budget. Bill Wrenn and the Rev. Vicki Wesen work tirelessly throughout the Diocese—meeting with vestries, clergy, putting on workshops, responding to calls, and being ever present in leading the Diocese in mission church expansion and working with developing congregations. If you have not invited Bill or Vicki in to meet with your vestry or congregation, please consider it seriously; it will be a treat. Steve Wendfeldt wasn't in the 1998 budget.

Small Church Committee and Mission Church Assistance comes to 5.5 % of the budget. One of the main reasons that Mission Church Assistance is far below budget is that the assistance that a few of the churches received enabled them to have programs that helped them grow. These churches advised the Diocese that they did not need more aid—and in one case actually stopped the aid and returned all they had received. Some mission churches may always need aid because of their location and the cost of maintaining even a part-time priest to serve communion once or twice a month. The Small Church Committee with its oversight of Mission Church Assistance is truly one of our most supporting programs of the Diocese and the people it serves.

Probably the program I worry most about, because a commitment has been made that people depend on, is the Benefits for Retired Employees. This program was 8.5 percent of the budget. It provides Medicare supplements, dental insurance, and a small life insurance policy to those clergy who have

[1]Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal.*

worked full-time 10 years or more continuously and retire in the Diocese at the end of the ten years. I asked a question of a member of the budget committee as to how they would feel if, due to the shortfall of Askings, we have to ask the approximately 100 persons to pay for this benefit which had been promised. There was no verbal answer, just a stunned silence. Let me assure the retirees present, this is **not** going to happen.

The balance of Congregational and Clergy Support covers programs such as the Diaconate program and moving clergy. It comes to 1.1 percent.

The support the Diocese provides the Summit is 3.4% of the budget. I don't need to describe the Summit's valuable use to the Diocese. This supplement pretty much covers the lower cost we charge for Youth events.

Let's move now to Christian Formation. The Rev. Sally Harbold, our Coordinator for Youth and Christian Education, is another extremely busy diocesan employee. The Diocese has almost weekly youth events, and the summer at the Summit is filled with our Youth at summer camps. Sally also visits churches and works with Christian Education directors and the teachers in our many churches. The percent of 1998 expenses, you ask? 5.2%. The other part of the Christian Formation budget is for our college chaplains. This starts page 4. It is 11% of the budget. Our chaplains' ministry was explained to me as missionary work on our campuses. With the problems our young people face today on these campuses, I personally feel a Christian presence is imperative. The ministries also sponsor work trips to Honduras and Costa Rica with individuals involved in their ministries. The students, by the way, raise the money to go on these trips.

The Communication budget is 4.2% of the budget. The Rev. Ted Malone heads up this area with his able assistant Penelope Olson. Our *Communicant* is included in this budget. In 1999 the Council designated funds for a program in which the Diocese will work with the National Church. This program plans to provide communication through computers for the full diocesan family. Churches will be connected with churches, the Diocese, the National Church. My dream is to have the Parochial Report all come through on-line. This specific program is being spearheaded by Bishop Sorge. See Bishop Johnson, some Bishops do use computers!

At the bottom of page 4 is our Christian Social Ministries. Our diocesan CSM coordinator is the Rev. Kathleen Awbrey. Let me apologize to her at this point. I was using the floppy disk from last year's financial report and inadvertently left in the missioners description instead of her title. We no longer have the three tenors, and the coordinator position is now full-time. This will be corrected for the *Journal*. Our outreach programs are extremely varied in the Diocese. They cover child-abuse, aging, racism, Hispanic Ministry, farm workers' ministry, and a multitude of other ministries. Excluding the National Church Asking payment the outreach ministry is 5.7% of the budget.

At this point, the above budget percentages total 51.1 percent.

The National Budget was 23.3% of the 1998 budget which we paid in full. Diocesan Council invited Steve Duggan, our National Treasurer, to visit Council to explain funding, audits of the National Church records, and programs. He then was asked, and all delegates, vestries, treasurers and anyone else interest were invited, to answer all and any questions. This he graciously did. Council members I know were completely satisfied with the answers that he gave. 2.5% of this provides funding for our Historically African/American Episcopal Colleges. There are only three of these institutions left. St. Augustine's was budgeted for 42% of the 2.5%. This portion is included in the program budget. Also included in the program budget is funding for Missionary Work, Young People, Ecumenical Relations, Media Services, Refugees, Peace & Justice, Anglican Global, Congregational Ministries, *Episcopal Life*, and the Management Expenses that affect these. The percent of the National Budget which funds the above is 59.1%. 1.2% of the budget is for the Presiding Bishop's Fund for World Relief. 17.8% is used for Canonical requirements, which includes the expenses for General Convention, Archives/Records Management, Deployment office, General Board of Examining Chaplains, Cluster Ministry Development, Office of the General Convention, and the Office of the Presiding Bishop. 22% is for Management expenses, which includes the Treasurer, Comptroller, and the Chief Operating Officer. What part of this budget does not carry out our churches' vision? Please let me know, because for the life of me I seem to think it all carries out our churches' vision.

Returning to page 2, 14.3% of our Diocesan Budget is utilized for Administration, this includes the Treasurer/Business Administrator, Secretary of the Diocese, Commissions and Committees required by Canon, and Convention Expenses. Without this area of budget, checks would not be written, you would not have this report to read through (no you don't have a choice), our group health insurance would not be handled so that churches may have lower rates and better coverage. The Standing Committee, Council and Commission on Ministry could not operate and the Convention would cost you twice as much. Basically, none of the other programs would be able to carry out their ministries.

Last, but not least is the 11.3% budget expenditures of the Bishop's office. We would not be an Episcopal Church without a Bishop, this is our heritage, and it is good. We are a Church made up of many bodies, which is united. We are now at 100% of the budget.

The 1998 report of Requested and Accepted Askings and amounts paid is reflected on pages 6-8.

The Statement of Activities for "The Summit" is shown on pages 9 and 10. This was our best year financially. However, we are finding that our own usage is down. Please consider using the Summit for your meetings.

Custodian Fund balances are shown on pages 11 and 12. Budget reserves on page 12 total $132,133. Theological Education Assessment and amount paid is shown on pages 13-15. Trust Fund Market Values are shown on pages 16-19. Even with the third quarter market slide, the increase in market value of our trust funds has been phenomenal. Thanks go to NationsBank personnel and to the Diocesan Investment Committee, which oversees the investments of our funds.

The statement of Activities of the Trust Funds is shown on pages 20-23. I urge all of you to look closely, starting at line 20 down through line 67, at the ministries that are supported by the Diocesan Program Funds. Most of these funds have been given and restricted by donors. As you can see many ministries receive substantial funding.

The Notes to the Financial Statements are found on pages 24 and 25.

Suggested Askings and Accepted Askings for the 1999 Operating Fund Budget are found on pages 26-28. We were supposed to receive a commitment by September of 1998. We were still receiving acceptances as late as December 31st. If the budgeting process is to proceed smoothly, I would ask that the deadline date be respected.

The first page is the Balance Sheet. Mary Anne Aiken caught a big error in the comparative totals last year – I want you to know I did appreciate the catch and it actually helped me this year – and, Mary Anne, the large increase between 1997 and 1998 mainly comes from new trust additions for churches and institutions and the total return that I spoke of earlier.

I wish to thank those who showed concern for the business office through all our setbacks this year. It was very much appreciated.

Financial Reports

for the

Diocese of North Carolina

• Year ending December 31, 1998 •

Episcopal Diocese of North Carolina

Balance Sheet • December 31, 1998 & 1997

	Mission & Ministry	Property and Equipment	The Summit	Custodial Accounts	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	1998 Total All Funds	1997 Totals All Funds
Assets:								
Checking Accounts - Operating	$ 363,587	$ 0	$ 126,951	$ 404,434	$	$	$ 894,972	$ 856,579
Checking Accounts - Trust Fund	36,221		24,075		650,183	237,358	947,837	767,901
Petty Cash	182	0	960				1,142	1,182
Short-Term Investments	383,610	0	19,326	80,817	68,596	25,042	577,391	473,866
Accounts Receivable:								
Churches (Note 1)	135,271	0	0	0			135,271	49,670
Investment Income	0	0	0	0			0	33,431
Other	113,034	0	225,626	1,067	30,488	11,130	381,345	154,707
Prepaid Expenses	14,436	0	21,496	0			35,932	38,785
Inventories	3,409	0	113,158	0			116,567	100,854
Reserve Investments (Note 2)	1,666,024	0	0	0			1,666,024	1,330,622
Other Trust Investments:								
Designated	706,846	0	507,254	0	2,753,737		3,697,837	3,131,404
Restricted	1,123,077	0	121,650	0	11,150,684	15,541,325	27,936,736	19,900,866
Furn/Fixt/Bldg/Land at Cost		871,577	4,896,705	0			5,768,282	5,572,544
Total Assets	$ 4,545,697	$ 871,577	$ 6,057,201	$ 486,318	$ 14,653,688	$ 15,814,855	$ 42,429,336	$ 32,412,411

Liabilities & Funds Balance:								
Accounts Payable	$ 41,998	$ 0	$ 39,329	$ 9,619	$ 0	$ 0	$ 90,946	$ 162,186
Notes Payable			52,492				52,492	25,139
Employee Withholdings	(2,340)	0	1,858	0			(482)	0
Advance Payments	2,680	0	199,971				202,651	41,468
Custodian Funds	0	0	0	344,566			344,566	301,645
Total Liabilities	$ 42,338	$ 0	$ 293,650	$ 354,185	$ 0	$ 0	$ 690,173	$ 530,438
Net Assets:								
Unrestricted:								
Undesignated	$ 147,141	$ 0	$ 133,821	$ 0	$	$	$ 280,962	$ 126,114
Property & Equipment Reserves	0	0	8,541	81,395			89,936	66,676
Undesignated Contributions			635	0			635	13,084
Designated Contributions	0	0	22,748	0			22,748	4,462
Designated (Note 3)	3,191,399	0	0	50,738			3,242,137	3,165,870
Designated Trusts			507,254		2,753,737		3,260,991	2,165,508
Designated Trust Income	39,439		20,156		115,062		174,657	176,795
Property/Equipment/Inventory	0	871,577	4,932,424	0			5,804,001	5,572,680
Temporarily Restricted:								
Restricted Contributions	0	0	8,734	0			8,734	28,656
Restricted Trust Income	2,203	0	7,588	0	634,205	273,530	917,626	661,262
Permanently Restricted (Principal)	1,123,077	0	121,650	0	11,150,684	15,541,325	27,936,736	19,900,866
Total Net Assets	$ 4,503,359	$ 871,577	$ 5,763,551	$ 132,133	$ 14,653,688	$ 15,814,855	$ 41,739,163	$ 26,701,654
Total Liabilities & Net Assets	$ 4,545,697	$ 871,577	$ 6,057,201	$ 486,318	$ 14,653,688	$ 15,814,855	$ 42,429,336	$ 32,412,411

UNAUDITED

Mission and Ministry

Statement of Activities

Years ended December 31, 1998 and 1997

	1998 Budget	1998 Actual	1997 Actual
The Episcopate:			
Salary/Housing of the Bishop	$ 92,854	$ 92,854	$ 90,767
Salary/Housing of the Bishop Suffragan	71,553	71,817	70,944
Support Staff (Support staff team to directly assist the bishops)	49,557	49,195	41,249
Benefits (Pension,medical, dental, life)	61,088	57,703	55,177
Travel (Reim. Exp. for the Bishops and their support staff)	46,000	53,838	45,093
Bishops' Transition Costs (for Reserve Account)	18,000	18,000	18,000
Contingent for unplanned costs	1,000	280	1,502
Total Episcopate costs:	$ 340,052	$ 343,687	$ 322,732
Diocesan Administration:			
Officers of the Diocese Expenses :			
Stipend for the Secretary of the Diocese	$ 3,673	$ 3,673	$ 3,590
Journal preparation, printing, and mailing	9,650	14,291	9,840
Salary of the Treasurer/ Business Administrator	53,093	53,093	51,899
Audit (Annual Diocesan Audit and funding for congregations special audit)	17,250	17,383	16,223
Support Staff (Support staff team to directly assist the officers of the Diocese)	55,448	63,878	67,997
Benefits (Pension,medical,dental, life)	38,475	29,700	39,733
Treasurer and staff travel and professional expenses	5,500	5,507	5,954
Chancellor travel and business expenses incurred	1,250	490	485

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	1998 Budget	1998 Actual	1997 Actual
Commissions & Committees required by canon: Diocesan Council, Standing Committee, Constitution and Canons, Admission of Congre gations, Convocation Deans/ Wardens & Commission on Ministry	16,750	7,351	7,022
Convention(s) Expense (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	10,800	9,174	16,588
Administration Portion Overhead Expenses:			
Business Insurance	8,317	16,285	11,591
Diocesan House office expenses	77,035	81,572	68,450
Diocesan Prop. Capital Expenditures	28,988	28,988	20,893
Contingent for unplanned future costs	1,000	13,300	97
Total Diocesan Admin. Costs	$ 327,229	$ 344,685	$ 320,362
Bishop's Officers and Program Overhead:			
Liturgical Officer	$ 7,200	$ 3,257	$
Evangelism Officer	1,000	273	
Ecumenical Relations Officer	900	742	
Interfaith Relations Officer	2,000	0	
Miscellaneous Committee	1,500	481	620
Business Insurance	6,167	3,244	8,269
Office Expenses	69,265	59,688	56,503
Property Capital Expenditures	25,122	25,122	15,107
Contingent for unplanned costs	2,500	60	163
	$ 115,654	$ 92,867	$ 80,662
Congregational & Clergy Support:			
Salaries for the Canon for Congregational Support and support staff	$ 54,612	$ 60,801	$ 55,388

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	1998 Budget	1998 Actual	1997 Actual
Benefits (Pension,medical, dental, life)	15,891	15,320	14,664
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	12,400	12,289	11,068
Congregational Support Pgm. Funds	10,520	11,713	9,129
New Congregational Development	4,000	3,792	11,432
Developing Congregations	6,950	117	0
Mission Church Assistance	196,066	168,044	178,970
Small Church	3,820	1,161	3,157
Salaries for the Stewardship Officer & Support Staff	54,446	44,490	
Benefits (Pension,medical, dental, life)	12,357	9,738	
Reimbursable travel & professional expenses for the Stewardship Officer & business travel for support staff	12,000	10,966	
Stewardship Program Funds	35,300	28,441	712
Salary for the Church Development Officer	$	$ 8,250	$
Benefits (Pension,medical, dental, life)		1,485	
Reimbursable travel & professional expenses for the Church Development Officer		1,303	
Church Development Officer Program Funds		503	
Less: Mission Church Expansion ACTS Trust funds	$	$ (11,541)	$
Mission Church Development Officer from Operating Budget	$ 0	$ 0	$
Deaf Ministries Program (Major cost funded from Trusts)	$ 1,500	$ 1,061	$
Deacons Formation Program	11,125	11,362	9,460
Resident Program	9,750	7,328	8,950
Spiritual Development Program	8,200	8,678	9,917
Clergy Wellness Program	3,600	3,150	120
Moving Clergy	3,000	3,000	3,000
Benefits for Retired employees	259,485	259,485	212,770
Total Congregational & clergy support costs	$ 715,022	$ 660,936	$ 528,737

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	1998 Budget	1998 Actual	1997 Actual
The Summit:			
Capital repairs and renovations	$ 60,000	$ 60,000	$ 60,000
Equip. & furniture major repairs & purchase of new items	22,500	22,500	22,500
Diocese Support for The Summit programs	20,000	20,000	20,000
Total Summit Asking approved by Council	$ 102,500	$ 102,500	$ 102,500
Christian Formation:			
Christian Education & Formation	$ 15,575	$ 11,326	$ 13,838
Youth Program:			
Salaries for this program include the Coordinator for Youth Ministries and Christian Education and support staff	$ 52,529	$ 55,361	$ 52,593
Benefits (Pension,medical, dental, life)	15,504	14,998	15,947
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	6,000	4,495	3,166
Youth Program Funds	72,000	72,491	70,354
Total Youth Program	$ 146,033	$ 147,345	$ 142,060
Ministry in Higher Education:			
Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assist.)	$ 222,333	$ 212,486	$ 197,963
Benefits (Pension,medical, dental, life)	65,401	57,193	74,318
Program and office expenses for the six diocesan-based programs	51,358	52,358	49,439
Program assistance to colleges and universities not covered by Episcopal chaplains	5,300	4,188	1,692
Chaplaincy Property Capital Expenditures & Insurance	9,015	7,851	3,983
Total Ministry in Higher Education	$ 353,407	$ 334,076	$ 327,395
Total Christian Formation	$ 515,015	$ 492,747	$ 483,293

UNAUDITED

	1998 Budget	1998 Actual	1997 Actual
Communications:			
Salaries (Includes the Canon for Publications and Records and support staff)	$ 60,525	$ 60,150	$ 59,171
Benefits (Pension, medical, dental, life)	19,894	20,544	20,257
Reimbursable travel and professional expenses for the Canon and business travel for support staff	5,000	5,448	6,808
Publication of *The Communicant*	45,600	40,557	37,659
Communications Commission	700	538	590
Total Communications	$ 131,719	$ 127,237	$ 124,485
Ministry of the Diocese:			
Christian Social Ministry:			
Salaries (Includes the Coordinator for CSM and support staff)	$ 54,513	$ 53,066	$ 31,353
Benefits (Pension,medical, dental, life)	14,129	12,750	6,378
Travel for the Coordinator and business travel for support staff	8,000	6,047	4,069
Program Funds	75,768	66,684	53,787
Total for Christian Social Ministry	$ 152,410	$ 138,547	$ 95,587
Global Ministries	$ 25,000	$ 13,618	$ 15,815
Parish Grant (Approximately $30,000 available trust income)	0	0	5,000
Episcopal Appalachian Ministries	3,500	3,500	3,500
NC Council of Churches	13,350	13,350	13,125
Province IV Assessment	3,809	3,809	3,861
National Church Asking	712,000	712,000	712,000
Total Ministry of the Diocese	$ 910,069	$ 884,824	$ 848,888
Total Operating Budget Expenses	$ 3,157,260	$ 3,049,483	$ 2,811,659

UNAUDITED

	1998 Budget	1998 Actual	1997 Actual
Revenue:			
Askings	$ 3,038,633	$ 3,038,633	$ 2,864,585
Less: Uncollected Askings written off	0	(29,109)	(15,578)
Other Income:			
Designated Long-Term Investments	60,425	55,868	68,166
Designated Other Investments	19,700	18,230	22,243
Restricted Income	8,850	6,351	9,189
Interest Income	16,530	29,250	34,157
Other Income	13,122	18,218	13,560
Total Estimated Revenue	$ 3,157,260	$ 3,137,441	$ 2,996,322
Revenue over (under) Expenditures	$ 0	$ 87,958	$ 184,663

UNAUDITED

Episcopal Diocese of North Carolina
Report of 1998 Asking

	1998 Original Asking	1998 Accepted Asking	Amount Paid	
Missions:				
Advance, Ch. of the Ascension	$ 3,456.00	$ 3,456.00	$ 3,456.00	
Ansonville, All Souls'	0.00	2,000.00	2,000.00	
Apex, Prince of Peace	6,442.00	6,442.00	5,191.00	**
Battleboro, St. John's	1,518.00	1,518.00	1,518.00	
Charlotte, All Saints'	8,073.00	8,073.00	6,055.25	**
Charlotte, Chapel of Christ the King	2,437.00	2,437.00	658.00	**
Charlotte, St. Michael & All Angels	8,229.00	8,229.00	8,229.00	
Clemmons, St. Clement's	16,404.00	16,404.00	16,404.00	
Cooleemee, Good Shepherd	1,889.00	1,889.00	1,416.69	**
Durham, St. Andrew's	3,160.00	0.00	0.00	
Eden, St. Mary's	2,526.00	2,526.00	2,526.00	
Elkin, Galloway Memorial	4,465.00	4,465.00	4,465.00	
Fuquay-Varina, Trinity	3,315.00	3,700.00	1,233.40	***
Garner, St. Christopher's	8,485.00	6,900.00	6,900.00	
Gaston, St. Luke's	83.00	83.00	83.00	
Greensboro, Holy Spirit	3,365.00	3,365.00	3,365.00	
Greensboro, St. Barnabas'	10,297.00	10,297.00	10,297.00	
Halifax, St. Mark's	1,176.00	1,176.00	1,176.00	
Hamlet, All Saints'	2,462.00	2,462.00	2,462.04	
Haw River, St. Andrew's	4,549.00	4,549.00	4,549.00	
Henderson, St. John's	3,874.00	3,874.00	3,874.00	
High Point, St. Christopher's	7,910.00	7,910.00	7,910.00	
Jackson, Saviour	2,060.00	2,060.00	2,060.00	
Kernersville, St. Matthew's	6,279.00	6,279.00	6,279.00	
King, St. Elizabeth's	2,868.00	2,868.00	2,868.00	
Laurinburg, St. David's	8,324.00	8,324.00	5,500.00	**
Littleton, St. Alban's	2,073.00	2,073.00	2,076.00	
Littleton, St. Anna's	167.00	167.00	167.00	
Louisburg, St. Matthias'	802.00	802.00	802.00	
Mayodan, Messiah	4,475.00	4,575.00	4,575.00	
Mooresville, St. James'	2,047.00	2,047.00	2,047.00	
Mooresville, St. Patrick's	7,490.00	7,490.00	7,490.01	
Oxford, St. Cyprian's	1,549.00	1,549.00	1,549.00	

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	1998 Original Asking	1998 Accepted Asking	Amount Paid	
Raleigh, St. Augustine's	1,823.00	2,000.00	2,000.00	
Ridgeway, Good Shepherd	764.00	764.00	764.00	
Rocky Mount, Christ Church	3,901.00	3,621.00	3,621.00	
Rocky Mount, Epiphany	3,744.00	2,400.00	3,744.00	
Roxboro, St. Mark's	9,269.00	9,269.00	9,269.00	
Salisbury, St. Matthew's	3,844.00	1,922.00	1,922.00	
Salisbury, St. Paul's	4,659.00	4,659.00	4,659.00	
Speed, St. Mary's	952.00	952.00	952.00	
Tarboro, St. Luke's	2,287.00	2,287.00	2,287.00	
Tarboro, St. Michael's	3,300.00	3,300.00	3,300.00	
Thomasville, St. Paul's	3,722.00	3,722.00	3,722.00	
Troy, St. Mary Magdalene	1,278.00	1,278.00	1,278.00	
Walnut Cove, Christ Church	2,618.00	2,618.00	2,618.00	
Warrenton, All Saints'	1,664.00	1,664.00	1,664.00	
Wilson, St. Mark's	906.00	906.00	906.00	
Woodleaf, St. George's	272.00	272.00	272.00	
Yanceyville, St. Luke's	867.00	867.00	867.00	
Totals - Missions	$ 118,119.00	$ 182,490.00	$ 173,026.39	
Parishes:				
Albemarle, Christ Church	$ 14,464.00	$ 14,464.00	$ 12,294.40	**
Asheboro, Good Shepherd	34,782.00	34,782.00	15,048.00	
Burlington, Holy Comforter	45,821.00	45,821.00	45,821.00	
Cary, St. Paul's	52,996.00	52,996.00	52,992.00	
Chapel Hill, Chapel of the Cross	118,415.00	118,415.00	118,415.00	
Chapel Hill, Holy Family	40,279.00	40,279.00	40,279.00	
Charlotte, Christ Church	275,421.00	275,421.00	275,421.00	
Charlotte, Holy Comforter	82,327.00	82,327.00	75,466.38	**
Charlotte, St. Andrew's	16,463.00	5,000.00	0.00	
Charlotte, St. John's	107,313.00	107,313.00	107,313.00	
Charlotte, St. Margaret's	52,822.00	30,000.00	22,500.00	
Charlotte, St. Martin's	59,091.00	59,091.00	59,091.00	
Charlotte, St. Peter's	87,454.00	69,674.00	69,673.92	
Cleveland, Christ Church	8,877.00	2,000.00	2,000.00	
Concord, All Saints'	46,164.00	46,164.00	42,317.00	**
Davidson, St. Alban's	14,488.00	14,488.00	14,488.00	
Durham, St. Joseph's	14,923.00	3,000.00	2,985.00	
Durham, St. Luke's	41,209.00	41,209.00	41,209.00	

UNAUDITED

	1998 Original Asking	1998 Accepted Asking	Amount Paid	
Durham, St. Philip's	49,673.00	49,700.00	49,700.00	
Durham, St. Stephen's	49,227.00	49,227.00	49,227.00	
Durham, St. Titus'	17,148.00	17,148.00	17,148.00	
Eden, Epiphany	10,665.00	8,000.00	8,000.00	
Eden, St. Luke's	9,616.00	9,616.00	9,615.96	
Enfield, Advent	2,133.00	2,133.00	2,133.00	
Erwin, St. Stephen's	10,048.00	10,048.00	7,535.97	***
Greensboro, All Saints'	16,948.00	16,956.00	16,956.00	
Greensboro, Holy Trinity	135,183.00	135,183.00	135,183.00	
Greensboro, Redeemer	18,569.00	9,000.00	9,000.00	
Greensboro, St. Andrew's	38,803.00	38,803.00	31,915.54	
Greensboro, St. Francis'	83,641.00	83,641.00	76,670.88	
Henderson, Holy Innocents	29,131.00	29,131.00	29,131.00	
High Point, St. Mary's	57,772.00	57,772.00	57,772.00	
Hillsborough, St. Matthew's	23,573.00	23,573.00	23,573.10	
Huntersville, St. Mark's	14,036.00	10,000.00	10,000.00	
Lexington, Grace	34,628.00	34,628.00	34,628.00	
Louisburg, St. Paul's	8,304.00	8,304.00	8,304.00	
Monroe, St. Paul's	25,040.00	25,040.00	25,042.20	
Mount Airy, Trinity	15,737.00	15,737.00	15,736.95	
Oxford, St. Stephen's	18,626.00	18,626.00	18,626.00	
Pittsboro, St. Bartholomew's	16,900.00	17,000.00	17,400.00	
Raleigh, Christ Church	133,890.00	133,890.00	133,890.00	
Raleigh, Church of the Holy Cross	23,312.00	4,700.00	5,128.96	
Raleigh, Church of the Nativity	24,181.00	24,181.00	20,150.00	**
Raleigh, Good Shepherd	76,085.00	76,085.00	76,085.00	
Raleigh, St. Ambrose	23,619.00	23,619.00	23,619.00	
Raleigh, St. Mark's	35,894.00	35,894.00	35,894.00	
Raleigh, St. Michael's	119,640.00	119,640.00	119,640.00	
Raleigh, St. Timothy's	36,851.00	18,425.00	8,000.00	
Reidsville, St. Thomas'	19,056.00	12,761.00	12,761.00	
Roanoke Rapids, All Saints'	18,991.00	18,991.00	18,991.00	
Rockingham, Messiah	4,802.00	960.00	4,800.00	
Rocky Mount, Good Shepherd	45,051.00	45,051.00	37,542.50	**
Rocky Mount, St. Andrew's	21,990.00	21,990.00	21,990.00	
Salisbury, St. Luke's	54,261.00	54,261.00	41,069.96	
Sanford, St. Thomas'	25,124.00	25,124.00	25,124.04	
Scotland Neck, Trinity	13,090.00	13,090.00	13,090.00	

UNAUDITED

	1998 Original Asking	1998 Accepted Asking	Amount Paid	
Smithfield, St. Paul's	20,675.00	20,675.00	17,230.00	**
Southern Pines, Emmanuel	79,901.00	60,000.00	45,000.00	***
Statesville, Trinity	24,157.00	24,157.00	24,157.00	
Tarboro, Calvary	33,413.00	33,413.00	33,412.99	
Wadesboro, Calvary	12,953.00	12,953.00	4,320.00	
Wake Forest, St. John's	15,657.00	15,657.00	15,657.00	
Warrenton, Emmanuel	5,437.00	5,437.00	5,436.96	
Weldon, Grace Church	7,737.00	7,737.00	7,092.25	**
Wilson, St. Timothy's	42,598.00	42,598.00	42,598.08	
Winston-Salem, St. Anne's	15,680.00	15,680.00	1,000.00	*
Winston-Salem, St. Paul's	209,878.00	209,878.00	209,878.00	
Winston-Salem, St. Stephen's	10,559.00	10,559.00	10,559.00	
Winston-Salem, St. Timothy's	57,027.00	57,027.00	57,027.00	
Totals - Parishes	$3,010,219.00	$2,856,143.00	$2,721,756.04	
Total All Congregations	$3,198,338.00	$3,038,633.00	$2,894,782.43	

* Balance written off on advice of Rector.
** Balance received in full after 12/31/98.
*** Partial payment received to date on balance.

UNAUDITED

The Summit — An Episcopal Conference Center

Statement of Activities

Years Ended December 31, 1998 and 1997

	1998 Budget	1998 Actual	1997 Actual
Sales Departments Income & Expenses			
Sales - Rooms	$ 286,348	$ 305,357	$ 288,735
Cost of Room Sales:			
Supplies	$ 13,756	$ 14,801	$ 11,337
Equipment Rental	0	666	892
Linen Rental/Cleaning	9,000	1,608	8,237
Support Staff	34,768	34,421	30,107
Salaried	15,805	17,122	16,577
Pension/Health Benefits	15,620	18,587	17,228
Total Cost of Room Sales	$ 88,949	$ 87,205	$ 84,378
Gross Profit on Room Sales	$ 197,399	$ 218,152	$ 204,357
Sales - Food	$ 395,296	$ 383,668	$ 338,258
Cost of Food Sales:			
Supplies	$ 15,000	$ 13,736	$ 11,330
Linen Cleaning	3,250	3,454	4,122
Raw Food	122,412	138,757	120,078
Support Staff	54,268	101,112	69,167
Salaried	69,003	40,804	60,750
Pension/Health Benefits	27,506	33,519	32,067
Trash Removal	6,500	3,148	5,658
Total Cost of Food Sales	$ 297,939	$ 334,530	$ 303,172
Gross Profit on Food Sales	$ 97,357	$ 49,138	$ 35,086
Sales - Other	$ 3,000	$ 4,234	$ 4,718
Cost of Sales - Other	3,000	4,302	5,849
Gross Profit on Other Sales	$ 0	$ (68)	$ (1,131)
Sales - Facilities	$ 282,492	$ 378,329	$ 311,608
Cost of Sales - Facilities:			
Direct Labor - Facilities	$ 19,588	$ 20,145	$ 16,204
Salaried	10,537	9,220	8,923
Employee Benefits	13,512	11,108	8,135
Facility Program Supplies	4,500	3,561	3,002
Total Cost of Facility Sales	$ 48,137	$ 44,034	$ 36,264
Gross Profit on Facilities Sales	$ 234,355	$ 334,295	$ 275,344

UNAUDITED

	1998 Budget	1998 Actual	1997 Actual
Speaker Endowment Income	$ 0	$ 0	$ 0
Sales - The Summit Programs	3,000	2,364	3,334
Costs of Summit Programs:			
Summit Program Staff	$ 0	$	$
Employee Benefits	0		
Program Contractual Services	1,250	2,576	600
Program Operating Expenses	1,250	313	2,473
Total Cost - The Summit Programs	$ 2,500	$ 2,889	$ 3,073
Gross Profit - Summit Programs	$ 500	$ (525)	$ 261
Gross Profit (Loss) from Sales	$ 529,611	$ 600,992	$ 513,917
Overhead Expenses:			
Administration:			
Executive Director's Salary	$ 47,058	$ 47,058	$ 46,000
Administrative - Salaried	33,056	32,879	38,897
Office Hourly Staff	65,378	62,163	56,520
Employee Benefits	43,099	44,631	31,298
Board Expenses	3,000	1,380	1,210
Director's Travel	4,000	4,598	2,356
Licenses/Dues	2,200	1,619	2,122
Marketing and Sales	20,000	10,279	19,456
Employee Training	500	686	416
Insurance: Prop/Liab/Comp/Veh	49,680	37,829	29,271
Telephone	15,000	16,813	12,668
Postage	5,000	4,179	4,349
Office Supplies/Printing	6,500	8,876	6,388
Accounting/Audit	11,500	12,108	13,900
Bad Debt Expenses	3,500	595	34,976
Collection of Bad Debt Expenses	0	0	(7,392)
Total Administrative Expenses	$ 309,471	$ 285,693	$ 292,435
Buildings and Grounds Maintenance:			
Salaried	$ 0	$ 0	$ 0
Maintenance: Hourly Staff	55,658	66,060	52,754
Employee Benefits	21,582	17,898	15,870
Maint: Contractual Services	30,000	55,624	33,982
Maint: Materials/Supplies	20,000	16,366	18,131
Electricity	92,500	79,603	77,593
Waste/Water Treatment Plant	18,900	14,720	17,380

UNAUDITED

	1998 Budget	1998 Actual	1997 Actual
Veh: Gas/Oil	4,500	3,118	4,116
Veh: Operation/Maint/Repair	1,500	2,962	1,304
Contingent	2,500	2,090	1,758
Total Buildings & Grounds Maintenance	$ 247,140	$ 258,441	$ 222,888
Total Overhead Expense	$ 556,611	$ 544,134	$ 515,323
Net Income (Deficit) from Operations	$ (27,000)	$ 56,858	$ (1,406)
Other Income:			
Operating Endowment Income	$ 5,500	$ 8,667	$ 6,047
Other Direct Income (Non-refundable deposits, commission, interest)	1,500	9,778	9,388
Budgeted Operating Income (Deficit)	$ (20,000)	$ 75,303	$ 14,029
Diocesan Program Assistance	$ 20,000	$ 20,000	$ 20,000
Net Budgeted Income (Deficit) – 1998	$ 0	$ 95,303	$ 34,029

UNAUDITED

Custodial Funds

Report of Balances
Restricted and Designated Payables
For the Year Ending December 31, 1998

Funds held for specific purposes:

Principal in Transit	$	29,825
Seminary Tuition Fund		(1,741)
Partners Program		(5,808)
Episcopal Lay Association		1,606
Clergy Spouse Retreat		2,199
Sexual Misconduct Workshops		4,939
Treasurers' Workshops		265
Archives Conference		1,071
Pastorate Start-Up Workshops		162
Canon Workshops/Conferences		1,544
Charlotte Chaplaincy		5,301
Duke Chaplaincy		2,824
Greensboro Chaplaincy		12,844
N. C. State Chaplaincy		(3,765)
Winston-Salem Chaplaincy		4,281
Hispanic Mission - Durham		15,275
Church Development Institute		9,236
Group Health Insurance (Cobra Billings)		447
Honduras Medical Trip		(3,696)
Costa Rica College Trip		5,808
Aids Retreat Fund		6,623
Special Business Seminar		1,308
Costa Rica - Building Fund		4,232
St. Marks-Raleigh/Mortgage		763
St. Luke's, Tarboro		13
All Saints, Warrenton		(308)
NCSU Chaplaincy House		(10,059)
St. Stephens-Winston Salem/Mortgage		(532)
Grants-Domestic & Foreign Missionary Society		100
Long Range Planning/Dupont		2,481
Racism Workshops (Dupont Grant)		19,432
Liturgy & Worship LPM Program		601
Hurricane Mitch/Honduras		44,025
Archives		818
Convention Account		38,286
Presiding Bishop's Fund		2,400

UNAUDITED

Reviews for Church Personnel		(1,236)
College Honduras Program		900
New Church Development - Charlotte		7,814
New Church Development - Raleigh		64,699
Youth Scholarship		6,064
Happening		396
Bishop's Discretionary Fund		2,884
Bishop Suffragan's Discretionary Fund		2,818
Canon for Congregational Support Discretionary Fund		75
Canon Malone Discretionary Fund		50
Isabelle Henderson		2,969
Total Funds for Specific Purposes	$	280,233
Budget Reserve Funds:		
Moving Clergy	$	667
General Convention Deputy Reserve		10,551
Retired Bishop Convention Reserve		1,661
Bishop in Transition		37,859
Furniture/Equipment Reserve		9,953
Property Replacement Reserve		47,126
Vehicle Purchase Reserve		24,316
Total Budget Reserves	$	132,133
Theological Education Support:		
Undesignated	$	22,476
General Theological Seminary		5,999
Berkeley Divinity School		1,356
Bexley Hall		1,196
Church Divinity School of the Pacific		0
Episcopal Divinity		320
Episcopal Seminary of SW		0
Nashotah House		907
Virginia Theological Seminary		16,803
University of the South		8,721
Seabury - Western Theological Seminary		2,409
Trinity Episcopal School for Ministry		4,146
Total Theological Education Support	$	64,333
Total Custodian Fund	$	476,699

UNAUDITED

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 1998

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	$ 272.00	$ 272.00	$ 0.00
Albemarle, Christ Church	1,037.00	1,036.97	0.03
Ansonville, All Souls'	379.00	379.00	0.00
Apex, Prince of Peace	744.00	744.00	0.00
Asheboro, Good Shepherd	2,084.00	275.00	1,809.00
Battleboro, St. John's	124.00	124.00	0.00
Burlington, Holy Comforter	3,415.00	1,000.00	2,415.00
Cary, St. Paul's	3,932.00	3,932.00	0.00
Chapel Hill, Chapel of the Cross	8,134.00	8,134.00	0.00
Chapel Hill, Holy Family	3,828.00	3,828.00	0.00
Charlotte, All Saints	832.00	579.00	253.00
Charlotte, Chapel of Christ the King	143.00	0.00	143.00
Charlotte, Christ Church	17,579.00	10,935.00	6,644.00
Charlotte, Holy Comforter	5,396.00	5,396.00	0.00
Charlotte, St. Andrew's	1,168.00	0.00	1,168.00
Charlotte, St. John's	8,124.00	0.00	8,124.00
Charlotte, St. Margaret's	3,481.00	3,344.50	136.50
Charlotte, St. Martin's	4,786.00	3,840.00	946.00
Charlotte, St. Michael & All Angels	680.00	0.00	680.00
Charlotte, St. Peter's	6,342.00	0.00	6,342.00
Clemmons, St. Clement's	1,334.00	600.00	734.00
Cleveland, Christ Church	598.00	598.00	0.00
Concord, All Saints'	3,631.00	3,631.00	0.00
Cooleemee, Good Shepherd	134.00	133.92	0.08
Davidson, St. Alban's	1,652.00	1,652.00	0.00
Durham, Buen Pastor	0.00	0.00	0.00
Durham, St. Joseph's	907.00	907.00	0.00
Durham, St. Luke's	3,022.00	3,300.00	(278.00)
Durham, St. Philip's	3,454.00	0.00	3,454.00
Durham, St. Stephen's	3,269.00	0.00	3,269.00
Durham, St. Titus'	1,340.00	1,340.00	0.00
Eden, Epiphany	892.00	892.00	0.00
Eden, St. Luke's	723.00	0.00	723.00
Eden, St. Mary's	263.00	263.00	0.00
Elkin, Galloway	479.00	479.00	0.00
Enfield, Advent	202.00	202.00	0.00
Erwin, St. Stephen's	690.00	650.10	39.90

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Fuquay-Varina, Trinity	348.00	348.00	0.00
Garner, St. Christopher's	822.00	822.00	0.00
Greensboro, All Saints'	1,250.00	1,250.00	0.00
Greensboro, Holy Spirit	350.00	350.00	0.00
Greensboro, Holy Trinity	9,374.00	8,561.00	813.00
Greensboro, Redeemer	1,250.00	1,250.00	0.00
Greensboro, St. Andrew's	2,616.00	2,273.92	342.08
Greensboro, St. Barnabas'	866.00	866.00	0.00
Greensboro, St. Francis'	5,506.00	5,355.00	151.00
Halifax, St. Mark's	104.00	104.00	0.00
Hamlet, All Saints'	272.00	0.00	272.00
Haw River, St. Andrew's	445.00	445.00	0.00
Henderson, Holy Innocents	1,963.00	2,069.00	(106.00)
Henderson, St. John's	297.00	297.00	0.00
High Point, St. Christopher's	701.00	701.00	0.00
High Point, St. Mary's	3,584.00	3,300.00	284.00
Hillsborough, St. Matthew's	1,837.00	890.00	947.00
Huntersville, St. Mark's	1,263.00	1,263.00	0.00
Jackson, Saviour	196.00	196.00	0.00
Kernersville, St. Matthew's	731.00	731.00	0.00
King, St. Elizabeth's	239.00	0.00	239.00
Laurinburg, St. David's	837.00	874.50	(37.50)
Lexington, Grace Church	2,036.00	2,036.00	0.00
Littleton, St. Alban's	201.00	201.00	0.00
Littleton, St. Anna's	0.00	0.00	0.00
Louisburg, St. Matthias'	81.00	81.00	0.00
Louisburg, St. Paul's	618.00	618.00	0.00
Mayodan, Messiah	541.00	541.00	0.00
Monroe, St. Paul's	1,877.00	2,292.00	(415.00)
Mooresville, St. James'	250.00	0.00	250.00
Mooresville, St. Patricks	1,005.00	1,172.50	(167.50)
Mt. Airy, Trinity	1,143.00	1,143.00	0.00
Northampton Co., St. Luke's	8.00	8.00	0.00
Oxford, St. Cyprian's	168.00	168.00	0.00
Oxford, St. Stephen's	1,797.00	1,347.75	449.25
Pittsboro, St. Bartholomew's	1,474.00	900.00	574.00
Raleigh, Christ Church	11,341.00	11,415.00	(74.00)
Raleigh, Good Shepherd	5,631.00	0.00	5,631.00
Raleigh, Holy Cross	2,904.00	2,400.00	504.00

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Raleigh, Nativity	2,140.00	0.00	2,140.00
Raleigh, St. Ambrose	1,600.00	581.00	1,019.00
Raleigh, St. Augustine's	165.00	167.00	(2.00)
Raleigh, St. Mark's	2,394.00	2,394.00	0.00
Raleigh, St. Michael's	8,508.00	8,508.00	0.00
Raleigh, St. Timothy's	1,883.00	0.00	1,883.00
Reidsville, St. Thomas'	1,196.00	500.00	696.00
Ridgeway, Good Shepherd	63.00	0.00	63.00
Roanoke Rapids, All Saints'	1,332.00	1,665.00	(333.00)
Rockingham, Messiah	387.00	0.00	387.00
Rocky Mount, Christ Church	250.00	250.00	0.00
Rocky Mount, Epiphany	336.00	336.00	0.00
Rocky Mount, Good Shepherd	3,355.00	0.00	3,355.00
Rocky Mount, St. Andrew's	1,941.00	1,500.00	441.00
Roxboro, St. Mark's	648.00	648.00	0.00
Salisbury, St. Luke's	2,949.00	0.00	2,949.00
Salisbury, St. Matthew's	397.00	397.00	0.00
Salisbury, St. Paul's	440.00	150.00	290.00
Sanford, St. Thomas'	1,725.00	1,713.96	11.04
Scotland Neck, Trinity	989.00	989.00	0.00
Smithfield, St. Paul's	1,735.00	0.00	1,735.00
Southern Pines, Emmanuel	6,161.00	0.00	6,161.00
Speed, St. Mary's	90.00	90.00	0.00
Statesville, Trinity	1,806.00	1,806.00	0.00
Tarboro, Calvary	2,532.00	2,532.00	0.00
Tarboro, St. Luke's	195.00	195.00	0.00
Tarboro, St. Michael's	406.00	406.00	0.00
Thomasville, St. Paul's	391.00	391.00	0.00
Troy, St. Mary Magdalene's	75.00	0.00	75.00
Wadesboro, Calvary	1,022.00	1,022.00	0.00
Wake Forest, St. John's	1,231.00	1,203.00	28.00
Walnut Cove, Christ Church	261.00	0.00	261.00
Warrenton, All Saints'	207.00	207.00	0.00
Warrenton, Emmanuel	583.00	583.00	0.00
Weldon, Grace Church	603.00	603.00	0.00
Wilson, St. Mark's	48.00	0.00	48.00
Wilson, St. Timothy's	3,247.00	3,247.00	0.00
Winston-Salem, St. Anne's	1,283.00	500.00	783.00
Winston-Salem, St. Paul's	11,213.00	11,213.00	0.00

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Winston-Salem, St. Stephen's	731.00	731.00	0.00
Winston-Salem, St. Timothy's	4,216.00	4,216.00	0.00
Woodleaf, St. George's	33.00	33.00	0.00
Yanceyville, St. Luke's	76.00	76.00	0.00
Totals	$ 231,839.00	$ 163,590.12	$ 68,248.88

UNAUDITED

Trust Funds
Report of Market Values
As of December 31, 1998

Name of Trust	Held in Common Trust Fund Market Value	Held in Common Trust Fund Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
Mission & Ministry Budget:				
Permanent Episcopal	$ 460,577.28	7,292	$	Designated
Church's Program Reserve	1,154,159.16	18,273		Designated
Episcopal Maintenance Reserve	511,864.82	8,104		Designated
Diocesan House	83,058.03	1,315		Designated
Diocesan Equipment Replace/Reser	74,025.86	1,172		Designated
Dio. Land. Bldg. Res.	86,910.91	1,376		Designated
Retired Employees Benefits' Trust	2,273.83	36		Designated
Julian E Ingle	13,137.70	208		Restricted
William H. Williamson			1,092,285.81	Restricted
James G. Jacocks			17,653.06	Restricted
Total Operating Budget Trusts	$ 2,386,007.59	37,776	$ 1,109,938.87	
"The Summit" Trusts:				
Summit Cap. Imprv. & Repairs	$ 66,888.55	1,059	$	Designated
Summit New Capital Assets	58,803.82	931		Designated
W. Smith/Yth Capital Designated	172,495.41	2,731		Designated
W. Smith/Yth Operating Subsidy	172,495.41	2,731		Designated
W. Smith/10% Income Reinvest.	36,570.80	579		Designated
Summit Operating Subsidy	11,558.65	183		Restricted
Summit Speakers Forum	110,091.36	1,743		Restricted
Total Summit Trusts	$ 628,904.00	9,957	$ 0.00	
Diocesan Program Trusts:				
Bynum	$ 15,601.01	247	$	Restricted
Alexander B Andrews	188,538.56	2,985		Restricted
Rena H Clark	145,083.11	2,297		Restricted
Annie M Winstead	13,958.80	221		Restricted
Bishop's Discretionary Fund	137,124.69	2,171		Restricted
William A & Hilda R Erwin	369,434.52	5,849		Restricted
Deaf Missions	320,231.32	5,070		Restricted
Minority Education Theo. Study	121,460.52	1,923		Designated
Diocesan Missions	103,080.38	1,632		Designated
Duke Rectory Fund	111,228.28	1,761		Designated
St. Mark's Siler City	34,612.77	548		Designated
Emmett G. Jones	28,359.74	449		Designated
Martha Clark	14,400.94	228		Restricted
Emma J Karrer	156,073.29	2,471		Restricted
Lex Mathews Scholarship Fund	275,323.14	4,359		Designated
Francis J Murcoch	106,491.13	1,686		Restricted
Mattie Clark Williamson	19,074.92	302		Restricted
Louis W. Alston	4,727,738.59	74,851		Restricted
Anne Cannon Reynolds	518,496.83	8,209		Restricted
Good Samaritan Fund	1,361,709.48	21,559		Restricted
Carolyn S Mayer	964,041.55	15,263		Restricted

UNAUDITED

Name of Trust	Held in Common Trust Fund Market Value	Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
Tullie Grimes	196,244.32	3,107		Restricted
Henry A & Mary H Crute	107,312.23	1,699		Restricted
Augusta L Philbrick	57,414.25	909		Restricted
Elizabeth Montgomery	21,664.56	343		Restricted
William H. Van Every, Jr.,	319,726.03	5,062		Restricted
Parish Grant	452,050.41	7,157		Designated
Maude B Inscoe	266,922.60	4,226		Restricted
Joyce & Robert Estill Endowment	6,126.71	97		Restricted
Mission Church Expansion - partially ACTS fund	875,488.43	13,861		Designated
Dioceans Disaster Relief - ACTS	138,135.29	2,187		Designated
World Disaster Relief - ACTS	120,386.77	1,906		Designated
New Program - ACTS	258,837.86	4,098		Designated
Emergencies - ACTS	234,773.14	3,717		Designated
Allen Manning Seminary Trust	26,212.23	415		Restricted
L J Collins/R C Johnson Jr Ret End	5,052.96	80		Restricted
Mary & HuntWilliams Yth Schol	39,097.28	619		Restricted
G. & J. Gloster Trust	1,389.56	22		Restricted
Gilly & Gwen Nicholson Trust	6,379.36	101		Restricted
Elsie B. Krebs			468,365.26	Restricted
Lawrence S. Holt			570,778.10	Restricted
Total Diocesan Program Trusts	$12,865,277.56	203,687	$ 1,039,143.36	
Funds held for other Churches and Institutions:				
St Paul's, Louisburg	$ 37,076.09	587	$	
St Luke's, Yanceyville	124,555.46	1,972		
St Andrew's, Durham (Buen Pastor)	82,426.41	1,305		
Holy Trinity, Townsville	18,506.46	293		
Good Shepherd, Asheboro	57,919.55	917		
Emmanuel, So Pines-Reserve Fund	138,893.23	2,199		
Emmanuel, So Pines-Genl. Endow.	68,214.96	1,080		
Fred Pace Meml. Fund - So. Pines	19,706.54	312		
Sears Memorial Fund - So. Pines	24,759.50	392		
Emmanuel, So. Pines-Meml. Garden	23,117.29	366		
Emmanuel, So. Pines-Schol. Fund	62,277.73	986		
The Wolfe Meml. Fund - So. Pines	109,396.58	1,732		
Burkhardt Meml. Fund - So. Pines	84,258.10	1,334		
St. Matthias' - Louisburg	18,759.11	297		
Chapel of Cross, Chapel Hill	781,566.54	12,374		
Holy Comforter, Charlotte	370,002.97	5,858		
St. John's, Williamsboro	62,530.38	990		
St. Patrick's, Mooresville	96,132.56	1,522		
Penick Home Reserve Funds	1,069,079.95	16,926		
Penick Home Endowment Funds	2,858,964.95	45,264		
Penick Home - Lilly F. Bates	403,794.64	6,393		
St. David's, Laurinburg	27,475.47	435		
St. Matthew's, Hillsborough	784,472.00	12,420		
St. Michael's, Ral., Manly Garden	20,275.00	321		
St. Michael's, Ral., Wall Meml.	13,200.86	209		
St. Michael's, Ral., Brownlee	15,348.37	243		

UNAUDITED

Name of Trust	Held in Common Trust Fund		Held by Other Trustees Market Value	Restricted/ Designated
	Market Value	Balance of Shares		
St. Michael's, Ral., Capital/Heritage	103,143.54	1,633		
St. Michael's, Ral., Moss Endow.	6,821.50	108		
St. Michael, Ral., Gen. Endow.	72,825.78	1,153		
M Murdoch fbo St Paul's-Salisbury	14,211.45	225		
E H Butler	7,832.09	124		
M Murdoch fbo St. Matt./Salisbury	118,112.93	1,870		
Ida T Erwin	7,137.31	113		
Margaret Mills	10,295.41	163		
St George's, Woodleaf	6,568.85	104		
Helen L Webb	21,917.21	347		
St James', Kittrell	53,877.18	853		
Mrs Junius Daniels	3,663.40	58		
Mary Belle Heathman	1,263.24	20		
William H & Sallie W Ruffin	32,907.40	521		
J Locke Erwin	115,396.97	1,827		
Edmonia C Wilkins	101,059.19	1,600		
St Andrew's Rowan Cty. Cemetery	2,147.51	34		
Elizabeth A C Blanchard	131,440.11	2,081		
Lucy C Oertel	5,179.28	82		
Thompson Orphanage	1,243,028.09	19,680		
Mary P & Eliza B Gray	46,424.07	735		
Rose P Moncure	193,402.03	3,062		
Emily Gilliam Gary	4,042.37	64		
Ann Gibbons Tarr Cemetery	15,727.34	249		
Hartman fbo St Paul's, Salisbury	113,944.24	1,804		
Hartman fbo St Matthew's, Salis.	140,219.63	2,220		
Ann Gibbons Tarr Building Fund	119,944.63	1,899		
Henry G Taylor	53,182.40	842		
A M Doby Memorial	116,470.72	1,844		
Scott Evans/Mary Harris	40,107.87	635		
Henry C & Marian A Bourne	17,053.74	270		
Good Shepherd, Cooleemee	14,843.07	235		
Cursillo	40,297.35	638		
St Mark's, Roxboro	9,284.81	147		
Keith & Carmen Reeve Trust	70,046.65	1,109		
Messiah, Mayodan	124,744.94	1,975		
Fulton Family Trust	113,628.43	1,799		
The Rev. J. B. Griswold	5,052.96	80		
Joseph T & Bradeene B Vail	5,242.45	83		
Philip Brown Endowment	6,316.20	100		
Louise Erwin	10,800.70	171		
Thompson Home Special Trust	3,770,076.40	59,689		
G Calhoun & Anges G Pruitt	51,034.89	808		
St. Timothy's, Wins.-Salem - Pitser	24,570.02	389		
St. Timothy's, Wins.-Salem - Rand	24,570.02	389		
Kate Graham Murphy Fund - Hillsb.	37,202.42	589		
Matheson-Webb/Hillsborough	148,178.04	2,346		
All Saints, Greensboro - Endow.	107,122.75	1,696		
All Saints, Greensboro - Endow.	75,920.72	1,202		
All Saints, Greensboro - Endow.	74,973.29	1,187		

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Name of Trust	Held in Common Trust Fund Market Value	Held in Common Trust Fund Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
St. Stephen's, Oxford - Capital Imp.	358,065.36	5,669		
Fr. Jones Theo. Enrichment Trust	83,437.00	1,321		
Lucy Landis Hancock Mem.	11,116.51	176		
Community House	11,116.51	176		
Fr. Jones "Utilities" Trust	11,116.51	176		
St. Stephen's, Oxford Memls. Trust	22,233.02	352		
St. Ambrose, Raleigh	20,022.35	317		
St. Francis, Greensboro	12,000.78	190		
St. James Cemetery Fund	6,253.04	99		
Total Funds Held for Churches/ Institutions	$15,541,325.03	246,055	$ 0.00	
Totals	$31,421,514.18	497,475	$ 2,149,082.23	

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Trust Funds
Statement of Activities
for the 12-month period ended December 31, 1998

	Beginning Balance 1/1/98	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Disbursement Descriptions	Ending Balance 12/31/98
Mission & Ministry Budget							
Permanent Episcopal	$ 0.00	$ 21,274.98	$	$ 15,444.89	$	Transferred to Budget	$ 5,830.09
Church Program Reserve	0.00	53,312.91		38,703.30		Transferred to Budget	14,609.61
Episcopal Maintenance Res.	0.00	23,644.05		17,164.75		Transferred to Budget	6,479.30
Diocesan House	0.00	3,836.62		2,785.25		Transferred to Budget	1,051.37
Diocesan Equipment Repl. Res.	1,762.88	606.86		0.00			2,369.74
Diocesan Land/Bldg. Reserve	2,069.72	7,247.15		0.00			9,316.87
Clergy/Dioc. Lay Ret. Ben.	0.00	799.04		0.00			799.04
Julian E. Ingle	0.00	3,463.66		440.56		Transferred to Budget	3,023.10
William H. Williamson	0.00	4,066.55		5,314.72		Transferred to Budget	(1,248.17)
James G. Jacocks	0.00	105.59		595.25		Transferred to Budget	(489.66)
	$ 3,832.60	$ 118,357.41	$ 0.00	$ 80,448.72	$ 0.00		$ 41,741.29
"The Summit" Trusts							
Summit Cap. Imprv & Repair	$ 10,716.23	$ 3,331.82	$	$ 891.99	$	Transferred to Budget	$ 13,156.06
Summit New Capital Assets	1,397.51	2,751.37		0.00		Transferred to Budget	4,148.88
W. Smith/Yth Capital Designated	10,595.95	11,388.05			21,984.00	Transferred to Budget	0.00
W. Smith/Yth Operating Subsidy	2,406.06	7,951.02		8,378.15		Transferred to Budget	1,978.93
W. Smith/10% Income Reinvest.	513.30	1,689.27		1,330.53		Principal Reinvestment	872.04
Summit Operating Subsidy	161.58	532.99		547.89		Transferred to Budget	146.68
Summit Speaker's Forum	2,754.82	4,686.74		0.00			7,441.56
	$ 28,545.45	$ 32,331.26	$ 0.00	$ 11,148.56	$ 21,984.00		$ 27,744.15

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	Beginning Balance 1/1/98	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Disbursement Descriptions	Ending Balance 12/31/98
Diocesan Program Paid From Trusts							
Bynum	$ 218.97	$ 720.64	$	$ 742.13	$	Bishop's Discr. Fund	$ 197.48
Alexander B. Andrews	2,646.31	8,708.96		8,968.71		Bishop's Discr. Fund	2,386.56
Rena H. Clark	2,036.37	6,701.67		6,901.55		Bishop's Discr. Fund	1,836.49
Annie M. Winstead	195.92	644.78		664.01		Bishop's Discr. Fund	176.69
Bishop Discretionary Fund	1,924.67	6,334.07		6,522.98		Bishop's Discretionary	1,735.76
Wm. A. & Hilda R. Erwin	12,801.68	17,318.91		0.00	245.00	Confidential	
		0.00		0.00	2,253.00	Hispanic Ministry Assist.	
		0.00		0.00	363.71	Absalom Jones Program	27,258.88
Deaf Missions	6,309.41	14,885.78		0.00	7,703.93	Deaf Congr. Support	13,491.26
Minority Educ. Theol. Study	13,776.57	5,829.15		0.00	10,000.00	Seminarian Support	9,605.72
Diocesan Missions	19,625.36	4,946.91		1,728.75	19,016.25	Mission Salary Assistance	3,827.27
Duke Rectory Fund	4,547.47	5,214.75		0.00	4,933.01	Capital Exp. Duke Chapel	4,829.21
St. Mark's, Siler City	459.23	1,569.29		1,590.38	0.00	Principal Reinvestment	438.14
Emmett Gaylord Jones	3,758.63	1,372.89		0.00	0.00		5,131.52
Martha Clark	202.13	665.20		685.04	0.00	Transfer to Seminary	182.29
Emma J. Karrer	2,190.63	7,209.33		7,424.35	0.00	Transfer to Seminary	1,975.61
Lex Mathews Scholarship	3,805.01	12,661.97		0.00	12,981.88	Women's Schooling Asst.	3,485.10
Francis J. Murdoch	8,768.25	5,073.43		0.00	2,000.00	Seminarian Support	11,841.68
Mattie Clark Williamson	267.73	881.11		907.39	0.00	Transfer to Seminary Asst.	241.45
Louis W. Alston	152,086.05	221,145.08		0.00	83,162.42	Congregation Salary Asst.	
				0.00	7,622.33	Misc. Seminarian Exp.	
				0.00	1,351.80	Newton Grove Hisp. Min.	281,094.28
Anne Cannon Reynolds	42,534.23	24,674.54		0.00	4,350.00	Pre-Seminarian Expenses	
				0.00	5,045.00	Lay Continuing Ed. Grants	57,813.77
Good Samaritan Fund	24,411.92	63,072.61		0.00	70,215.03	Minority Race Assist.	17,269.50
Carolyn S. Mayer	18,159.55	44,908.69		0.00	7,635.00	Clergy Cont. Ed. Grants	
				0.00	25,446.83	Clergy Retreats	29,986.41

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Tullie Grimes	25,795.69	9,457.48		0.00	6,363.20	Mission Ch./Cluster Asst.	28,889.97
Henry A. & Mary H. Crute	4,858.24	5,026.69		0.00	6,825.00	Youth Scholarships	3,059.93
Augusta L. Philbrick	19,088.38	2,950.54		0.00	0.00		22,038.92
Elizabeth Montgomery	778.18	1,017.58		0.00	0.00		1,795.76
Wm. H. Van Every, Jr.	25,499.84	15,172.40		0.00	8,435.50	Clergy/Spouse Med. Asst.	32,236.74
Parish Grant	22,958.62	21,222.39		0.00	37,450.05	Parish Grants	6,730.96
Maude B. Inscoe	37,200.85	12,197.03		0.00	0.00		49,397.88
Joyce & Robert Estill Endow.	85.99	283.00		291.44	0.00	Bishop's Discretionary	77.55
Mission Ch. Expansion - ACTS	19,940.18	40,320.75		29,416.36	0.00	Principal Reinvestment	
				0.00	26,533.41	New Congr Dev. Search	4,311.16
Diocesan Disaster Relief - ACTS	17,388.69	6,673.39		0.00	0.00		24,062.08
World Disaster Relief - ACTS	10,215.81	5,727.30		0.00	14,000.00	Honduras Hurricane Relief	1,943.11
New Programs - ACTS	13,498.74	12,159.04		0.00	6,210.00	Grants	19,447.78
Emergencies - ACTS	21,192.11	11,066.84		0.00	14,500.00	Grants	17,758.95
Allen Manning Seminary Endow.	2,310.57	1,251.61		0.00	0.00		3,562.18
LJCollins/RCJohnson Endow.	64.72	224.94		225.70	0.00	Principal Reinvestment	63.96
Mary & Hunt Williams Endow.	2,671.07	1,814.73		0.00	2,100.00	Youth Scholarships	2,385.80
Gary & Judy Gloster	33.15	65.02		0.00	0.00		98.17
Gilly & Gwen Nicholson Trust	0.00	296.23		0.00	0.00		296.23
Elsie B. Krebs	16.69	30,139.46		20,101.99	0.00	Transfer to SeminaryAsst.	10,054.16
Lawrence S. Holt	32,177.28	14,074.06		0.00	0.00		46,251.34
	$ 576,500.89	$ 645,680.24	$ 0.00	$ 86,170.78	$ 386,742.65		$ 749,267.70
Funds held for other Churches and Institutions							
St. Paul, Louisburg	$ 520.40	$ 1,712.61	$ 1,763.69	$	$		$ 469.32
St. Luke's, Yanceyville	1,020.40	5,753.46	5,197.21				1,576.65
St. Andrew's, Durham	1,156.93	3,807.44	3,921.00				1,043.37
Holy Trinity, Townsville	852.14	865.83	2,070.66				(352.69)
Good Shepherd, Asheboro	769.51	2,628.98	2,665.33				733.16
Emmanuel, So. Pines Reserve	1,949.49	6,415.76	8,365.25				0.00
Emmanuel, So. Pines Gen. End	957.46	3,150.98	3,244.96				863.48
Fred Pace Memorial	(626.89)	910.39	0.00				283.50

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	Beginning Balance	Revenue	Expenditure				Ending Balance
			Church/ Institution	Diocese Transferred	Diocese Direct		
	1/1/98		Disbursements	Reinvested	Program	Disbursement Descriptions	12/31/98
Sears Memorial	1,019.95	1,164.90	0.00				2,184.85
Emmanuel, So. Pines Mem. Ga	952.29	1,087.64	0.00				2,039.93
Emmanuel So. Pines, Scholarsh	851.07	2,867.51	0.00				3,718.58
Wolfe Memorial Fund	1,535.48	5,053.25	5,203.96				1,384.77
Burkhardt Mem. Fund	3,471.02	3,964.25	0.00				7,435.27
St. Matthias, Louisburg	67.88	872.10	0.00				939.98
Chapel of the Cross	10,274.95	36,039.10	36,420.80				9,893.25
Holy Comforter, Charlotte	5,193.33	17,091.17	17,600.92				4,683.58
St. John's, Williamsboro	(4,173.19)	5,467.61	900.00				394.42
St. Patricks, Mooresville	2,259.00	4,210.52	20,659.00				(14,189.48)
Penick Home Reserve	14,798.06	49,157.07	50,422.47				13,532.66
Penick Home Endowment	19,949.72	97,141.03	80,901.27				36,189.48
Penick Home - Lilly Bates	0.00	14,225.08	0.00				14,225.08
St. David's, Laurinburg	366.14	1,248.04	1,266.39				347.79
St. Matthew's, Hillsborough	11,010.78	36,236.32	37,317.08				9,930.02
St. Michael, Ral/Manly Garden	272.17	921.73	937.25				256.65
St. Michael, Ral/Wall Memoria	203.02	1,965.02	2,303.02				(134.98)
St. Michael, Ral/Brownlee	203.90	696.30	705.92				194.28
St. Michael, Ral/ Cap/Heritage	1,369.70	4,679.97	4,744.06				1,305.61
St. Michael, Ral/Moss Endow.	91.31	310.88	315.84				86.35
St. Michael, Ral/Gen. Endow	242.91	3,314.75	2,635.81				921.85
M. Murdoch fbo St. Paul's, Sal 1	99.47	656.46	676.04				179.89
E. H. Butler	109.93	361.78	372.57				99.14
M. Murdoch fbo St. Matt's, Sa	1,657.82	5,455.87	5,618.59				1,495.10
Ida T. Erwin	100.18	329.69	339.52				90.35
Margaret Mills	136.69	467.95	474.07				130.57
St. George's, Woodleaf	92.20	303.43	312.48				83.15

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Helen L. Webb	2,228.78	1,047.93	400.00	2,876.71
St. James', Kittrell	(499.12)	2,492.10	571.99	1,420.99
Mrs. Junius Daniels	51.42	169.21	174.26	46.37
Mary Belle Heathman	17.73	58.35	60.09	15.99
Wm. H. & Sallie W. Ruffin	461.89	1,520.06	1,565.40	416.55
J. Locke Erwin	1,619.70	5,330.42	5,489.40	1,460.72
Edmonia C. Wilkins	4,762.44	4,756.77	2,122.00	7,397.21
St. Andrew's Rowan Co. Cem	30.14	99.19	102.15	27.18
Elizabeth A. C. Blanchard	1,844.88	6,071.47	6,252.55	1,663.80
Lucy C. Oertel	454.78	247.27	0.00	702.05
Thompson Orphanage	17,447.03	57,417.94	59,130.44	15,734.53
Mary P. & Eliza. B. Gray	651.60	2,144.42	2,208.37	587.65
Rose P. Moncure	12,192.74	9,108.65	8,000.00	13,301.39
Emily Gilliam Gary	56.74	186.73	192.30	51.17
Ann Gibbons Tarr Cemetery	220.75	726.48	748.15	199.08
A. R. Hartman fbo St. Paul's	1,599.31	5,263.32	5,420.30	1,442.33
A. R. Hartman fbo St. Matthe	1,968.11	6,477.02	6,670.20	1,774.93
Ann Gibbons Tarr Bldg.	19,451.91	5,859.55	0.00	25,311.46
Henry G. Taylor	632.00	2,464.92	1,916.00	1,180.92
A. M. Doby Memorial	1,634.77	5,380.01	5,540.47	1,474.31
Scott Evans/Mary Harris	547.12	1,830.14	1,865.54	511.72
Henry C. & Marian A. Bourne	239.36	787.75	811.24	215.87
Good Shepherd, Cooleemee	5,290.05	768.08	0.00	6,058.13
Cursillo	11,309.15	1,996.32	5,000.00	8,305.47
St. Mark's, Roxboro	130.32	428.88	441.67	117.53
Keith & Carmen Reeve	3,945.60	4,343.00	0.00	8,288.60
Messiah, Mayodan	1,752.94	5,772.67	5,943.54	1,582.07
Fulton Family Trust	1,264.20	4,975.34	4,801.21	1,438.33
Rev. J. B. Griswold	67.38	229.18	232.60	63.96
Joseph & Bradeene Vail	210.77	243.70	210.77	243.70
Carol & Philip Brown Endow.	88.65	291.76	300.46	79.95
Louise Erwin	151.60	498.91	513.79	136.72
Thompson Orphanage Spec.	52,916.46	174,147.34	179,349.32	47,722.48

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	Beginning Balance 1/1/98	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Ending: Disbursement Descriptions	Ending Balance 12/31/98
G. Calhoun & A. Pruitt	715.77	2,369.31	2,433.81				651.27
St. Timothy's, WS - Pitser	344.86	1,134.93	1,168.78				311.01
St. Timothy's, WS - Randolph	344.86	1,134.93	1,168.78				311.01
Kate Graham Murphy Hillsb.	518.64	1,714.23	1,761.95				470.92
Matheson-Webb Hillsborough	2,031.94	6,730.27	6,886.54				1,875.67
All Saints', Greensboro - Endow.	0.00	3,750.18	2,394.20				1,355.98
All Saints', Greensboro - General	0.00	2,674.57	1,713.55				961.02
All Saints', Greensboro - Rect. Reser.	0.00	2,641.20	1,692.17				949.03
St. Stephen's, Oxford - Capital	0.00	8,539.82	4,007.35				4,532.47
Fr. Jones Theo. Enrichment	0.00	1,989.96	933.80				1,056.16
Lucy Landis Hancock Memoria	0.00	265.13	124.41				140.72
St. Stephen's, Oxf. - Community House	0.00	265.13	124.41				140.72
Fr. Jones Theo. Utilities Trust	0.00	265.13	124.41				140.72
St. Stephen's, Oxford - Memorials	0.00	530.25	243.82				286.43
St. Ambrose, Raleigh	0.00	478.26	0.00				478.26
St. Francis, Greensboro - Endow.	0.00	415.70	263.79				151.91
St. James, Mooresville, Cemetery Fund	0.00	79.15	0.00				79.15
William A. Erwin, I	1,615.05	5,110.32	5,499.46				1,225.91
William A. Erwin, II	1,324.93	6,830.67	6,749.61				1,405.99
St. Philip's, Germanton	2,517.24	2,592.17	1,988.00				3,121.41
Total Churches/Institutions	$ 233,009.71	$ 683,181.06	$642,660.21	$ 0.00	$ 0.00		$ 273,530.56
Totals	$ 841,888.65	$1,479,549.97	$642,660.21	$ 177,768.06	$ 408,726.65		$ 1,092,283.70

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Notes to the Financial Statements
December 31, 1998

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Page 5.

Churches:		Askings
1998 Askings Accepted	$	3,038,633.00
Payments Received 1998		(2,894,782.43)
1998 Write off uncollected Askings		(14,699.22)
1998 Overpayments		6,018.43
1997 Asking Balance		54,670.18
1997 Asking Payments Received 1998		(40,158.76)
1997 Write offs	*	(14,409.92)
Accounts Receivable Askings 12/31/98	$	135,271.28

Churches with 1997 balances written off:		
Chapel of Christ the King, Charlotte	$	20.00
Church of the Epiphany, Eden		6,000.00
Redeemer, Greensboro		5,069.92
St. Anne's, Winston-Salem		3,320.00

Note 2: Long-term investments in the Common Trust Fund

Designated Funds (designated by governing bodies):

Maintenance Fund—8,104 shares
Cost: $ 105,630.72 Appreciation: $ 406,234.10Market Value: $ 511,864.82
Funds invested to cover the Episcopate and mandatory expenses by Canon

Program Funds—18,273 shares
Cost: $ 373,767.52 Appreciation: $ 780,391.64 Market Value: $ 1,154,159.16
Funds invested to cover programs of the Episcopal Diocese of N.C.

Permanent Episcopal fund—7,292 shares
Cost $ 78,654.69 Appreciation: $ 381,922.59 Market Value: $ 460,577.28
Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House—1,315 shares
Cost: $ 20,039.30 Appreciation: $ 63,018.73 Market Value: $ 83,058.03
Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

Equipment Replacements Reserve—1,172 shares
Cost: $ 53,707.85 Appreciation: $ 20,318.01 Market Value: $ 74,025.86
The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

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Property Maintenance Reserve—1,376 shares
Cost $ 63,054.78 Appreciation: $ 23,856.13 Market Value: $ 86,910.91
The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

Retired Employees Benefits Trust
Cost $ 1,802.81 Appreciation: $ 471.02 Market Value: $ 2,273.83
The Diocese is funding a trust to eventually offset the future liability for the retiredsemployees medical insurance benefit.

Restricted Funds (principal cannot be invaded; restricted by donor)
Julian E. Ingle—208 shares, restricted by donor
Cost: $ 2,097.84 Appreciation: $ 11,039.86 Market Value $ 13,137.70
The income of this fund is used for the work of Diocesan Missions.

James G. Jacocks—managed by agent; restricted by donor
Cost: $ 11,733.08 Appreciation: $ 5,919.98 Market Value: $ 17,653.06
The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina.

William H. Williamson—managed by agent; restricted by donor
Cost: $ 613,533.32 Appreciation: $ 478,752.49 Market Value: $ 1,092,285.81
The income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese.

Note 3: Designated Net Assets (by Governing Bodies)

Accounts Receivable Asking	$	135,271.28
Episcopacy & Administrative Budget Res. (50% Budget		362,191.00
Program Budget Reserves (30% Program Budget)		663,109.00
Clergy Retirement Budget Reserve		124,305.00
Charlotte Chaplaincy Search Funding		13,050.87
Equipment Replacement (Non-Budget) 15%		74,025.86
Property Repair/Renov. (Non-Budget) 5%		86,910.91
Permanent Episcopal Trust Fund		460,577.28
Diocesan House Trust Fund		83,058.03
Retired Employees Benefits' Trust		2,273.83
Appreciated Value Reserve Trusts		1,186,625.74
	$	3,191,398.80

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Note 4: The Summit

Name of Trusts	Market Value	Income Received
Designated Trusts (by Governing Bodies):		
Capital Improvements	$ 66,888.55	$ 13,156.06
New Capital Assets	58,803.82	4,148.88
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	172,495.41	1,978.93
Support Youth Facility Capital Items	172,495.41	0.00
Reinvestment 10% Income to Winslow Smith Trusts	36,570.80	872.04
Total Designated Trusts	$ 507,253.99	$ 20,155.91
Restricted Trusts (by Donors):		
General Operating Subsidy	$ 11,558.65	$ 146.68
Speakers Forum	110,091.36	7,441.56
Total Restricted Trusts	$ 121,650.01	$ 7,588.24

Note 5: Other Income—Diocese Operating Statements

Bookkeeping fees charged to the Conference Center	$ 7,200.00
Asking Overpayment 1998	6,018.43
Good Shepherd, Rocky Mount Prior Year Write-off	5,000.00
Total Other Income	$ 18,218.43

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. Its Stop-Loss is set at $75,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on an actuarial study is $ 5,298,308.

The attached financial reports have been prepared by the Diocesan Treasurer from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

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Suggested Askings and Accepted Askings
for the 1999 Calendar Year Budget

City/Church	Suggested Asking 1999	Accepted Asking 1999
Missions:		
Advance, Church of the Ascension	$ 2,699	$ 2,699
Ansonville, All Souls'	3,360	3,360
Apex, Prince of Peace	7,589	7,589
Battleboro, St. John's	1,327	1,327
Charlotte, All Saints'	9,961	9,961
Charlotte, Chapel of Christ the King	1,530	1,530
Charlotte, St. Michael & All Angels	7,931	7,931
Cooleemee, Good Shepherd	1,430	1,430
Eden, St. Mary's	2,561	2,561
Elkin, Galloway Memorial	5,050	5,050
Fuquay-Varina, Trinity	3,383	3,383
Garner, St. Christopher's	9,787	7,245
Gaston, St. Luke's	86	86
Greensboro, Holy Spirit	3,460	3,460
Greensboro, St. Barnabas'	10,636	10,636
Halifax, St. Mark's	938	938
Hamlet, All Saints'	2,895	2,895
Haw River, St. Andrew's	4,492	4,492
Henderson, St. John's	2,850	3,000
High Point, St. Christopher's	7,814	7,814
Jackson, Saviour	2,101	2,101
Kernersville, St. Matthew's	8,201	8,201
King, St. Elizabeth's	2,470	2,470
Laurinburg, St. David's	10,079	10,079
Littleton, St. Alban's	1,878	1,878
Littleton, St. Anna's	162	162
Louisburg, St. Matthias'	797	797
Mayodan, Messiah	5,812	5,812
Mooresville, St. James'	2,618	2,618
Mooresville, St. Patrick's	11,752	11,752
Oxford, St. Cyprian's	1,588	1,588
Raleigh, St. Augustine's	1,370	1,500
Ridgeway, Good Shepherd	743	650
Rocky Mount, Epiphany	3,540	3,540
Roxboro, St. Mark's	7,024	7,024

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City/Church	Suggested Asking 1999	Accepted Asking 1999
Salisbury, St. Matthew's	4,186	2,093
Salisbury, St. Paul's	4,621	1,386
Speed, St. Mary's	938	938
Tarboro, St. Luke's	2,017	2,017
Tarboro, St. Michael's	4,288	4,288
Thomasville, St. Paul's	3,708	3,708
Troy, St. Mary Magdalene	761	761
Walnut Cove, Christ Church	2,692	2,692
Warrenton, All Saints'	2,212	2,212
Wilson, St. Mark's	362	462
Woodleaf, St. George's	345	345
Yanceyville, St. Luke's	755	755
Total—Missions	$ 176,799	$ 169,216
Parishes:		
Albemarle, Christ Church	$ 12,576	$ 12,576
Asheboro, Good Shepherd	28,618	5,724
Burlington, Holy Comforter	51,967	51,967
Cary, St. Paul's	57,397	60,000
Chapel Hill, Chapel of the Cross	120,704	120,704
Chapel Hill, Holy Family	50,212	50,212
Charlotte, Christ Church	271,349	271,349
Charlotte, Holy Comforter	83,834	83,834
Charlotte, St. Andrew's	15,168	5,000
Charlotte, St. John's	118,833	118,833
Charlotte, St. Margaret's	50,900	12,725
Charlotte, St. Martin's	65,284	65,284
Charlotte, St. Peter's	85,551	70,000
Clemmons, St. Clement's	17,218	17,218
Cleveland, Christ Church	6,726	2,000
Concord, All Saints'	51,559	51,559
Davidson, St. Alban's	20,382	20,382
Durham, St. Joseph's	10,885	2,285
Durham, St. Luke's	43,375	43,375
Durham, St. Philip's	49,311	49,400
Durham, St. Stephen's	39,292	39,292
Durham, St. Titus'	15,731	15,731

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City/Church	Suggested Asking 1999	Accepted Asking 1999
Eden, Epiphany	10,923	10,923
Eden, St. Luke's	8,391	1,678
Enfield, Advent	2,119	2,119
Erwin, St. Stephen's	8,062	8,062
Greensboro, All Saints'	13,817	13,817
Greensboro, Holy Trinity	142,233	142,233
Greensboro, Redeemer	15,250	15,250
Greensboro, St. Andrew's	37,946	37,946
Greensboro, St. Francis'	86,578	86,578
Henderson, Holy Innocents	25,753	25,753
High Point, St. Mary's	52,811	52,811
Hillsborough, St. Matthew's	24,700	24,700
Huntersville, St. Mark's	15,926	15,926
Lexington, Grace	26,497	26,497
Louisburg, St. Paul's	6,980	6,980
Monroe, St. Paul's	24,629	24,629
Mount Airy, Trinity	13,802	13,802
Oxford, St. Stephen's	20,264	20,264
Pittsboro, St. Bartholomew's	18,840	19,000
Raleigh, Christ Church	157,979	157,979
Raleigh, Church of the Holy Cross	37,319	7,500
Raleigh, Church of the Nativity	26,473	26,473
Raleigh, Good Shepherd	82,620	82,620
Raleigh, St. Ambrose	21,254	21,254
Raleigh, St. Mark's	31,788	31,788
Raleigh, St. Michael's	134,075	134,075
Raleigh, St. Timothy's	26,248	5,250
Reidsville, St. Thomas'	15,561	15,561
Roanoke Rapids, All Saints'	17,222	17,222
Rockingham, Messiah	4,138	4,138
Rocky Mount, Good Shepherd	33,460	33,460
Rocky Mount, St. Andrew's	22,186	22,186
Salisbury, St. Luke's	42,708	42,708
Sanford, St. Thomas'	23,721	16,000
Scotland Neck, Trinity	12,587	12,587
Smithfield, St. Paul's	23,900	19,900
Southern Pines, Emmanuel	81,855	16,371
Statesville, Trinity	23,092	23,092

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City/Church	Suggested Asking 1999	Accepted Asking 1999
Tarboro, Calvary	35,762	35,762
Wadesboro, Calvary	12,275	12,275
Wake Forest, St. John's	15,451	15,451
Warrenton, Emmanuel	6,350	6,350
Weldon, Grace Church	6,433	6,433
Wilson, St. Timothy's	47,998	47,998
Winston-Salem, St. Anne's	14,961	3,000
Winston-Salem, St. Paul's	215,496	215,496
Winston-Salem, St. Stephen's	8,303	8,303
Winston-Salem, St. Timothy's	59,723	59,723
Total—Parishes	$ 3,063,331	$ 2,819,373
Total—All congregations	$ 3,240,130	$ 2,988,589

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Proposed 1999 Budget
Summary of Narrative Budget
Mission and Ministry

	1998 Budget	1999 Proposed Budget	% of Annual Change	% of Total Budget
The Episcopate:				
Salary/Housing Allowance of the Bishop	$ 92,854	$ 95,640	3.00%	3.00%
Salary/Housing Allowance of the Bishop Suffragan	71,553	74,415	4.00%	2.34%
Support Staff (support staff team to directly assist the bishops)	49,557	51,509	3.94%	1.62%
Benefits (Pension, medical, dental, life)	61,088	56,332	-7.79%	1.77%
Reimbursable Travel & Professional Expenses for the bishops and their support staff & reserve funding	46,000	40,900	-11.09%	1.28%
Reserve Funding for the bishops' cars Bishops' Transition Costs (Transfer to reserve account)	18,000	14,000	-22.22%	0.44%
Contingent for Unplanned Costs	1,000	1,000	0.00%	0.03%
Total Episcopate Costs:	$ 340,052	$ 333,796	-1.84%	10.48%
Diocesan Administration:				
Canonical Officers of the Diocese Expenses:				
Stipend for the Sec'y. of the Diocese	$ 3,673	$ 3,819	3.97%	0.12%
Journal preparation, printing, and mailing	9,650	12,450	29.02%	0.39%
Salary of the Treasurer/Business Administrator	53,093	55,216	4.00%	1.73%
Audit	17,250	15,000	-13.04%	0.47%
Travel and professional expenses for the Treasurer and treasurer's office support staff.	5,500	6,000	9.09%	0.19%
Salary of the Operations Manager	0	55,000	NEW	1.73%
Travel for the Operations Manager and operations mgr. support staff	0	3,000	NEW	0.09%
Support Staff for Diocesan Admin. of the Diocese	55,448	57,790	4.22%	1.82%
Less - Proceeds from Insurance Account for Insurance Administration	0	(16,965)	NEW	-0.53%
Benefits for Treasurer,Operations Mgr. and support staff	38,475	48,430	25.87%	1.52%
Chancellor travel and business expenses	1,250	2,000	60.00%	0.06%
Commissions & Committees Required by Canon:				
Diocesan Council, Standing Committee, Constitutions and Canons, Conv. Deans/ Wardens, Ministry, Historic Properties	16,750	16,750	0.00%	0.53%

	1998 Budget	1999 Proposed Budget	% of Annual Change	% of Total Budget
Conventions Expenses	10,800	10,800	0.00%	0.34%
Administration (General expenses relating to the Episcopate and administration of the Diocese):				
Business Insurance/Sexual Ethics Comm.	8,317	10,158	22.14%	0.32%
Diocesan House Office Expenses	77,035	80,478	4.47%	2.53%
Diocesan Property Capital Expenditures	28,988	29,660	2.32%	0.93%
Contingent for Unplanned Future Costs	1,000	1,000	0.00%	0.03%
Total Diocesan Administration Costs	$ 327,229	$ 390,586	19.36%	12.27%
Bishop's Officers & Program Overhead:				
Liturgical Officer	$ 7,200	$ 7,200	0.00%	0.23%
Evangelism Officer	1,000	1,000	0.00%	0.03%
Ecumenical Relations Officer	900	900	0.00%	0.03%
Interfaith Relations Officer	2,000	1,000	-50.00%	0.03%
Miscellaneous Committee	1,500	1,500	0.00%	0.05%
Program General Administrative Expenses:				
Business Insurance/Sexual Ethics	6,167	7,625	23.64%	0.20%
Office Expenses	69,265	69,747	0.70%	
Property Capital Expenditures	25,122	25,705	2.32%	0.80%
Contingent for Unplanned Costs	2,500	2,500	0.00%	0.08%
Total Program Administration General Expenses	$ 115,654	$ 117,177	1.32%	3.66%
Congrgational & Clergy Support:				
Salaries for the Canon for Congregational Support and support staff.	$ 54,612	57,531	5.34%	1.81%
Benefits (Pension, medical, dental, life)	15,891	14,989	-5.68%	0.47%
Reimbursable Travel & Professional Expenses for the Canon for Congregational Support & business travel for support staff	12,400	12,026	-3.02%	0.38%
Congregational Support Program Funds	10,520	11,290	7.32%	0.35%
Salaries for the New Church Development Officer and support staff	$ 0	$ 66,000	New	2.07%
Benefits (pension, medical, dental, life)	0	11,880	New	0.37%
Travel and professional expenses for the New Church Development Officer	0	12,000	New	0.38%
Program funds for workshops and materials	0	10,000	New	0.31%
New Congregational Development	4,000	4,000	0.00%	0.13%

	1998 Budget	1999 Proposed Budget	% of Annual Change	% of Total Budget
Less: ACTS Campaign Trust Fund usage	0	(99,880)	NEW	-3.14%
Total New Church Development Budget Expense	$ 4,000	$ 4,000	0.00%	0.13%
Congregational Support Committee	$ 6,950	$ 14,150	103.60%	0.44%
Mission Church Assistance	196,066	169,628	-13.48%	5.33%
Small Church	3,820	13,000	240.31%	0.41%
Stewardship Officer and support staff	54,446	65,137	19.64%	2.05%
Benefits (pension, medical, dental, life)	12,357	17,583	42.29%	0.55%
Travel and professional expenses for the Stewardship Officer and business travel for support staff	12,000	12,100	0.83%	0.38%
Stewardship Program Funds	32,200	13,700	-57.45%	0.43%
Deaf Ministries	$ 10,500	$ 10,500	0.00%	0.33%
Deaf Ministries funded from trust funds	(9,000)	(10,500)	16.67%	-0.33%
Total funding for Deaf Ministries from budget	$ 1,500	$ 0	0.00%	0.00%
Spiritual Development Program	$ 8,200	$ 8,200	0.00%	0.26%
Deacons Formation Program	11,125	11,625	4.49%	0.37%
Resident Program	9,750	6,650	-31.79%	0.21%
Clergy Wellness Program	3,600	3,600	0.00%	0.11%
Moving Clergy	3,000	6,000	100.00%	0.19%
Benefits for Retired Employees	259,485	248,825	-4.11%	7.82%
Total Congregational and Clergy Support	$ 711,922	$ 690,034	-3.07%	21.67%
The Summit				
Capital Repairs and Renovations	$ 60,000	$ 60,000	0.00%	1.88%
Equipment & furniture major repairs, and purchase of new items	22,500	22,500	0.00%	0.71%
Diocesan support for The Summit pgms.	20,000	15,000	-25.00%	0.47%
Total Summit Asking approved by Council	$ 102,500	$ 97,500	-4.88%	3.06%
Programs established by Convention:				
Christian Formation:				
Youth Program:				
Salaries for this program include the Coordinator for Youth Ministries and Christian Education and support staff	$ 52,529	$ 61,374	16.84%	1.93%

	1998 Budget	1999 Proposed Budget	% of Annual Change	% of Total Budget
Benefits (Pension, medical, dental, life)	15,504	14,946	-3.60%	0.47%
Reimbursable travel and professional expenses for the Coordinator and business travel for support staff	6,000	6,000	0.00%	0.19
Youth Program Funds	72,000	69,720	-3.17%	2.19%
Total Youth Program:	$ 146,033	$ 152,040	4.11%	4.78%
Christian Education & Formation	$ 15,575	$ 14,375	-7.70%	0.45%
Department of Higher Education:				
Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	$ 222,333	$ 234,848	5.63%	7.38%
Benefits (Pension, medical, dental, life)	65,401	62,965	-3.72%	1.98%
Program and Office Expenses for the six diocesan-based programs (UNC-G, NCSU, Duke, Winston-Salem and Charlotte-area colleges, and UNC-Chapel Hill)	78,648	96,044	22.12%	3.02%
Less: Congregation and Other Miscellaneous Income	(27,290)	(44,828)	64.27%	-1.41%
Program Assistance to colleges and universities not covered by Episcopal Chaplains	14,315	17,163	19.90%	0.54%
Total Ministry in Higher Education:	$ 353,407	$ 366,192	3.62%	11.50%
Total Christian Formation	$ 515,015	$ 532,607	3.42%	16.73%
Communications:				
Salaries for the Canon for Publications and Records and support staff	$ 60,525	$ 62,931	3.98%	1.98%
Benefits (Pension, medical, dental, life)	19,894	19,036	-4.31%	0.60%
Reimbursable Travel and Professional Expenses for the Canon and business travel for support staff	5,000	6,000	20.00%	0.19%
Publication of *The Communicant*	45,600	46,800	2.63%	1.47%
Communications Commission	700	1,500	114.29%	0.05%
Total Communications	$ 131,719	$ 136,267	3.45%	4.28%
Ministry of the Diocese:				
Christian Social Ministry:				
Salaries for the CSM Coordinator and support staff	$ 54,513	$ 56,678	3.97%	1.78%
Benefits (Pension, medical, dental, life)	14,129	14,524	2.80%	0.46%
Reimbursable Travel and Professional Expenses for the CSM Coordinator and business travel for support staff	8,000	8,000	0.00%	0.25%

	1998 Budget	1999 Proposed Budget	% of Annual Change	% of Total Budget
CSM Commission Program Funds	75,768	88,650	17.00%	2.78%
Total for Christian Social Ministry	$ 152,410	$ 167,852	10.13%	5.27%
Global Missions (includes Companion Diocese and Overseas Ministry)	$ 25,000	$ 25,600	2.40%	0.80%
Environmental Charter Committee	3,100	2,000	-35.48%	0.06%
Grants Committee				
Episcopal Appalachian Ministries	3,500	3,500	0.00%	0.11%
NC Council of Churches	13,350	13,350	0.00%	0.42%
Province IV Assessment	3,809	3,800	-0.24%	0.12%
National Church Asking	712,000	669,500	-5.97%	21.03%
Total Ministry of the Diocese	$ 913,169	$ 885,602	-3.02%	27.82%
Total Episcopal Diocese of N.C. Budget	$ 3,157,260	$ 3,183,569	0.83%	100.00%
Revenue:				
Suggested Askings	$ 3,198,337	$ 3,242,810	1.39%	
Less non-acceptance of suggested askings	(159,704)	(251,541)	57.50%	
Net Askings	$ 3,038,633	$ 2,991,269	1.11%	
Other Estimated Income Sources:				
Trust Fund Income:				
Designated Budget Trusts	60,425	60,425	0.00%	
Designated by Council for Budget Purposes	19,700	19,700	0.00%	
Restricted by Donor for Budget Purposes	8,850	8,850	0.00%	
Portion of Appreciated Value/ Maintenance Fund Trust	0	8,506		
Portion of Appreciated Value/ Program Fund Trust	0	72,619		
Interest earned on Short-term investments	18,530	15,000	-19.05%	
Other Income	13,122	7,200	-45.13%	
Total Estimated Revenue	$ 3,159,260	$ 3,183,569	0.77%	
Revenue Over (Under) Proposed Budget	$ 0	$ 0		

RESOLUTIONS ADOPTED
at the 183rd Convention

On the Election of the XI Bishop of North Carolina

Resolved:
That the Diocese of North Carolina begin the process to elect the XI Bishop of North Carolina, having been advised by the Rt. Rev. Robert Carroll Johnson, Jr., the X Bishop of North Carolina, of his intention to retire no later than July 18, 2000, and the Standing Committee, having been asked by the Bishop to appoint and announce a Nominating Committee for the Bishop as soon as possible and to prepare a search and election process and timetable to present to the 183rd Diocesan Convention to elect the XI Bishop of North Carolina, be it further

Resolved:
That the people of the Diocese of North Carolina be urged to pray for the guidance of the Holy Spirit in the election of the XI Bishop of North Carolina, and be it further

Resolved:
By this Convention of the Diocese of North Carolina that

1. The Nominating Committee shall develop a profile for the position of Bishop;
2. The Nominating Committee shall not exclude from consideration any canonically qualified priest or bishop of the Church;
3. The Nominating Committee announce to the Diocese no later than November 1, 1999, a list of no fewer than (5) priests or bishops as the nominees for Bishop;
4. The Nominating Committee shall, from November 1 to November 15, 1999, accept additional nominations for Bishop, made by a delegate to the 1999 Diocesan Convention on forms to be prepared and made available by the Nominating Committee, provided the nominator has obtained consent of the nominee and provided, further, that such a nomination is seconded by four (4) other delegates to this 183rd Convention, at least three (3) of such seconders and the nominator representing four (4) different congregations. Any such nominee shall participate in any programs in the Diocese on the same basis as the nominees of the Nominating Committee.
5. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop rules of order to be adopted by the Electing Convention.
6. The Nominating Committee shall submit a budget for its work to the

Standing Committee, and, upon approval of the Standing Committee, the Diocesan Council shall fund the budget from available monies, including, if necessary, from undesignated funds or designated funds from the operating budget.

7. The election of the Bishop shall take place at the 184th Diocesan Convention to be held in January 2000.

On the 1999 International Year of Older Persons

Resolved:
That this 183rd Convention of the Diocese of North Carolina affirms 1999 as the International Year of Older Persons; and be it further

Resolved:
That the Diocese and local congregations lift up the gifts and concerns of older adults in 1999, and be encouraged to develop ongoing intentional older adult ministries.

On Ending Mountain Top Removal Coal Mining

Resolved:
That the 183rd Convention of the Diocese of North Carolina support the action of the Board of Governors of the Episcopal Appalachian Ministries and the Diocesan Council of the Diocese of West Virginia in their efforts to end mountain top removal/valley fill coal mining until a scientific study of its long term effects on human life and natural environment has been accomplished; and be it further

Resolved:
That this 183rd Diocesan Convention urge the Office of Surface Mining and other appropriate federal agencies to require that mountain top removal/ valley fill mining be stopped until a scientific study of its long-term effects on human life and the natural environment has been accomplished; and be it further

Resolved:
That copies of this resolution be sent to the Diocesan Council of the Diocese of West Virginia; Kathy Karpan, Director Office of Surface Mining, Department of Interior, Washington, DC 20240; W. Michael McCabe, Administrator Region II, Department of Interior, 841 Chestnut Building, Philadelphia, PA 19107-4431; Sandra Ellege, Director of Episcopal Appalachian Ministries, P.0. Box 5193, Knoxville, TN 37850.

On the Condemnation of All Crimes Committed because of Prejudice Against the Victim

Resolved:
That the 183rd Convention of the Diocese of North Carolina condemn all crimes committed because of prejudice against the victim; and be it further

Resolved:
That this Convention support all law enforcement officers and district attorneys in the enforcement of North Carolina's existing Hate Crimes statutes, especially North Carolina General Statutes Sections 14-401.14 and 14-3 (c); and be it further

Resolved:
That, as Episcopalians, we speak out against hate crimes, we work to prevent such crimes and provide support for the victims of such crimes when they occur; and be it further

Resolved:
That copies of this resolution be forwarded to the Governor, the Attorney General of the State of North Carolina, and the professional associations representing the various law enforcement agencies of the State.

On the Amendment of North Carolina General Statutes Sections 14-401.14 and 14-3 (c)

Resolved:
That the 183rd Convention of the Diocese of North Carolina urge the amendment of the North Carolina General Statutes Sections 14-401.14 and 14-3 (c) to include perceived or actual sexual orientation, gender, or condition of disability; and be it further

Resolved:
That copies of this resolution be forwarded to the Governor of North Carolina, and the Speaker of the House and President *Pro Tem* of the Senate of the North Carolina General Assembly.

On Central American Debt Forgiveness

Resolved:
That the 183rd Convention of the Diocese of North Carolina call upon the United States to forgive all unilateral debt from the countries devastated by

Hurricane Mitch, especially (but not limited to) Honduras, Nicaragua, El Salvador, and Guatamala; and be it further

Resolved:
That this Convention also urge the United States to provide leadership in persuading other countries to join in forgiving all multilateral debt owed by the affected countries; and be it further

Resolved:
That this Diocese continue and intensify its efforts to promote the education of its own communicants, the wider Episcopal Church, and the public at large on the notion of debt forgiveness; and be it further

Resolved:
That this resolution be forwarded to the President of the United States, the Secretary of State, the Speaker of the House of Representatives, and the North Carolina Congressional Delegation.

On Registering as a Bone Marrow Donor

Resolved:
That each mission and each parish of the Diocese of North Carolina shall be encouraged to implement as a part of its outreach program a plan which will cause as many of its members as possible to register and become members of the National Bone Marrow Registry. If a member is unable to be a bone marrow donor because of illness or age, s/he shall be encouraged to support the Community Marrow Donor Program to insure no-cost tissue typing of donors and to implement plans to achieve significant growth of registered donors.

On Becoming a Pheresis Donor

Resolved:
That each mission and each parish of the Diocese of North Carolina shall be encouraged to implement as a part of its outreach program a plan which will cause as many of its eligible members as possible to become pheresis donors.

On the Recognition of Environmental Work Done by Episcopalians for Environmental Justice

Resolved:
That the 183rd Convention of the Episcopal Diocese of North Carolina join with The Chartered Committee for Environmental Ministry in recognizing the excellent work done by the congregations of St. Ambrose', Raleigh, Trinity

Church, Fuquay-Varina, and St Paul's, Cary, through their Episcopalians for Environmental Justice Group in the reclaiming of the wetlands of Walnut Creek; and be it further

Resolved:
By this Convention that based on their example and model of leadership other congregations in this Diocese be urged to find ways to initiate and sustain environmental leadership and ministries in their communities.

Response of the Convention Committee on Program of the Church to the Report of Diocesan Council

Resolved:
That the 183rd Convention of the Episcopal Diocese of North Carolina gratefully accepts the thorough, well-documented report of the Diocesan Council and commends that body for its work in 1998; and be it further

Resolved:
That in particular the Convention commends the Diocesan Council for its timely attention to issues and needs especially relevant in 1998, such as hurricane relief in Central America through the Presiding Bishop's Fund for World Relief; allocating funds for the St. Augustine's College chaplaincy; and allocating funding to assist with computerization of churches that do not have computers; and be it further

Resolved:
That the Convention accepts and endorses the report of the Diocesan Council as presented.

On Endorsing the Report of the Visioning Committee

Resolved:
That the 183rd Convention of the Episcopal Diocese of North Carolina receives and endorses the report of the Bishop's Committee to Define a Vision for the Diocese and adopts the Vision Statement as endorsed by the Diocesan Council on October 21, 1998; and be it further

Resolved:
That no later than the 186th Convention, the Diocesan Council shall report to the Convention its advice as to whether the Vision Statement has proved to be a practical and spiritual guide for this Diocese.

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	16 years or older	Under 16	Total	16 years or older	Under 16	Adult Conf. Comm.	16 years or older	Under 16	Recep-tions	Pledging Units	No. of Total Pledges	Average Pledge
MISSIONS:												
ADVANCE, ASCENSION	37	5	42	37	1	37	0	1	0	21	30,000	1,429
ANSONVILLE, ALL SOULS'	10	0	10	9	0	10	0	0	0	3	300	100
APEX, THE PRINCE OF PEACE	94	36	130	94	36	73	1	3	0	25	134,236	5,369
BATTLEBORO, ST. JOHN'S	14	2	16	14	2	14	1	0	0	0	0	0
CHARLOTTE, ALL SAINTS'	91	24	115	70	10	90	0	1	0	52	63,580	1,223
CHAR., CHRIST THE KING* *(1997 report)*	30	16	46	25	13	27	0	0	0			*
CHAR., ST. MICHAEL/ALL ANGELS	105	50	155	100	50	100	0	1	0	95	78,500	826
CLEMMONS, ST. CLEMENT'S	196	73	269	192	59	190	13	0	6	98	158,960	1,622
COOLEEMEE, GOOD SHEPHERD	24	6	30	23	1	24	0	0	0	16	9,200	575
DURHAM, EL BUEN PASTOR	0	3	3	15	0	0	0	0	0	2	634	317
EDEN, ST. MARY'S	57	5	62	57	5	62	0	0	0	14	15,304	1,093
ELKIN, GALLOWAY MEMORIAL	80	23	103	80	19	64	2	0	0	34	70,020	2,059
FUQUAY-VARINA, TRINITY	58	30	88	56	20	78	4	0	0	16	26,819	1,676
GARNER, ST. CHRISTOPHER'S	82	16	98	82	16	82	2	0	0	32	67,725	2,116
GASTON, ST. LUKE'S	1	0	1	1	0	1	0	0	0	0	0	0
GREENSBORO, HOLY SPIRIT	48	23	71	40	21	43	1	3	0	23	34,040	1,480
GREENSBORO, ST. BARNABAS'	198	63	261	120	14	128	0	1	3	56	74,922	1,338
HALIFAX, ST. MARK'S	7	0	7	7	0	9	0	0	0	7	3,000	429
HAMLET, ALL SAINTS'	53	8	61	53	2	55	1	2	2	22	20,400	927
HAW RIVER, ST. ANDREW'S	89	25	114	90	16	82	1	1	1	34	46,762	1,375
HENDERSON, ST. JOHN'S	78	16	94	53	11	66	6	0	1	33	28,280	857
HIGH POINT, ST. CHRISTOPHER'S	113	24	137	111	19	95	3	3	1	47	71,340	1,518
JACKSON, SAVIOUR	58	11	69	41	4	58	2	0	0	15	15,585	1,039
KERNERSVILLE, ST. MATTHEW'S	86	19	105	86	19	96	0	0	0	38	63,080	1,660
KING, ST. ELIZABETH'S	34	14	48	31	13	30	0	0	0	13	16,712	1,286
LAURINBURG, ST. DAVID'S	110	21	131	102	16	82	1	0	0	38	74,315	1,956

LITTLETON, ST. ALBAN'S	26	0	26	26	0	25	0	0	0	16	14,950	934
LITTLETON, ST. ANNA'S* *(1996 report)*	14	0	14	14	0		0	0	0			*
LOUISBURG, ST. MATTHIAS'	13	0	13	13	0	13	0	0	0	0	0	0
MAYODAN, MESSIAH	102	19	121	102	19	113	2	1	0	40	54,178	1,354
MOORESVILLE, ST. JAMES'	60	31	91	58	28	60	1	1	0	29	29,144	1,005
MOORESVILLE, ST. PATRICK'S	183	68	251	167	68	176	4	0	0	66	146,505	2,220
OXFORD, ST. CYPRIAN'S	42	8	50	39	8	42	0	0	0	25	19,000	760
RIDGEWAY, GOOD SHEPHERD	15	0	15	15	0	15	0	0	0	7	5,520	789
ROCKY MOUNT, CHRIST CHURCH	69	2	71	48	2	50	0	0	0	0	0	0
ROCKY MOUNT, EPIPHANY	58	9	67	50	5	50	0	0	0	27	26,000	963
ROXBORO, ST. MARK'S* *(1997 report)*	100	29	129	85	22	81	1	1	0			*
SALISBURY, ST. MATTHEW'S	53	10	63	50	5	61	0	0	0	14	12,304	879
SALISBURY, ST. PAUL'S	87	30	117	65	16	69	0	0	2	23	17,384	756
SPEED, ST. MARY'S	25	4	29	25	4	29	0	0	0	0	0	0
TARBORO, ST. LUKE'S	30	0	30	26	0	30	0	0	0	21	19,050	907
TARBORO, ST. MICHAEL'S	66	12	78	66	12	66	0	0	0	36	24,712	686
THOMASVILLE, ST. PAUL'S	52	9	61	52	8	49	2	0	2	29	40,750	1,405
TROY, ST. MARY MAGDALENE	14	0	14	14	0	22	0	0	0	7	9,682	1,383
WALNUT COVE, CHRIST CHURCH	40	19	59	40	19	57	0	1	1	23	17,900	778
WARRENTON, ALL SAINTS'	23	1	24	23	2	25	0	1	0	18	1,100	61
WILSON, ST. MARK'S**(1997 report)*	54	18	72	42	8	42	0	0	0			*
WOODLEAF, ST. GEORGE'S	9	0	9	10	0	10	0	0	0	6	2,152	359
YANCEYVILLE, ST. LUKE'S	15	2	17	2	14	13	0	0	0	8	2,000	250
TOTALS - MISSIONS	2,903	784	3,687	2,621	607	2,694	48	21	19	1,129	1,546,045	1,369
PARISHES:												
ALBEMARLE, CHRIST CHURCH	123	40	163	123	40	120	2	6	0	68	89,620	1,318
ASHEBORO, GOOD SHEPHERD	238	55	293	238	55	229	10	1	11	105	202,085	1,925
BURLINGTON, HOLY COMFORTER	477	137	614	422	120	444	1	0	6	206	339,900	1,650
CARY, ST. PAUL'S	837	351	1,188	507	46	527	12	27	10	272	541,744	1,992
CHAPEL HILL, CH. OF THE CROSS	1,066	242	1,308	1,066	242	1,066	23	14	0	611	764,008	1,250
CHAPEL HILL, HOLY FAMILY	538	167	705	436	0	471	8	0	6	257	438,898	1,708
CHARLOTTE, CHRIST CHURCH	1,817	1,113	2,930	2,199	99	2,298	44	0	8	1,000	2,193,082	2,193
CHARLOTTE, HOLY COMFORTER	900	105	1,005	883	122	1,020	7	13	1	272	548,810	2,018

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	16 years or older	Under 16	Total	16 years or older	Under 16	Adult Conf. Comm.	16 years or older	Under 16	Recep-tions	No. of Pledging Units	Total Pledges	Average Pledge
CHARLOTTE, ST. ANDREW'S	224	10	234	132	8	234	6	4	2	68	91,086	1,340
CHARLOTTE, ST. JOHN'S	1,688	524	2,212	1,193	49	1,242	14	16	1	540	877,733	1,625
CHARLOTTE, ST. MARGARET'S	148	61	209	228	60	215	8	8	6	96	31,600	329
CHARLOTTE, ST. MARTIN'S	523	141	664	457	39	652	12	0	4	242	482,799	1,995
CHARLOTTE, ST. PETER'S	738	166	904	650	150	681	23	7	6	329	581,390	1,767
CLEVELAND, CHRIST CHURCH	101	7	108	96	7	108	0	0	0	24	25,024	1,043
CONCORD, ALL SAINTS'	421	139	560	383	9	397	12	9	1	166	327,123	1,971
DAVIDSON, ST. ALBAN'S	240	100	340	231	100	200	4	2	0	75	160,890	2,145
DURHAM, ST. JOSEPH'S	167	20	187	90	10	145	8	1	1	58	97,637	1,683
DURHAM, ST. LUKE'S	445	226	671	400	15	415	4	5	1	199	289,727	1,456
DURHAM, ST. PHILIP'S	906	186	1,092	357	2	532	7	0	1	181	331,469	1,831
DURHAM, ST. STEPHEN'S	406	214	620	437	87	446	7	0	0	212	320,743	1,513
DURHAM, ST. TITUS'	196	38	234	176	25	176	2	1	0	62	93,388	1,506
EDEN, EPIPHANY	183	52	235	165	35	156	1	8	0	40	67,560	1,689
EDEN, ST. LUKE'S* *(1997 report)*	96	7	103	89	4	93	0	2	0			*
ENFIELD, ADVENT	31	0	31	31	0	31	1	0	0	4	7,000	1,750
ERWIN, ST. STEPHEN'S	93	26	119	90	6	90	0	0	0	39	53,514	1,372
GREENSBORO, ALL SAINTS'	180	25	205	180	18	173	2	0	2	80	126,176	1,577
GREENSBORO, HOLY TRINITY	1,370	424	1,794	1,335	380	1,230	38	0	6	626	1,031,708	1,648
GREENSBORO, REDEEMER	199	14	213	180	14	180	0	2	0	65	90,000	1,385
GREENSBORO, ST. ANDREW'S	610	166	776	590	98	688	0	1	0	157	192,214	1,224
GREENSBORO, ST. FRANCIS'	1,572	258	1,830	1,171	258	1,171	18	22	0	324	531,244	1,640
HENDERSON, HOLY INNOCENTS	210	58	268	191	12	203	0	3	0	104	193,141	1,857
HIGH POINT, ST. MARY'S	539	142	681	500	142	520	6	1	0	214	370,986	1,734
HILLSBOROUGH, ST. MATTHEW'S	228	102	330	214	6	214	1	0	8	127	164,691	1,297
HUNTERSVILLE, ST. MARK'S	200	40	240	210	0	200	0	0	0	71	87,744	1,236
LEXINGTON, GRACE	333	81	414	333	81	414	4	0	0	103	223,252	2,167

LOUISBURG, ST. PAUL'S	90	33	123	90	33	123	0	0	0	41	65,008	1,586
MONROE, ST. PAUL'S	340	62	402	316	43	340	2	6	0	125	181,309	1,450
MOUNT AIRY, TRINITY	143	13	156	112	17	143	2	9	5	46	109,491	2,380
OXFORD, ST. STEPHEN'S	245	37	282	178	20	239	3	0	2	100	126,809	1,268
PITTSBORO, ST. BARTHOLOMEW'S	184	60	244	170	60	170	6	0	2	101	138,812	1,374
RALEIGH, CHRIST CHURCH	1,922	666	2,588	1,634	566	1,893	96	0	11	817	1,264,398	1,548
RALEIGH, GOOD SHEPHERD	799	183	982	688	112	658	12	0	0	304	563,355	1,853
RALEIGH, HOLY CROSS	102	55	157	102	55	92	2	0	0	0	0	0
RALEIGH, NATIVITY	404	158	562	388	12	388	9	3	1	181	314,448	1,737
RALEIGH, ST. AMBROSE'* *(1997 report)*	301	63	364	301	63	331	2	8	0			*
RALEIGH, ST. MARK'S	197	70	267	197	70	191	4	0	3	114	250,900	2,201
RALEIGH, ST. MICHAEL'S	1,179	383	1,562	1,015	88	1,015	7	20	9	521	927,946	1,781
RALEIGH, ST. TIMOTHY'S	433	213	646	298	63	309	9	20	3	168	150,858	898
REIDSVILLE, ST. THOMAS'	169	25	194	140	6	140	4	2	0	70	104,500	1,493
ROANOKE RAPIDS, ALL SAINTS'	292	69	361	285	25	257	8	8	5	115	155,500	1,352
ROCKINGHAM, MESSIAH* *(1997 report)*	37	9	46	38	7	37	2	0	0			*
ROCKY MOUNT, GOOD SHEPHERD	524	142	666	392	104	392	2	0	1	207	327,967	1,584
ROCKY MOUNT, ST. ANDREW'S	420	81	501	320	40	374	0	6	4	120	170,327	1,419
SALISBURY, ST. LUKE'S	457	92	549	402	18	450	6	0	0	162	288,261	1,779
SANFORD, ST. THOMAS'	352	134	486	337	39	328	0	0	0	37	75,724	2,047
SCOTLAND NECK, TRINITY	140	14	154	61	2	115	1	2	1	62	69,216	1,116
SMITHFIELD, ST. PAULS	267	90	357	251	92	267	5	4	0	92	134,550	1,463
SOUTHERN PINES, EMMANUEL	746	115	861	597	0	700	12	0	0	310	487,234	1,572
STATESVILLE, TRINITY	269	82	351	219	57	269	4	8	0	126	197,433	1,567
TARBORO, CALVARY	302	143	445	295	143	295	8	11	3	219	254,475	1,162
WADESBORO, CALVARY	121	22	143	97	17	121	0	2	0	32	57,870	1,808
WAKE FOREST, ST. JOHN'S	251	91	342	251	91	172	1	2	0	111	140,149	1,263
WARRENTON, EMMANUEL	44	11	55	49	4	53	0	0	1	11	24,440	2,222
WELDON, GRACE CHURCH	34	5	39	34	1	35	3	0	0	14	30,400	2,171
WILSON, ST. TIMOTHY'S	582	202	784	465	72	648	14	25	0	180	293,497	1,631
WINSTON-SALEM, ST. ANNE'S	181	80	261	180	65	180	6	0	3	91	129,038	1,418
WINSTON-SALEM, ST. PAUL'S	1,964	541	2,505	1,375	379	1,782	15	29	0	695	1,235,611	1,778
WINSTON-SALEM, ST. STEPHEN'S	101	19	120	85	5	101	1	1	2	40	78,200	1,955
WINSTON-SALEM, ST. TIMOTHY'S	568	215	783	607	176	499	9	14	3	256	446,726	1,745
TOTALS - PARISHES	32,203	9,615	41,818	27,952	4,884	30,088	540	333	140	12,465	20,762,438	1,666

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	16 years or older	Under 16	Total	16 years or older	Under 16	Adult Conf. Comm.	16 years or older	Under 16	Recep-tions	No. of Pledging Units	Total Pledges	Average Pledge
CHAPELS:												
BROWN SUMMIT, SUMMIT CHAPEL	0	0	0	0	0	0	0	0	0			
CHAR., THOMPSON CHILDREN'S HOME		0	0	0	0		0	0	0			
DURHAM, EPISC. UNIV. CTR.* *(1997 report)*	0	0	0	0	0		2	0	0			
GREENSBORO, ST. MARY'S HOUSE	48	4	52	45	3	31	1	0	0	21	10,306	491
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0		0	0	0			
RALEIGH, CHESHIRE HOUSE/NCSU	0	0	0	0	0		1	0	0	23	3,320	144
RAL., ST. AUGUSTINE'S CH.* *(1997 report)*	20	2	22	20	2	25	0	0	0			
RALEIGH, ST. MARY'S SCHOOL	0	0	0	0	0		0	0	0			
SO.PINES, TRANSFIGURATION-PENICK	0	0	0	0	0		0	0	0			
TOTALS - CHAPELS	68	6	74	65	5	56	4	0	0	44	13,626	535
TOTALS:												
MISSIONS/ PARISHES/CHAPELS	35,174	10,405	45,579	30,638	5,496	32,838	592	354	159	13,638	22,322,109	1,637

*Parochial Report not received as of 7/15/99

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1998

	Holy Eucharist Svs.			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery Students and Kinder.	Grades 1-12	Adult Average Attendance
MISSIONS:													
ADVANCE, ASCENSION	49	2	2	0	3	9	30	0	0	0	0	14	0
ANSONVILLE, ALL SOULS'	16	1	1	0	0	0	16	0	0	0	0	0	0
APEX, THE PRINCE OF PEACE	52	2	25	1	0	0	76	0	1	12	20	8	10
BATTLEBORO, ST. JOHN'S	30	0	0	0	2	31	12	0	1	0	0	0	0
CHARLOTTE, ALL SAINTS'	82	21	93	1	1	35	66	0	0	6	12	4	0
CHAR., CHRIST THE KING**(1997 report)*	51	3	3	0	0	18	30	0	2	1	0	10	8
CHAR., ST. MICHAEL/ALL ANGELS	50	16	6	0	4	18	80	0	1	8	0	7	0
CLEMMONS, ST. CLEMENT'S	154	33	23	0	2	5	161	2	7	46	90	28	26
COOLEEMEE, GOOD SHEPHERD	44	2	1	0	1	11	14	0	0	0	0	0	13
DURHAM, EL BUEN PASTOR	19	5	0	1	1	11	37	0	3	0	0	0	15
EDEN, ST. MARY'S	28	2	2	0	0	60	29	2	0	8	7	15	9
ELKIN, GALLOWAY MEMORIAL	51	3	0	1	0	10	47	0	5	8	13	0	10
FUQUAY-VARINA, TRINITY	41	4	3	1	0	1	28	0	2	6	12	4	0
GARNER, ST. CHRISTOPHER'S	77	3	0	0	0	1	41	1	1	4	16	13	33
GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	0	0	0
GREENSBORO, HOLY SPIRIT	53	4	2	0	1	1	42	1	1	2	10	6	12
GREENSBORO, ST. BARNABAS'	98	89	4	2	4	36	66	0	4	12	35	0	5
HALIFAX, ST. MARK'S	26	2	0	0	0	17	9	0	1	0	0	0	0
HAMLET, ALL SAINTS'	49	7	1	0	2	7	28	0	0	0	0	6	0
HAW RIVER, ST. ANDREW'S	51	10	19	0	3	6	53	0	4	5	26	18	23
HENDERSON, ST. JOHN'S	50	2	9	1	1	7	54	6	5	3	14	10	0
HIGH POINT, ST. CHRISTOPHER'S	49	8	3	0	4	17	60	0	6	10	20	20	20
JACKSON, SAVIOUR	34	0	0	2	2	15	19	0	0	4	7	0	0
KERNERSVILLE, ST. MATTHEW'S	53	19	17	2	1	10	57	0	1	5	26	15	13
KING, ST. ELIZABETH'S	51	1	0	1	0	9	33	0	0	2	8	7	0
LAURINBURG, ST. DAVID'S	76	48	76	0	2	13	59	3	1	3	12	7	0
LITTLETON, ST. ALBAN'S	29	0	1	0	0	22	22	0	0	0	0	0	0
LITTLETON, ST. ANNA'S**(1996 report)*	12	0	0	0	0	0	14	0	4	0	0	0	0

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1998

	Holy Eucharist Svs.			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
LOUISBURG, ST. MATTHIAS'	28	1	1	0	0	0	12	0	0	0	0	0	0
MAYODAN, MESSIAH	40	13	3	0	2	51	48	2	4	11	15	18	5
MOORESVILLE, ST. JAME'S	52	4	16	0	1	0	54	2	6	2	15	0	0
MOORESVILLE, ST. PATRICK'S	53	55	33	3	1	14	92	0	3	18	57	25	10
OXFORD, ST. CYPRIAN'S	39	5	1	0	1	13	31	0	0	2	7	0	20
RIDGEWAY, GOOD SHEPHERD	23	0	3	0	2	0	11	0	0	0	0	0	0
ROCKY MOUNT, CHRIST CHURCH	27	0	15	0	0	8	22	0	2	1	2	6	0
ROCKY MOUNT, EPIPHANY	43	3	7	0	0	11	25	0	0	2	10	0	15
ROXBORO, ST. MARK'S* *(1997 report)*	36	93	35	4	3	56	58	2	2	5	1	16	4
SALISBURY, ST. MATTHEW'S	48	0	41	0	4	3	29	0	1	2	5	0	0
SALISBURY, ST. PAUL'S	48	4	7	2	4	5	52	0	2	3	15	6	0
SPEED, ST. MARY'S	48	0	0	0	0	0	18	0	1	0	0	0	0
TARBORO, ST. LUKE'S	30	2	17	0	0	24	18	0	0	0	0	0	7
TARBORO, ST. MICHAEL'S	52	50	27	2	4	20	60	0	2	4	11	6	9
THOMASVILLE, ST. PAUL'S	53	6	5	0	2	2	40	0	2	0	0	8	12
TROY, ST. MARY MAGDALENE	32	1	0	0	0	16	13	0	0	0	0	0	0
WALNUT COVE, CHRIST CHURCH	52	2	4	0	2	1	39	3	2	15	14	0	12
WARRENTON, ALL SAINTS'	42	0	2	0	1	12	16	0	0	0	0	0	0
WILSON, ST. MARK'S* *(1997 report)*	25	0	11	0	1	25	22	0	0	1	12	0	0
WOODLEAF, ST. GEORGE'S	11	0	0	0	1	0	10	0	0	0	0	0	0
YANCEYVILLE, ST. LUKE'S	51	1	0	0	1	1	12	0	0	0	0	0	0
TOTALS - MISSIONS	2,209	527	519	24	64	632	1,865	24	77	211	492	277	291
PARISHES:													
ALBEMARLE, CHRIST CHURCH	108	4	4	5	1	0	82	0	5	22	42	10	6
ASHEBORO, GOOD SHEPHERD	119	150	94	9	7	44	73	1	10	61	88	14	19
BURLINGTON, HOLY COMFORTER	101	46	50	9	11	69	185	1	7	35	84	25	6
CARY, ST. PAUL'S	168	69	28	6	3	20	328	2	25	40	287	20	20

CHAPEL HILL, CH. OF THE CROSS	215	185	41	30	24	215	732	6	16	52	199	110	90
CHAPEL HILL, HOLY FAMILY	150	52	65	10	13	12	368	2	23	35	124	100	30
CHARLOTTE, CHRIST CHURCH	139	171	67	30	27	40	756	1	78	146	1,218	350	230
CHARLOTTE, HOLY COMFORTER	88	88	73	8	10	48	375	3	17	24	125	35	10
CHARLOTTE, ST. ANDREW'S	105	7	32	3	9	10	104	0	4	3	12	7	0
CHARLOTTE, ST. JOHN'S	142	78	38	14	20	34	574	4	39	150	340	175	150
CHARLOTTE, ST. MARGARET'S	105	47	1	4	2	0	226	3	9	12	38	20	40
CHARLOTTE, ST. MARTIN'S	137	35	34	8	8	14	256	4	19	30	112	50	50
CHARLOTTE, ST. PETER'S	113	276	88	9	4	241	345	3	25	36	140	65	15
CLEVELAND, CHRIST CHURCH	52	5	12	2	3	0	61	0	1	0	0	0	0
CONCORD, ALL SAINT'S	106	24	29	3	9	25	121	0	12	30	128	33	42
DAVIDSON, ST. ALBAN'S	119	29	13	2	3	11	128	0	4	21	57	20	0
DURHAM, ST. JOSEPH'S	104	125	40	3	1	170	82	3	1	6	10	15	16
DURHAM, ST. LUKE'S	106	66	14	3	5	216	283	3	9	15	41	20	15
DURHAM, ST. PHILIP'S	142	70	51	4	10	246	215	3	6	36	68	45	45
DURHAM, ST. STEPHEN'S	138	67	15	8	3	24	216	2	18	21	80	35	20
DURHAM, ST. TITUS'	102	26	36	2	1	58	96	0	1	4	20	6	22
EDEN, EPIPHANY	90	40	18	1	1	21	90	1	1	9	43	34	10
EDEN, ST. LUKE'S* *(1997 report)*	28	3	7	3	4	86	89	1	0	8	5	23	7
ENFIELD, ADVENT	26	0	0	0	2	6	13	0	0	0	0	8	0
ERWIN, ST. STEPHEN'S	70	7	24	0	3	27	36	0	0	7	15	7	0
GREENSBORO, ALL SAINTS'	100	62	15	2	3	28	116	0	4	15	18	12	6
GREENSBORO, HOLY TRINITY	158	131	323	15	7	23	507	4	43	40	333	180	70
GREENSBORO, THE REDEEMER	54	13	15	3	1	54	96	0	2	5	23	14	10
GREENSBORO, ST. ANDREW'S	104	86	85	8	5	47	212	0	8	27	79	35	0
GREENSBORO, ST. FRANCIS'	87	23	50	10	5	23	302	3	19	42	143	80	18
HENDERSON, HOLY INNOCENTS	90	75	28	2	1	2	98	0	4	5	32	10	20
HIGH POINT, ST. MARY'S	89	21	8	3	7	12	185	1	13	29	183	50	9
HILLSBOROUGH, ST. MATTHEW'S	102	20	56	6	6	59	141	1	11	15	60	20	6
HUNTERSVILLE, ST. MARK'S	119	8	11	0	5	4	119	1	6	8	43	8	0
LEXINGTON, GRACE	103	44	39	2	4	9	152	1	5	16	51	25	30
LOUISBURG, ST. PAUL'S	80	6	5	1	1	10	52	0	4	15	30	10	20
MONROE, ST. PAUL'S	94	68	0	7	5	46	101	0	10	18	32	8	5
MOUNT AIRY, TRINITY	76	4	1	1	4	37	60	0	1	4	6	4	0
OXFORD, ST. STEPHEN'S	89	47	6	1	8	24	93	1	4	18	35	12	50

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1998

	Holy Eucharist Svs.			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
PITTSBORO, ST. BARTHOLOMEW'S	105	48	22	0	3	31	125	3	6	16	70	30	15
RALEIGH, CHRIST CHURCH	196	133	253	20	20	521	675	4	66	65	481	255	225
RALEIGH, GOOD SHEPHERD	146	99	32	13	14	40	360	1	26	18	174	100	0
RALEIGH, HOLY CROSS	48	5	5	6	1	58	139	1	5	38	70	40	40
RALEIGH, NATIVITY	155	123	265	8	11	32	228	3	13	30	65	60	15
RALEIGH, ST. AMBROSE'* *(1997 report)*	95	36	11	4	2	5	137	1	2	12	20	43	75
RALEIGH, ST. MARK'S	105	10	22	4	3	13	191	2	2	13	104	30	8
RALEIGH, ST. MICHAEL'S	153	68	104	8	12	349	502	1	23	79	630	215	42
RALEIGH, ST. TIMOTHY'S	103	94	51	3	10	65	232	0	15	16	71	15	33
REIDSVILLE, ST. THOMAS'	82	50	6	3	2	28	81	0	5	2	40	15	20
ROANOKE RAPIDS, ALL SAINTS'	128	42	51	6	8	105	134	1	5	22	76	20	80
ROCKINGHAM, MESSIAH* *(1997 report)*	44	3	14	0	2	17	24	0	0	3	0	10	8
ROCKY MOUNT, GOOD SHEPHERD	124	104	48	1	7	26	195	0	6	49	140	14	37
ROCKY MOUNT, ST. ANDREW'S	105	40	10	0	2	14	140	0	6	16	80	6	18
SALISBURY, ST. LUKE'S	94	111	42	6	9	27	205	1	1	11	59	30	100
SANFORD, ST. THOMAS'	103	14	15	1	8	12	131	0	6	18	52	23	16
SCOTLAND NECK, TRINITY	49	26	12	1	4	35	29	0	2	1	8	7	20
SMITHFIELD, ST. PAUL'S	158	77	21	0	4	252	191	1	25	18	57	27	39
SOUTHERN PINES, EMMANUEL	143	68	25	11	20	66	353	0	13	16	95	75	60
STATESVILLE, TRINITY	88	49	13	5	4	64	125	2	15	12	25	25	20
TARBORO, CALVARY	100	92	23	7	5	22	142	1	16	10	30	20	0
WADESBORO, CALVARY	32	21	12	2	1	66	60	1	1	6	18	8	0
WAKE FOREST, ST. JOHN'S	106	52	3	2	2	0	157	0	2	15	91	35	6
WARRENTON, EMMANUEL	32	20	24	1	0	28	33	0	1	0	0	0	0
WELDON, GRACE CHURCH	26	4	4	2	1	79	21	0	1	2	3	11	9
WILSON, ST. TIMOTHY'S	141	129	99	8	17	86	230	2	41	18	180	50	30
WINSTON-SALEM, ST. ANNE'S	103	11	25	3	4	20	155	0	1	16	64	30	12
WINSTON-SALEM, ST. PAUL'S	136	162	98	17	26	157	670	1	18	65	238	250	90

WINSTON-SALEM, ST. STEPHEN'S	47	46	17	0	1	7	70	0	0	11	30	7	6
WINSTON-SALEM, ST. TIMOTHY'S	141	65	33	3	7	17	286	2	17	16	144	50	15
TOTALS - PARISHES	7,206	4,080	2,876	382	456	4,257	14,089	83	804	1,674	7,459	3,196	2,126
CHAPELS:													
BROWN SUMMIT, SUMMIT CHAPEL	12	22	0	0	0	5	0	0	0	0	0	0	0
CHAR., THOMPS. CHILDREN'S HOME	11	1	0	0	0	27	30	0	0	2	0	0	0
DURH., EPISC. UNIV. CTR.**(1997 report)*	27	40	0	0	0	112	40	0	0	0	0	15	10
GREENSBORO, ST. MARY'S HOUSE	47	11	6	0	0	26	26	0	0	0	0	8	14
RALEIGH, BISHOP'S CHAPEL	0	3	0	1	0	59	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	0	30	1	0	0	7	18	0	0	0	0	0	8
RAL., ST. AUGUSTINE'S CH.**(1997 report)*	44	0	2	3	1	41	37	0	0	0	0	0	0
RALEIGH, ST. MARY'S SCHOOL	2	6	0	8	1	79	5	0	0	0	0	0	0
SO.PINES, TRANSFIG.-PENICK VILL.	3	110	13	0	21	185	39	0	0	0	0	0	0
TOTALS - CHAPELS	146	223	22	12	23	541	195	0	0	2	0	23	32
TOTALS:													
MISSIONS, PARISHES, CHAPELS	9,561	4,830	3,417	418	543	5,430	16,149	107	881	1,887	7,951	3,496	2,449

*Parochial Report not received as of 7/15/99

PAROCHIAL STATISTICS: 1998 Receipts; Disbursements; Property Valuation and Insurance

								Property Valuation and Insurance				
	Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of Special Offering	Trans-mittal of Special Offering	All Operating Expenses	Outreach	Land	Building	Contents	Bonding	Long Term Property Debt
MISSIONS:												
ADVANCE, ASCENSION	32,622	0	0	0	3,100	20,946	2,640	20,000	74,360	16,000	10,000	0
ANSONVILLE, ALL SOULS'	37,197	0	0	0	379	28,675	8,290	8,000	343,400	68,600	10,000	0
APEX, THE PRINCE OF PEACE	79,981	0	0	12,238	15,657	57,428	13,618	212,220	0	7,800	10,000	103,305
BATTLEBORO, ST. JOHN'S	13,625	0	0	0	124	12,835	0	2,500	600,000	77,000	10,000	0
CHARLOTTE, ALL SAINTS'	99,688	0	4,830	0	0	88,284	2,009	53,000	618,231	111,731	10,000	0
CHAR., CHRIST THE KING*(1997 rpt.)*	14,300	0	42,000	221,489	267,380	14,300	0	14,000	583,700	112,600	10,000	0
CHARL., ST. MICHAEL/ALL ANG.	84,403	3,380	21,112	0	1,311	94,461	615	35,000	350,000	60,000	10,000	18,034
CLEMMONS, ST. CLEMENT'S	152,567	0	0	2,898	270	104,231	6,586	78,331	414,732	60,506	10,000	253,332
COOLEEMEE, GOOD SHEPHERD	12,387	0	5,323	744	580	22,542	333	10,000	153,910	20,880	10,000	0
DURHAM, EL BUEN PASTOR	61,792	0	3,350	0	0	59,784	0	8,500	239,400	11,300	10,000	0
EDEN, ST. MARY'S	27,606	0	0	1,032	661	20,431	2,328	10,200	241,500	48,300	10,000	0
ELKIN, GALLOWAY MEMORIAL	51,149	0	0	7,404	4,904	44,406	800	20,000	379,570	50,000	10,000	42,500
FUQUAY-VARINA, TRINITY	37,795	0	10,194	0	0	50,647	183	125,000	193,000	38,600	10,000	0
GARNER, ST. CHRISTOPHER'S	84,016	0	3,864	3,871	4,691	72,878	2,725	40,000	115,000	15,000	10,000	0
GASTON, ST. LUKE'S	824	0	0	0	8	859	100	1,000	13,700	0	10,000	0
GREENSBORO, HOLY SPIRIT	39,320	0	14,956	1,928	838	40,220	3,625	19,000	171,151	0	10,000	39,616
GREENSBORO, ST. BARNABAS'	72,286	0	0	2,657	3,456	77,161	900	120,000	465,200	61,200	10,000	15,750
HALIFAX, ST. MARK'S	10,143	0	0	1,356	604	9,422	0	3,000	159,900	13,400	10,000	0
HAMLET, ALL SAINTS'	46,391	1,196	0	113	0	37,833	0	2,500	272,100	23,100	10,000	0
HAW RIVER, ST. ANDREW'S	56,675	0	1,792	0	445	31,980	1,214	12,000	433,500	87,997	10,000	0
HENDERSON, ST. JOHN'S	31,619	0	0	3,823	891	34,771	2,777	40,000	500,000	40,000	10,000	0
HIGH POINT, ST. CHRISTOPHER'S	91,226	0	0	1,500	0	72,492	5,892	30,000	250,000	3,609	10,000	0

JACKSON, SAVIOUR	21,040	0	0	2,332	463	16,684	1,000	20,800	415,200	45,000	10,000	0
KERNERSVILLE, ST. MATTHEW'S	84,113	0	20,745	208	130	80,916	5,718	42,500	155,900	21,696	10,000	2,447
KING, ST. ELIZABETH'S	22,259	0	5,890	0	0	16,483	1,014	30,000	120,000	40,000	10,000	28,687
LAURINBURG, ST. DAVID'S	97,634	0	0	0	1,468	81,769	3,975	35,000	175,000	7,500	10,000	0
LITTLETON, ST. ALBAN'S	18,772	0	0	0	0	13,214	1,500	10,000	358,288	89,572	10,000	0
LITTLETON, ST. ANNA'S**(1996 report)*	1,516	0	0	0	0	2,022	0	50,000	20,518	4,800	10,000	0
LOUISBURG, ST. MATTHIAS'	8,873	0	3,420	0	0	8,016	475	14,000	10,000	2,000	10,000	0
MAYODAN, MESSIAH	62,120	6,093	0	1,146	110	73,073	3,783	7,500	244,000	16,000	10,000	0
MOORESVILLE, ST. JAMES'	47,095	0	0	268	268	15,556	1,000	6,000	110,000	12,000	10,000	45,375
MOORESVILLE, ST. PATRICK'S	146,548	0	64,536	19,631	18,050	142,151	8,000	240,000	0	0	10,000	133,125
OXFORD, ST. CYPRIAN'S	19,940	0	0	578	144	14,157	1,810	11,383	150,000	10,000	10,000	0
RIDGEWAY, GOOD SHEPHERD	5,687	0	0	0	0	3,873	990	2,000	152,000	12,000	10,000	0
ROCKY MOUNT, CHRIST CHURCH	15,601	0	5,740	0	0	3,333	55,260	0	157,904	26,333	10,000	0
ROCKY MOUNT, EPIPHANY	32,807	0	0	10,630	250	30,707	10,630	17,000	234,700	47,000	10,000	6,500
ROXBORO, ST. MARK'S**(199¯ report)*	64,826	0	18,695	700	1,913	87,875	3,514	30,000	577,000	123,100	10,000	9,300
SALISBURY, ST. MATTHEW'S	46,999	0	0	30	400	48,905	1,320	18,000	666,000	97,100	10,000	0
SALISBURY, ST. PAUL'S	42,443	0	0	666	460	36,908	625	100,000	513,800	28,039	10,000	0
SPEED, ST. MARY'S	9,070	5,100	0	0	194	8,612	0	28,500	447,980	109,450	10,000	0
TARBORO, ST. LUKE'S	20,288	0	0	0	0	18,273	850	15,000	118,521	13,000	10,000	27,156
TARBORO, ST. MICHAEL'S	38,737	0	0	0	0	29,148	1,000	81,500	202,000	35,000	10,000	0
THOMASVILLE, ST. PAUL'S	45,750	180	0	298	298	39,794	4,014	35,000	350,000	40,000	10,000	0
TROY, ST. MARY MAGDALENE	11,020	0	0	0	0	9,594	144	16,500	91,000	16,000	10,000	2,800
WALNUT COVE, CHRIST CHURCH	28,798	0	0	0	0	23,386	770	16,000	381,800	21,500	10,000	0
WARRENTON, ALL SAINTS'	24,457	0	0	107	107	22,779	0	9,330	709,000	9,400	10,000	0
WILSON, ST. MARK'S**(199¯ report)*	4,816	0	0	6,000	0	6,566	1,434	14,000	574,800	93,200	10,000	0
WOODLEAF, ST. GEORGE'S	2,958	0	0	0	0	3,570	33	1,500	30,000	1,500	10,000	0
YANCEYVILLE, ST. LUKE'S	10,640	0	3,884	257	3,033	8,956	470	1,900	22,400	6,500	10,000	0
TOTALS - MISSIONS	2,072,419	15,949	230,331	303,904	332,587	1,842,906	163,964	1,717,664	13,560,165	1,855,313	490,000	727,927

PAROCHIAL STATISTICS: 1998 Receipts; Disbursements; Property Valuation and Insurance

								Property Valuation and Insurance				
	Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of Special Offering	Trans-mittal of Special Offering	All Operating Expenses	Outreach	Land	Building	Contents	Bonding	Long Term Property Debt
PARISHES:												
ALBEMARLE, CHRIST CHURCH	94,214	0	0	5,893	6,703	84,240	2,019	33,200	1,311,000	165,000	10,000	0
ASHEBORO, GOOD SHEPHERD	211,624	0	0	178	178	192,906	7,000	75,000	1,430,000	175,000	45,000	0
BURLINGTON, HOLY COMFORTER	357,064	3,443	0	1,641	1,641	289,829	1,838	210,200	1,530,673	273,184	25,000	0
CARY, ST. PAUL'S	523,129	0	0	20,983	25,187	413,167	40,165	43,500	1,128,900	226,000	50,000	127,147
CHAPEL HILL, CH. OF THE CROSS	979,775	16,838	47,006	31,947	39,184	750,616	93,902	100,000	4,444,444	500,000	20,000	0
CHAPEL HILL, HOLY FAMILY	443,699	0	0	74,377	77,005	318,547	58,666	363,766	204,871	16,488	10,000	105,815
CHARLOTTE, CHRIST CHURCH	2,025,802	0	0	449,576	82,553	1,494,430	236,924	485,000	5,350,690	630,800	50,000	0
CHARLOTTE, HOLY COMFORTER	591,153	0	0	25,000	312,171	388,416	20,667	214,875	2,867,593	216,100	10,000	63,116
CHARLOTTE, ST. ANDREW'S	123,141	0	0	5,957	24,026	140,742	0	164,680	662,586	31,241	10,000	0
CHARLOTTE, ST. JOHN'S	932,217	0	0	38,682	38,682	674,596	104,563	290,000	4,396,000	291,000	50,000	0
CHARLOTTE, ST. MARGARET'S	395,095	0	0	91,485	110,557	315,295	19,551	91,400	721,625	200,000	10,000	74,306
CHARLOTTE, ST. MARTIN'S	499,342	0	0	12,473	12,473	376,144	57,800	158,700	1,824,370	205,130	10,000	0
CHARLOTTE, ST. PETERS	692,332	0	0	98,316	6,963	498,801	147,365	150,310	4,014,354	508,05845,000	1,679,772	
CLEVELAND, CHRIST CHURCH	56,562	0	0	73,769	73,769	28,237	600	82,000	383,000	38,750	10,000	0
CONCORD, ALL SAINTS'	371,053	0	0	3,618	1,417	322,419	25,529	502,500	1,648,425	268,893	40,000	0
DAVIDSON, ST. ALBAN'S	221,977	0	0	5,596	10,973	158,080	12,600	325,978	383,400	77,700	10,000	288,548
DURHAM, ST. JOSEPH'S	91,196	0	0	3,622	3,839	86,789	907	100,000	614,896	37,374	10,000	0
DURHAM, ST. LUKE'S	355,230	0	4,000	21,695	9,992	272,587	28,290	322,000	1,479,780	224,700	45,000	163,692
DURHAM, ST. PHILIPS	359,053	0	0	0	0	266,542	27,388	300,000	3,500,000	500,000	50,000	0
DURHAM, ST. STEPHEN'S	355,829	0	0	2,500	2,500	476,849	10,393	35,278	2,171,238	125,583	10,000	0
DURHAM, ST. TITUS'	164,786	0	0	7,205	7,205	106,615	11,626	95,174	428,300	75,800	10,000	0
EDEN, EPIPHANY	97,742	0	0	2,030	1,219	88,386	4,532	28,860	476,000	26,133	10,000	0

EDEN, ST. LUKE'S**(1997 report)*	72,321	0	0	263	780	45,343	1,775	25,000	492,716	24,605	10,000	0
ENFIELD, ADVENT	18,240	0	0	0	106	14,261	620	20,000	700,000	100,000	10,000	0
ERWIN, ST. STEPHEN'S	63,061	6,584	0	0	585	55,577	100	30,000	461,669	45,600	10,000	0
GREENSBORO, ALL SAINTS'	163,267	1,920	0	12,389	5,797	124,473	6,366	25,000	953,655	95,600	10,000	0
GREENSBORO, HOLY TRINITY	1,016,426	0	0	331,311	287,230	782,128	100,340	209,718	7,906,187	605,436	25,000	0
GREENSBORO, REDEEMER	110,220	0	0	0	0	108,000	1,250	200,000	657,550	137,000	10,000	0
GREENSBORO. ST. ANDREW'S	228,711	0	0	18,573	43,111	198,667	0	75,000	1,061,200	177,800	45,000	0
GREENSBORO, ST. FRANCIS'	521,501	0	0	35,640	13,924	447,465	7,000	200,260	1,244,752	Inc. in bldg.	100,000	0
HENDERSON, HOLY INNOCENTS	189,942	0	0	0	0	137,059	8,409	110,000	2,785,000	100,000	10,000	0
HIGH POINT, ST. MARY'S	391,604	0	0	28,750	28,750	312,997	14,423	353,000	1,786,000	464,000	10,000	0
HILLSBOROUGH, ST. MATTHEW'S	193,418	0	0	6,815	6,851	146,874	4,861	10,000	908,000	113,000	10,000	0
HUNTERSVILLE, ST. MARK'S	127,381	0	0	8,411	2,227	136,278	8,915	130,000	688,000	140,250	10,000	0
LEXINGTON, GRACE	253,389	0	0	0	2,536	193,207	23,690	258,914	1,800,641	60,775	10,000	0
LOUISBURG, ST. PAUL'S	80,638	0	0	7,199	6,600	74,323	375	37,189	691,678	96,300	10,000	0
MONROE, ST. PAUL'S	209,531	0	0	19,159	13,819	165,995	11,444	158,400	1,196,866	74,700	10,000	0
MOUNT AIRY, TRINITY	121,934	0	0	14,477	2,592	103,594	13,045	40,000	559,867	90,000	10,000	0
OXFORD, ST. STEPHEN'S	143,340	0	0	8,465	1,728	117,812	8,219	33,000	2,378,800	370,665	10,000	48,000
PITTSBORO, ST. BARTHOLOMEW'S	164,483	0	0	2,566	2,566	133,865	6,300	10,000	427,900	19,700	10,000	0
RALEIGH, CHRIST CHURCH	1,249,196	0	0	110,433	110,433	877,282	244,172	501,650	4,991,422	1,079,907	100,000	0
RALEIGH, HOLY CROSS	277,084	0	0	3,510	0	203,629	27,690	0	0	53,551	10,000	0
RALEIGH, NATIVITY	208,027	0	6,019	0	3,781	254,126	8,237	116,979	499,532	18,019	10,000	0
RALEIGH, GOOD SHEPHERD	655,010	0	0	0	0	484,631	81,351	600,000	5,111,478	710,611	25,000	0
RALEIGH, ST. AMBROSE'**(1997 rpt)*	159,976	579	0	6,205	6,646	174,556	3,363	185,000	750,000	70,000	10,000	0
RALEIGH, ST. MARK'S	252,409	0	0	3,522	3,522	174,739	16,260	92,808	1,056,312	202,861	10,000	35,496
RALEIGH, ST. MICHAEL'S	993,082	0	0	0	0	769,335	77,887	170,463	3,411,300	476,910	100,000	0
RALEIGH, ST. TIMOTHY'S	220,565	13,270	0	0	0	189,366	3,378	280,800	1,794,523	144,719	10,000	0
REIDSVILLE, ST. THOMAS'	112,212	0	0	5,440	5,322	101,309	445	75,258	971,035	122,348	10,000	0
ROANOKE RAPIDS, ALL SAINTS'	150,411	0	0	1,189	3,484	126,602	5,900	30,000	1,030,174	101,295	60,000	35,625
ROCKINGHAM, MESSIAH**(1997 rpt)*	38,729	0	0	0	0	35,618	57	35,000	365,000	40,000	10,000	0
ROCKY MOUNT, GOOD SHEPHERD	352,384	0	7,257	271,381	275,623	279,926	33,711	174,010	2,528,584	370,200	10,000	0

PAROCHIAL STATISTICS: 1998 Receipts; Disbursements; Property Valuation and Insurance

								Property Valuation and Insurance				
	Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of Special Offering	Trans-mittal of Special Offering	All Operating Expenses	Outreach	Land	Building	Contents	Bonding	Long Term Property Debt
ROCKY MOUNT, ST. ANDREW'S	208,619	0	0	0	1,800	256,254	30,920	80,000	722,490	29,490	10,000	0
SALISBURY, ST. LUKE'S	321,586	0	0	0	51,298	271,344	16,950	84,900	3,659,445	407,175	10,000	0
SANFORD, ST. THOMAS'	179,549	830	0	10,847	0	154,751	566	88,500	1,524,400	175,600	10,000	0
SCOTLAND NECK, TRINITY	107,251	35,000	0	886	2,014	89,901	0	50,000	432,000	196,000	10,000	0
SMITHFIELD, ST. PAUL'S	145,160	0	0	480	480	127,572	1,703	20,000	973,000	58,000	15,000	10,500
SOUTHERN PINES, EMMANUEL	610,524	0	0	37,683	41,688	550,221	101,302	80,650	3,754,746	644,784	45,000	112,197
STATESVILLE, TRINITY	218,882	0	0	29,758	29,759	157,947	15,270	80,000	1,200,000	75,000	50,000	0
TARBORO, CALVARY	260,118	0	0	300	300	222,810	11,080	550,000	4,497,480	826,910	25,000	0
WADESBORO, CALVARY	92,673	0	0	2,755	3,075	82,327	6,921	17,600	1,338,000	215,400	50,000	0
WAKE FOREST, ST. JOHN'S	148,679	0	0	4,587	1,619	124,228	1,091	150,000	465,596	51,879	10,000	0
WARRENTON, EMMANUEL	61,730	0	0	0	73	49,832	1,563	12,000	250,000	100,000	10,000	0
WELDON, GRACE CHURCH	82,096	0	0	0	0	72,713	27,486	25,000	766,710	INCL(5)94	10,000	0
WILSON, ST. TIMOTHY'S	329,270	0	7,500	10,463	6,327	299,060	49,698	101,000	2,660,050	377,218	10,000	0
WINSTON-SALEM, ST. ANNE'S	141,847	0	0	2,710	2,710	103,361	16,974	14,835	285,553	19,522	10,000	20,000
WINSTON-SALEM, ST. PAUL'S	1,432,417	13,870	0	69,693	30,761	1,049,606	147,315	275,000	7,569,500	2,000,000	250,000	401,940
WINSTON-SALEM, ST. STEPHEN'S	89,742	0	0	3,198	3,225	86,613	6,695	136,100	428,186	121,453	10,000	0
WINSTON-SALEM, ST. TIMOTHY'S	458,116	0	0	8,748	8,580	416,503	35,190	37,019	1,007,507	78,400	25,000	0
TOTALS - PARISHES	23,568,766	92,334	71,782	2,054,349	1,859,959	18,828,313	2,102,632	10,162,474	121,716,649	16,295,617	1,785,000	3,166,154

CHAPELS:												
BROWNS SUMMIT, THE SUMMIT CHAPEL	0	0	0	0	0	0	0	264,692	4,010,055	315,313	200,000	20,018
CHAR., THOMPSON CHILDREN'S HOME*	0	0	0	0	0	0	0	0	0	*	0	
DURH, EPISC. UNIV. CTR.* *(1997 rpt)*	6,277	0	12,500	0	0	17,190	0	0	281,000	56,200	10,000	0
GREENSBORO, ST. MARY'S HOUSE	0	0	0	0	0	0	0	3,670	114,200	15,400	10,000	0
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	*	*	*	*	0	
RALEIGH, CHESHIRE HOUSE/NSCU	11,088	0	10,757	0	0	20,315	247	19,000	184,326	19,500	10,000	0
RAL., ST. AUGUSTINE'S CH.* *(1997 rpt)*	16,497	0	0	0	167	12,652	3,689	23,912	69,838	0	10,000	0
RALEIGH, ST. MARY'S SCHOOL	0	0	0	0	0	0	0	0	0	*	0	
SO.PINES, TRANSFIG. (PENICK VILL.)	1,935	0	0	0	0	944	0	0	0	0	*	0
TOTALS - CHAPELS	35,797	0	23,257	0	167	51,101	3,936	311,274	4,659,419	406,413	240,000	20,018
TOTALS:												
MISSIONS, PARISHES, CHAPELS	25,676,982	108,283	325,370	2,358,253	2,192,713	20,722,320	2,270,532	12,191,412	139,936,233	18,557,343	2,515,000	3,914,099

*Parochial Report not received as of 7/15/99

Summary of Statistics
(as of December 31, 1998)

	1998	1997	1996	1995	1994
Priests	222	214	205	201	201
Deacons	29	28	24	23	24
Deacons — Transitional	3	4	8	5	2
Priests Ordained	4	4	5	5	6
Clergy Deceased	1	3	0	1	3
Candidates for Holy Orders	5	2	7	7	9
Postulants for Holy Orders	2	5	9	4	15
Parishes	69	69	68	68	69
Missions	47	49	50	51	54
Chapels and Student Centers	9	9	9	9	9
Baptisms — Children	881	906	821	807	884
Baptisms — Adults	107	96	108	100	97
Receptions	159	130	164	163	141
Confirmations	946	827	883	937	1,123
Marriages	418	382	459	406	444
Burials	543	468	508	479	580
Baptized Persons	45,579	41,223	44,982	45,340	44,494
Communicants in Good Standing	32,838	33,103	32,774	34,323	34,012
Church School: Total Enrollment	13,896	10,799	11,053	11,584	11,890

Summary of Property Valuation with Insurance and Indebtedness

	1998	1997	1996	1995
Total Property (Cost)	*Unavailable*	162,507,615	156,191,038	153,324,998
Insurance	158,493,576	190,020,408	185,429,702	165,923,328
Receipts				
Normal Oper. Income	25,676,982	23,448,327	22,071,505	21,051,139
Assistance from Diocese	325,370	384,138	301,943	354,876
Total Operating Revenue	26,110,635	24,701,441	23,205,194	21,601,177
Total Receipts	*Unavailable*	33,589,306	29,242,816	27,774,510
Disbursements				
Spec. Offerings Transmit.	2,358,253	2,017,717	1,958,838	1,326,787
Outreach	2,270,532	1,946,887	1,703,174	1,479,450
All Operating Expenses	20,722,320	19,157,118	18,323,904	17,120,051
Gross Disbursements	*Unavailable*	30,397,881	27,445,038	24,644,254

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

Revised—June 1999

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.

3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the Diocese, congregation, or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or other otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the Diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.
2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, a copy of the audit report and parochial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The parochial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.

5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the diocese, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

• 1999 •

Constitution and Canons

of the

Diocese of North Carolina

of the

Episcopal Church

183rd Convention

Together with the

Rules of Order

Incorporating amendments passed
through the 183rd Annual Convention in
1999

By-Laws

of the

Diocesan Council

and

Charters

of

Chartered Committees

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese,

against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing,

and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have

access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canon 1
Members of Convention

Section 1. ***Clergy.*** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention.*

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and

documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997]

Section 1. ***Membership.*** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from

two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation,upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. ***Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committees's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Section 5. ***Administration of Trust Funds.*** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997]

Section 1. The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 2. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio.* Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible

for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997]

Section 1. ***Resolutions Referred to Committees***. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International Affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Section 7. The Bishop or the presiding officer of the Convention shall annually appoint two enrolled confirmed adult communicants in good standing in the Diocese and two clergy of the Diocese, to the Committee on Dispatch of Business to serve until the adjournment of the annual Convention following the one at which they were appointed. The Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention shall serve as *ex officio* members. The presiding officer of the Committee shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and

unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the

Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments***. The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(d) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(e) The Department of Business Affairs and Administration shall oversee

the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Section 5. ***Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. ***Planning Function.*** The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. ***Structure and Organization of the Diocese.*** The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. ***Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General

Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. ***Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. ***Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. ***Chartering Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members is necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. ***Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. ***Members to Hold Over.*** Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. ***Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. ***Expiration.*** All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 18

The Mission and Ministry of the Diocese

[Renumbered in 1997]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 19

Convocations

[Amended & renumbered in 1997; amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean or a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the

convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.***

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***
The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of_____, and have elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____day of _____ , in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the

rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to

the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. ***Parish Meetings.***

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.***

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish

meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may

provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. ***Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall

include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it

demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1999]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive

them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar

of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention.*

Canon 31

Ecclesiastical Discipline

[Amended in 1996]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at

all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV.

Canon 32

Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing

in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the *Journal of the Convention.*

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held,

there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant

Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and

to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39
Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40
Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41
Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1, of the Canons of the General Convention, a rector may not resign a parish without the

consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other

evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congrega-

tion and a focus of evangelism and service with broadly based support.
Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the

delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997]

Section 1. ***Historic Properties Commission.*** There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are occupied, used and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. ***Historic Churches.*** The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place

convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. ***Historic Cemeteries.*** The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

(a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

(b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. ***Other Historic Properties.*** The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

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Rules of Order

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Commission on Constitution and Canons and the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein

named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be

accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in

accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon
Payment required by Canon monthly
1% Theological Seminary Assistance Required by Resolution
Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks
should be made payable to
The Episcopal Diocese of North Carolina
and mailed to:
Attn: A. Zachary Smith, Treasurer
The Episcopal Diocese of North Carolina
P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:
Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings
should be made payable to
The Thompson Children's Home
and mailed to:
The Thompson Children's Home
P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. *(November 1993)*

V. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant. (June 1995)*

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop and the Bishop Suffragan are *ex officio* voting members of the committee. The Treasurer and Business Administrator of the Diocese is an *ex officio* non-voting member of the committee. The Business Administrator's Secretary is clerk to the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1)The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2)The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3)The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4)The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee

by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5)The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff is the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Communicant.*

(Adopted by Diocesan Council March 11, 1997)

Charter for the Committee on Christian Education and Formation

I.The mission of this Committee is

A.To know God and to make God known.

B.To serve and strengthen the ministry of Christian Formation in our Diocese.

C.To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II.This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

Charter for the Committee on Christian Social Ministries

I.The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II.We will identify ways to be faithful to the Baptismal Covenant. We will facilitatecommunication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop, and the Coordinator for Christian Social Ministries. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following fives areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Communicant, Please Note,* newsletters, and other publications);

2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;

3. Among congregations, especially seeking to improve communications within convocations;

4. From congregations to the Diocesan Office;

5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer and the Canon for Congregational Support serve ex officio.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Congregational Support

I. This committee provides support to congregations within the Diocese of North Carolina. Said support shall be in accordance with an action and evaluation plan adopted by the committee annually.

II. This committee is accountable to the Department of Congregational Support and Development.

III. This committee has nine members with three-year staggered terms. The members are appointed by the Bishop, and no member shall serve more than two successive terms. The Bishop shall designate a chair for the committee. The goal shall be to have a membership that represents the diversity within our Diocese including racial, gender, age, geographic, and home church size variations.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

• Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.

• Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.

• Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.

• Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Ministry in Higher Education

I. This committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

II. This Committee shall be accountable to the Department of Christian Formation.

III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. Membership of this Committee shall be no more than sixteen.

IV. This Committee's membership shall consist of twelve members appointed in consultation with a local advisory board for each of the diocesan-funded chaplaincies, and four at-large members who shall have broad interests in ministry in higher education (ideally including residents of any convocations in which there is no diocesan-funded chaplaincy). Diocesan-funded chaplains may attend meetings of the Committee as resource persons, but shall not be considered voting members.

V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or

maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Small Churches

Charge: To affirm, encourage, and assist small churches (those with average Sunday attendance of fewer than 150), both parishes and missions, in their ministry; to oversee financial assistance to missions.

The Committee is accountable to the Department of Congregational Support and Development.

The number of members of this Commmittee is fifteen, with staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. Members and the chairman of this Committee are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Social Responsibility in Investments

The responsibilities of the Committee on Social Responsibility in Investments are delegated to it by the Diocesan Council, to which the Committee reports. The role and functions of the Committee are to set objectives and guidelines for socially responsible investments by the Diocese and not to assume the role of the Investment Committee in selecting investment advisors and evaluating securities for investment quality.

I. ***Objectives***

A. To study the social implications of the Diocese's investments, recommend appropriate action for the Diocese in this field, and carry out actions authorized by the Diocesan Council.

B. To receive or initiate, study, and act upon requests that the Diocese take action to eliminate or reduce the social injury caused by the policies or practices of companies in which the Diocese holds investments.

C. To make recommendations regarding positive investments to further the social concerns of the Diocese.

II. ***Membership***

A. The Committee shall consist of the following membership: chairman or other member of the Department of Business Affairs and Administration (*ex officio*), the Treasurer of the Diocese *(ex officio)*, a representative from the Christian Social Ministries Committee, two representative from the clergy, and three lay representatives from different geographic areas of the Diocese. Consideration should be given to assure that the membership includes persons who have knowledge of race relations, public health, ecology, labor relations, and overseas and military affairs and who are skilled in dealing with questions of social ethics, economics, and law. In addition to a geographic representation of the different areas of the Diocese, consideration should be given to representation of women and minorities.

B. All committee members (other than *ex officio*) shall be appointed by the Bishop for a period of three years, with the opportunity of being reappointed for up to an additional term. A person serving any portion of two consecutive terms shall not be eligible to serve on the Committee until two years have elapsed from such person's last service on the Committee.

C. A member who has two unexcused absences from committee meetings during a calendar year shall no longer be a member of the Committee. Following certification of such absences to the Bishop by the chair of the Committee, the Bishop shall appoint a successor to complete the term of the former committee person.

D. The Chair will be designated by the Bishop.

III. ***Staff and Research***

A. The Committee may ask individuals, whether or not connected with the

Diocese, to attend its meetings as consultants or otherwise to provide advice and information.

B. The Committee may use the resources of the Interfaith Center on Corporate Responsibility (ICCR), the Investor Responsibility Research Center, Inc., and the Episcopal Church's National Social Responsibility in Investments (SRI) Committee in dealing with questions in the areas of race relations, women, youth, minorities, public health, ecology, labor relations, overseas and military affairs, social ethics, economics, and law.

C. The Committee shall have authority to request from the Diocese lists of the Diocese's current investments and all data compiled by or on behalf of the Diocese with respect to companies in which an investment has been made or is contemplated being made.

IV. ***Authority***

In implementing actions authorized by the Diocesan Council under objectives with respect to particular companies and investments, the Committee shall be authorized:

A. To conduct conferences and seminars regarding social responsibility in investments and corporate actions.

B. To vote on proxies in accordance with these policies and procedures.

C. To recommend to the Diocesan Council that the Diocese sell, dispose of, or withdraw from securities or other investments which may be held by any diocesan investment account, foundation, or agency and which are inconsistent with this socially responsible investment policy or other expressed diocesan policies and, when appropriate, communicate the fact of and reasons for such withdrawal.

D. To recommend to the Diocesan Council that the Diocese invest in securities or make other investments which are consistent with this socially responsible investment policyand other expressed diocesan policies.

E. To recommend to the Diocesan Council short term cash and other money management practices which would further this socially responsible investment policy.

F. To consider requests that the Diocese endorse or sponsor shareholder proposals and to make recommendations to the Diocesan Council concerning the proposal and Diocesan sponsorship.

V. ***Operational Guidelines and Criteria***

In evaluating diocesan investments and money management practices and performing its other duties pursuant to this policy, the Committee should adhere to the following:

A. Investments and money management practices should be consistent with the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and in furtherance of diocesan policy on social issues as expressed by Convention or the Diocesan Council.

B. In evaluating proxies and shareholder proposals and determining the diocesan response to the same the Committee shall:

1. Determine that the issue involved or presented is one of significant social effect, either positive or negative; and

2. Verify that there is a clear connection between the issue and the Statement of Policy on Social Responsibility in Investments or other expressed diocesan social policies; and

3. Evaluate the willingness of other groups to act on an issue with the Diocese.

VI. ***Committee Operation***

A. The Committee shall meet at least three times per year, generally in February, May, and October and at such additional times as may be necessary or appropriate.

B. When the Committee receives a request for action, including requests from members of the Committee, it shall first determine whether the request appears to meet the operational guidelines above and other guidelines established by the Committee. If the request does not meet Operational Guidelines V. A and B above, the individual or group shall be advised that no further steps will be taken. Otherwise, the Committee shall investigate the request in the light of its guidelines.

C. In order to carry out its investigation, the Committee may:

1. Refer the request to the staff and/or an ad hoc committee of the Committee;

2. Seek information and advice from individuals and groups in and out of the Church;

3. Schedule an open meeting to receive information from interested persons in and out of the Church.

D. Before the Committee takes action, the Committee will ask the Treasurer for an opinion on the effect of such action on the Church's total return from its trust investments and the Foundation investments and will take this opinion into consideration.

E. Generally proxies require expedited action since there is a limited time after the receipt of the material before a response is required. Therefore, when a proxy is received by the Diocese, the Committee Chair or the diocesan Treasurer shall first determine that criteria of Section V.B. above suggest or require a response from the Diocese. If so, the Chair shall then assign the proxy to a Committee member for investigation and shall then notify the Committee of the general nature of the proxy and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. It is generally expected that such committee action will be taken pursuant to a telephone conference call.

F. Requests that the Diocese endorse or sponsor shareholder proposals shall also be reviewed by the Committee Chair or the diocesan Treasurer to determine if the criteria of Section V. B. above suggest action by the Diocese. If so, the Chair shall assign the proposal to a committee member for investigation and shall also notify the Committee of the general nature of the proposal and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. The Committee shall then make a recommendation concerning the proposal to the Diocesan Council.

VII. ***Reporting***

A. The Committee will make an annual report of its total operations to the Diocesan Council and will make such interim reports as the Diocesan Council may request or the Committee may desire.

B. A written report will be made annually to the Diocesan Convention.

C. The Committee will promptly report to Council any vote on a proxy or shareholder proposal which the Committee has made on behalf of the Diocese.

VIII. ***Definitions***

A. Whenever the term "expressed diocesan social policy" is used herein it shall be deemed to refer to the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and other statements of social policy as adopted or made by Convention or the Diocesan Council.

B. The term "Diocese" shall mean the Episcopal Diocese of North Carolina.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Stewardship

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Youth

I. The purpose of the Youth Committee is to maintain the quality of the Youth Programs in this Diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout the Episcopal Church.

II. This Committee shall be accountable to the Department for Christian Formation.

III. The number of members of this Committee shall be no more than 30. This will include, as nearly as possible, one adult and two youth from each convocation of the Diocese, as well as the Youth Coordinator, the director of

The Summit, a member of The Summit Board, and representatives of the college chaplains. Terms of members shall be 3 years with the exception of those who graduate from high school, who shall rotate off early. Each year 1/3 of the Committee shall rotate off.

IV. The Bishop shall annually designate the chair of this Committee and appoint members to the Committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998)

+ + + + +

PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Deadline for **delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of **nominations and resolutions.**

30 Days (Late December): Nominations and resolutions edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____ , of the County of _____ and State of _____ , of the first part, to _____ (Bishop), _____ , and _____ , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__given, granted, bargained and sold, and do __hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of ___ _____ and State of North Carolina, adjoining the lands of_____ and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant __ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha __right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha___ hereunto set his/her/their hand __ and seal __ this _____ day of _____, A.D. 19 __.

_____ (SEAL)
_____ (SEAL)

(Sample)

NOTES

NOTES

Affiliated Institutions

Education/Liturgy Resources
134-140 College St.
Oxford, NC 27565
The Rev. Harrison Simons
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries
P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437
A Coalition of Episcopal Dioceses

Episcopal Farmworker Ministry
P.O. Box 160
Newton Grove, NC 28366
Keith Merritt, Director
(910) 567-6917

Episcopal Housing Ministry — Raleigh
P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305
Robert A. Henley, Executive Director

The Servant Center, Inc.
1116 Grove St.
Greensboro, NC 27403
(336) 275-8585
Gail Haworth, Director

Kanuga Conferences
P.O. Drawer 250
Hendersonville, NC 28793
(828) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

Journal of Convention

The Episcopal Diocese of North Carolina

2000

Diocesan Institutions

The Diocesan House
P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156
Staff email: [first initial last name (no spaces)]@episdionc.org

The Penick Village
P.O. Box 2001 • Southern Pines, NC 28387
East Rhode Island Avenue • Southern Pines 28388
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's School
900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137
An Episcopal School for Young Women
Theo W. Coonrod, President

Saint Augustine's College
1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Dianne B. Suber, President

Thompson Children's Home
P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Edwin H. Chapin, Interim Director

The Summit: An Episcopal Center
P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583
John C. Koch, Executive Director

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JOURNAL

of the

One Hundred Eighty-fourth Annual Convention

of the

Diocese of North Carolina

in

The Episcopal Church

Pinehurst, North Carolina

February Ninth, Tenth, and Eleventh, 2000
(postponed due to blizzard from original dates of January the Twenty-seventh, Twenty-eighth, and Twenty-ninth)

Together with

THE CONSTITUTION & CANONS AND RULES OF ORDER

N.C. Collection / UNC-CH Library

The One Hundred Eighty-fifth Annual Convention

of the

Diocese of North Carolina

will be held in

Winston-Salem, North Carolina

February 1 through February 3, 2001

at the

Adams Mark Hotel and Convention Center

The Mission Statement

Episcopal Diocese of North Carolina

Adopted by Diocesan Convention • January 1986

✠ ✠ ✠

"We fulfill our baptismal covenant by:

• Deepening our spiritual lives as part of the worshiping community.

• Being faithful stewards of all that God has entrusted to us.

• Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.
These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church."

✠ ✠ ✠

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In Memory of

David Meade Bercaw

Ralph Andrew Bridges

William Franklin Draper

David Bush Earnest, Jr.

James Bryan Griswold, Jr.

Allen Webster Joslin

Gordon Lyall

Ernest Russell M. Parker

Gray Temple

Wilbur Henry Tyte

In Memoriam

David Meade Bercaw

Born in Washington, D.C., August 9, 1929
Son of Woodson Woods Bercaw and Nancy Dunlap
University of Richmond, B.A., 1951
Crozer Theological Seminary, M.Div., 1954
Duke University, M.A., 1959
Virginia Theological Seminary, 1961
Ordained Deacon by Bishop Baker, June 1961
Ordained Priest by Bishop Baker, January 1962
Married Sue Henry Clark, June 4, 1955
Vicar, St. Mark's, Roxboro, 1961-1966
Chair, Commission on State of the Church,
Diocese of North Carolina, 1965
Commission on Clergy Leaves of Absence,
Diocese of North Carolina, 1966
Commission on Status of Parishes and Missions
Rector, St. John's, Hopewell, Virginia, 1966-1994
Executive Board, Diocese of Southern Virginia, 1974-
Dean, Petersburg Convocation, 1974-
Chair, Commission on Abortion,
Diocese of Southern Virginia, 1974-
Representative, Virginia Council of Churches, 1975
Board of Directors, Zimmer Conference Center, 1979-
Board of Directors, Mission and Ministry Foundation, 1980-

+ Died May 5, 1999 +

In Memoriam

Ralph Andrew Bridges

Born in Montgomery County, North Carolina, August 27, 1911
Son of Franklin William Bridges and Georgia Wilbur
Catawba College, B.A., *magna cum laude*, 1933
University of the South, B.D., 1936
Ordained Deacon by Bishop Penick, June 1936
Ordained Priest by Bishop Penick, June 1937
Married Helen Ruth Murph, May 2, 1937 *(dec.)*
Married Frances Patricia Jones, October 22, 1943
Assistant, Holy Comforter, Burlington, 1936-1938
Priest-in-Charge, Calvary, Burlington Mills,
and St. Andrew's, Haw River, 1936-1938
Rector, St. Stephen's, Erwin, 1938-1942
Chaplain, United States Navy, 1942-1946
Rector, Messiah, Rockingham, 1946-1948
Priest-in-Charge, All Saints', Hamlet,
and St. David's, Laurinburg, 1946-1948
Rector, Holy Comforter, New Orleans, Louisiana, 1948-1965
President, Greater New Orleans Federation of Churches, 1959-
Canon Pastor and Institutional Chaplain,
Diocese of Louisiana, 1965-1978

+ Died May 17, 1999 +

In Memoriam

William Franklin Draper

Born in Charlotte, North Carolina, November 24, 1907
Son of Arthur Joy Draper and Lily
University of North Carolina, B.A., 1932
Virginia Theological Seminary, M.Div., 1935
Ordained Deacon by Bishop Penick, June 1935
Ordained Priest by Bishop Binsted, June 1936
Married Helenora Barron Withers, June 15, 1935
Assistant, Christ Church, Sendai, Japan, 1935-1937, 1953-1957
Priest-in-Charge, St. Saviour, Akita, and Christ Church, Noshiro, Japan, 1937-1940
Priest-in-Charge, Trinity, DeRidder, Louisiana, 1941
Priest-in-Charge, All Saints', DeQuincy, Louisiana, 1941-1947
Rector, Christ Church, Mansfield, Louisiana, 1941-1953
Missionary-at-Large, Tohuku, Japan, 1953-1957
Canon Missioner, Christ Cathedral, Sendai, Japan, and Priest-in-Charge, St. Nathaniel Mission, Murone Village, 1957-1971
Associate, Community of Nazareth, Japan
Associate, Society of Saint John the Evangelist (SSJE)
Associate, Community of the Transfiguration, USA
Honorary Canon, Christ Cathedral, Sendai, Japan, 1972-
Phi Beta Kappa

+ Died October 11, 1999 +

In Memoriam

David Bush Earnest, Jr.

Born in Stamford, Texas, November 28, 1927
Son of David B. Earnest and Hazel
Texas Christian University, B.A., 1949
Yale University, B.D., 1952
Virginia Theological Seminary, M.Div.(with honors), 1972
Drew University, D.Min., 1988
Served Disciples of Christ Church, 1952-1962
Ordained Deacon by Bishop Burroughs, May 1963
Ordained Priest by Bishop Burroughs, September 1963
Assistant, St. Paul's, Cleveland Heights, Ohio, 1962-1968
Associate, Christ Church,
Christiana Hundred, Delaware, 1968-1971
Rector, Trinity, Toledo, Ohio, 1971-1979
Standing Committee, Diocese of Ohio, 1977
Rector, Christ Church, Short Hills, New Jersey, 1979-1990
Diocesan Council, Diocese of Newark, 1980-1983
Interim Rector, St. Thomas', Sanford, North Carolina, 1991
Interim Assistant, Christ Church,
Raleigh, North Carolina, 1992-1993
Interim Priest-in-Charge, St. Bartholomew's, Pittsboro, North Carolina, 1994-1995

+ Died November 10, 1999 +

In Memoriam

James Bryan Griswold, Jr.

Born in Durham, North Carolina, December 10, 1927
Son of James Bryan Griswold and Eleanor
University of North Carolina, A.B., 1949
Berkeley School of Divinity, M.Div., 1953
Ordained Deacon by Bishop Penick, May 1953
Ordained Priest by Bishop Baker, December 1953
College Instructor, 1949-1950
Priest-in-Charge, St. Matthew's, Mooresville, and St. James', Iredell County, 1953-1956
Priest-in-Charge, St. Alban's, Davidson, 1955-1956
Vicar, Holy Apostles, Savannah, Georgia, 1956-1958
Rector, St. Mark's, Brooklyn, New York, 1958-1969
Non-parochial, 1969-1971
Part-time Assistant, St. Joseph's, West Durham, North Carolina, 1971-1972
Vicar, St. Andrew's, Haw River, 1972-1995

+ Died December 13, 1999 +

In Memoriam

Allen Webster Joslin

Born in Warwick, Rhode Island, April 27, 1915
Son of Harry Almoran Joslin and Elizabeth Terry
University of the South, B.A., 1942
Berkeley Theological Seminary, S.T.B., 1945
University of Rhode Island, M.A., 1968
Ordained Deacon by Bishop Perry, September 1944
Ordained Priest by Bishop Carruthers, May 1945
Married Evelyn Basto Fuller, December 27, 1944
Priest-in-Charge, St. Paul's, Conway, Trinity, Myrtle Beach,
and St. Luke's, Andrews, South Carolina, 1945-1948
Priest-in-Charge, Trinity, Abbeville, South Carolina, 1948-1954
Rector, Resurrection, Greenwood, South Carolina, 1948-1957
Delegate, Anglican Congress, 1954
Director, Youth Division, Diocese of South Carolina, 1954-1957
Rector, Christ Church, Swansea, Massachusetts, 1958-1980
Priest-in-Charge, St. Paul's,
Salisbury, North Carolina, 1980-1992

+ Died January 1, 2000 +

In Memoriam

Gordon Lyall

Born in London, England, May 13, 1917
Son of the Rev. Alexander Lyall and Bella
University of California, B.A., 1939
University of Southern California, M.A., 1940
General Theological Seminary, S.T.B., 1955, M.Div., 1972, D.D, 1975
General Theological Seminary, D.D. (Honorary), 1973
Married Dorothy Elizabeth Helmick, October 9, 1944
Ordained Deacon by Bishop Stevens, March 1943
Ordained Priest by Bishop Stevens, September 1943
Chaplain, University of Southern California, Curate, St. John's, Los Angeles, 1943-1944
Curate, St. Luke's, Germantown, Pennsylvania, 1944-1945
Rector, St. Matthias, Trenton, New Jersey, 1946-1951
Chaplain, New Jersey State Prison, New Jersey State Hospital, and New Jersey State Home for Girls, 1946-1951
Rector, St. Luke the Evangelist, Roselle, New Jersey, 1951-1958
Examining Chaplains Board, Diocese of New Jersey, 1954-1958
Standing Committee, Diocese of New Jersey, 1955-1958
Rector, St. David's, Glenview, Illinois, 1958-1984
Examining Chaplains Board, Diocese of Chicago, 1961-1968
Cathedral Chapter, Diocese of Chicago, 1968-1971
Standing Committee, Diocese of Chicago, 1974-1977
Interim Dean, Christ Cathedral, New Orleans, Louisiana, 1985-1986
Priest Associate, Chapel of the Cross, Chapel Hill, North Carolina, 1986-1999
Associate, Society of St. John the Evangelist (SSJE)
Society of St. Margaret (SSM)

+ Died December 24, 1999 +

In Memoriam

Ernest Russell M. Parker

Born in Melbourne, Australia, January 2, 1919
Son of Ernest Verle Parker and Muriel Margueritte
St. Luke's Seminary/School of Theology,
University of the South, 1982
Ordained Deacon by Bishop Estill, December 1983
Ordained Priest by Bishop Estill, October 1984
Married Audrey Porstmann, September 25, 1941
Vicar, St. Luke's, Yanceyville, 1984-1990
Vicar, St. Mark's, Roxboro, 1984-1994
Chaplain, Person County Memorial Hospital, Roxboro, 1986-1994
Vicar, Holy Cross, Baltimore, Maryland, 1994-1999

+ Died May 1, 1999 +

In Memoriam

Gray Temple

Born in Lewiston, Maine, March 13, 1914
Son of the Rev. Charles Hosea Temple and Eleanor
Brown University, B.A., 1935
Virginia Theological Seminary, B.D., 1938, D.D. (Honorary), 1961
University of the South, D.D. (Honorary), 1961
Voorhees College, D.H.L. (Honorary)
Ordained Deacon by Bishop Perry, May 1938
Ordained Priest by Bishop Penick, June 1939
Consecrated Bishop of South Carolina, January 11, 1961
Married Maria Drane, January 29, 1940
Assistant, Calvary Church, Tarboro, 1938-1940
Rector, Truro Church, Fairfax, Virginia, 1940-1941
Priest-in-Charge, St. John's, Battleboro, 1941-1947
Rector, Good Shepherd, Rocky Mount, 1941-1953
Executive Council, Diocese of North Carolina, 1943-1946, 1953-1955
Chairman, Youth Department, Diocese of North Carolina, 1944-1945
Standing Committee, Diocese of North Carolina, 1948-1955
Deputy to General Convention, Diocese of North Carolina, 1949-1958
Department of Christian Education, Diocese of North Carolina, 1953-1955
Board of Examining Chaplains, Diocese of North Carolina, 1950-1955
Rector, St. Peter's, Charlotte, 1953-1955
Rector, Trinity, Columbia, South Carolina, 1955-1961
Bishop of South Carolina, 1961-1982
Executive Council of the Episcopal Church, 1970-1976

+ Died October 27, 1999 +

In Memoriam

Wilbur Henry Tyte

Born in San Antonio, Texas, July 2, 1912
Son of Avery Wilbur Tyte and Charlotte Laronia
University of Texas, B.A., 1933, M.A., 1938
Duke University, B.D., 1942
Ordained Deacon by Bishop Moody, April 1954
Ordained Priest by Bishop Moody, November 1954
Married Marian Porcher Jones
Chaplain, United States Navy, 1943-1946
Asst. Professor, Central Methodist College, Fayette, Missouri,
and Centre College, Danville, Kentucky, 1946-1953
Curate, Christ Church, Lexington, Kentucky, 1953-1956
Vicar, Prince of Peace, and Vicar, St. Francis',
St. Louis, Missouri, 1956-1961
Board of Examining Chaplains, Diocese of Missouri, 1958-1963
Rector, Trinity, St. Charles, Missouri, 1961-1963
Assistant, St. Thomas', New York, New York, 1963-1969
Rector, St. Thomas', Reidsville, North Carolina, 1969-1977
Part-time Instructor, Guilford Technical Institute, Jamestown,
North Carolina, 1979-1982

+ Died December 16, 1999 +

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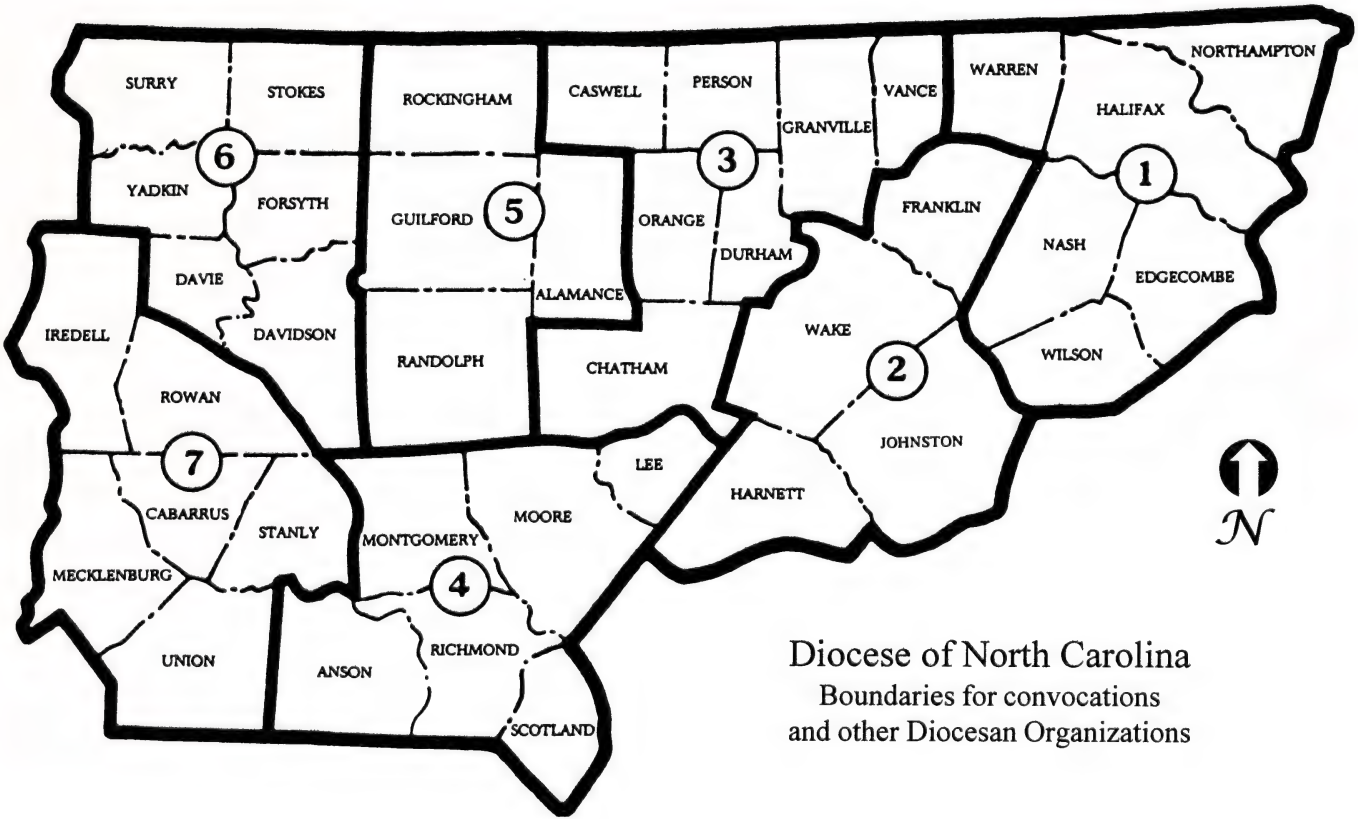
+ + + + +



Diocese of North Carolina
Boundaries for convocations
and other Diocesan Organizations

N.C. Collection / UNC-CH Library

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
[Clayton]*
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest
[Wendell]*

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

** Congregations in formation*

Diocesan Executive Staff and Officers

(as of September 1, 2000)

The Bishop
The Right Reverend Michael Bruce Curry, M.Div.

The Bishop Suffragan
The Right Reverend James Gary Gloster, D.Min., D.D.

Diocesan Administrator
Carol Johnson
Coordinator for Christian Social Ministries
The Reverend Kathleen D. M. Awbrey, M.Div.
Director of New Congregational Development
The Reverend Stephen Hoff Wendfeldt, M.Div.
Canon for Publications and Records
Secretary of the Diocese/Historiographer
The Reverend Canon E. T. Malone, Jr., M.A.
Stewardship Officer/Interim Deployment Officer
William E. Wrenn
Coordinator for Youth Ministries
Kathleen Pfister
Executive Director of The Summit: An Episcopal Center
John C. Koch

Chancellor
Alfred L. Purrington III
Ecumenical Officer
The Reverend Douglas G. Dailey
Evangelism Officer
The Reverend Daniel A. Brown
Interfaith Relations Officer
The Reverend Stephen R. Stanley
Liturgical Officer
The Reverend Diane B. Corlett
Planned Giving Officer
F. Ty Smithdeal
Treasurer
A. Zachary Smith III
Assistant Treasurer
W. Ray Long

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Diocesan House Staff

(as of September 1, 2000)

Marguerite Acomb
Assistant to the Bishop Suffragan
and to the Coordinator for Christian Social Ministries

Michelle Corbett
Assistant to the Stewardship Officer/Interim Deployment Officer
and to the Director of New Congregational Development

Patricia Hathaway
Insurance Administrator and
Assistant to the Diocesan Administrator

Sara Jo Manning
Assistant to the Bishop

Krysta Morgan
Receptionist
Administrative Assistant

Penelope Olson
Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese
Web Sexton

Judy Shreve
Chief Accountant

(As of August 2000)

DIOCESAN BODIES ELECTED BY CONVENTION

STANDING COMMITTEE

To Convention 2001
The Rev. Elizabeth W. Grant
Shara Partin
The Rev. Timothy E. Kimbrough, President

To Convention 2002
The Rev. Robert M. Alves
The Rev. Harrison Simons
Joseph S. Ferrell, Secretary

To Convention 2003
Martha B. Alexander
The Rev. Bollin M. Millner
Mahlon W. DeLoatch

DIOCESAN COUNCIL

Chair: The Rt. Rev. Michael B. Curry
Secretary: The Rev. Canon E. T. Malone, Jr.
Treasurer: A. Zachary Smith III
Assistant Treasurer: W. Ray Long
Diocesan Administrator: Carol Johnson

To Convention 2001
The Rev. Dr. Pat Earle
Marshall Harvey
The Rev. Henry A. Presler
J. Ward Purrington
The Rev. Grayce O'Neill
May H. Sherrod

To Convention 2002
The Rev. Fiona Bergstrom
C. Thomas Fennimore
The Rev. Janice M. Chalaron
Bett Hargrave
Robert E. Wright

To Convention 2003
The Rev. Philip F. Wiehe
G. Vance Byrum
John D. Elliot, Jr.
Jenny C. Herbert

DEPARTMENTS OF COUNCIL

(Determined by the Bishop & Council)

Business Affairs and Administration

C. Thomas Fennimore, Chair
The Rev. Henry A. Presler
May H. Sherrod
Marshall Harvey

Chairs of Chartered Committees in the Department: Thomas C. Church (Property Management); The Rt. Rev. Eliot Sorge(Communications); W. C. Skip Sprye (Insurance)

Christian Formation

Robert E. Wright, Chair
The Rev. Dr. Pat Earle
The Rev. Fiona Bergstrom
Chairs of Chartered Committees in the Department: Priscilla Laite (Christian Education & Formation); William (Bill) Wells (Ministry in Higher Education); Dee Zeller (Youth)

Congregational Support and Development

The Rev. Fiona Bergstrom, Chair
John D. Elliot, Jr.
J. Ward Purrington
Chairs of Chartered Committees in the Department:
Susan Brown (Congregational Support); The Rev. Bollin M. Millner (New Congregational Development); The Rev. Dr. Pat Earle (Small Churches); Lee Huber (Stewardship)
At-large: Judy Lane, The Rev. Daniel A. Brown

Finance

May H. Sherrod, Chair
Robert E. Wright
G. Vance Byrum
Chairs of Chartered Committees in the Department:
May H. Sherrod (Budget); The Rev. Jim Prevatt (Grants); Ed Embree (Social Responsibility in Investments)

Outreach

Bett Hargrove, Chair
Jennette C. Herbert
Marshall Harvey
The Rev. Phil Wiehe
Chairs of Chartered Committees in the Department:
The Rev. Tom Garner (CSM); The Rev. Tom Droppers (Environmental Ministry); William Bryant (Global Mission)

COMMITTEES OF COUNCIL
(Determined by the Bishop & Council)

State of the Church

The Bishops
The Rev. Janice Chalaron, Chair
Chairs of the Departments of Council: The Rev. Fiona Bergstrom, C. Thomas Fennimore, Bett Hargrave, May H. Sherrod, Robert E. Wright
Two other members of Council: The Rev. Dr. Pat Earle, The Rev. Henry A. Presler

DEPUTIES & ALTERNATES TO GENERAL CONVENTION 2000

Deputies

The Rev. Timothy E. Kimbrough
The Rev. Robert M. Alves
The Rev. Virginia N. Herring
The Rev. Ida Louise Johnson
Scott T. Evans
Cecil L. Patterson
Alfred L. Purrington III
Judy Lane

Alternates

The Rev. Winston B. Charles
The Rev. Stephen J. Elkins-Williams
The Rev. Glenn E. Busch
The Rev. Brian S. Suntken
Sydenham B. Alexander, Jr.
James G. Exum, Jr.
Martha Alexander
Betsey Price Savage

ECCLESIASTICAL COURT

Until 2001
The Rev. Edward C. Scott
Prezell R. Robinson

Until 2002
Bertha "B" Merrill Holt
The Rev. Philip R. Byrum

Until 2003
The Rev. N. Brooks Graebner

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 2001
Henry S. Craumer
Nancy B. Ellis
Alice Herring
J. Tate Lanning, Jr.
W. Ray Long
Marie B. Osborne
Gail Perry
J. Norfleet Pruden III
Watson N. Sherrod, Jr.
John H. White

Until Convention 2002
Nancy Anderson
Mahlon W. DeLoatch, Jr.
William E. Easterling
Jane Ruffin House
The Rev. John N. Ogburn, Jr.
Cecil L. Patterson
Alfred L. Purrington III
Marian L. Safriet
The Rev. Fred L. Thompson
Warren W. Walk

Until Convention 2003
Anne H. Bailey
William R. Bonsal III
William O. Bryant
John E. Campion
William C. Findt III
David M. Kern
Alice H. Robbins
William C. Roth
Ann P. Taws
Valerie O'D. von Isenburg

BOARD OF DIRECTORS OF THE SUMMIT:
AN EPISCOPAL CENTER

Until Convention 2001

The Rev. Diane B. Corlett
The Rev. Sealy Cross
The Rev. Janet C. Watrous
Greg Current
Polly G. Redd
Connie Sessoms, Jr.

Until Convention 2002

The Rev. E. Dudley Colhoun
The Rev. Robert B. Cook
The Rev. Vicky Jamieson-Drake
James P. Armstrong, Jr.
Bunnie Collura
C. A. "Bo" Newcomb

Until Convention 2003

The Rev. Jane Bruce
The Rev. Edward C. Scott
The Rev. John W. Simons
Marion G. Follin III
Gertrude Murchison
Betsey Price Savage

Youth Commission Representative: Clayton McDaniel
ECW Representative: Gail Fennimore

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Until 2001
Jeffrey William Runge

Until 2002
JoAnne Kilpatrick

Until 2003
The Rev. Winston B. Charles

OFFICERS ELECTED BY THE CONVOCATIONS

DEANS AND LAY WARDENS

		Convocation Deans:	*Lay Wardens:*
(I)	Rocky Mt.	The Rev. Melanie Mudge	May Sherrod
(II)	Raleigh	The Rev. Diane B. Corlett	Vann Stephens
(III)	Durham	The Rev. Lisa B. Fischbeck	Tim Wipperman
(IV)	Sandhills	The Rev. Mary Page Curtis	Howard C. Broughton
(V)	Greensboro	The Rev. David Williams	Harold Newman
(VI)	Wins.-Salem	The Rev. Howard G. Backus	John D. Hunter
(VII)	Charlotte	The Rev. Henry A. Presler	John D. Elliot, Jr.

NOMINEES BY THE BISHOP ELECTED BY CONVENTION

TRUSTEES OF THE DIOCESE
The Bishop

Until 2001
The Rev. G. Kenneth G. Henry
Robert Price

Until 2002
The Rev. Timothy E. Kimbrough
Thomas Hilliard III

Until 2003
The Rev. Diane Corlett
Thomas C. Church

The Treasurer, The Chancellor *(ex officio)*

INVESTMENT COMMITTEE
(Nominated by the Bishop, elected by Trustees)

Until 2001
Edward Embree, Chair
John W. Red, Jr.

Until 2002
Mary Rinehart
John Mebane

Until 2003
Sharon Nicholson
E. Wilson Staub

NOMINEES BY THE BISHOP CONFIRMED BY CONVENTION

CHANCELLOR
Alfred L. Purrington III

HISTORIOGRAPHER
The Rev. Canon E. T. Malone, Jr.

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY
(Canon 37)

Until Convention 2001
The Rev. Douglas Dailey
The Rev. Grayce O'Neill, Chair
Vivian Varner

Until Convention 2002
The Rev. Marvin Aycock
The Rev. Carlton Morales
Emilie Siegel

The Bishop *(ex officio)*

APPOINTMENTS BY THE BISHOP ANNOUNCED AT CONVENTION

PRESIDING OFFICER OF THE SUMMIT BOARD
Polly Redd

ASSISTING PRESIDING OFFICER OF THE SUMMIT BOARD
The Rev. Anne Hodges-Copple

TRUSTEE OF ST. MARY'S SCHOOL
Elizabeth B. (Libbie) Ward

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until Convention 2001
Charles F. Blanchard
Robert G. Darst
The Rev. E. Dudley Colhoun
Anne Tomlinson, President

Until Convention 2002
George Bason
Thomas Wellman
Robert Clark, Jr.
A. J. Howard Clement III

Until Convention 2003
Sue Coonen
Howard Broughton
James H. M. Thorp
F. Ty Smithdeal

The Bishop *(ex officio)*
The Bishop Suffragan *(ex officio)*

CANONICAL COMMISSIONS

COMMISSION ON CONSTITUTION AND CANONS
(Canon 12)

Until 2001
The Rev. Frederick Warnecke, Chair
G. Dudley Humphrey

Until 2002
Alfred L. Purrington III
The Rev. Sealy Cross

Until 2003
A. Zachary Smith III
The Rev. G. Kenneth G. Henry

Ex officio: Chancellor of the Diocese

THE COMMISSION ON MINISTRY
(Canon 32)

Until 2001
The Rev. Winston B. Charles
The Rev. Marion Thullbery
Grady Hall
Edwina Garrett

Until 2002
The Rev. Bobbie Armstrong, Chair
The Rev. John Shields
Jan Freeman
Alice Robbins

Until 2003
The Rev. Ralph Macy
The Rev. Albert L. Moore
The Rev. Liz Dowling-Sendor
Alice Freeman

Until 2004
The Rev. Jerry Fisher
The Rev. Brian Suntken
The Rev. Jamie L'Enfant
Kent Otto

COMMISSION ON HISTORIC PROPERTIES
(Canon 45)

J. Robert Boykin III
Thomas C. Church, Jr.
Dennis Daniels
Lucy C. Davis
Elizabeth Etheridge
Jane Ruffin House, Chair
The Rev. Cn. E. T. Malone, Jr., Sec.
Elizabeth Matheson

HISTORIC CHURCH COMMITTEES
(Under jurisdiction of Commission on Historic Properties)

On Grace Church, Lawrence

Joe Andrews, Chair
Ginger Bishop
Laurinda Ellis
Yvonne Ellis
Linda Flanary
Meade Horne
The Rev. Noah Howard
Teresa Johnson
Jaquelin Drane Nash
The Rev. William E. Smyth
Jane Thorne

On St. Andrew's, Woodleaf

Guy Etheridge, Chair
Ward Ratledge
Helen Ratledge
Jane Watson
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

On St. James, Kittrell

Richard Moore
Bennett Perry
Durwood Matheny
Jane Ruffin House
Evelyn Woodlief
Mary Jane Singletary
Noel Moore
Mary Jo Pearce
Lucille Olive
Hazel Peck
The Rev. Canon E. T. Malone, Jr., Chair *pro tem*

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair
Olivia Taylor Feduccia
Bennett Perry, Jr.
Ethel N. White
Mary Ann Evans
Ann Wortham
Alice Rollins
I. W. Murfree
Jean Fields
Maryann Brewer-Noel
Nicholas Long, Jr.
Harris Woltz
Thelma Dempsey
Richard Davis IV

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair
Dottie Burns
The Rev. N. Brooks Graebner
Max Isley
Jeanne Johnson
Wayne Walker
Mary Jane Gosking
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
The Rev. Bruce Lawrence
Lawrence F. London

On St. Philip's, Germanton

The Rev. Howard Backus, Chair
The Rev. Edwin P. Bailey
Lou Divan
Pam Divan
George Eddy
Jean Eddy
Martha Hartley
Osborne Mauck
Donia Norman
Charlotte Offerdahl
Laura Phillips
Sandra Sheldon

CHARTERED COMMITTEES

(Note: Each Chartered Committee reports to the Department of Council whose name appears under the name of the Committee)

ON THE BUDGET

(Department of Finance)

May H. Sherrod, Chair
(Chair of the Department of Finance of Diocesan Council is by charter also Chair of the Budget Committee)
All members of Diocesan Council
The Bishops *(ex officio/voting)*
Treasurer and Diocesan Administrator *(ex officio/non-voting)*

ON CHRISTIAN EDUCATION AND FORMATION

(Department of Christian Formation)

Until 2001

The Rev. Jamie L'Enfant
The Rev. Joan Vella
Priscilla Laite, Chair

ON CHRISTIAN EDUCATION AND FORMATION *(continued)*

Until 2002

Patricia Page
Cecil Patterson

Until 2003

The Rev. Chris Carlin

Ex officio

Penny Barnhill, ECW representative
Robert Sitton, Director of the Resource Center

ON CHRISTIAN SOCIAL MINISTRIES
(Department of Outreach)

Until 2001

Pete Armstrong
Cleta Baker
The Rev. Thomas Garner, Chair
Margaret Moore

Until 2002

Bett Hargrave
The Rev. Katherine Johnson
The Rev. Carol Burgess
Bertha "B" Holt

Until 2003

Mimi Keravuori
The Rev. Melanie Mudge
Debra Smithdeal

The Rev. Kathleen Awbrey, CSM Coordinator *(ex officio)*

Liaisons with Diocesan Outreach Ministries:

Aging:	Nancy Anderson
AIDS/HIV:	Debra Smithdeal
Criminal Justice:	Sarah Sanders
Economic Justice:	The Rev. Beth McKee-Huger
Episcopal Appalachian Ministries:	The Rev. Beth McKee-Huger
Episcopal Farmworker Ministry:	Julia Elsee
Environmental Stewardship:	The Rev. Tom Droppers
Global Mission:	Bill Bryant
Helping Churches Serve Children:	Judy Gloster
Hispanic and Farmworker Min. of NC:	The Rev. Bobbie Armstrong
Pastoral Concerns on Homosexuality:	Doug Hutto
Peace Initiatives Network:	Ann Thompson
Episcopal Relief & Dev. Fund	John Willard
Racism:	Gail Stroud

ON COMMUNICATIONS
(Department of Business Affairs and Administration)

Until Convention 2001
Kaye Lasater Culp
Laura Alexander
Henry S. Manning

Until Convention 2002
Edward Baysden
Emily Smith
The Rev. Robert Wickizer

Until Convention 2003
The Rt. Rev. Elliot Sorge, Chair
Bob Howell
The Rev. Warren Pittman

The Rev. Canon E. T. Malone, Jr. *(staff liaison)*
The Bishop *(ex officio)*

ON CONGREGATIONAL SUPPORT
(Department of Congregational Support and Development)

Until 2001
The Rev. Reed Freeman
Walter Patterson
The Rev. Warren Pittman

Until 2002
Deborah Burris
The Rev. Ken Kroohs
The Rev. Brad Mullis

Until 2003
Susan Brown, Chair
Bryan Marshburn
The Rev. Doug Dailey

Staff liaisons: Bill Wrenn, The Rev. Steve Wendfeldt

ON ENVIRONMENTAL MINISTRY
(Department of Outreach)

Until 2001
Scott T. Evans
The Rev. Thomas Droppers, Chair
Fred Yeats

Until 2002
Ellyn Pearson-Mullis
Hildegard Ryals
Marion Sallinger
Suzanne Watkins

Until 2003
Charlotte Oleynik
Ed Milligan
Richard Sears
The Rev. Janet Watrous

ON GLOBAL MISSION
(Department of Outreach)

Until 2001
Scott Evans
The Rev. Douglas Hodsdon
Shara Partin

Until 2002
William Bryant, Chair
Steven Burke
Max Walser

Until 2003
Martha Alexander
Lars Bergstrom
Margaret Wade

COMPANION DIOCESE SUBCOMMITTEE
of the Chartered Committee on Global Mission

Martha B. Alexander, Chair
The Rev. Kathleen Awbrey
The Rev. Marvin Aycock
William O. Bryant
The Rev. Sally L. Harbold
The Rev. Charles M. Hawes III
The Rev. Douglas G. Hodsdon
Gaynell Jennings
Dan A. Jones
Joseph F. Maurice
Shara Partin
Vivian Patterson
Robert Powell

ON GRANTS
(continuing the former ACTS, Parish Grants, and Continuing Ed. Comms.)
(Department of Finance)

The Rev. James Prevatt, Chair
One from Diocesan Council: The Rev. Pat Earle
The seven Wardens of Convocations: May Sherrod, Vann Stephens, Tim Wipperman, Howard Broughton, Harold Newman, John D. Hunter, John D. Elliot, Jr.

Non-voting resource persons:
CSM Coordinator: The Rev. Kathleen Awbrey

ON INSURANCE
(Department of Business Affairs & Administration)

W. C. Skip Sprye, Chair
Diocesan Administrator
Thomas C. Church
The Rev. Dr. Fred Paschall
Insurance Administrator

ON MINISTRY IN HIGHER EDUCATION
(Department of Christian Formation)

Until 2001
Genie Carr
Robert H. Chase, Jr.
Celia Marshall

Until 2002
Frank Armstrong
Eddie Bass
Wadleigh Harrison
Alicia Kirwan

Until 2003
David Jamieson-Drake
Jack Jezorek
Elizabeth Pope

Until 2004
Walt Joyce
Priscilla Shows
Bill Wells, Chair

ON NEW CONGREGATIONAL DEVELOPMENT
(Department of Congregational Support and Development)

Until 2001
William W. Neal
The Rev. Filmore Strunk

Until 2002
Margaret Bruhl
Bruce Lindquist
The Rev. Bollin Millner, Chair

Until 2003
The Rev. Sealy Cross
The Rev. John W. Gibson, Jr.
Lewis H. Meyers

The Rev. Stephen Wendfeldt, *ex officio*

ON PROPERTY MANAGEMENT
(Department of Business Affairs and Administration)

Until 2001
H. Gilliam Nicholson, Jr.

Until 2002
H. Wade Gresham

Until 2003
W. C. Skip Sprye
Thomas C. Church, Chair

ON SMALL CHURCHES

(Department of Congregational Support and Development)

Until 2001

L. C. Cooper
The Rev. Pat Earle, Chair
Martha Jerome
The Rt. Rev. Elliott L. Sorge
Vann Stephens

Until 2002

The Rev. Noah Howard
Priscilla Matheson
The Rev. Louise K. Oakes
Cecil Patterson
The Rev. Lea Powell

Until 2003

Monte Taylor
Jane House
The Rev. Helen Jenner
Shirley Matheny
Jauncey McDougle

ON SOCIAL RESPONSIBILITY IN INVESTMENTS

(Department of Finance)

Until 2001

The Rev. Charles Hawes
William Bryant

Until 2002

Edward Embree, Chair
The Rev. Ralph Delgadillo

Until 2003

Katherine Ann Holbrook
The Rev. Al Moore

Others:

One from Department of Business Affairs and Administration: TBA
Treasurer of the Diocese: A. Zachary Smith III
One from the Christian Social Ministries Committee: Bertha "B" Holt

ON STEWARDSHIP

(Department of Congregational Support and Development)

Until 2001

The Rev. Janice M. Chalaron
The Very Rev. Diane B. Corlett
The Rev. Hank Franklin
Lee Huber, Chair
Claudia Stowers

Until 2002

Eleanor Helms
George Mordecai
Ray Rogister
Ronald Sigrist

ON STEWARDSHIP *(continued)*

Until 2003

Anne Butler
The Rev. Roy Dedrick
Bill Flannery
Dan Lynch
Lape Smith
Patrick Valentine

ON YOUTH
(Department of Christian Formation)

Until 2001

Will Anderson
Elizabeth Balwah
Fillmore Bowen
Jill Carson
Elizabeth Carter
Nancy Carter
Caroline Elliott
Becky Showalter
Jon Showalter
Regina Williams
Dee Zeller, Chair

Until 2002

Jacqueline Kpeglo
Kafia Kpeglo
Clayton McDaniel
Efua Obeng
Adam Short
Carrie Wellman

Until 2003

Marcia Beam
Wes Blalock
Russ Grimmett
Pete Lakin
John Manning
Nancy Manning
Karen Mattox
Lauren Parker
Clara Renfro
Zach Washburn
Lucy Zeller

Representative to The Summit Board: Clayton McDaniel
Coordinator for Youth Ministries *(ex officio)*
John C. Koch *(ex officio)*

OTHER APPOINTMENTS BY THE BISHOP

COMMITTEE ON THE DISPATCH OF BUSINESS
(185th Convention – 2001)
(Canon 13.7)

The Rev. Frederick Warnecke, Chair
Secretary of Convention *(ex officio)*
The Very Rev. Howard G. Backus
The Bishops *(ex officio)*

DIOCESAN ECUMENICAL OFFICER
The Rev. Douglas Dailey
Liaison to the N.C. Council of Churches: The Rev. Douglas Dailey

Delegates to the North Carolina Council of Churches:
The Rev. Barbara Armstrong
The Rev. Kathleen Awbrey
The Rev. Douglas Dailey
Julia Elsee
The Bishop Suffragan
Eloise Hilliard
Laura Hooper
The Rev. Cn. E. T. Malone, Jr.
Vann Stephens
Ann Thompson

DIOCESAN EVANGELISM OFFICER
The Rev. Daniel A. Brown

DIOCESAN MEMBERS OF THE BOARD OF DIRECTORS
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+ + + + +

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(per Canon 13)

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	The Rt. Rev. J. Gary Gloster

DIOCESAN CLERICAL DIRECTORY

(As of September 1, 2000)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. One listing signifies home address, except in a few cases where only the church address is known. Where requested, a non-church-related work-place telephone is given.

• A list of e-mail addresses and web sites may be found starting on page 57 •

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — *to identify retired clergy*

*** — *to identify a deacon (but not a transitional deacon)***

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The Retired Bishop

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Diocese of North Carolina ..... http://www.episdionc.com

Churches

Apex, The Prince of Peace ..... http://www.theprinceofpeace.org
Asheboro, Good Shepherd www.hows.net/27203ecotg
Burlington, Holy Comforter ..... http://www.geocities.com/~holyc/
Cary, St. Paul's ..... http://www.ntrnet.net/~stpauls
Chapel Hill, Chapel of the Cross ..... http://www.rtpnet.org/~cofthec/
Chapel Hill, Holy Family ..... http://www.rtpnet.org/~tchf/
Charlotte, Church of the Beloved ..... www.churchbeloved.org
Charlotte, Holy Comforter ..... www.holycomforter-clt.org
Charlotte, St. Martin's ..... http://www.stmartins-charlotte.org
Charlotte, St. Peter's ..... http://www.st-peters.org
Clayton, Episcopal Congr. ..... http://www.clayton-episcopalians.org
Clemmons, St. Clement's ..... www.stclementsepiscopal.com
Davidson, St. Alban's ..... www.homestead.juno.com/saintalbans
Durham, St. Joseph's ..... http://www.ntrnet/~stjoseph/
Durham, St. Luke's http://www.geocities.com/Athens/Forum/2628
Durham, St. Philip's ..... www.stphilipsdurham.org
Durham, St. Stephen's ..... www.st-stephens-episcopal.org
Fork, Ascension http://www.forministry.com/27006TECOTAAF
Greensboro, Holy Spirit ..... http://www.greensboro.com/echs
Greensboro, Holy Trinity ..... www.holy-trinity.com
Greensboro, St. Francis' ..... http://www.ultreya.com/SaintFrancis.html
Hamlet, All Saints' www.hows.net/28345asec
High Point, St. Christopher's ..... www.st-christopher.org
High Point, St. Mary's ..... www.stmarysepisc.org
Huntersville, St. Mark's ..... www.stmarks-church.org
Laurinburg, St. David's ..... http://www.stdavidsepiscopal.org
Lexington, Grace Church ..... www.gracechurchlexinton.org
Mooresville, St. Patrick's ..... www.stpatricksepiscopal.com
Mount Airy, Trinity http://www.geocities.com/Heartland/Ridge/7686
Oxford, St. Stephen's/St. Cyprian's .....
..... http://members.tripod.com.StStephen_StCyprian
Raleigh, Christ Church ..... www.christ-church-raleigh.org
Raleigh, Good Shepherd ..... http://www.CGS-raleigh.org
Raleigh, GracePoint ..... www.gracepointchurch.org
Raleigh, Holy Cross ..... http://www.church-holy-cross.org
Raleigh, Nativity ..... http://www.localweb.com/nativity
Raleigh, St. Mark's ..... http://www.stmarks-ral.org
Raleigh, St. Michael's ..... http://www.stmichaels-raleigh.org
Raleigh, St. Timothy's ..... www.geocities.com/sttimothychurch

Reidsville, St. Thomas' ..... http://users.vnet.net/index.htm
Roanoke Rapids, All Saints' www.allsaintsrr.org
Rockingham, Messiah www.hows.net/28379cotm
Rocky Mount, Good Shepherd ..... www.goodshepherdrmt.org
Rocky Mount, St. Andrew's www.geocities.com/broadway/2813
Smithfield, St. Paul's ..... www.stpaulsepiscopalchurch.com
Thomasville, St. Paul's ..... www.st-pauls-church.org
Winston-Salem, St. Anne's
..... http://members.ols.net/~michael/StAnnes.html
Winston-Salem, St. Paul's ..... http://www.stpauls-ws.org

Chaplaincies

Campus Ministry/UNC-CH ..... www.unc.edu/student/orgs/ecm/
St. Mary's House, UNC-G .....
..... http://www.uncg.edu/student.groups/smh/
Campus Ministry/Duke ..... www.duke.edu/web/episcopal
Campus Ministry/NCSU ..... www.ncsu.edu/stud_orgs/episcopal

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The Rev. Fred Horton ..... http://www.wfu.edu/~horton/
The Rev. John Shields ..... http://www.wfu.edu/~horton/spc.html/
The Rev. Raymond Taylor ..... www.ored.com
The Rev. John Wall http://www4.ncsu.edu/unity/users/j/jnweg/html/

Organizations

Education/Liturgy Resources .....
..... http://members.tripod.com.StStephen_StCyprian
The Haden Institute ..... www.hadeninstitute.com
The Summit/Youth Ministries/Christian Education Resource Center
..... www.EpiscopalSummit.com

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LIST OF CLERGY

In Order of Canonical Residence In the Diocese

(as of August 15, 2000)

The Bishop

Michael Bruce Curry

Consecrated June 17, 2000

The Bishop Suffragan

James Gary Gloster

Consecrated July 27, 1996

The Retired Bishop

Robert Carroll Johnson, Jr.

Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill

Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.

Consecrated April 28, 1990

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 29, 1962	Hugh Burnette Craig	June 29, 1963
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955

Canonical Residence		Ordained Priest
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974

Canonical Residence		Ordained Priest
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June l6, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987

Canonical Residence		Ordained Priest
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Melbourne Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
June 1, 1991	Elmer Taylor Malone, Jr.	June 13, 1998
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993

Canonical Residence		Ordained Priest
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Dec. 1, 1993	Mary Page Curtis	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 18, 1995	T. Scott Allen	Apr. 7, 1984
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 1, 1995	Scott Anson Benhase	Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston	May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991

Canonical Residence		Ordained Priest
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
May 10, 1996	John (Jay) Sidebotham	June 24, 1990
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Reed H. Freeman	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	R. Bradley Mullis	June 21, 1997
Nov. 8, 1996	Kamila Blessing	May 1984
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1, 1979
Mar. 13, 1997	C. Anne Hallmark	Dec. 12, 1987
June 20, 1997	Ida Louise Johnson	June 3, 1995
June 20, 1997	Louise K. Oakes	Jan. 30, 1994
June 21, 1997	Gayanne Miller Silver	June 20, 1998
June 21, 1997	Joan Christine Vella	June 20, 1998
Oct. 8, 1997	Donald P. Goodheart	Feb. 1975
Jan. 23, 1998	Charles W. Smithers	Oct. 25, 1992
Feb. 4, 1998	James Alan Hubbard	April 1982
May 6, 1998	R. Scott White	Jan. 25, 1997
May 18, 1998	Charles L. Holt	Mar. 28, 1998
June 20, 1998	Elizabeth Dowling-Sendor	May 1, 1999
June 20, 1998	Carolyn Hassig Eklund	June 19, 1999
Sept. 29, 1998	Christine Carlin	Feb. 1 1992
Oct. 1, 1998	R. Dale Harmon	June 13, 1966
Oct. 15, 1998	William H. Marchl, III	July 8, 1993
Oct. 20, 1998	Michael J. Zumpf	Dec. 20, 1992
Dec. 1, 1998	Stephen Hoff Wendfeldt	June 29, 1983
Jan. 11, 1999	M. Lorraine Ljunggren	Jan. 4, 1992
Jan. 13, 1999	James S. Melnyk	May 19, 1990
Mar. 29, 1999	Philip J. Tierney	May 1977
May 7, 1999	Karen Mosso	July 13, 1980
May 11, 1999	L. Murdock Smith III	June 11, 1983
Aug. 4, 1999	Lee H. Bristol	Dec. 1992
Sept 1, 1999	Patricia S. Geerdes	May 1984
Sept. 1, 1999	Heather McCain	Dec. 17, 1994
Sept. 7, 1999	W. Verdery Kerr	Jan. 27, 1977
Sept. 8, 1999	David B. Hodges	July 21, 1996
Sept. 19, 1999	Allen E. Belton	Dec. 1966
Nov. 2, 1999	J. Derek Harbin	Nov. 30, 1988
Nov. 9, 1999	Michael Battle	Dec. 1993
Nov. 22, 1999	Nicolas Menjivar	Mar. 16, 1974

Canonical Residence		Ordained Priest
Dec. 6, 1999	Barbara Platt-Hendren	May 17, 1986
Dec. 29, 1999	Ralph L. Delgadillo	Nov. 30, 1999
Jan. 1, 2000	Lois A. Reardin	May 12, 1988
Jan. 13, 2000	Willis H. Steinburg, Jr.	Feb. 1988
Mar. 20, 2000	George F. Adamik	June 1990
Apr. 17, 2000	Daniel W. Barker	Mar. 28, 1982
May 17, 2000	Ronald N. Hiester	Dec. 1964
May 22, 2000	F. Lee Cutair III	June 1967
May 26, 1999	Melanie Mudge	Feb. 12, 2000
June 19, 1999	Catherine Anne Caimano	Jan. 22, 2000
June 17, 2000	Michael Bruce Curry	Dec. 9, 1978

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
June 29, 1996	Helen M. Jenner	June 29, 1996
Oct. 9, 1999	Julia W. Boyd	Oct. 9, 1999
May 27, 2000	William D. Oldland	May 27, 2000
June 4, 2000	Zelda M. Kennedy	June 4, 2000
June 10, 2000	Patsy Ann Smith	June 10, 2000

Deacon Seeking Priesthood

Canonical Residence		Consent of Eligibility
June 17, 1989	Council Foy Bradshaw	Dec. 15, 1999

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994

Canonical Residence		Ordination to the Diaconate
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon	Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
Jan. 19, 1997	Thomas J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha A. Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore	Dec. 20, 1997
Mar. 23, 1998	Carol J. Burgess	Oct. 25, 1987
Apr. 1, 1999	Carin Bridgit Delfs	Oct. 10, 1994
June 10, 1999	John Edward Blazer, Jr.	June 10, 1999
June 12, 1999	Russell Lee Settles	June 12, 1999
June 24, 1999	Talmage Gwaltney Bandy	June 24, 1999
May 28, 2000	Duncan H. Jones	May 28, 2000

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Constance Connelly	Apr. 17, 2000
Joshua Harris Varner	Apr. 17, 2000

Candidates for Holy Orders + Deacons

Name	Date of Admission
Frederick Ernest Barwick III	Apr. 17, 2000
Velinda Elaine Hardy	Apr. 17, 2000

Postulants for Holy Orders + Priesthood

Name	Date of Admission
Diane Britt	Apr. 19, 1999
Eliza Robinson Ragsdale	Jan. 8, 2000
Teddra Hussey Bynes	Jan. 8, 2000
Sally Darnell Hollar	Jan. 8, 2000
Marcia Beam	Jan. 8, 2000
Chantal Dennis Milkowski	Mar. 20, 2000
Kenneth Erickson	Mar. 20, 2000
Arlene Lukas	Mar. 20, 2000
Brian Morgan	Mar. 20, 2000

Postulants for Holy Orders + Deacons

Name	Date of Admission
Kimberly Hudson	Jan. 8, 2000

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CHURCHES BY CONVOCATION/TOWN

I. ROCKY MOUNT

Battleboro
St. John's
Enfield
Advent
Halifax
St. Mark's
Jackson
Saviour
Littleton
St. Alban's
St. Anna's
Northampton County
St. Luke's
Ridgeway
Good Shepherd
Roanoke Rapids
All Saints'
Rocky Mount
Epiphany
Good Shepherd
St. Andrew's
Scotland Neck
Trinity
Speed
St. Mary's
Tarboro
Calvary
St. Luke's
St. Michael's
Warrenton
All Saints'
Emmanuel
Weldon
Grace Church
Wilson
St. Mark's/[La Guadalupana]
St. Timothy's

II. RALEIGH

Apex
The Prince of Peace
Cary
St. Paul's
Clayton
[Grace]
Erwin
St. Stephen's
Fuquay-Varina
Trinity
Garner
St. Christopher's
Louisburg
St. Matthias'
St. Paul's
Raleigh
Christ Church
Good Shepherd
[GracePoint]
Holy Cross
Nativity/Ephphatha
St. Ambrose'
St. Augustine's College Chapel
St. Mark's
St. Mary's School Chapel
St. Michael's
St. Timothy's
Smithfield
St. Paul's
Wake Forest
St. John's
Wendell
[Episcopal Explorers]

III. DURHAM

Chapel Hill
Chapel of the Cross
Holy Family
Durham
El Buen Pastor
St. Joseph's
St. Luke's
St. Philip's

Durham *(continued)*
St. Stephen's
St. Titus'
Henderson
Holy Innocents
St. John's
Hillsborough
St. Matthew's
Oxford
St. Cyprian's
St. Stephen's
Pittsboro
St. Bartholomew's
Roxboro
St. Mark's
Yanceyville
St. Luke's

IV. SANDHILLS

Ansonville
All Souls
Hamlet
All Saints'
Laurinburg
St. David's
Rockingham
Messiah
Sanford
St. Thomas'
Seven Lakes
St. Mary Magdalene
Southern Pines
Emmanuel
Wadesboro
Calvary

V. GREENSBORO

Asheboro
Good Shepherd
Burlington
Holy Comforter
Eden
Epiphany

Eden *(continued)*
St. Luke's
St. Mary's-by-the-Highway
Greensboro
All Saints'
Holy Spirit
Holy Trinity
Redeemer
St. Andrew's
St. Barnabas'
St. Francis'
St. Mary's House/UNC-G
Haw River
St. Andrew's
High Point
St. Christopher's
St. Mary's
Mayodan
Messiah
Reidsville
St. Thomas'
Thomasville
St. Paul's

VI. WINSTON-SALEM

Clemmons
St. Clement's
Cooleemee
Good Shepherd
Elkin
Galloway Memorial Chapel
Fork
Ascension
Kernersville
St. Matthew's
King
St. Elizabeth's
Lexington
Grace Church
Mount Airy
Trinity
Walnut Cove
Christ Church

Winston-Salem
St. Anne's
St. Paul's
St. Stephen's
St. Timothy's

VII. CHARLOTTE

Albemarle
Christ Church
Charlotte
All Saints'
Chapel of Christ the King
Christ Church
[Church of the Beloved]
Holy Comforter
St. Andrew's
St. John's
St. Margaret's
St. Martin's
St. Michael & All Angels
St. Peter's
Cleveland
Christ Church
Concord
All Saints'
Davidson
St. Alban's
Huntersville
St. Mark's
Monroe
St. Paul's
Mooresville
St. James'
St. Patrick's
Salisbury
St. Luke's
St. Matthew's
St. Paul's
Statesville
Trinity
Woodleaf
St. George's

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DIRECTORY OF CHURCHES
With Location, Mailing Address, Telephone, FAX, and Clergy

(as of September 1, 2000)

Missions; +Congregations not in union with Convention

Albemarle
Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Allan E. Belton FAX (704) 982-1428

Ansonville
*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Daniel A. Brown FAX (704) 994-3603

Apex
*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
John K. Gibson
Charles L. Oglesby

Asheboro
Church of the Good Shepherd, 505 Mountain Road, 27203 (336) 625-5234
L. Everett Thomas FAX (336) 629-5602

Battleboro
*St. John's – Main Street, P.O. Box 577, 27809 (252) 446-8852
E. T. Malone, Jr.

Burlington
Church of the Holy Comforter (336) 227-4251
320 E. Davis St., P.O. Box 1336, 27216 FAX (336) 226-6393
David R. Williams
Deven Hubert-Allen

Cary
St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
George Adamik Lois A. Reardin FAX (919) 467-0152
Sally L. Harbold Antoinette Ray Wike

Chapel Hill
Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen Elkins-Williams Tambria E. Lee FAX (919) 933-9187
Stephen R. Stanley Martha A. Hart
Victoria Jamieson-Drake William Joyner

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy E. Kimbrough Peter Robinson FAX (919) 942-3129
Lisa G. Fischbeck Barbara K. Armstrong

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Karen A. Mosso FAX (704) 536-8424

*Chapel of Christ the King (704) 334-3097
425 E. 17th St., Box 5331, 28225
Michael Bye

Christ Church (704) 333-0378
1412 Providence Rd., P.O. Box 6124, 28207 FAX (704) 333-8420
Philip J. Tierney Elizabeth G. Saunders (888) 632-6121
Fred W. Paschall, Jr. Martha Hedgpeth FAX (888) 632-6122
W. Verdery Kerr Julia Boyd

+Church of the Beloved – 115 W. 7th St., 28202 (704) 342-3114
J. Derek Harbin FAX (704) 332-7747

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
David B. Hodges FAX (704) 332-5081
W. Carter Lofton
Susan E. Betts

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Russell L. Settles FAX (704) 535-7084

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy Charles L. Holt FAX (704) 366-3039
Gale H. Cooper Michael Thompson
M. Clayton Townsend

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr. FAX (704) 543-7772

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
L. Murdock Smith III Ann B. Jones FAX (704) 376-4203
Armand A. LaVallee Patsy H. Walters

*St. Michael and All Angels' – 4228 Hovis Rd., 28208 (704) 399-3151
Ida Louise Johnson

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
C. Anne Hallmark FAX (704) 332-7747

Clayton
+Grace – meets at West Clayton Elementary School (919) 427-0829
Hwy. 42 West
Barbara Platt-Hendren

Clemmons
*St. Clement's – P.O. Box 1547, 27012 (336) 766-4323
3600 Harper Rd., 27012 FAX (336) 766-4323
Randall Keeney

Cleveland
Christ Church – Old Hwy. 70, P.O. Box 37, 27013 (704) 278-4652
Harold F. Elsner

Concord
All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
William M. Todd FAX (704) 782-2019
Robert E. Blackburn, Jr.

Cooleemee
*Church of the Good Shepherd – P.O. Box 1047, 27014 (336) 284-4500

Davidson
St. Alban's – 406 Lorimer Rd., P.O. Box 970, 28036 (704) 892-0173
Gary D. Steber FAX (704) 892-6506
Rachel F. Haynes

Durham
*Iglesia el Buen Pastor – 1852 Liberty St., 27703 (919) 682-3301
Nicolas Menjivar

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark FAX (919) 286-1064
Elizabeth Wade Grant

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
Michael S. White FAX (919) 416-9529

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase FAX (919) 683-1857
Elizabeth Dowling-Sendor
Harriette H. Sturges

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason FAX (919) 493-5452
William H. Marchl III
W. Derek Shows

St. Titus' – 400 Moline St., 27707 (919) 682-5504
FAX (919) 682-5504

Eden
Church of the Epiphany – 538 Henry St., 27288 (336) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (336) 627-4668
Michel J. Zumpf

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (336) 623-2961
Michael J. Zumpf

Elkin
*Galloway Memorial Chapel (336) 526-2172
310 W. Main St., P.O. Box 747, 28621 FAX (336) 526-2172
Joan C. Vella

Enfield
Church of the Advent – 200 Batchelor Ave., 27823 (252) 445-5690

Erwin
St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291
Michael G. Langston

Fork
*Church of the Ascension – (336) 998-0857
183 Fork Bixby Rd., Advance, 27006

Fuquay-Varina
*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056

Garner
*St. Christopher's – 1101 Vandora Springs Rd. (919) 772-7125
P.O. Box 505, 27529
W. Worth Jennings III

Greensboro
All Saints' – 4211 Wayne Rd., 27407-7314 (336) 299-0705
Warren Pittman FAX (336) 299-9857

*Church of the Holy Spirit – 3910 Yanceyville St. (336) 621-7321
P.O. Box 13003, 27405
Louise K. Oakes

Holy Trinity Church – 607 N. Greene St., 27401 (336) 272-6149
Timothy Patterson FAX (336) 272-6197
Jamie E. L'Enfant
Virginia N. Herring

Church of the Redeemer – 901 E. Friendly Ave. (336) 275-0033
P.O. Box 20311, 27420 FAX (336) 275-4154
Clifford C. Coles

St. Andrew's – 2105 W. Market St., 27403 (336) 275-1651
Janet C. Watrous FAX (336) 275-8884
Robert Hamilton

*St. Barnabas' – 1300 Jefferson Rd., 27410 (336) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (336) 288-4721
James E. Hampson, Jr. FAX (336) 288-4760
Christine Carlin
Thomas Droppers

+St. Mary's House – 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes III FAX *(c/o Kinko's)* (336) 273-2927
Elizabeth S. McKee-Huger

Halifax
*St. Mark's – King St., 27839 No phone
Ben R. Duffey

Hamlet
*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (910) 582-0861

Haw River
*St. Andrew's – E. Main St. (Hwy. 70) (336) 578-3623
P.O. Box 217, 27258
Samuel Frazier, Jr.
John N. Ogburn, Jr.

Henderson
Church of the Holy Innocents – 210 Chestnut St., 27536 (252) 492-0904
Daniel W. Barker FAX (252) 436-0177

*St. John's – N. Church and Main Sts. (252) 492-0082
P.O. Box 974, 27536
John W. Simons

High Point
*St. Christopher's – 303 Eastchester Dr. (336) 869-5311
P.O. Box 5028, 27262
Kenneth C. Kroohs

St. Mary's – 108 W. Farriss Ave., 27262 (336) 886-4756
Glenn E. Busch FAX (336) 886-6150
C. Robert Wickizer
Delia Higgins

Hillsborough
St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919) 732-9308
N. Brooks Graebner FAX (919) 732-5457
Katherine B. Johnson

Huntersville
St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Reed H. Freeman FAX (704) 399-8386

Jackson
*Church of the Saviour – Calhoun and Church Streets No phone
P.O. Box 613, 27845
Ben R. Duffey

Kernersville
*St. Matthew's – P.O. Box 1173, Kernersville 27285 (336) 996-4422
Charles W. Smithers FAX (336) 996-7071

King
*St. Elizabeth's – Dalton Rd. at Pilot View Dr. (336) 985-3453
P.O. Box 2153, 27021

Laurinburg
*St. David's – Covington and Azure Ct. (910) 276-1757
P.O. Box 334, 28352
Jane Bruce

Lexington
Grace Church — 419 S. Main St., 27292 (336) 249-7211
Robert B. Cook, Jr. FAX (336) 249-8711
Patricia Shoemaker

Littleton
*St. Alban's – Mosby Ave. at College St. (252) 586-6444
P.O. Box 117, 27850

*St. Anna's – Bacon Road, P.O. Box 568, 27850 No phone

Louisburg
*St. Matthias' – South Main Street, 27549 No phone

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180

Mayodan
*Church of the Messiah – 114 S. Second Ave., 27027 (336) 548-2801

Monroe
St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville
* St. James' – 851 Shinnville Rd., 28115 (704) 664-7115
Susan Louttit Hardaway

*St. Patrick's – 201 N. Church St., 28115 (704) 663-5659
Brian S. Suntken FAX (704) 662-7050
Zelda M. Kennedy

Mount Airy
Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (336) 786-6067

Northampton County
+St. Luke's – Star Route, Box 174, Gaston 27832 (252) 537-5451

Oxford
*St. Cyprian's – 408 Granville St. (919) 693-9740
Mail: 140 College Street, 27565 FAX (919) 693-0590
Fiona Bergstrom

St. Stephen's – 140 College Street, 27565 (919) 693-9740
Fiona Bergstrom FAX (919) 693-0590

Pittsboro
St. Bartholomew's — 204 W. Salisbury St., 27312 (919) 542-5679
Monroe Freeman FAX (919) 545-0111

Raleigh

Christ Church — 120 E. Edenton St. (919) 834-6259
P.O. Box 25778, 27611 FAX (919) 834-8939
Winston B. Charles R. Scott White
Nancy J. Allison Albert L. Moore

Church of the Good Shepherd (919) 831-2000
P.O. Box 28024, 27611 FAX (919) 831-2005
125 Hillsborough Street, 27603
Robert C. Sawyer William D. Bennett, Jr.
R. Dale Harmon Meta L. T. Ellington
Ralph L. Delgadillo

Church of the Holy Cross
16 E. Rowan St., Suite 110, 27609 (919) 788-0970
John W. Gibson, Jr. FAX (919) 788-9297

Church of the Nativity – 8849 Ray Road, 27613 (919) 846-8338
Diane B. Corlett R. Bradley Mullis FAX (919) 846-7476
Nancy E. Titus

Ephphatha – *the diocesan congregation of the hearing impaired*
8849 Ray Road, 27613 (919) 846-8338
Diane B. Corlett R. Bradley Mullis FAX (919) 846-7476
Nancy E. Titus

+GracePoint – Meets at Raleighwood Cinema
Falls Village Shopping Center, Falls of Neuse Rd. (919) 518-0807
Willis H. Steinberg (919) 632-4904

St. Ambrose' – 813 Darby Dr., 27610 (919) 833-8055
Wilson R. Carter

*St. Augustine's College Chapel (919) 516-4000
1315 Oakwood Ave., 27610-2298

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
M. Lorraine Ljunggren FAX (919) 231-4991
James S. Melnyk
John N. Wall, Jr.

+Saint Mary's School Chapel (919) 839-4131
900 Hillsborough St., 27603
Patricia Geerdes

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
G. Kenneth G. Henry Patsy A. Smith FAX (919) 782-5085
Claudia Dickson Jack D. Durant

St. Timothy's – 4523 Six Forks Rd. (919) 787-7590
P.O. Box 17787, 27619 FAX (919) 787-7271
Jay C. James

Reidsville
St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (336) 349-3511
William Oldland FAX (336) 349-3568

Ridgeway
*Chapel of the Good Shepherd – P.O. Box 70, 27570 No phone
Thomas N. Rightmyer

Roanoke Rapids
All Saints' – 635 Hamilton St., P.O. Box 264, 27870 (252) 537-3610
Robert M. Alves FAX (252) 535-5252
Melanie Mudge
Duncan H. Jones

Rockingham
Church of the Messiah – 202 N. Lawrence St. (910) 895-4739
P.O. Box 1313, 28379 FAX (910) 895-7777

Rocky Mount
*Church of the Epiphany – 500 Fairview Rd. (252) 442-7516
P.O. Box 1471, 27802-1471

Church of the Good Shepherd – 231 N. Church St. (252) 442-1134
P.O. Box 7791, 27804-0791 FAX (252) 442-5882
Bollin M. Millner, Jr.
Carolyn H. Eklund

St. Andrew's – 301 Circle Dr., 27804 (252) 443-2070
Janice M. Chalaron

Roxboro
*St. Mark's – 422 N. Main St., 27573 (336) 597-2171
P.O. Box 1071, 27573
George Poffenbarger II

Salisbury
St. Luke's – 131 W. Council St., 28144 (704) 633-3221
John C. Southern, Jr. FAX (704) 633-3301

*St. Matthew's – 4401 Statesville Blvd., 28147 (704) 636-0821
Wendell R. Phillips

*St. Paul's – 930 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford
St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon FAX (919) 776-5883
Mary Page Curtis

Scotland Neck
Trinity Church – 1305 Main St., P.O. Box 372, 27874 (252) 826-4616
Ronald N. Hiester

Seven Lakes
*St. Mary Magdalene – P.O. Box 456, West End 27376 (910) 673-3838
Carol J. Burgess

Smithfield
St. Paul's – 218 S. Second St., 27577 (919) 934-2675
Kenneth E. Bradshaw
Ralph L. Delgadillo

Southern Pines
Emmanuel – 340 S. Ridge St., 28387 (910) 692-3171
James D. Franklin, Jr. FAX (910) 693-3735
Sarah M. Lemmon
Talmage G. Bandy

Speed
*St. Mary's – P.O. Box 211, Speed 27881 (252) 823-4865
Noah B. Howard

Statesville
Trinity Church – 801 Henkel Rd., 28677 (704) 872-6314
P.O. Box 1103, 28687-1103 FAX (704) 872-6315
Douglas G. Dailey

Tarboro
Calvary – 411 E. Church St., P.O. Box 1245, 27886 (252) 823-8192
William Emory Smyth FAX (252) 641-1560
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (252) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd. (252) 823-4926
P.O. Box 331, 27886 FAX (252) 823-4926
Noah B. Howard

Thomasville
*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (336) 472-7396
Kenneth C. Kroohs

Wadesboro
Calvary – 308 E. Wade St. (704) 694-3223
Mail: 223 E. Morgan St., 28170 FAX (704) 994-3603
Daniel A. Brown

Wake Forest
St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove
*Christ Church – Summit Ave., P.O. Box 476, 27052 (336) 591-7727

Warrenton
*All Saints' – Front and Franklin Sts., Box 578, 27589 (252) 257-2557
Marvin B. Aycock

*Emmanuel – Box 704, 27589 (252) 257-2557
Marvin B. Aycock

Weldon
Grace Church — Washington Ave. and Fifth St. (252) 536-4312
P.O. Box 308, 27890

Wendell
+Episcopal Congregation – meets at White Dove Chapel (919) 427-0829
Hwy. Business US 64
Barbara Platt-Hendren

Wilson

*St. Mark's/La Iglesia de La Guadalupana
P.O. Box 4405, 706 E. Nash St., 27893 (252) 291-6076

St. Timothy's – P.O. Box 1527, 27894 (252) 291-8220
202 N. Goldsboro St., 27893 FAX (252) 291-1096
M. Blair Both

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27106 (336) 768-0174
Pat T. Earle FAX (336) 768-0243
Carin Bridgit Delfs

St. Paul's – 520 Summit St., 27101 (336) 723-4391
Donald P. Goodheart John E. Shields FAX (336) 723-8067
Grayce M. W. O'Neill Fred L. Horton, Jr.
John E. Blazer, Jr.

St. Stephen's – 810 N. Highland Ave., 27101 (336) 724-2614
William E. Pilcher III

St. Timothy's – 2575 Parkway Dr., 27103 (336) 765-0294
Howard Backus FAX (336) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

School, College, and University Chaplaincies

Chapel Hill

University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley FAX (919) 933-9187

Charlotte

Thompson Children's Home (704) 536-0375
Jonathan N. Clodfelter

Trinity School (704) 358-8101
Louis *(Smokey)* Oats *(Headmaster)* FAX (704) 376-4203

Durham

The Episcopal Center at Duke University (919) 286-0624
505 Alexander Ave., 27705
Anne Hodges-Copple

North Carolina Central University
Teddra Hussey-Bynes

Greensboro

Canterbury School (336) 288-2007
Lee H. *(Chip)* Bristol III *(Headmaster)*
Heather McCain *(Chaplain)*

University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes FAX *(c/o Kinko's)* (336) 273-2927
Elizabeth McKee-Huger

Raleigh

North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe FAX (919) 834-7287

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210

Saint Mary's School – 900 Hillsborough St., 27603 (919) 828-2521
Patricia Geerdes

Winston-Salem

Winston-Salem area colleges – Box 7204, 27109 (336) 759-5249
Robert R. McGee
Carin Bridgit Delfs *(WFU campus ministry)*

DELEGATES TO THE 184th ANNUAL CONVENTION EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert C. Johnson, Jr.*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

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Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. Allan E. Belton*	
3 David A. Cook*	Jane H. Scheer
3 William E. Moore*	
Ansonville	
All Souls', The Rev. Daniel A. Brown*	
1 Ollie C. Brewer	Mattie Gaddy*
	Joe Gaddy
Apex	
The Prince of Peace, The Rev. John K. Gibson*	
1 Carl A. Kammire	Bill Woolsey*
3 Ronald W. Bordwell	Otto Gillings*
Asheboro	
Good Shepherd, The Rev. Charles M. Riddle III*	
1 Leo L. Peraldo	Kathyrn B. Reese*
2 Rob Reese*	T. Reynolds Lisk
3 Clark Robertson Bell*	David G. Short
Battleboro	
St. John's, The Rev. Canon E. T. Malone, Jr.* *(supply)*	
3 Parker Philips	Robert Marriott*
Burlington	
Holy Comforter, The Rev. David R. Williams*, The Rev. Deven Hubert-Allen*	
1 Sandra Small*	Susan Autry*
1 Betsey Price Savage* *(Wed. & Thurs.)*	Jocelyn Safrit* *(Fri.)*
2 Gregg Lee	Curtis Odem
3 Charles Bell*	Karen Baldwin

Cary

St. Paul's, The Rev. George Adamik*, The Rev. Sally L. Harbold*, The Rev. Antoinette Ray Wike*, The Rev. Lois A. Reardin*

1 Nancy Fierke*
1 Bruce Lindquist
2 Margaret Haughey
3 Mary Jane Pugh*
Barbara Longmire
Dorothy Ann White*
Mary Lee Anderson
Rene McSwain*

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Martha Hart*, The Rev. William Joyner*

1 Vivian H. Varner*
1 Joseph S. Ferrell*
2 Sydenham B. Alexander, Jr.*
2 Robert Wright* *(Thurs. & Fri.)*
3 Kim S. Sullivan*
3 Robert H. Chase, Jr.*
Stacey Tompkins* *(Wed.)*
Wadleigh Harrison
Wylie S. Quinn III
Laura C. Alexander
Arlene Lucas
J. Melvin

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Lisa G. Fischbeck*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson*, The Rev. Roger Cromack

1 John Powell*
1 Diane Pettit*
2 John Blunk
3 Barbara Post*
Kim Gotwals*
Todd Granger
Char Sullivan
Eileen J. Miller

Charlotte

All Saints', The Rev. Karen A. Mosso*

1 Sarah Shaw*
3 Eleanor Helms*

Chapel of Christ the King, The Rev. Michael Bye*

2 Terry Hill
Chris Houpe

Christ Church, The Rev. Philip J. Tierney*, The Rev. Fred W. Paschall, Jr.*, The Rev. Elizabeth Saunders*, The Rev. Martha Hedgpeth, The Rev. Julia Boyd*, The Rev. Verdery Kerr*

1 Susan Schenck*
1 Joseph Kluttz*
2 A. Zachary Smith III
2 David Kern*
3 Anne Tomlinson*
3 William Webb*
Eric Locher
Emmett Sebrell
Emily Parrott
Martha Alexander*

Holy Comforter, The Rev. David B. Hodges*, The Rev. W. Carter Lofton*

1 Vivian Hunsicker*
1 Mary Amos*
2 Meg Brewster*
3 Tom Fennimore*
3 Polly Redd*
Gail Fennimore
Peggy Jackson
Carol Myers
Beth Hardin
Mac Redfern

St. Andrew's, The Rev. G. Markis House*

1 Kathy Alexander*
2 Bud Austin*
3 Kenneth W. Boyd*
Florence Trevor
Jesse Moss
Dan Julian

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper*, The Rev. Charles L. Holt*, The Rev. Michael Thompson, The Rev. Russell L. Settles*

1 Judy Lane*
1 Doug Burkhart*
2 Ryan Baucom*
2 Jane Wydra*
3 Mary Ellen Watson*
3 Kay Norwood*
Jim Fussell
J. Michael Simpson
Donna Weinstein
Judie Ratcliffe
Don Lassiter
Steve Williams

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*

1 Donald Dixon
2 Terry Casto*
3 James Strong
Pennie Trevillian*
Rick Jordan
Britt Lowry*

St. Martin's, The Rev. L. Murdock Smith III*, The Rev. Dr. Armand LaVallee*, The Rev. Patsy H. Walters*

1 Robert Drennan*
2 Joseph M. Mayhew
2 John E. Andrews*
3 John D. Elliot, Jr.
Blynn D. Field*
Stewart Spencer*
Joe Dyer

St. Michael & All Angels, The Rev. Ida Louise Johnson*

1 Donnie Simmons*
2 John T. Moore*
Julia Washington
Capitola Greene

St. Peter's, The Rev. C. Anne Hallmark*, The Rev. James P. Coleman*

1 John Hurst*
2 Doug Hutto*
2 Mark Boyd*
3 Nelda Leon*
3 Jessica J. Newfield*
Rhett Mabry
Joe McGirt
Antonia Moore
John Moore
Mike Semmler

Clemmons
St. Clement's, The Rev. Randall Keeney*
1 Ted Tittsworth*
2 Dirlie Anne Herlihy*
3 Molly Douglass*
Lee Ellis
Britt Perkins

Cleveland
Christ Church, The Rev. Harold Elsner*
2 F. Grady Hall III*
3 Patricia Feimster*
Charles Brown III

Concord
All Saints', The Rev. Edward C. Scott*, The Rev. Fiona Bergstrom*, The Rev. Robert E. Blackburn, Jr.*
1 Joseph Hunter*
2 Jeanne McCarthy*
2 Susan Duncan
3 Charles Collier
Robert Spangler*
Lars Bergstrom *
Wadie Mikhail

Cooleemee
Good Shepherd, The Rev. Edwin Bailey*
3 John L. Jerome
Martha Jerome
Harry Wallace*

Davidson
St. Alban's, The Rev. Gary D. Steber*, The Rev. Rachel F. Haynes*
1 James Grogan
2 Louis Alfaro*
3 George Pusack*
Marianne Alfaro
Ellen Chewning*

Durham
El Buen Pastor, The Rev. Nicolas Menjivar*
3 Froylan Herrera*

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*
1 George Brine*
3 Linda Kathryn Clark*
Stephen Houghtlin

St. Luke's, The Rev. James Melnyk*, The Rev. Lisa Frost-Phillips*
1 Debbie McIntosh*
2 Tim Wipperman
2 E. June Santa*
3 William Gutknecht*
Julie Hege*
Judy Phelps
Carl Fonda
June C. Santa

St. Philip's, The Rev. Scott Benhase*, The Rev. Liz Dowling-Sendor*, The Rev. Harriette Sturges*

1 Jacqueline Harris*	Donna Hicks
1 Donna Rewalt*	Jill Beimdiek
2 Margaret McCann*	John Chatham
3 Edward L. Embree III*	Doug Townsend

St. Stephen's, The Rev. Samuel A. Mason*, The William H. Marchl III*, The Rev. W. Derek Shows*

1 Stephen E. Griffin*	Donald Parry
1 Henry T. Young III*	Marion Salinger*
2 Scott T. Evans*	Thomas J. Geyer
2 Joyce Roughton	Jean W. Collins

St. Titus', The Rev. Martin Caldwell*

1 Marguerite Peebles	Charles E. Thompson*
2 Willette Crews*	Deborah Debourg-Brown
3 Linda S. Crawford*	Gloria Drew

Eden

Epiphany, The Rev. Thomas J. Garner*

1 W. Mark Parker	George Albert Atkins
2 Carmen Schindel Fix*	Ruth Reid Sherwood*
3 Virginia K. Sharrow*	P. Theodore Fix

St. Luke's, The Rev. Michael J. Zumpf*

1 Linda Priddy-Hundley*	Jonathan Cook*
3 Carol Rorrer	

St. Mary's-by-the-Highway, The Rev. Michael J. Zumpf*

2 Alice R. Terry*	Ruby C. Williams
3 Norine W. Pulliam*	Wayne Roberson

Elkin

Galloway Memorial

1 Margaret Motsinger	David Genevie
3 Sylvia Shannon*	Marie Titus*

Enfield

Advent

3 Linda G. Jobe*	Watson Sherrod

Erwin

St. Stephen's, The Rev. Michael G. Langston*

2 Peter B. Strickland	Peggy Royal
2 Vann Stephens*	Joe Tuttle*

Fork
Ascension, The Rev. Edwin Bailey*
2 Margaret Ann Schulte* Bryan Eagle

Fuquay-Varina
Trinity, The Rev. R. Franklin Gose*
2 Jo-Anne Martin* Robert Rubin
3 Robert Preston* Dawn Erickson

Garner
St. Christopher's, The Rev. W. Worth Jennings III*
2 Gaynell Jennings*
2 Carmalee Scarpitti*

Greensboro
All Saints', The Rev. Warren Pittman*
1 Hall Parrish*
2 Brenda Yarish*
3 Leon Kortz*

Holy Spirit, The Rev. Louise K. Oakes*
2 Joseph W. Sharpe*

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. Jamie L'Enfant*, The Rev. Virginia N. Herring*
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1 Alice H. Rice* Harold O. Carpenter, Jr.*
2 James G. Exum, Jr. Carolyn O. Darst
2 Jean Bailey Brooks* Robert G. Darst*
3 James R. Turner* Marion G. Follin III
3 Richard G. Cox June G. Gregory

Redeemer
1 Charlotte Maye* Charles Maye
3 Prince E. Smith* Ruth Smith

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1 Mark C. Courtright* Lindsay Cox
2 Lee Caviness* Guynie Knight
2 Julie Dameron* Harold Moag*
3 Alan Atwell Linda Cummer
3 Judy Hackett* Rob Moore

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2 Roger McFarland*
Steve Fury
Dolores Wieselquist

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1 Howell Roberts*
2 Betty Reynolds*
2 Whitney Hollar*
3 John Achey*
3 Dan Jones*
Emily Ragsdale
Ginger Sallez
Melissa Craven
Jim Chance
J. J. Summerell
Terri Christian-Johns

Halifax
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2 Harry Harding*
W. Con Proctor

Hamlet
All Saints'
3 Nancy M. Neal*
Aimée D. McGirt

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2 George Mordecai
3 May M. Gibson*
William Ormsby
Joseph Koon
Sharon Koon*

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2 Thomas C. Church, Jr.*
3 Richard C. Palamar*
Nicholas Long, Jr.
Robert A. Nelson
Bennett H. Perry, Jr.

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1 Cheryl Neville*
2 Calvin C. Worley, Jr.*
Vivian M. Edwards

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St. Christopher's, The Rev. Kenneth C. Kroohs*
1 Ann Crockett Holland*
1 Janice Donovan*
David Routt
Flora Ann London

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1 James P. Armstrong, Jr.*	Carroll Ann Miller*
2 Sumner Finch	David Moore*
2 Claudia Stowers	Nicki Idol
3 David Penley*	Colleen Hartsoe

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1 Ellen McRae* *(Thurs. & Fri.)*	Ed Southern
2 Steven Burke*	Karen Ireland
3 Lynn Hecht*	Jerry Workman* *(Wed.)*

Huntersville

St. Mark's, The Rev. Reed Freeman*

1 Marie B. Osborne*	Jackie Blythe
2 David Fahey*	Mark Blythe
3 Molly Marshall*	Henry Royal

Jackson

Saviour, The Rev. Ben R. Duffey*

2 Duncan Jones*	E. Carl Witt

Kernersville

St. Matthew's, The Rev. Charles W. Smithers*

1 William Radisch*	Dorris Tinker
3 Deborah L. Walker*	

King

St. Elizabeth's

2 Jeanne Eddy*	George Eddy

Laurinburg

St. David's, The Rev. Jane Bruce*

1 Jackie Williamson*	Bonnie Glenn*
2 Jim Jordan	Carolyn Beranek

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1 Sandy Reynolds*	Susan Terrell
2 Paul Stoner III*	Tad Onorato
2 Elizabeth Harvey*	Jim Nance*
3 Bett Hargrave	Staley Nance

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St. Alban's, The Rev. Charles F. Benz* *(supply)*
2 Leslie H. Youmans* Robert Wiggins

St. Anna's, The Rev. Charles F. Benz* *(supply)*
1 Jean W. Harris*

Louisburg
St. Matthias', The Rev. F. Lee Cutair*
2 Edith Anderson

St. Paul's, The Rev. F. Lee Cutair*
2 Jane Ruffin House* Becky Swett
3 Susan McFarlan

Mayodan
Messiah, The Rev. Pat Earle*
2 Harold Newman* Dean Jones
3 George Kirzinger* Betty Cardwell

Monroe
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1 John W. Adams* Nan Hoyt*
1 Thomas P. Dillon Carole Pyle
2 Robert Prevost* Jack Crosswhite
3 Herbert Joyner* Doris Rushing

Mooresville
St. James', The Rev. Susan Louttit Hardaway*
2 Mike Shinn* Susan Brown
3 Mitch Brawley* Mark McCulloh

St. Patrick's, The Rev. Brian Suntken*, The Rev. Gayanne M. Silver*
1 F. Ty Smithdeal* John Deter
2 Robert H. Millikin* Mitzi Waddell

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Trinity, The Rev. Wylie W. Miller*
2 Linda Hicks*
3 Brenda Goings*

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St. Cyprian's
3 Randall K. Weston Jauncey McDougle*

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2 Walt Sweeney*
3 Charlotte Watson*
Lydia Powell
Tom Evins, Jr.

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1 Dan Hall
2 Sharon McConnell*
3 Nancy Hilmer*

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1 Katherine Blanton
2 Martin Brinkley*
2 Elizabeth B. Ward*
3 John I. Mabe, Jr.
3 Jennette C. Herbert
Stanford F. Brewer
Richard C. McElroy III
Martha C. Leak*
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Guy Lucas*
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1 Thomas M. Sturtevant
1 Kathryn E. MacLeod*
2 Gail S. Duncan*
2 C. Edward Sharp, Jr.
3 John E. Campion*
Betsy A. Marsh*
Page B. Burgess
Harry Bartlett*

Holy Cross, The Rev. John W. Gibson, Jr.*
3 David Chambers
3 Jere Z. Royall*
Dewey Weaver*
Robert Pullen

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*
1 Chuck Till*
2 Deborah Brown*
2 Susan Hargrove*
3 Charles Malone*
Cliff Shimmel
Bonnie Shimmel
Vaughn Winborne, Jr.
Dan Keller

Ephphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*
2 Robert Lewis*
Nancy Lewis

St. Ambrose', The Rev. Wilson R. Carter*, The Rev. R. Franklin Gose*
1 Joseph N. Springer*
2 Purdie Anders
2 Norma W. Haywood*
3 Donna H. Mooney
Phyllis Hilliard
Enid Patterson*
Glenda Springer*

St. Augustine's, The Rev. Thomas W. S. Logan*
1 Thelma Roundtree*
Gordon W. Robinson, Jr.

St. Mark's, The Rev. Lorraine Ljunggren*, The Rev. John N. Wall, Jr., The Rev. Virginia L. Going*
1 Carl Bass*
2 Dennis Daniels*
3 Angie Roediger*
Kat Hardy

St. Michael's, The Rev. G. Kenneth G. Henry*, The Rev. Claudia Dickson*, The Rev. Timothy Graham*
1 Robert R. Price*
1 Deborah L. Radisch*
2 A. Root Edmonson
2 Jim Derrickson*
3 Ray Bennett
3 Gilliam Nicholson*
Bob Spaziano*
Alison Lighthall
Karen Wagoner
Alyce Mullen
Jack Milani, Jr.
Virginia Price*

St. Timothy's, The Rev. Jay C. James*
1 Annette Bandy*
2 Robert Michaud*
3 Robert Levine*

Reidsville
St. Thomas, The Rev. Nelson B. Hodgkins*
1 Mary Brent Trigg*
3 William Sutton*
Pam Allen

Ridgeway
Good Shepherd, The Rev. Thomas N. Rightmyer*
1 Alice S. Rollins*

Roanoke Rapids
All Saints', The Rev. Robert M. Alves*, The Rev. Melanie Mudge*
1 Scott Barber*
2 Cary Whitaker*
3 Tom Wellman*
Peggy Barber
June Whitaker
Mary Wellman

Rockingham
Messiah
3 David Browder — George Browder*

Rocky Mount
Epiphany, The Rev. Wilberforce O. Mundia
3 Ray Battle* — Raymond Kulwiec

Good Shepherd, The Rev. Bollin Millner*, The Rev. Carolyn Eklund*
1 Louis Booth — Tempie Booth*
2 Tom Jenkins* — Cleve Cox
3 Kiki Farish* — Scott Beaver
3 Bill Walker* — Millie Walker

St. Andrew's, The Rev. Janice Chalaron*
1 Lisa Nelson — Catherine Jancso
2 M. H. Pridgen* — John Schacht
2 Diana Pridgen*
3 Sharon Strandberg

Roxboro
St. Mark's, The Rev. George Poffenbarger II*
1 Frances Dean Drewry* — Fred Barwick*
3 Catherine Share

Salisbury
St. Luke's, The Rev. John C. Southern, Jr.*
1 Diane Hundley* — Darrell Hancock
1 Marie Louise Murphy* — Katharine Osborn*
2 Theodore Blanton
3 Mary Messinger*

St. Matthew's, The Rev. Wendell R. Phillips*
2 Mildred D. Hill* — Sonya Christie
2 Elizabeth W. Beaver*

St. Paul's, The Rev. Wendell R. Phillips*
2 Karen Jones* — Sylvia Sofley
3 John W. Jones* — Susan Triplett

Sanford
St. Thomas', The Rev. Douglas G. Hodsdon*
1 Lynda F. Turbeville — R. Thomas Reese*
2 Michael Stephenson* — John Schrull
3 Jo Ann Bowman* — David Puckett
3 Jeane Tinsley* — David Patterson

Scotland Neck
Trinity, The Rev. Noah B. Howard*
1 G. Vance Byrum* Libby Phillips
3 Linnell Josey Hanna Kitchin*

Seven Lakes
St. Mary Magdalene, The Rev. Carol Burgess*
1 Jean McCalman* Pritz Davis

Smithfield
St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Ralph L. Delgadillo
1 James E. Caldwell* Penny Caldwell*
1 Julia Stokes Elsee*
3 Victoria Barefoot

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Talmage Bandy*, The Rev. Sarah M. Lemmon
1 Joanne Kilpatrick* Leta Vess*
2 Myrta Macdonald* Somerled Macdonald
2 Anne Cook* Peyton Cook
3 Mark Packard Caroline Packard
3 Penelope Broughton* Howard Broughton

Speed
St. Mary's, The Rev. Noah B. Howard*
2 Alva L. Manning*

Statesville
Trinity, The Rev. Douglas G. Dailey*
2 Haydee Patterson* Bill Findt
3 Bo Howes* Barbara Crouch
3 Walter Patterson* Betty Coltham

Tarboro
Calvary, The Rev. William E. Smyth*, The Rev. C. Foy Bradshaw*
1 William R. Bourne Loretta Lautzenheiser
2 Katharine B. Bridgers* Thomas J. Moore
3 Mahlon W. DeLoatch, Jr.* Gray Taylor*
3 Louise T. Anderson* Michael F. O'Brien

St. Luke's, The Rev. William E. Smyth*
3 Reginald A. Moss* Judith L. Moss

St. Michael's, The Rev. Noah B. Howard*
2 E. Ray Rogister — Benjamin Hale*
2 Kathy Rogister — Dennis Palmer*

Thomasville
St. Paul's, The Rev. Kenneth C. Kroohs*
3 Joseph Weaver — Susan Weaver

Wadesboro
Calvary, The Rev. Daniel A. Brown*
1 John Dunlap* — Lib Taylor
3 Lucy C. Davis* — Ann Saunders

Wake Forest
St. John's, The Rev. Jerry W. Fisher*
1 Robin Little* — Durward Matheny
2 Frank Sullivan* — Shirley Matheny
3 Jennifer Goldston*

Walnut Cove
Christ Church
3 Thomas H. Grubbs* — Jack D. Gentry
3 Barbara S. Grubbs* — Barbara F. Gentry

Warrenton
All Saints', The Rev. Marvin B. Aycock*
2 Elizabeth Hudgins* — Goldie Baskett

Emmanuel, The Rev. Marvin B. Aycock*
1 Patricia Scott* — Dell Bunch
2 Spencer Scott, Jr.* — Ellen Thompson

Weldon
Grace
2 Kenneth H. Johnson* — Ann Dewey Gregory

Wilson
St. Mark's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*, The Rev. M. Blair Both*
2 Gertrude Johnson — Alice Freeman*

St. Timothy's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*, The Rev. M. Blair Both*

1 Eva S. Morriss*
2 J. Robert Boykin III*
3 Amy Rose Morris*
3 Alice F. Herring*
Ann F. Barnes
Adrian Bissette
W. Johnston King
Martha Wade Wrenn

Winston-Salem

St. Anne's, The Rev. Carin Bridgit Delfs*

1 Margaret Gillespie*
2 Linda Winikoff*
3 Stuart Collins*
Ken Hoglund
Kathy Murphy

St. Paul's, The Rev. Donald P. Goodheart*, The Rev. John E. Shields*, The Rev. Grayce O'Neill*, The Rev. John E. Blazer, Jr.*, The Rev. Fred L. Horton

1 Edwin L. Robins
1 John D. Hunter*
2 Mark E. Skoggard
2 Susan Carson*
3 Bruce T. Brown*
3 Ann Humphrey*
Dorothy W. Stephens*
Wayne Foushee
Ann Ryan
Robert C. Clark*
Kate Sullivan*
Joseph K. Opperman

St. Stephen's, The Rev. Clifford C. Coles*

1 Paula S. Stevenson*
3 Gertrude L. Murchison*
William W. Gore
Harold L. Kennedy III

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*

1 Lea Thullbery*
1 Alan Kirby
3 John Fonda*
3 Tay Coan
Robbie Powell*
Heidi Hawks
Cindy Moellendick
Chris Skarsynski
Debbie Tyrrell*

Woodleaf

St. George's

2 Guy W. Etheridge
Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

2 Robert J. Millikin
Lelia W. Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. ..... Chancellor
Carol Johnson ..... Diocesan Administrator
The Rev. Canon E. T. Malone, Jr. ..... Secretary of the Diocese

Diocesan House Staff:

Margo Acomb ..... Assistant to Bishop Gloster and to CSM Coordinator
The Rev. Kathleen D. Awbrey ..... Coord. for Christian Social Ministries
Michelle Corbett .... Asst. to Cn. for Congr. Supp. and to Stewardship Off.
Pat Hathaway ..... Assistant to the Diocesan Administrator
John C. Koch ..... Executive Director of The Summit
Sara Jo Manning ..... Assistant to Bishop Johnson
Krysta Morgan ..... Receptionist, Adminstrative Assistant
Penelope Olson ..... Asst. to the Secretary of the Diocese
Judy Shreve ..... Chief Accountant
The Rev. Canon Vicki S. Wesen ..... Canon for Congregational Support
William Wrenn ..... Stewardship Officer

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Warwick Aiken, Jr.
The Rev. John Akers III
The Rev. Kermit Bailey
The Rev. Michael Battle
The Rev. Locke Bowman
The Rev. Earl Brill
The Rev. Chip Bristol
The Rev. John T. Broome
The Rev. Julie Clarkson
The Rev. Jonathan Clodfelter
The Rev. Edward W. Conklin
The Rev. Roger Cromack
The Rev. Mary Page Curtis
The Rev. Tom Droppers
The Rev. Walter D. Edwards, Jr.
The Rt. Rev. Robert W. Estill
The Rev. Randal A. Foster
The Rev. Dr. Patricia Geerdes
The Rev. Jane Gurry
The Rev. Robert L. Haden, Jr.
The Rev. George B. S. Hale
The Rev. Dr. J. Derek Harbin
The Rev. Joseph A. Hayworth
The Rev. Anne E. Hodges-Copple
The Rev. George Holmes
The Rev. Ralph E. Macy
The Rev. Heather M. McCain
The Rev. Robert R. McGee
The Rev. William S. McInnis
The Rev. Beth Mckee-Huger
The Rev. Carlton O. Morales
The Rev. H. Christopher Nichols
The Rev. Dr. Smokey Oats
The Rev. Charles L. Oglesby
The Rev. T. Hall Partrick
The Rev. Richard W. Pfaff
The Rev. Barbara Platt-Hendren
The Rev. G. William Poulos
The Rev. W. Lea Powell IV
The Rev. William P. Price
The Rev. Keith J. Reeve
The Rev. Roderick L. Reinecke
The Rev. Harrison T. Simons
The Rev. Harmon L. Smith, Jr.
The Rev. Willis Steinberg
The Rev. Fred Thompson
The Rev. Marion Thullbery
The Rev. Nancy Titus
The Rev. Frederick J. Warnecke, Jr.
The Rev. Philip F. Wiehe
The Rt. Rev. Hunt Williams, Jr.

NECROLOGY
Diocesan Convention, 2000
(Former delegates, who have died since the 1999 Convention)

The Rev. David M. Bercaw, former vicar, St. Mark's, Roxboro
William Kerns Blythe, St. Mark's, Huntersville
The Rev. Ralph A. Bridges, formerly served congregations in Burlington, Burlington Mills, Haw River, Erwin, Rockingham, Hamlet, and Laurinburg
Lewis Ervin, St. Matthew's, Salisbury
Ira J. Folsom, Jr., St. John's, Charlotte
James Fowble, All Saints', Charlotte
Alan A. Gilman, St. Thomas', Sanford
The Rev. J. Bryan Griswold, formerly served congregations in Mooresville, Davidson, Durham, and Haw River
The Rev. Allen Webster Joslin, former priest-in-charge, St. Paul's, Salisbury
Sally Ann Graham Large, St. Luke's, Salisbury
The Rev. Gordon Lyall, former priest associate, Chapel of the Cross, Chapel Hill
H. D. Mabe, Jr., M.D., St. Stephen's, Erwin
Junius Henry (June) Mallard, St. Stephen's, Durham
John Arthur Marsh, Jr., St. Mary's, High Point
Robert Lawrence Munt, St. Timothy's, Winston-Salem
The Rev. Ernest R. M. Parker, former vicar, St. Luke's, Yanceyville, and former vicar, St. Mark's, Roxboro
Robert Griffith Prongay, St. Paul's, Winston-Salem
W. Turner Ray, St. John's, Wake Forest
John Leon Rogers, Trinity, Scotland Neck
John Turner Roughton, St. Paul's, Thomasville
Robert Lee Saunders, St. Luke's, Salisbury
Pansy R. Sullivan, St. John's, Wake Forest
John Hargreaves Tandy, St. Timothy's, Winston-Salem
The Rt. Rev. Gray Temple, retired Bishop of South Carolina and former priest-in-charge, St. John's, Battleboro, former assistant, Calvary Church, Tarboro, former rector, Good Shepherd, Rocky Mount, and former rector, St. Peter's, Charlotte
Joel Adams Weston, Sr., St. Timothy's, Winston-Salem
Meade H. Willis, Jr., St. Paul's, Winston-Salem

Blessed are those who have died in the Faith;
May light perpetual shine upon them.

JOURNAL OF PROCEEDINGS
of the 184th Annual Convention

First Business Day—Thursday, February 9

The one hundred and eighty-fourth Annual Convention of the Episcopal Diocese of North Carolina was held at the Carolina Hotel in Pinehurst, North Carolina, on Wednesday, Thursday, and Friday, February 9-11, 2000. The Convention had originally been scheduled for January 27-29 in the same location but was postponed because of poor weather conditions. The Sandhills Convocation was host for the Convention.

Registration began at 3:00 p.m. on Wednesday.

The Convention Committee on Dispatch of Business met at 4:00 p.m.

An orientation session for new delegates was held at 4:30 p.m. by the Rev. G. Kenneth G. Henry, rector of St. Michael's Church, Raleigh.

The Convention was structured so as to be conducted entirely within the context of a celebration of the Holy Eucharist, with elements of the mass spread over the three days of meetings. The Convention formally opened at 7:00 p.m. with the Opening Acclamation and Penitential Order in the Grand Ballroom.

The Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese of North Carolina, called the first legislative session of the Convention to order at 7:20 p.m. in the same room.

Delegates were welcomed by the Very Rev. Mary Page Curtis, Dean of the Sandhills Convocation.

The Rev. John N. Ogburn, Jr., deacon at St. Andrew's, Haw River, and chairman of the Committee on Credentials, certified that 174 clergy and 280 lay delegates, representing a sufficient number of congregations, were registered and present, thus constituting a quorum for all purposes.

The Rev. Frederick J. Warnecke, Jr., retired, chairman of the Convention Committee on Dispatch of Business, presented the report of his committee and explained the parliamentary procedure for motions and legislative handling of resolutions.

Mr. Warnecke moved adoption of Item I of the agenda, a proposed special order of business, "The Process for Electing the XI Bishop of the Diocese of North Carolina," and it was approved.

Next, he moved adoption of the remainder of the agenda, and it was approved.

Then followed the report of the Nominating Committee for Bishop, made by its chairman, Alfred L. Purrington III. He placed into nomination, as a result of the committee's deliberations, the names of the Rev. Canon J. Neil Alexander, Professor of Liturgics and Homiletics at the University of the South, Sewanee, Tennessee; the Rev. Michael B. Curry, rector of St. James', Baltimore, Maryland; the Rev. Leslie C. Smith, rector of Trinity, Princeton, New Jersey; and the Rev. Pierre W. Whalon, rector of St. Andrew's Church and School, Ft. Pierce, Florida.

He announced that the Rev. Jeffrey H. Walker, rector of Christ Church, Greenwich, Connecticut, another nominee of the Committee, had withdrawn.

He also placed into nomination the names of the Rev. Stephen J. Elkins-Williams, rector of Chapel of the Cross, Chapel Hill, and the Rev. Virginia N. Herring, assistant to the rector, Holy Trinity, Greensboro, whose names were put forward during a November 1-15, 1999, period allowed for extra nominations after the committee slate was announced on November 1, 1999.

There were no additional nominations from the floor.

Mr. Ogburn reported for the Credentials Committee that registration now stood at 284 lay and 175 clergy.

The Rev. Lisa G. Fischbeck, assistant at Holy Family, Chapel Hill, reported for the Convention Committee on Elections, of which she was chair, and an attempt was made to take a first ballot for Bishop. This was delayed because of an insufficient number of ballots for lay delegates.

Mr. Warnecke moved, and it was approved by Convention, that the 185th Annual Convention be held February 1-3, 2001, at the Adam's Mark Hotel in Winston-Salem.

Bishop Johnson then nominated the Rev. Canon E. T. Malone, Jr., Secretary of the Diocese, to serve as Secretary of Convention, and he was elected.

Canon Malone then nominated Margo Acomb, Assistant to the Bishop Suffragan, to serve as Assistant Secretary of Convention, and she was elected.

Next, the Bishop appointed Joseph Blount Cheshire, Jr., Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by Convention.

Mr. Ogburn reported for the Credentials Committee that registration now stood at 288 lay and 175 clergy delegates.

Additional ballots were distributed to lay delegates, and a first ballot for Bishop was taken.

Canon Malone presented the report of the Secretary of the Diocese. He moved, and it was duly seconded, that the congregation known as Iglesia el Buen Pastor in Durham be accepted into union with Convention as a mission. So adopted. The vicar, the Rev. Nicolas Menjivar, and a lay delegate were escorted to their seats on the floor of Convention and accorded voice and vote from that point. Representatives of the congregation engaged in a joyous celebration of words and song.

Next followed the Bishop's Annual Address, in which he spoke of his own retirement and praised the work of retiring Chancellor Cheshire, who has served the Diocese in that capacity for seventeen years, as well as other staff members. He urged the parishes and missions to "continue to be a Diocese" rather than a group of independent congregations.

Bishop Johnson recognized a visiting group of young people from North Carolina's companion diocese, the Diocese of Costa Rica.

Ms. Fischbeck reported for the Elections Committee that the first ballot for Bishop had been invalidated because five more clergy voted than the number of clergy last reported registered. Bishop Johnson announced that another

ballot would not be taken until the next day.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved. A. Zachary Smith III of Christ Church, Charlotte, and W. Ray Long of Christ Church, Raleigh, were nominated by the Bishop for the offices of Treasurer and Assistant Treasurer, respectively, and elected by Convention.

The Bishop next called for late resolutions.

The following, having received a two-thirds vote of the Convention in order to be eligible for consideration, were referred to committees for hearings as hereafter noted—No. 11, "On Convention Resolutions," was referred to the Convention Committee on Program of the Church; No. 12, "On the Centennial Celebration of St. Mary's House, Greensboro," was also referred to Program of the Church; and No. 13, "On Development of Lay Ministry Training," was referred to the Convention Committee on Administration of the Diocese.

The floor was then open for late nominations.

Nominated for Diocesan Council in the clerical order was the Rev. Philip Wiehe.

Nominated for Standing Committee, clergy order, for a full three-year term, was the Rev. Bollin M. Millner, Jr.

Nominated for Diocesan Council, lay order, was G. Vance Byrum, M.D.

Nominated for Standing Committee, clergy order, to fill an unexpired two-year term, was the Rev. Harrison T. Simons.

Nominated for Trustee, University of the South, clergy order, was the Rev. Winston B. Charles.

Nominated for Diocesan Council, lay order, was Yvonne J. Johnson.

Nominated for Diocesan Council, lay order, was Stephen Burke.

Nominated for Diocesan Council, lay order, was Jennette C. Herbert.

Nominated for Diocesan Council, lay order, was Rene McSwain.

Next, Ms. Herring, chair of the Diocesan Council Committee on State of the Church, presented the Report of the Diocesan Council. She repeated last Convention's objectives, showing how they are represented in the 2000 budget. She then presented specific recommendations to be used in determining the 2001 budget. This report was referred to the Committee on Program of the Church for a response.

Following announcements, the Convention continued in its mode of Holy Eucharist with the Collect of the Day, then recessed at about 9:30 p.m.

Immediately thereafter, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day—Thursday, February 10

Registration continued, beginning at 7:30 a.m. Thursday.

At 8:00 a.m. the Holy Eucharist continued, with the Liturgy of the Word, reading

of the first lesson by Lucy Davis of Calvary Church, Wadesboro, and a hymn.

The business session reconvened at 8:20 a.m.

Mr. Ogburn reported for the Credentials Committee that registration stood at 300 lay and 185 clergy.

A second ballot for Bishop was taken.

Next followed the annual address of the Suffragan Bishop, the Rt. Rev. J. Gary Gloster, in which he spoke on the subject of Jubilee.

Ms. Fischbeck, reporting for the Elections Committee, announced the results of the second ballot for Bishop. They were as follows: Alexander—25 lay, 28 clergy; Curry—78 lay, 45 clergy; Elkins-Williams—52 lay, 21 clergy; Herring—30 lay, 30 clergy; Smith—75 lay, 30 clergy; Whalon—22 lay, 13 clergy. There was no election.

Balloting took place on general offices.

At 9:14 a.m. Mr. Ogburn reported for the Credentials Committee that registration stood at 304 lay and 195 clergy.

A motion was made and duly seconded to elect by acclamation all persons nominated for offices for which there were no more nominations than there were openings. So adopted. By this manner, the following persons were elected: Penick Village Board of Trustees—Anne H. Bailey, William R. Bonsal III, William Bryant, John E. Campion, William C. Findt III, David M. Kern, Alice H. Robbins, William C. Roth, Ann P. Taws, and Valerie O'D. von Isenburg; Standing Committee, lay order—Martha B. Alexander and Mahlon W. DeLoatch, Jr.; Standing Committee, clergy order, short term—the Rev. Harrison T. Simons; Diocesan Council, clergy order—the Rev. Philip Wiehe; The Summit Board, clergy order—the Rev. Jane Bruce, the Rev. Edward C. Scott, and the Rev. John W. Simons.

At 9:25 a.m. a third ballot for Bishop was taken.

Next, Mr. Elkins-Williams presented the report of the Convention Committee on Administration of the Diocese.

The Committee recommended adoption of substitute Resolution No. 3 "On Oversight of Unsecured Loans." Mr. Elkins-Williams moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Next, the Committee recommended adoption of Resolution No. 5 "On Affirming Diocesan Offerings and Collections." Mr. Elkins-Williams moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee then recommended adoption of substitute Resolution No. 6 "On Reducing the Total Cost of Diocesan Convention." Mr. Elkins-Williams moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of substitute Resolution No. 7 "On Encouraging the Study of the Spanish Language." Mr. Elkins-Williams moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of substitute Resolution No. 8 "On Restoring Health Benefits to Retired Clergy and Their Dependents." The

Committee accepted friendly amendments changing the phrase "January 1, 2002" to "the Annual Convention of 2002" and inserting the word "full-time" after the word "employed."

The Rev. Dr. Harmon L. Smith, Jr., of Durham moved, and it was duly seconded, to amend the second resolve by adding following the word "alternatives" the phrase "with a view toward restoring health benefits for the aforementioned retired clergy and their dependents and Diocesan House employees and their dependents." So adopted.

The Convention then adopted substitute Resolution No. 8, as amended.

Finally, the Committee recommended adoption of substitute Resolution No. 13 "On Development of Lay Ministry Training."

The Rev. Roderick Reinecke of Burlington moved, and it was duly seconded, to delete the phrase "through the Small Church Committee." So adopted.

Mr. Elkins-Williams then moved, and it was duly seconded, adoption of substitute Resolution No. 13 as amended, and it was so adopted.

Next, the Convention heard brief remarks from Dr. Diane Suber, President of St. Augustine's College, Raleigh.

The Rev. Dr. Patricia Geerdes, chaplain at Saint Mary's School, Raleigh, also briefly addressed the Convention.

The Rev. Dr. Winston B. Charles presented the report of the University of the South.

Bishop Johnson acknowledged the presence of the youth delegates elected from the seven convocations of the Diocese, as well as the several youth who were elected delegates from individual missions and parishes. He also greeted the unofficial representatives of emerging Episcopal congregations in Raleigh, Clayton, Wendell, and Charlotte.

Gail Fennimore, diocesan president, presented the report of the Episcopal Church Women.

Next, John Hurst of St. Peter's, Charlotte, chairman, presented the report of the Convention Committee on National and International Affairs.

He reported that the Committee unanimously recommended rejection of Resolution No. 1 "On Supporting the Farmworker Labor Organizing Committee." There being no minority report and no motion forthcoming from the delegates to request placing the resolution on the agenda for immediate consideration, the resolution, therefore, according to Rule of Order XIII, section C(3), lay upon the table. (No Convention vote is necessary on a committee report of rejection.)

The Rev. Stephen Stanley, chaplain at the University of North Carolina-Chapel Hill and assistant at Chapel of the Cross, Chapel Hill, chairman, presented the report of the Convention Committee on Social Concerns.

He reported that the Committee recommended adoption of substitute Resolution No. 2 "On the Phase-out of Hog Waste Lagoon Systems." Mr. Stanley moved, and it was duly seconded, adoption of this resolution, and it

was so adopted.

Next, the Rev. Janet Watrous, presiding officer of The Summit Board of Directors, presented the report of The Summit, the diocesan camp and conference center.

After receiving permission from the chair for a suspension of the rules, the Rev. Timothy Patterson, rector of Holy Trinity, Greensboro, moved, and it was duly seconded, that the Convention reconsider Resolution No. 1 "On Supporting the Farmworker Labor Organizing Committee," which had been rejected by committee. The motion was defeated in a vote by show of hands, in which it appeared that the vote was approximately 150 in favor of reconsideration and 350 opposed.

Mr. Purrington presented the report of the Penick Village, Southern Pines, the diocesan Episcopal home for the aging.

The Rev. Thomas Droppers of Greensboro presented the report of the Chartered Committee on Environmental Ministry.

At 11:00 a.m. Ms. Fischbeck reported for the Elections Committee the results of the third ballot for Bishop, as follows: Alexander—16 lay, 18 clergy; Curry—107 lay, 73 clergy; Elkins-Williams—54 lay, 24 clergy; Herring—17 lay, 22 clergy; Smith—100 lay, 46 clergy; Whalon—3 lay, 3 clergy. There was no election.

In other offices, she reported the election of John D. Elliot, Jr., in the lay order to the Diocesan Council, of the Rev. N. Brooks Graebner to the Ecclesiastical Court, of Dr. Charles as Trustee, University of the South, and in the lay order of Gertrude Murchison and Betsey Price Savage to The Summit Board.

She reported that run-off elections would be necessary in the clergy order for Standing Committee between Mr. Goodheart and Mr. Millner, in the lay order for Diocesan Council (two positions) among Dr. Byrum, Mr. Evins, Ms. Herbert, and Ms. Johnson, and in the lay order, Summit Board, between Mr. Follin and Mr. Workman.

There being no election for Bishop, a fourth ballot was taken.

At 11:15 a.m. Mr. Ogburn reported for the Credentials Committee that registration stood at 305 lay and 201 clergy.

Thomas Wellman, Esq., of Roanoke Rapids, presented the report of the North Carolina Episcopal Church Foundation.

Next, Bishop Johnson introduced clergy new to the Diocese since the last Convention: Willis H. (Bill) Steinberg, Jr., northeast Raleigh church plant; Carin B. Delfs, SSG, St. Anne's and campus ministry, Winston-Salem; George Adamik, St. Paul's, Cary; Susan Louttit Hardaway, St. James', Mooresville; Karen A. Mosso, All Saints', Charlotte; W. I. (Ben) Wolverton, Jr., St. Stephen's and St. Cyprian's, Oxford; L. Murdock Smith III, St. Martin's, Charlotte; Melanie Mudge, All Saints', Roanoke Rapids; John E. Blazer, Jr., St. Paul's, Winston-Salem; Russell Lee Settles, St. John's,

Charlotte; Catherine A. Caimano, non-parochial; Talmage Bandy, Emmanuel, Southern Pines; William D. Bennett, Jr., Good Shepherd, Raleigh; Patricia Geerdes, Saint Mary's School, Raleigh; James Derek Harbin, church planter, Charlotte; W. Verdery Kerr, Christ Church, Charlotte; David B. Hodges, Holy Comforter, Charlotte; Allen E. Belton, Christ Church, Albemarle; James E. Hampson, Jr., St. Francis', Greensboro; Julia Boyd, Christ Church, Charlotte; Lee H. Bristol III, Canterbury School, Greensboro; Heather McCain, Canterbury School, Greensboro; Michael G. Langston, St. Stephen's, Erwin; Louis Oats, Trinity School, Charlotte; James P. Coleman, St. Peter's, Charlotte; John C. Southern, Jr., St. Luke's, Salisbury; Michael Bye, Chapel of Christ the King, Charlotte; and Daniel W. Barker, Holy Innocents', Henderson.

The Rev. Canon Vicki Wesen, Canon for Congregational Support and Deployment Officer, introduced senior seminarians: Zelda Kennedy, sponsored by St. Titus', Durham, who is at Berkeley Divinity School, Yale; Bill Oldland, sponsored by St. Francis', Greensboro, who is at Virginia Theological Seminary; Patsy Smith, sponsored by St. Luke's, Durham, who is at the School of Theology of the University of the South; and Duncan Jones, sponsored by Saviour, Jackson, who is completing the diocesan Deacons' Formation Program.

Bishop Johnson noted the retirements of Willard S. (Tom) Taylor, Frederick J. Warnecke, Jr., Carlton O. Morales, and George William Poulos.

He mentioned the deaths since last Convention of seminarian James E. (Mike) Roark and clergy Ernest R. M. Parker, David M. Bercaw, Ralph A. Bridges, Gray Temple, Marvin Perry, William Draper, Bryan Griswold, Gordon Lyall, Wilbur Tyte, David Earnest, and Allen W. Joslin, currently or formerly associated with this Diocese.

Next, the Holy Eucharist continued with reading of the Gospel by Sister Delfs and a homily by Bishop Johnson.

Ms. Fischbeck reported for the Elections Committee the results of the fourth ballot for Bishop, as follows: Alexander—3 lay, 4 clergy; Curry—130 lay, 94 clergy; Elkins-Williams—36 lay, 23 clergy; Herring—5 lay, 4 clergy; Smith—120 lay, 70 clergy; Whalon—2 lay, 1 clergy. There being no election, a fifth ballot was taken and the Convention recessed for lunch at noon.

The Convention reconvened at 2:00 p.m. and continued with the Holy Eucharist by reciting the Nicene Creed.

Mr. Ogburn reported for the Credentials Committee that registration stood at 306 lay and 203 clergy.

Ms. Fischbeck reported for the Elections Committee the results of the fifth ballot for Bishop, as follows: Alexander—0 lay, 2 clergy; Curry—146 lay, 99 clergy; Elkins-Williams—21 lay, 12 clergy; Herring—1 lay, 1 clergy; Smith—126 lay, 78 clergy; Whalon—0 lay, 0 clergy. There being no election, a sixth ballot was taken.

Run-off votes, as needed, were taken in other contests, as announced earlier.

The Rev. Brian Suntken, vicar of St. Patrick's, Mooresville, and chairman of the Convention Committee on Program of the Church, reported.

The Committee recommended adoption of substitute Resolution No. 9 "On the Bicentennial Celebration of St. James', Mooresville." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of substitute Resolution No. 12 "On the Centennial Celebration of St. Mary's House, Greensboro." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of substitute Resolution No. 10 "On the Observance of a Jubilee Year." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended rejection of Resolution No. 4 "On Supporting the Resolution Passed by the National Jubilee Conference." A motion was made, and duly seconded, to place the resolution upon the agenda for immediate consideration, but the motion was defeated and, hence, the resolution lay upon the table.

The Committee recommended adoption of substitute Resolution No. 11 "On Convention Resolutions." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of Resolution No. 14 "Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Next followed the report of the Youth Committee. Sara Balogh, youth director at St. Francis', Greensboro, and chair of the diocesan search committee, reported on progress of the search for a new diocesan Youth Coordinator.

Bishop Johnson introduced members of the Diocesan House staff: his own assistant Sara Jo Manning, Margo Acomb, assistant to the Bishop Suffragan and to the Coordinator for Christian Social Ministries; Krysta Morgan, receptionist and administrative assistant; Pat Hathaway, insurance administrator and assistant to the Diocesan Administrator; Judy Shreve, chief accountant; Michelle Corbett, assistant to the Canon for Congregational Support, the Stewardship Officer, and the New Congregational Development Officer; and Penelope Olson, assistant to the Canon for Publications and Records and to the Secretary of the Diocese. He also acknowledged the work of Robert Sitton, assistant for Youth Ministry and Christian Education, at The Summit.

Next followed the report of the Thompson Children's Home.

Mr. Warnecke moved, and it was duly seconded, to suspend the rules in order to consider the report of the Commission on Constitution and Canons. So adopted.

The report consisted of twelve proposals.

Mr. Warnecke moved Proposal No. 1, and it was duly seconded, to amend Article VIII, Section 3, of the Constitution of the Diocese by deleting from the last sentence of that section the phase "proceedings relative to the impeachment of" and substituting therefor the phrase "considering and

dealing properly with threatened or existing disciplinary proceedings against." This amendment was adopted initially at the 183rd Convention in 1999, and this was a second reading. In a vote by orders, both the lay and the clergy approved this amendment, to be in effect following adjournment of this Convention.

Mr. Warnecke moved Proposal No. 2, and it was duly seconded, to amend Article IV, Section 2, of the Constitution of the Diocese by placing a period after the world "inquiry" and striking the remainder of the section. This amendment was adopted initially at the 183rd Convention in 1999, and this was a second reading. In a vote by orders, both the lay and the clergy approved this amendment, to be in effect following adjournment of this Convention.

Next, Mr. Warnecke moved as a group Proposals Nos. 3-8, minor changes in canons in order to bring up to date the references within the Canons brought about by recent canonical changes. So adopted.

Proposals Nos. 9 and 10 were withdrawn. They had to do with proposed amendments to Canon 10, Section 2 (Real and Tangible Personal Property) and Canon 23 (Legal Powers of a Vestry), Section 2.

Mr. Warnecke moved Proposal No. 11, and it was duly seconded, to amend Canon 17 by adding a new Section "K" as follows: "No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10 or 23." So adopted.

Finally, Mr. Warnecke moved Proposal No. 12, and it was duly seconded, to amend Canons 10 and 23 by adding the following new section to both canons: "Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights." So adopted.

At 3:00 p.m.,Convention then recessed into a committee of the whole in order to allow time in a non-legislative context for expression of hopes and concerns.

This was interrupted at 3:12 p.m. by a report from the Elections Committee.

Ms. Fischbeck reported the results of the sixth ballot for Bishop, as follows: Alexander—0 lay, 1 clergy; Curry—142 lay, 105 clergy; Elkins-Williams—22 lay, 12 clergy; Herring—4 lay, 1 clergy; Smith—130 lay, 77 clergy; Whalon—0 lay, 0 clergy. There was no election.

She reported the following elections: the Rev. Bollin M. Millner, Jr., Standing Committee, clergy order; Dr. Vance Byrum, Diocesan Council, lay order; and Marion G. Follen III, Summit Board, lay order. A run-off was necessary in the election for Diocesan Council, lay order, between Mr. Evins and Ms. Herbert, and a vote was taken.

Next, at 3:15 p.m., a seventh ballot for Bishop was taken.

The Convention then resumed its proceedings as committee of the whole, with discussion of hopes and concerns.

At 3:45 p.m. Ms. Fischbeck reported for the Elections Committee the results of the seventh ballot for Bishop, as follows: Alexander—0 lay, 2 clergy; Curry—146 lay, 101 clergy; Elkins-Williams—23 lay, 12 clergy; Herring—4 lay, 3 clergy; Smith—125 lay, 79 clergy; Whalon—0 lay, 0 clergy. There being no election, an eighth ballot for Bishop was taken.

Bishop Johnson announced that since the first ballot was invalid, that, according to the Rule of Order adopted by the Convention, he would ask after the ninth ballot whether the Convention wished to continue voting.

The Convention then returned to its legislative session.

Ms. Fischbeck reported for the Elections Committee the results of the eighth ballot for Bishop, as follows: Alexander—0 lay, 2 clergy; Curry—144 lay, 99 clergy; Elkins-Williams—31 lay, 20 clergy; Herring—8 lay, 4 clergy; Smith—116 lay, 69 clergy; Whalon—0 lay, 0 clergy. There being no election, a ninth ballot for Bishop was taken.

The Holy Eucharist continued with a Litany of Thanksgiving, led by Howard Broughton, Emmanuel Church, Southern Pines, including reading of the necrology and followed by the Peace.

The Convention recessed for the day at 5:00 p.m.

The Convention Banquet was held at 8:00 p.m. in the Grand Ballroom and included a time for honoring Bishop and Mrs. Johnson.

Third Business Day—Friday, February 11

Convention reconvened at 8:00 a.m. with continuing of the Holy Eucharist, including the Offertory Sentences, Gathering of Alms, Choral Anthem by the choir of the Sandhills Convocation, The Great Thanksgiving, and the distribution of Holy Communion.

The business session got underway at 8:45 a.m.

Mr. Ogburn reported for the Credentials Committee that registration stood at 306 lay and 204 clergy.

Ms. Fischbeck reported for the Elections Committee the results of the ninth ballot for Bishop, as follows: Alexander—0 lay, 1 clergy; Curry—138 lay, 103 clergy; Elkins-Williams—54 lay, 39 clergy; Herring—7 lay, 5 clergy; Smith—97 lay, 42 clergy; Whalon—0 lay, 0 clergy. There was no election.

She announced that in the run-off for Diocesan Council, lay order, Jennette C. Herbert was elected.

Then, according to the Rule of Order, Bishop Johnson asked the Convention if it wished to continue voting. The response was in the affirmative.

Hence, a tenth ballot for Bishop was taken.

Bishop Johnson recognized the Rev. William Penn Price, senior priest of the Diocese, and expressed appreciation for his presence.

Next, May Sherrod, member of the Diocesan Council Department of Finance, presented the proposed Diocesan Budget for 2000. After brief

discussion, the budget was approved as proposed.

Canon Wesen presented the report of the Committee on Congregational Development, speaking about the work of the staff team, whose vision is to spend most of its time in the field.

Bishop Johnson then recognized retired Bishop Robert W. Estill and his wife Joyce.

At 9:25 a.m. Ms. Fischbeck reported for the Elections Committee the results of the tenth ballot for Bishop, as follows: Alexander—1 lay, 0 clergy; Curry—154 lay, 112 clergy; Elkins-Williams—65 lay, 38 clergy; Herring—5 lay, 2 clergy; Smith—68 lay, 24 clergy; Whalon—0 lay, 0 clergy. There being no election, an eleventh ballot for Bishop was taken.

Mr. Ogburn reported for the Credentials Committee that registration stood at 306 lay and 205 clergy.

Carol Johnson, Diocesan Administrator, presented her report.

At 9:55 a.m. Ms. Fischbeck reported for the Elections Committee the results of the eleventh ballot for Bishop, as follows: Alexander—1 lay, 0 clergy; Curry—188 lay, 133 clergy; Elkins-Williams—63 lay, 34 clergy; Herring—3 lay, 0 clergy; Smith—30 lay, 8 clergy; Whalon—0 lay, 0 clergy.

The number needed for a majority in the lay order was 158, and the number for a majority in the clergy order was 133. The Rev. Michael B. Curry having surpassed or equaled the number required in each order, on the same ballot, it was declared that he was elected the XI Bishop of North Carolina.

Bishop Johnson reported the procedure for notifying Mr. Curry of his election. Scott Evans, president of the Standing Committee, was to telephone him and notify the other nominees, as well, of the results of the election. The Convention would then await word of whether Mr. Curry had accepted the election.

Next, Bill Wells presented the report of the Committee on Ministry in Higher Education.

Mrs. Evans reported that Mr. Curry had accepted his election as XI Bishop of North Carolina.

It was announced that the offering from the Convention Eucharist was $4,977.25.

The Rev. Kathleen Awbrey, diocesan Coordinator for Christian Social Ministries, presented her report and showed a video on Hispanic ministry in North Carolina.

At 11:00 a.m., Martha Alexander presented the report of the Companion Diocese subcommittee of the Chartered Committee on Global Mission.

The Rev. Ralph Macy moved, and it was duly seconded, a resolution of courtesy thanking the Nominating Committee for Bishop for its work. So adopted.

Bishop Johnson announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms (through Convention of 2003) the Rev. Diane Corlett and Thomas

C. Church, and they were elected by Convention. He announced the appointment of Robert Price to fill the unexpired term of J. Ward Purrington through 2001. He nominated the following persons, all of whom were confirmed by Convention: for Chancellor (three-year term), Alfred L. Purrington III; for four-year terms on the Commission on Ministry, the Rev. Jerry Fisher, the Rev. Brian Suntken, the Rev. Jamie L'Enfant, and Kent Otto; for two-year terms of Trustees of the Francis J. Murdoch Memorial Society, the Rev. Marvin Aycock, the Rev. Carlton Morales, and Emilie Siegel.

He announced appointment of Polly Redd as presiding officer of The Summit Board and said that an assistant presiding officer would be designated later.

William O. Bryant presented the report of the Chartered Committee on Global Mission, which included a slide presentation about a medical mission to Honduras.

Bishop Johnson thanked Eleanor and Robert Upton of Upton Associates for their work over the past few years in managing the Diocesan Convention.

He announced the retirement of the Rev. Timothy Kimbrough as Liturgical Officer for the Diocese and his appointment of the Rev. Diane Corlett to that position.

Bishop Johnson thanked the local Convention Planning Committee, those who served as pages, the Rev. Philip Byrum who served as pianist, Johnny Bradburn who served as organist, Sandhills Convocation Dean Mary Curtis, and Convention Committee Chair Alice Robbins. He expressed his appreciation to the Rev. Fred Warnecke for serving as chairman of the Dispatch of Business Committee and thanked him for his willingness to serve one more year, at Convention 2001, with new Bishop Curry. He thanked the platform party and expressed his particular personal thanks to Al Purrington and the Nominating Committee for their work.

Next, a brief service of commissioning was held for Deputies and Alternate Deputies to General Convention.

After a closing hymn, prayer, announcements, and a blessing and dismissal, the 184th Annual Convention of the Episcopal Diocese of North Carolina adjourned at 11:56 a.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

Address of the Bishop to the 184th Convention of the Episcopal Diocese of North Carolina

This is my seventh and last address to the Annual Convention of the Diocese of North Carolina. Surely, there is nothing I need to say to you that I have not already said; but, just in case, let me try anyway.

Not only is this *my* last Convention in office; it is also the last Convention for Joseph Blount Cheshire, Jr. (IV), to serve as Chancellor. Joe is retiring at the end of this Convention. I call him "my" Chancellor, but he is not mine alone; he is the Diocese's Chancellor. Satisfying the requirements of the Canons, he is "a person learned in the law" whose duty is "to advise regarding any questions of law which may arise in the administration of diocesan affairs." He has been "my" chancellor for six years and the Diocese's Chancellor for seventeen years. I have called on him regularly, and most of your clergy or vestries have called on him at least occasionally; and unfailingly he has given all of us sound legal advice and wise counsel. And he has probably kept me out of jail more than once.

In addition to his ministry as legal advisor and canonical interpreter, as the grandson of the fifth Bishop of North Carolina he is guardian of much of the history of our Diocese and the teller of great stories of our distant past and our recent present.

For all of my tenure, and for several years before me, Joe has also served as our Convention parliamentarian. I wish you could hear the helpful and colorful advice that he whispers to me as I preside over this body. Joe Cheshire is my friend, your friend, and a man deeply in love with the Episcopal Church, particularly in this State and in this Diocese, and I am deeply and permanently in love with Joe.

(Later in this Convention, I shall be pleased to nominate for your confirmation Alfred L. Purrington III for a three-year term as Joe's successor as Chancellor.)

Probably the dominant fact of our life together during 1999 was Hurricane Floyd and the resulting floods. I remain in awe of the courage and perseverance of you who were most personally damaged by that tragedy and of you throughout the Diocese who responded to the victims of that disaster. Kathleen Awbrey and other diocesan staff acted quickly and decisively to monitor the needs and to mobilize assistance. Kathleen practically lived in her diocesan office for weeks, coordinating the resources with the most urgent needs. St. Michael's, Tarboro, almost overnight, became a life-saving distribution center and for weeks turned their church and parish house into a disaster relief center. So did St. Timothy's and St. Timoteo's and St. Mark's in Wilson, and Good Shepherd and St. Andrew's and Epiphany in Rocky Mount, and All Saints' in Roanoke Rapids, and Grace Church in Weldon, and

others.

Our own congregations and our own Episcopalians most seriously damaged—including Calvary, Tarboro; St Mary's, Speed; Good Shepherd and St. Andrew's and Epiphany, Rocky Mount—have shown unbelievable courage and resilience not only in surviving themselves but also encouraging and assisting others in their communities.

In addition to the tons of food and water and other supplies that you sent to the flooded areas, you and others have sent $520,000 through the Diocese of North Carolina, including $16,500 from the yoked congregations of Calvary, Wadesboro, and All Souls', Ansonville (which is about 16 percent of their annual budgets). Amazing to me! While the storm and floods are no longer daily headline news, please remember that the needs continue to be critical. What is most needed now, of course, is money. Our clergy in the Rocky Mount Convocation have organized an efficient network to speed all gifts to needy recipients. Please continue to send checks to the Diocese for "flood relief," and every penny will go where it will do immediate good.

If the storms and floods were the worst news of 1999, probably the best news of the year for our Diocese was Carol Johnson, our new Diocesan Administrator. Carol came to work on September 7 and quietly and efficiently has been addressing our financial, personnel, and administrative problems. If you don't sense it yet, you will soon know that while she is not the treasurer of the Diocese, she is a treasure of the Diocese; and long after I am gone you will thank me for hiring her, and you will thank St. Michael's in Raleigh for giving her up to the Diocese, if not happily, at least gracefully.

During 1999, we enjoyed the services of a volunteer Treasurer, Zach Smith. For this year, 2000, Zach will continue, with the help of Assistant Treasurer, Ray Long, Then in 2001, Ray will be invited to become Treasurer, thus establishing a tradition of a volunteer Treasurer separate from a Diocesan Administrator.

Traditionally, we have been a diocese eager to offer services to our congregations and assistance to other constituencies not in our congregations and sometimes not even Episcopalians. And during my tenure as your bishop, you have generously continued and expanded that tradition.

You provide a diocesan staff which is the heart of your ministry to our congregations and to others.

For one, you provide a Bishop Suffragan, Gary Gloster, a delightful partner and colleague who models the ministry of Christ faithfully and joyfully.

In Sara Jo Manning and Margo Acomb, you give the Diocese at large two invaluable resource persons and you give me and Gary the assistance we need to be your bishops.

In Kathleen Awbrey, you give a Christian social conscience to remind us not just to talk the talk but to walk the walk.

In Vicki Wesen and Bill Wrenn and Steve Wendfeldt and their assistant Michelle Corbett, you provide a team of congregational support and development that I believe is unequaled in any other diocese in the Episcopal Church. And, by the way, I want you to know that Bill Wrenn has recruited Ty Smithdeal of St. Patrick's, Mooresville, to be our new volunteer Diocesan Planned Giving Officer; and Bill also has enlisted the services and resources of the (National) Episcopal Church Foundation to make this Diocese a three-year training model for planned giving for the rest of the Episcopal Church. (I have made it clear to everyone that I do not want and will not accept any kind of retirement gift from the Diocese; *but,* if you really want to make me happy, go home and put your congregation in your will! And maybe the Conference Center, Penick Village, Thompson Home. And most bishops would not turn down a bequest to the discretionary fund! A way to keep on giving once you are gone.)

In Sally Harbold and Robert Sitton (until Sally changed jobs on Jan. 1), you have given the youth of this Diocese a dynamic leader and a loving but firm shaper of young Christian lives. (A search committee composed of members of the Youth Committee is already at work to help me choose and hire a successor to Sally before I retire. If possible I will make that decision with the advice and counsel of the bishop-elect.)

In Ted Malone and Penelope Olson you provide diocesan communications, including an award-winning newspaper and an up-and-coming web page, and an efficient Secretary of the Diocese.

In Carol Johnson and Pat Hathaway and Judy Shreve and Krysta Morgan, you provide a diocesan administrator and a support team to manage bookkeeping and insurance for the Diocese and congregations.

And although The Summit is not totally supported by the Diocese, you still help provide John Koch and his staff to manage one of our greatest sites and opportunities for ministry, our camp and conference center.

And by your Thanksgiving Offering and Mother's Day Offering and other gifts, you support Philip Brown and our ministry at Penick Village (our full-care retirement and nursing center in Southern Pines), and Ed Chapin and staff at Thompson Home for Children with special needs.

And in our college chaplains, you support probably the strongest ministry to college students and college staff of any diocese in the country.

Tomorrow, at a table in the exhibit hall, Carol Johnson and other members of your diocesan secretarial and support staff will be available to meet with you and talk about any questions or concerns you have. Please meet them and put human faces with the telephone voices who greet you when you call.

Now, as always, there are some who are tempted to cut some or most of these services in order to cut expenses to your local congregations. Please pray long and hard before yielding to that temptation.

Please continue to be a diocese. Do not settle for being just an obligatory

annual meeting of independent congregations. Be a diocese. Be a geographical and spiritual family in the Body of Christ. Let not small churches say to large churches, "We have nothing in common with you." Let not large churches say to small churches, "We don't need you."

Let small rejoice with large and celebrate the varieties of ministries offered by large churches. And let large churches say to the small, "Thank you for your ministry in difficult situations, and thank you for sending us your young people over the years to our cities and to our larger churches. Let us know how we can help you be faithful in communities that are not growing in numbers but are still growing the faith."

Be a diocese! Be one community in Christ. Don't ask, "How little can we give to satisfy the law?" Ask instead, "How much can we give to promote Christ's ministry in every community in this Diocese, in every part of the Episcopal Church, and in every corner of the world?"

Please don't ever settle for being little in Christ. Be big. Be expansive. Be openhearted. Be not caretakers of the local but missionaries to the world.

Let's have a good Convention. Let's elect a bishop. And let's return home praising and glorifying God for all that we have seen and heard.

Robert C. Johnson, Jr.
Bishop of North Carolina
February 9, 2000

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OFFICIAL ACTS OF THE BISHOP • 1999
January 1 – December 31
The Right Reverend Robert Carroll Johnson, Jr.

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Postulants Admitted

January 9	Velinda Hardy
January 9	Frederick Barwick

Candidates Admitted

March 15	Julia Woolfolk Boyd
April 19	Diane Britt
April 19	Duncan H. Jones
April 19	Zelda B. Miller Kennedy
April 19	William D. Oldland
April 19	Patsy Ann Smith

Ordinations to the Diaconate

June 24	Talmage Gwaltney Bandy

Ordinations to the Priesthood

June 19	Carolyn Hassig Eklund
November 30	Ralph Delgadillo *(for the Rt. Rev. Robert H. Johnson, Bishop of Western North Carolina)*

Clergy Transferred Into the Diocese by Letters Dimissory

January 11	The Rev. Lorraine Ljunggren, from the Diocese of Western North Carolina
January 13	The Rev. James Melnyk, from the Diocese of Western North Carolina
March 29	The Rev. Philip J. Tierney, from the Diocese of California
April 1	The Rev. Carin Bridgit Delfs, from the Diocese of Albany
May 7	The Rev. Karen Mosso, from the Diocese of Missouri
May 11	The Rev. L. Murdock Smith, from the Diocese of East Tennessee
July 1	The Rev. Louis Oats, from the Diocese of East Tennessee
July 19	The Rev. William Bennett, from the Diocese of Georgia
August 4	The Rev. Lee H. Bristol, III from the Diocese of New Hampshire
September 1	The Rev. Patricia Geerdes, from the Diocese of Southeast Florida
September 7	The Rev. William Verdery Kerr, from the Diocese of Iowa
September 8	The Rev. David B. Hodges, from the Diocese of Texas
September 19	The Rev. Allan E. Belton, from the Diocese of Upper South Carolina
November 9	The Rev. Michael Battle, from the Diocese of Cape Town
November 22	The Rev. Nicolas Menjivar, from the Diocese of Los Angeles

December 6	The Rev. Barbara Platt-Hendren, from the Diocese of Massachusetts
December 29	The Rev. Ralph L. Delgadillo, from the Diocese of Western North Carolina

Clergy Transferred Out of the Diocese by Letters Dimissory

February 23	The Rev. Sanford Key, to the Diocese of South Carolina
March 2	The Rev. Jay Alan Hobbs, to the Diocese of Texas
May 20	The Rev. John G. Steed, to the Diocese of New Jersey
November 3	The Rev. John W. Gladstone, to the Diocese of East Carolina
November 23	The Rev. Clifford A. H. Pike, to the Diocese of Pennsylvania

Clerical Changes

January 1	The Rev. Willis H. Steinburg from Diocese of Spokane to founding vicar, Northeast Raleigh church plant
January 1	The Rev. M. Lorraine Ljunggren from the Diocese of Western North Carolina to rector, St. Mark's Raleigh
January 3	The Rev. Harold F. Elsner from the Diocese of Southeast Florida to priest-in-charge, Christ Church, Cleveland
January 4	The Rev. George Poffenbarger II from non-parochial to interim vicar, St. Mark's, Roxboro
January 8	The Rev. Grayce M. O'Neill from vicar, St. Mark's, Roxboro, to assistant to the rector, St. Paul's, Winston-Salem
January 16	The Rev. Canon James S. Melnyk from the Diocese of Western North Carolina to interim rector, St. Luke's, Durham
January 31	Sr. Carin Bridgit Delfs from Diocese of Albany to deacon, Wake Forest Campus Ministry, Winston-Salem, and St. Anne's, Winston-Salem
February 14	The Rev. Susan L. Hardaway from the Diocese of Upper South Carolina to part-time vicar, St. James, Mooresville
February 15	The Rev. Jay A. Hobbs from rector, Good Shepherd, Asheboro, to Church of the Good Shepherd, Dallas, TX
March 1	The Rev. Noah Howard from vicar, St. Michael's, Tarboro; St. Mary's, Speed, to part-time interim rector, Trinity, Scotland Neck, and Vicar, St. Michael's, Tarboro; St. Mary's, Speed
April 1	The Rev. Mary Blair Both from non-parochial to part-time assistant to the rector, St. Timothy's and St. Mark's, Wilson (including the congregation of San Timoteo)
April 6	The Rev. Walton Pettit from priest-in-charge, St. Stephen's and St. Cyprian's, Oxford, to non-parochial

April 7	The Rev. Karen Mosso from the Diocese of Missouri to interim vicar, All Saints', Charlotte
April 11	The Rev. W. I. Wolverton, Jr., from non-parochial, Diocese of East Carolina, to interim rector, St. Stephen's, Oxford; interim vicar, St. Cyprian's Oxford
April 11	The Rev. Gary D. Jones from rector, St. Peter's, Charlotte, to Church of the Redeemer, Bryn Mawr, PA
April 15	The Rev. Wilson R. Carter from assistant to the rector, Holy Trinity, Greensboro, to interim rector, St. Ambrose', Raleigh
April 18	The Rev. Janet Watrous from interim rector, St. Martin's, Charlotte, to non-parochial
April 25	The Rev. Deven Hubert-Allen from chaplain, Canterbury School, Greensboro, to assistant to the rector, Holy Comforter, Burlington
May 1	The Rev. Elizabeth Dowling-Sendor from deacon to ordained to the priesthood, assistant to the rector, St. Philip's, Durham
May 5	The Rev. L. Murdock Smith from the Diocese of East Tennessee to rector, St. Martin's, Charlotte
May 26	The Rev. Melanie Mudge, ordained to the diaconate; assistant to the rector, All Saints', Roanoke Rapids
May 31	The Rev. Harriette H. Sturges from deacon, St. Philip's, Durham/Episcopal Center of Duke University, Durham, to deacon, St. Philip's, Durham
June 1	The Rev. Frederick W. Pinkston, Jr., from priest associate, St. Margaret's, Charlotte, to non-parochial
June 6	The Rev. Stephen M. Pogoloff from part-time priest-in-charge, The Prince of Peace, Apex, to non-parochial
June 10	The Rev. John E. Blazer, Jr., ordained to the diaconate; assigned to St. Paul's, Winston-Salem
June 12	The Rev. Russell L. Settles, ordained to the diaconate; assigned to St. John's, Charlotte
June 19	The Rev. Carolyn Eklund from deacon, assistant to the rector, Good Shepherd, Rocky Mount, to ordained priest, assistant to the rector, Good Shepherd, Rocky Mount
June 19	The Rev. Catherine A. Caimano, ordained to the diaconate
June 24	The Rev. Talmage G. Bandy, ordained to the diaconate
July 1	The Rev. Dr. Michael G. Langston from the Diocese of Southeast Florida to rector, St. Stephen's, Erwin
July 4	The Rev. Charles M. Riddle III from interim rector, Holy Comforter, Charlotte, to interim rector, Good Shepherd, Asheboro
July 18	The Rev. William D. Bennett, Jr., from the Diocese of Georgia to assistant to the rector, Good Shepherd, Raleigh

July 24	The Rev. C. Anne Hallmark from non-parochial to interim rector, St. Peter's, Charlotte
July 31	The Rev. Michael G. Dunnington from rector, Holy Innocents, Henderson, to non-parochial
August 1	The Rev. Janet Watrous from non-parochial to interim rector, St. Andrew's, Greensboro
August 8	The Rev. Patsy H. Walters from non-parochial to deacon, St. Martin's, Charlotte
August 15	The Rev. Clifford A. H. Pike from rector, St. Luke's, Salisbury, to non-parochial
August 16	The Rev. Virginia Herring from rector, St. Anne's, Winston-Salem, to assistant to the rector, Holy Trinity, Greensboro
August 27	The Rev. Carol J. Burgess from the deacon, Emmanuel, Southern Pines, to deacon, St. Mary Magdalene, Seven Lakes
August 29	The Rev. Willard S. Taylor, Jr., from interim rector, Christ Church, Albemarle, to retired
August 31	The Rev. John N. Ogburn, Jr., from deacon, Good Shepherd, Asheboro, to non-parochial
August 31	The Rev. William Accles from deacon, Good Shepherd, Asheboro, to non-parochial
August 31	The Rev. Blount H. Grant, Jr., from assistant to the rector, Christ Church, Raleigh, to non-parochial
September 1	The Rev. Patricia Geerdes from Diocese of Southeast Florida to chaplain, St. Mary's School, Raleigh
September 1	The Rev. Robert W. Herbert from deacon, St. Alban's, Davidson, to non-parochial, Diocese of Southeast Florida
September 1	The Rev. James Derek Harbin from the Diocese of Indiana to new church planter, Charlotte Region
September 1	The Rev. Heather M. McCain from Diocese of West Missouri to chaplain, Canterbury School, Greensboro
September 1	The Rev. Louis Oats from Diocese of East Tennessee to headmaster, Trinity School, Charlotte
September 7	The Rev. W. Verdery Kerr from Diocese of Iowa to assistant to the rector, Christ Church, Charlotte
September 8	The Rev. T. Scott Allen from rector, St. Bartholomew's, Pittsboro, to non-parochial
September 12	The Rev. Roderick Reinecke from retired to interim ministries coordinator, Holy Innocents, Henderson
September 15	The Rev. David B. Hodges from the Diocese of Texas to rector, Holy Comforter, Charlotte
September 19	The Rev. Allan E. Belton from the Diocese of Ohio to rector, Christ Church, Albemarle

September 20	The Rev. Clifford A. H. Pike from non-parochial to Holy Trinity, West Chester, PA
September 30	The Rev. Frederick J. Warnecke, Jr., from rector, St. Francis, Greensboro, to retired
October 1	The Rev. John K. Gibson from assistant to the rector, St. Paul's, Cary, to vicar, The Prince of Peace, Apex
October 1	The Rev. James E. Hampson from the Diocese of South Carolina to interim rector, St. Francis', Greensboro
October 9	The Rev. Julia W. Boyd, ordained deacon, assistant to the rector, Christ Church, Charlotte
October 31	The Rev. Randal A. Foster from vicar, All Saints', Hamlet; rector, Messiah, Rockingham, to non-parochial
November 1	The Rev. James P. Coleman from Diocese of Central Florida to interim assistant to the rector, St. Peter's, Charlotte
November 10	The Rev. John C. Southern, Jr., from Diocese of Western North Carolina to interim rector, St. Luke's, Salisbury
November 14	The Rev. Michael Bye from Diocese of Delaware to vicar, Chapel of Christ the King, Charlotte
December 5	The Rev. Mary Page Curtis from assistant to the rector, Emmanuel, Southern Pines, to non-parochial
December 5	The Rev. Sally L. Harbold from diocesan coordinator for youth ministries & Christian education to assistant to the rector, St. Paul's, Cary
December 5	The Rev. John N. Ogburn, Jr., from non-parochial to assigned deacon, St. Andrew's, Haw River
December 13	The Rev. James Bryan Griswold from retired to died
December 16	The Rev. Wilber H. Tyte from retired to died
December 31	The Rev. Carlton O. Morales from rector, Church of the Redeemer, Greensboro, to retired
December 31	The Rev. G. William Poulos from rector, St. Andrew's, Greensboro, to retired

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3c, 131 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 10	Church of the Nativity, Raleigh	1
January 30	St. Clement's, Clemmons	1
February 7	St. Mary's, High Point	4
February 14	St. Luke's, Salisbury	9
March 14	Good Shepherd, Raleigh	6
March 21	St. Matthew's, Hillsborough	4

April 3	Holy Family, Chapel Hill1	4
April 11	St. Luke's, Durham	1
May 16	St. Timothy's, Winston-Salem	1
May 16	St. Anne's, Winston-Salem	6
May 23	Holy Comforter, Burlington	4
June 6	St. Thomas, Reidsville	1
September 5	Calvary, Tarboro	1
September 5	St. Luke's, Tarboro	1
November 21	St. Cyprian's, Oxford	1
November 21	Christ Church, Raleigh	4

Dedications & Consecrations

May 21	Bless icon created by Trudy Engstrom for the Clark Cottage, The Summit
October 3	Bless a paschal candle and stand in memory of baby boy of Paula and Boyd Scott, Emmanuel, Warrenton
October 31	Dedicate new Centennial Banner, Emmanuel, Southern Pines
October 1	Bless the new columbarium and memorial garden, St. David's, Laurinburg
November 20	Groundbreaking, Church of the Nativity, Raleigh

Out of the Diocese

January 9	Ordination & Consecration of Henry N. Parsley, Jr., as Bishop of the Diocese of Alabama
February 27	Ordination & Consecration of Charles von Rosenberg as Bishop of the Diocese of East Tennessee
March 4-9	House of Bishops, Kanuga
April 13-16	N.C. Bishops Meeting, Blowing Rock
May 26-29	Bishops' Transition Conference, Pittsburgh
June 1-4	Province IV Synod, Kanuga
September 16-22	Interim House of Bishops, Kanuga
October 25-29	The Court of Trial of a Bishop, Chicago
November 23-27	LARC, Trinity Center

Institutions

March 20	Celebration of New Ministry, M. Lorraine Ljunggren, St. Mark's, Raleigh
September 8	Celebration of New Ministry, Michael G. Langston, St. Stephen's, Erwin

Marriages

February 8	Mary Page Markham to Franklin Watson Curtis, Emmanuel, Southern Pines

Burials

November 13	The Rev. David Earnest, St. Bartholomew's, Pittsboro
December 7	Dorothy Collins, Christ Church, Cleveland

Vestry Meetings

January 30	St. Clement's, Clemmons
January 31	Grace Church, Lexington
February 13	St. Luke's, Salisbury
May 16	St. Anne's, Winston-Salem
September 26	Christ Church, Albemarle
September 29	St. Bartholomew's, Pittsboro

Board Meetings

February 9	Board of Trustees, St. Augustine's College, Raleigh
February 22-25	The Summit Board, Brown Summit
March 19	Board of Trustees, St. Augustine's College, Raleigh
March 26	Penick Village Board, Southern Pines
May 10	The Summit Board, Brown Summit
June 7	Board of Trustees, St. Augustine's College, Raleigh
June 22	The Summit Board, Brown Summit
June 23	Board of Trustees, St. Augustine's College, Raleigh
September 10	The Summit Board, Brown Summit
September 21	NCECF, Raleigh
September 24	Board of Trustees, St. Augustine's College, Raleigh
December 21	NCECF, Raleigh

Visitations

St. Timothy's, Raleigh	January 3
St. Ambrose, Raleigh	January 3
Prince of Peace, Apex	January 10
Church of the Nativity	January 10
Grace Church, Lexington	January 31
Church of the Ascension, Fork	February 7
St. Mary's, High Point	February 7
St. Luke's, Salisbury	February 14
St. James', Mooresville	February 14
St. Bartholomew's, Pittsboro	February 21
St. Paul's, Cary	February 21
Good Shepherd, Raleigh	March 14
Holy Spirit, Greensboro	March 14
St. Matthew's, Hillsborough	March 21
St. Mary Magdalen, Troy	March 28
Holy Innocents, Henderson	April 11

Good Shepherd, Ridgeway ..... April 11
St. Luke's, Durham ..... April 11
St. John's, Wake Forest ..... April 18
Christ Church, Raleigh ..... April 18
St. Ambrose, Raleigh ..... April 25
Chapel of the Cross, Chapel Hill ..... May 2
St. Francis, Greensboro ..... May 9
Christ Church, Walnut Cove ..... May 9
St. Timothy's, Winston-Salem ..... May 16
St. Anne's, Winston-Salem ..... May 16
Holy Comforter, Burlington ..... May 23
Christ Church, Charlotte ..... May 23
St. Andrew's, Charlotte ..... May 30
All Saints', Concord ..... May 30
St. Thomas, Reidsville ..... June 6
Holy Trinity, Greensboro ..... June 6
St. Luke's, Tarboro ..... September 5
Calvary, Tarboro ..... September 5
Galloway Memorial, Elkin ..... September 12
Trinity, Mt. Airy ..... September 12
St. Paul's, Monroe ..... September 26
Christ Church, Albemarle ..... September 26
All Saints', Warrenton ..... October 3
Emmanuel, Warrenton ..... October 3
St. Mark's, Roxboro ..... October 17
St. Luke's, Yanceywille ..... October 17
Episcopal Center at Duke University, Durham ..... October 28
Emmanuel, Southern Pines ..... October 31
St. David's, Laurinburg ..... October 31
Calvary, Wadesboro ..... November 14
Messiah, Mayodan ..... November 14
St. Cyprians', Oxford ..... November 21
St. Stephens', Oxford ..... November 21
Good Shepherd, Rocky Mount ..... December 12
Church of the Saviour, Jackson ..... December 12

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Address of the Bishop Suffragan to the 184th Convention of the Episcopal Diocese of North Carolina

Bishop Johnson, Delegates and Visitors:

Some time ago I committed myself to making "Jubilee" the subject of my address to you at this 184th Convention of our Diocese. Why? Basically because our Lord Jesus Christ, the Holy Scriptures which fed and nourished him and our National Church through the words of our Presiding Bishop all call us to Jubilee.

I. God, Creation, and Jubilee

I'd like to begin at the beginning, the real beginning. Many years ago, actually forty-seven, I was inspired and deeply moved by James Weldon Johnson's portrait of the Creation and I'd like to begin with you this morning as he and his words expressed to me forty-seven years ago, because that is where Jubilee begins, with Creation.

"The Creation"
by James Weldon Johnson

And God stepped out on space,
And he looked around and said,
"I'm lonely—
I'll make me a world."

And far as the eye of God could see
Darkness covered everything,
Blacker than a hundred midnights
Down in a cypress swamp.
Then God smiled,
And the light broke,
And the darkness rolled up on one side,
And the light stood shining on the other,
And God said, *"That's good!"*

Then God reached out and took the light in His hands,
And God rolled the light around
in His hands
Until He made the sun;
And He set that sun a-blazing

in the heavens.
And the light that was left
from making the sun
God gathered up in a shining ball
And flung against the darkness,
Spangling the night
with the moon and stars.
Then down between
The darkness and the light
He hurled the world;
And God said, *"That's good!"*
Then God himself stepped down—
And the sun was on His right hand,
And the moon was on His left;
The stars were clustered about His head,
And the earth was under His feet.
And God walked, and where He trod
His footsteps hollowed the valleys out
And bulged the mountains up.

Then He stopped and looked and saw
That the earth was hot and barren.
So God stepped over
to the edge of the world
And He spat out the seven seas;
He batted His eyes,
and light lightnings flashed;
He clapped His hands,
and the thunders rolled;
And the waters above
the earth came down,
The cooling waters came down.

Then the green grass sprouted,
And the little red flowers blossomed,
The pine-tree pointed his finger
to the sky,
And the oak spread out his arms;
The lakes cuddled down in the hollows of the ground,
And the rivers ran down to the sea;
And God smiled again,
And the rainbow appeared,
And curled itself around His shoulder.

Then God raised His arm
and He waved his hand
Over the sea and over the land,
And he said,
"Bring forth! Bring forth!"
And quicker than God could drop
His hand,
Fishes and fowls
And beasts and birds
Swam the rivers and the seas,
Roamed the forests and the woods,
And split the air with their wings,
And God said, *"That's good!"*

Then God walked around,
And God looked around
On all that He had made.
He looked at His moon,
And He looked at His little stars;
God looked on His world
With all its living things,
And God said, *"I'm lonely still."*

Then God sat down
On the side of a hill
where He could think;
By a deep, wide river He sat down;
With His head in His hands,
God thought and thought,
Till He thought, *"I'll make me a man!"*

Up from the bed of the river
God scooped the clay;
And by the bank of the river
He kneeled Him down;
And there the great God Almighty
Who lit the sun and fixed it in the sky,
Who flung the stars
to the most far corner of the night,
Who rounded the earth
in the middle of His hand—
This Great God,
Like a mammy bending over her baby,

Kneeled down in the dust
Toiling over a lump of clay
Till He shaped it in His own image;

Then into it He blew the breath of life
And man became a living soul.
Amen. Amen.

We are a Genesis people, a people of the Beginning, an "Amen! Amen!" people.

To be a people of the Creation is to feel, to experience, to know, and to celebrate the Creation as a lovely, precious cherished treasure and a gift to us from God.

But we have forgotten the divine essence of the world and the holiness of all that is in it. We walk around this earth grabbing at its resources, wasting, polluting, throwing away and all the time blind to the reality that it is God's handiwork that we walk upon, that we grab, waste, pollute, and throw away. In the common language of today we "DIS" God's Creation. We have lived every one of us unto our own devices, desires, devious interests, and our own self aggrandizement. All of creation groans and travails under our oppression.

Jubilee springs from the very nature of God and God's love expressed in creating. Jubilee is a call to remember that everything belongs to God and that we are stewards and while stewards we do not own anything.

II. Jubilee is God's Call

Jubilee is the call of God.

It is not just another program.

It is not a liberal agenda.

Jubilee is not a gimmick dreamed up by some marketing analyst to sell something.

Jubilee is not a new trend or the "in thing" to do.

Jubilee is not a "ho-hum" take-it-or-leave-it kind of thing.

Jubilee is the call of God to enter an intimate, close relationship with Creation, and with one another, and to commit ourselves to protect and become a part of the nurturing of all of the creatures of the earth and the universe.

God is calling us to Jubilee. It can be our "YES!"—literally a "wild shout" to all that has been made. It is an opportunity to say with God, "That's good. Very good." The call to Jubilee by God began in Creation, but because of humankind's forgetfulness, self-centeredness, lust for power, and abuse of others, God repeated it in the Book of Leviticus.

III. Jubilee is Now

God's call in Leviticus was marked by an incredible degree of time-honoring specificity. The seed of Jubilee began on the seventh day when God rested after the work of creating and then commanded that we keep holy the Sabbath Day. Then that seed expanded and grew to seven years. "In the seventh year the land is to have its rest, a Sabbath of Yahweh." Following that, Jubilee was then to happen "...after every seven-times-seven years. You shall sound the trumpet throughout the land. You shall declare the fiftieth year sacred and proclaim the liberation of all the inhabitants of the land." It was not in the sky by-and-by that all of God's children, all of the earth and the universe were to have Jubilee. It was not whenever the people could get around to it or when it was comfortable and convenient, it was now! The enactment of Jubilee was also not to happen when it was all figured out with all of its confusing implications and the questions. Will it work? So it is with us, Jubilee is now! 2000 *anno Domini* is the fiftieth year and it is now that God calls us to Jubilee.

IV. Jubilee is for All People

God's call to Jubilee through Leviticus continues, making it a proclamation for "...the liberation of all the inhabitants of the land." Humankind has had a propensity to exclude and isolate since we began. Bill Cosby did a sketch on prejudice in which he sits on a bar stool and he methodically dismisses everybody: Italians, Jews, white people, women, the Irish, the Russians, old people, young people, fat people, skinny people....As the sketch progresses, the lights dim and the stage darkens and finally you see him sitting in the dark with a small light illuminating himself. And then he says, "Man, when you do that, you are ALL ALONE." In Jubilee God calls us to live together in harmony with all of the sisters and brothers given in Creation. No one is to be excluded. None will be turned away, discarded, discounted, or dismembered from the body of God's family in Jubilee.

For us we will seek and serve Christ in all persons and respect the dignity of every human being.

V. Jubilee is Change

Jubilee is a time-specific call from God for all creation for all people and it is intended to bring about CHANGE. It is not intended that everything be the same-old, same-old business as usual. Old patterns are not to be repeated or continued. God is calling for change and the usual is to be put away.

Landholders will not dominate the land, but will give it rest. Creditors will not dominate debtors, but will give them release. Masters will not dominate

their slaves, but will set them free. Owners will not dominate their beasts, but will give them pause and rest. Change is what it is all about.

Over the Christmas holidays I was involved in a friendly game of Monopoly with my wife, my son, and my grandson. I got off to a great start—had enough property to have some houses and then hotels, but nobody landed on my property. I had to sell some of my other property and then I fell on what you call "hard times." I wound up in jail a couple of times. I didn't collect any rent and I didn't pass go and get my $200. My frustration rose and before too long I was out of the game. I was helpless; and—you know what?—I was getting angry and it was just a game. I was playing it with my wife, my son, and my grandson, and it was supposed to be fun. It became obvious to me what it might feel like if this were for real and not a game. I became aware that a lot of people suffer at the system of monopoly every day and aware of how they might feel. They can't get free. They have no relief. They can't just leave the game table and go and get the beer and popcorn and come back and watch. Jubilee is a call to cease and change the monopoly that cripples people every day.

Change will also come in that mutuality will be celebrated and competition will give way to community. Labor will pause for rest. Owning will take a back seat to sharing. Borders and barriers which normally separate will be transformed into bridges to community. Jubilee is the notion of Sabbath taken to its fullest. It is a holy time. In this time God will be the focus of all attention, interest, and devotion. The balance which God intended in Creation is to be restored. John Sobrino in his book *Jubilee: An Appeal to Conversion* said, "Our world embodies neither the ideal God had when [God] created it for all nor [God's] vision for its future, in which all would work and enjoy the fruits of their labor." (Gen.. 1:18-20, Is. 65:21-22)

Frank Griswold at a hearing before the House of Representatives made this statement: "The essence of Jubilee is related to suspending patterns: patterns of work, patterns of domination, patterns of acquisition. It recognizes the need for things to rest, to restore 'right relationships' and recover equilibrium in the world."

This CHANGE is spelled with capital letters.

VI. Why Do We Need Jubilee?

I have already suggested why Jubilee is needed, but let me be more specific. One of the major aspects of Jubilee is the forgiveness of debts owed. The organization ***Jubilee 2000*** initiated the current worldwide effort to bring relief and help end abject poverty by the millennium. This effort is a part also of our efforts as Episcopalians to observe Jubilee.

In 1996 sixty-three of the world's poorest countries paid almost $125 million every day to service their debts. These debts were being paid to the

most wealthy nations of the world. The result was that the poorest countries had to reduce their own spending on such things as education and health care as well as reducing their own efforts toward food production, developing and maintaining safe water, transportation, and communications. The results were death from starvation and disease, illiteracy from no schools, out-breaks of cholera from contaminated water, stripping of forests and natural resources to acquire the bare essentials to stay alive, while war and bloodshed break out because of the competition. Our sisters and brothers in Creation are suffering and dying while most of us live in ease, comfort, and affluence. Let's just look around us. One illustration of this is that in the U.S. we spend on cosmetics $330 billion , which is three times the debt of the fifty-two poorest nations in the world. Europe spends on ice cream in one year almost two times the indebtedness of the poorest nations. In the midst of these realities we need to examine our priorities, especially when in some of these countries one child of every five born dies before the age of five.

There is some good news in all of this about the response to the plight of these poor nations. On Nov. 15, 1999, Congressional and White House negotiators completed an agreement which will result in releasing $2 billion to fund debt relief for the world's poorest nations. Congressman Jim Leach, an Episcopalian, and Senator Joseph Biden commended the Episcopal Church and others for their part in moving this issue before the Congress and the administration. It was hastily added that we have a lot more to do to relieve the crushing debt to these people. The debt of Honduras to the U.S. has been forgiven to help them in their tragedy with hurricane relief. Some said it couldn't be done, but it has been; and we are no worse off but better. In fact better because we shared some our plenty.

The world is much smaller and we are more acutely aware that we are one world. The pains of one part of the body are felt and affect all others. There can be no real peace or stability in the global village if there is abject poverty anywhere. This is why we need to hear and respond to the trumpet of God's call to Jubilee.

Another reason for Jubilee is that the earth "...our fragile island home..." is under siege and cries out because of the wounds which we have inflicted on her. Her fragile countenance sorely needs the rest God desires and God demands this rest through Jubilee. We Americans throw away seven million cars a year. In 1999 the U.S. automobile industry proudly boasted having sold 17 million cars. We discard enough aluminum cans annually to build 6,000 DC-10 airliners. Two million plastic bottles are trashed every hour. Solid waste annually would fill a convoy of garbage trucks that would reach half way to the moon.

There is something wrong with this picture. We have confused standard of life with quality of life. Sustaining the earth at this pace for any long-range period is not possible. Unabridged growth is suicidal; no, it is genocidal.

President Carter called into question unabridged growth, consumerism, and materialism during his last campaign. At least one historian believes that this triggered his landslide defeat. No presidential candidate since his time has even mentioned cutting back on growth since his defeat.

Oppression, violence, racism, and abuse are very much alive and well. The murders of James Duke, a black, and Michael Shepherd, a gay, the numerous high school shootings, domestic violence, and a host of other traumatic happenings on the screen of our times also cry out for the peace and calm of a Jubilee season.

ABC news reported recently that every seventeen minutes an American commits suicide.

Oppression seems to have no limit because racism, sexism, classism, and a host of other issues isolate and cast out people and cripple them physically, mentally, and rip out their souls.

An interesting combination of racism and change for which Jubilee calls is in the scheduling of our own General Convention. Because of the high probability of racist practices explicited by the Adams Mark Hotel Chain we have cancelled all arrangements with them for our Convention schedule in July. It will cost us in dollars but those dollars are a small price to pay compared to the cost people of color bear every day of their lives. Dr. Pamela Chinnis, and the Most Reverend Frank Griswold in a letter of Feb. 3 stated, "As we proclaim Jubilee and the reordering of all relationships as God would have them, the church is called to take a stand against racism and in solidarity with all people of color and all who seek justice everywhere."

VII. Jubilee is Jesus the Christ

In the *Charlotte Observer* over the Christmas holidays there was a picture of a new born baby being held by her mother. She was all decked out in a red Christmas outfit. The caption was written by the photographer Francisco Kjolfeth. "We can only guess what Carrie Eckert will tell her daughter of their first Christmas together. That at two weeks old she was so beautiful she could have lit up a tree all by herself... How her first Christmas Eve stomach ache dashed all hopes for a Silent Night. Or maybe Carrie will pass along a deeper holiday message, one that years from now Sara will come to understand: how the birth of a single child can change the whole world."

Jesus Christ has changed the world and is the personification of Jubilee. Can we do anything but proclaim Jubilee and Jesus Christ? Luke, in his Gospel portrait of Jesus the Christ, has Jesus adopting as his statement of ministry the words of Isaiah which were a later proclamation of the Jubilee originally proclaimed in Leviticus. In the synagogue Jesus stood up to read, they handed him the scroll and he found the place and read:

"The spirit of the Lord is upon me because he has anointed me; he has sent

me to announce good news to the poor, to proclaim release to the prisoners and recovery of sight to the blind; to let the broken victims go free, to proclaim the year of the Lord's favor.

All eyes were fixed on him....and he said, 'Today this scripture is fulfilled in your hearing.'"

Jesus is Jubilee. We the Church are the body of Christ Jesus.

VIII. Jubilee is Us

Dr. Martin Luther King, Jr., in his acceptance speech when he was awarded the Nobel Peace Prize in Oslo, Norway, in 1964 made this statement: "I Have the audacity to believe that peoples everywhere can have three meals a day for their bodies, education and culture for their souls, and dignity, equality, and freedom for their spirits. I believe what self-centered men have torn down, other-centered men and women can build up. I still believe that one day mankind will bow down before the altars of God and be crowned triumphant over war and bloodshed, and the nonviolent redemptive good will will proclaim the rule of the land. I still believe that we shall overcome." That's Jubilee.

Desmond Tutu in an appearance on national TV was asked what he thought about the hopes for the new millennium. He, in his characteristically excited and jubilant response, bounced up in his seat and gestured " My hopes are very high because God believes in us. Look at what God accomplished through us in eradicating apartheid."

God does believe in us. God believes in you—each and every one of you—and God has given us the joy of declaring Jubilee. In and through us God will bring about a celebration of the Good News that God intends for all of Creation and for all the inhabitants of the land. We stand at a moment of conversion that can bring down violence, end hunger, and bring wholeness to the earth and all of the environment.

Pogo said, "We have found the enemy and they is us." Truer words are hard to find, but I believe that they are found in the Baptismal Covenant where in the promises we vow to do the Jubilee thing, and we conclude with, "I will with God's help." Some things are been done to help us do Jubilee. A curriculum has been written by our National Church. Every congregation in the Diocese will receive a copy as a guide to help bring focus, attention, and action to Jubilee. Two workshops will be held Apr. 8 at St. Timothy's, Wilson, and Grace Church, Lexington. The Committee members—Anne Hodges-Copple (Chair), Kathleen Awbrey, Scott Evans, Donna Hicks, Jim Keith, and Joe Hensley—are available to give information and answer questions you may have.

I would like to conclude with two stories which illustrate Jubilee.

The Straight Story is a little known "out of the way" movie about Alvin Straight. From beginning to end it is a story of reconciliation, of bringing that

which is separated together and healing that which is broken.

It is a true story of the man Alvin who has been estranged from his brother for several years, but wants to be reunited upon hearing of his brother's stroke. Alvin is 71 years old and must use a cane to walk. His eyesight is very poor, which means he can't drive because he doesn't qualify for a driver's license.

Alvin wants to visit his brother who lives over the border into Wisconsin all the way across the state of Iowa. Alvin wants to accomplish this journey on his own without any help, so he sets out across Iowa on a riding lawn mower pulling a homemade trailer to travel over 300 miles.

On his first day's travel Alvin passes a young woman hitchhiker who is pregnant. As he slowly passes her, she looks at him with amusement and no small amount of disdain. Is this a joke or what?

Later that night she walks into his campsite cold and hungry. In their conversation Alvin discovers that she is running away from her family and the father of her baby. No one knows that she is going to have a baby or that she has run away. Alvin in his homespun wisdom tells her how he taught his twelve children about family. He would give each child a small stick and ask each one to break it, which all could do. Then he would take all the sticks and put them in a bundle, tie them together, and pass the bundle around, asking them to break it. None of them could. Alvin would then hold the bundle of sticks up for all to see and say, "That is family." The next morning the young woman is gone, but a bundle of sticks tied with a ribbon is left in the place where she sat.

Separated we can be broken, together as family we can stand the forces that would seek to break and harm us. This is what Jubilee is and will be about. When the poor have to stand alone they can be broken. When those oppressed because of age, race, color, creed, sex, or sexual orientation stand alone they can be broken. When we separate nature and attempt to make it stand alone—as if it were over against us—even nature can be broken.

In Jubilee, Jesus Christ calls us to bind together so that all will know wholeness and none will be broken; so that the whole of Creation will be Family.

Bob French, in *A Third Serving of Chicken Soup for the Soul,* tells this story: A few years ago at the Seattle Special Olympics, nine contestants, all of them physically and mentally disabled, assembled at the starting line for the one-hundred-yard dash. At the gun they all started out not in exactly what you'd call a dash, but with the deep desire to run the race—to run and to win. One of the group after a few short jerky strides stumbled and fell, tumbled over a couple of times, and started to cry. The eight other runners heard the crying. They all slowed and paused. Then all eight of them turned simultaneously around and went back. Every one of them. One girl with Downs syndrome bent down and kissed him and said, "This will make it better." Then all nine of them linked arms and walked to the finish line.

Everyone in the stadium stood and the cheering went on for a long time. Jubilee is to listen to the crying, pause and step back so that we can link arms with the fallen, and move into the future together. This is what God is calling us to be and to do.

I challenge myself, all of us, and the congregations that you represent to take up the ram's horn and blow a wild trumpet call to Jubilee. As we bind together in this way the very earth, which groans and travails under our abuse and misuse, will know release and rest. As we bind together in celebration of God's call to Jubilee, our brothers and sisters next door as well as all over the globe, who suffer, strain, starve, and die under the tyrant of greed and neglect, will know the dawning of a new day and the gift of new life. Our challenge is to follow Jesus and to let it happen that "today the scripture is fulfilled in your hearing."

J. Gary Gloster
Bishop Suffragan of North Carolina
February 10, 2000

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1999
January 1 – December 31
The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	4
Ordinations to the Priesthood	1
Baptisms	30
Marriages	0
Institutions	5
Burials	4
Vestry Meetings	9
Board Meetings	16
Out of the Diocese	17
Dedications and Consecrations	8
Morning Prayer	0
Noonday Prayer	20
Evening Prayer	0
Visitations	63
Sermons and Addresses	14
Celebrated Holy Communion	21
Confirmations	364
Receptions	136
Reaffirmations	40

Baptisms

January 3	St. Titus', Durham	1
January 10	All Saints', Greensboro	1
February 21	St. Michael's, Raleigh	1
March 21	Epiphany, Eden	1
April 25	St. Stephen's,Durham	1
April 21	St. Philip's, Durham	1
April 29	St. Mark's, Huntersville	1
May 23	St. Andrew's, Rocky Mount	1
May 30	Holy Comforter, Charlotte	2
September 26	St. Barnabas', Greensboro	1
September 29	St. Andrew's, Haw River	2
October 3	St. Mary's House, Greensboro	5
October 17	SanTimoteo, Wilson	8
November 7	St. Paul's, Thomasville	1
November 21	St. Mark's, Huntersville	3

Ordinations to the Diaconate

June 10	John Edward Blazer, St. Paul's, Winston-Salem
June 12	Russell Lee Settles, St. John's, Charlotte
June 19	Catherine Anne Caimano, St. Philip's, Durham
October 9	Julia Woolfolk Boyd, St. Peter's, Charlotte

Ordinations to the Priesthood

May 1	Liz Dowling Sendor, St. Philip's, Durham

Dedications and Consecrations

February 27	The Rt. Rev. Charles Von Rosenberg, III Bishop of East Tennessee, Knoxville, Tennessee
February 28	Dedication, Mary's House, Greensboro
April 17	Dedication, new building, El Centro Episcopal, Newton Grove
September 12	Dedication, bronze plaque, St. Mark's, Halifax
September 29	Dedication, Westhaven, Episcopal Housing, Raleigh
October 5	Groundbreaking, new sanctuary, St. Andrew's, Rocky Mount
October 13	Labyrinth, St. Paul's, Thomasville
December 18	Dedication, new building, St. Peter's, Charlotte

Out of the Diocese

January 27	N.C.C.C. Jubilee Retreat, Salem College, Winston-Salem
Jan. 31 – Feb. 5	College of Preachers, Washington, D.C.
February 27	Consecration, Bishop of East Tennessee, Charles von Rosenberg, Knoxville, Tennessee
March 4 – 9	House of Bishops, Camp Allen, Texas
April 9 – 10	College Conference, Dubose Conf. Ctr., Monteagle, Tenn.
April 13 – 14	N.C. Bishops Meeting, Gideon Ridge
April 25 – 26	Episcopal Appalachian Meeting, Covington, Kentucky
May 6	Presiding Bishop Meeting, National Church Center, N.Y.
May 17 – 22	Diocese of Honduras
June 1 – 4	Province IV Synod – Kanuga Conf. Center, Hendersonville
June 24 – 25	JPIC Meeting, Denver, Colorado
August 9 – 19	St. George's College, Jerusalem
August 31	St. Peter's Church, Paris, Kentucky
Sept. 14-23	House of Bishops, San Diego, California
October 25-26	Retirement Celebration, Bishop Suffragan of the Armed Forces, Kanuga Conference Center, Hendersonville
December 2-5	National Jubilee 2000 Celebration, JPIC Kanuga Conference Center, Hendersonville
December 14-15	N.C. Bishops Meeting, Trinity Center, Salter Path

Institutions

February 23	The Rev. Michael Dunnington, Holy Innocents, Henderson
April 29	The Rev. Reed Freeman, St. Mark's, Huntersville
July 1	The Rev. L. Murdock Smith III, St. Martin's, Charlotte
November 21	The Rev. David B. Hodges, Holy Comforter, Charlotte
December 19	The Rev. Allan E. Belton, Christ Church, Albermarle

Burials

January 29	Michael Roark, Church of the Nativity, Raleigh
August 31	Jean Wyatt, St. Peter's, Paris, Kentucky
November 13	The Rev. David Earnest, St. Bartholomew's, Pittsboro
December 7	Mrs. Dorothy Collins, Christ Church, Cleveland

Vestry Meetings

February 20	St. Michael's, Raleigh
February 22	St. Francis', Greensboro
March 1	St. Peter's, Charlotte
June 9	St. Michael & All Angels, Charlotte
June 23	St. Andrew's, Haw River
August 1	Church of the Holy Innocents, Henderson
September 8	St. Bartholomew's, Pittsboro
November 9	Church of the Redeemer, Greensboro
November 20	St. Patrick's, Mooresville

Board Meetings

January 6	Thompson Children's Home, Charlotte
January 11	Episcopal Housing Ministry, Raleigh
February 22	The Summit Board, Brown Summit
March 15	Episcopal Housing Ministry, Raleigh
March 18-20	Board of Directors, Kanuga Conf. Ctr., Hendersonville
April 23-24	Board of Visitors, The Summit, Brown Summit
April 25-26	Episcopal Applachian Ministries Board, Covington, Ky.
May 9	The Summit Board, Brown Summit
May 26	N.C.C.C. Bishops Jubilee, Salem College, Winston-Salem
May 27	N.C.C.C. Board Meeting, Raleigh
June 22	The Summit Board, Brown Summit
July 1	Episcopal Applachian Ministries Board, Raleigh
Sept.10-11	The Summit Board, Brown Summit
Oct. 5	Episcopal Housing Ministry *Ad Hoc* Committee, Raleigh
October 6	N.C.C.C. Judicatory and Bishops, Greensboro
November 8	The Summit Board, Brown Summit

Visitation Record

St. Titus', Durham, ... January 3
Holy Cross, Raleigh ..... January 3
Redeemer, Greensboro ..... January 10
All Saints', Greensboro ..... January 10
Epiphany, Rocky Mount ..... January 17
St. Michael's, Tarboro ..... January 17
St. Michael's & All Angels ..... February 7
St. Margaret's, Charlotte ..... February 7
St. Paul's, Smithfield ..... February 21
St. Michael's, Raleigh ..... February 21
St. Alban's, Littleton ..... March 14
St. Anna's, Littleton ..... March 14
St. Mary's, Eden ..... March 21
Epiphany, Eden ..... March 21
St. Mary's, Speed ..... March 28
Advent, Enfield/St. John's, Battleboro ..... March 28
St. Mark's, Raleigh ..... April 3
Chapel of Christ the King, Charlotte ..... April 11
All Saints', Charlotte ..... April 11
St. Matthew's, Kernersville ..... April 18
Messiah, Mayodan ..... April 18
St. Philip's, Durham ..... April 21
Iglesia el Buen Pastor ..... April 25
St. Stephen's, Durham ..... April 25
St. Mark's, Huntersville ..... April 29
Trinity, Statesville ..... May 2
Christ Church, Cleveland/St. George's, Woodleaf ..... May 2
St. Paul's, Winston-Salem ..... May 9
St. Joseph's, Durham ..... May 12
St. Paul's, Salisbury ..... May 16
St. Matthew's, Salisbury ..... May 16
St. Andrew's, Rocky Mount ..... May 23
St. John's, Charlotte ..... May 30
Holy Comforter, Charlotte ..... May 30
St. Alban's, Davidson ..... June 6
St. John's, Henderson ..... July 25
St. Mary's Chapel, Orange County ..... August 29
Grace Church, Weldon/St. Mark's, Halifax ..... September 12
Trinity, Scotland Neck ..... September 12
St. Barnabas', Greenboro ..... September 26
St. Andrew's, Haw River ..... September 29
St. Mary's House, Greensboro ..... October 3

St. Mark's, Raleigh ..... October 6
Trinity, Fuquay-Varina ..... October 10
St. Mark's, Wilson ..... October 17
St. Timothy's, Wilson ..... October 17
San Timoteo, Wilson ..... October 17
St. Christopher's, Garner ..... October 24
St. Stephen's, Erwin ..... October 24
All Saints', Roanoke Rapids ..... October 27
St. Augustine's and Cheshire House, Raleigh ..... October 31
St. Christopher's, High Point ..... November 7
St. Paul's, Thomasville ..... November 7
St. Thomas', Sanford ..... November 7
St. Paul's/St. Matthais, Louisburg ..... November 14
St. Patrick's, Mooresville ..... November 21
St. Mark's, Huntersville ..... November 21
St. Andrew's, Greensboro ..... November 30
Good Shepherd, Asheboro ..... December 8
St. Stephen's, Winston-Salem ..... December 12
St. Elizabeth's, King ..... December 12
St. Peter's, Charlotte ..... December 16
St. Martin's, Charlotte ..... December 19

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REPORTS

PRESENTED TO THE 184TH ANNUAL CONVENTION

Chartered Committee on the Budget

(please see page 220)

Department of Business Affairs and Administration of the Diocesan Council

The Department of Business Affairs and Administration consisted of Kaye Lasater Culp, chair of the Communications Committee; Thomas C. Church, chair of the Property Management Committee; and Diocesan Council members C. Thomas Fennimore, the Rev. Henry A. Presler, and the Rev. Dr. Fred W. Paschall, Jr.

Our department reviewed all of the budget requests that were submitted to us, and in turn, forwarded these requests to the Treasurer for consideration by the Diocesan Council and inclusion in the Proposed Diocesan Budget for 2000.

Minimum clergy salary guidelines were again reviewed, and the recommended increases were forwarded to Council for action.

The Diocesan health care coverage was also reviewed, and the recommendation was made to continue our existing program through Blue Cross/ Blue Shield of North Carolina for the coming year. A recommendation has been made to form a task force to review our existing coverage in greater detail, and to forward a recommendation to Council.

The Rev. Dr. Fred W. Paschall, Jr.

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1999.

1. During the calendar year 1999, I attended and acted as Parliamentarian of the Diocesan 183nd Annual Convention in January 1999, was an *ex officio* member of the Commission on Constitution and Canons, and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of Diocesan affairs."

2. I advised a parish that, in my opinion, a Vestry may exclude its non-member clerk from the Vestry's meetings regarding the calling of a Rector.

3. I advised the Bishop to pass on to the Diocesan independent CPA for reply the National Church's inquiry dated March 6, 1999, concerning the Diocese's present tax exempt status vis-à-vis the National Church's group

exemption.

4. I advised the County attorney for Caswell County, who is a communicant of St. Luke's, Yanceyville, a Mission, the steps that must be taken under Canon 10, Section 2(2) by the Mission in order to permit the County to use the Mission's adjacent parking lot on week days upon terms agreeable to the Mission and the County.

5. At the request of the Bishop Suffragan, I examined a copy of proposed Bylaws for St. Andrew's Church, Haw River, a Mission, endorsed thereon changes I consider necessary for them to pass canonical muster and, as changed, transmitted them to the Bishop Suffragan. I have received no follow up.

6. At the request of the Bishop Suffragan, I examined a document entitled, "The Wilson Carter Fund for the Study of Jungian Psychology and Christian Spirituality" within but not limited to members of Grace Church, Lexington, North Carolina. It is a study group with a separate Board of Directors with the power to solicit funds. It provides for the management of the group's funds by the Vestry of Grace Church. In my opinion, the provisions as written for this Fund and its operations conflict both with (1) the constitutional and canonical prerogatives and duties possessed by the Rector of the parish, being exclusive regulation of all the spiritual concerns of the parish he serves, and (2) the Vestry's duties and obligations pertaining to the parish's secular and material affairs. In my opinion the Vestry of the parish has no business dealing with the money of the fund or its general administration, whether receipts, disbursements, or record keeping, or to approve the Board of Directors establishment, constituency, change or dissolution. I have no problem with the parish allowing the group to hold from time to time meetings in the parish house with the permission of the rector, provided the meetings do not interfere with usual parochial operations.

7. I advised the Interim Vicar of a Mission that the provision of Canon 20, Section 3(h) that the Senior Warden shall be elected on the Vicar's nomination includes the Interim Vicar.

8. In the light of present Canon 6 and until the Convention can consider the matter further, I approved a resolution for adoption by the Diocesan Council pertaining to the Diocesan Administrator to read as follows:

"The Diocesan Administrator shall be an Officer of the Episcopal Diocese of North Carolina and subject to the general supervision of the Treasurer of the Diocese, and subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases and other documents as shall be necessary to preserve and ensure all diocesan properties, to invest, reinvest and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina."

9. At the request of the Bishop, I read and commented on to him his open pastoral letter to the Clergy and Laity of the Diocese that was later published in *The Communicant.*

10. From time to time during the year at the Bishop's request, I conferred with him, acted as a sounding board for him, and offered him advice in connection with a number of complaints and other churchly problems and matters with which he had to deal. In most instances, their confidential nature militates against any factual disclosures herein.

11. Aside from the foregoing, at various times during the year, as in past years, I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator and Treasurer, and other Diocesan officials, clergy, and lay people in a great many matters both legal and otherwise arising in the administration of diocesan, institutional, or congregational affairs.

12. This is my final report as Chancellor. I have enjoyed serving under both Bishops Estill and Johnson from 1983 through 1999. I hope my services generally have been reasonably satisfactory. I leave behind only one message to our Clergy and Laity. Please become more familiar with our Constitution and Canons. They will answer a lot of questions that therefore do not have to be asked.

Joseph B. Cheshire, Jr., Chancellor

Chartered Committee on Christian Education and Formation

The mission of this committee is "To know God and to make God known. To serve and strengthen the ministry of Christian Education and Formation in our Diocese. To support our congregations in the life-long process of nurturing, forming, and equipping each member to carry out the ministry to which they are called through Baptism." The ministry of this committee is to aid congregations through parish visits, conferences, the resource center, scholarships, and program start-up grants; this committee promotes Christian Education and Formation at the congregational level.

In an effort to carry out our mission, this committee supported local convocations who sponsored two very successful conferences, which offered training to teachers and leaders in areas from curriculum design to actual formation training. These conferences communicate new concepts and proven strategies in Christian Education and Formation. Plans are underway for future conferences next fall.

Funding has been granted to individuals seeking to learn more about Christian Education through continuing education. These people have committed to share their knowledge with those in this Diocese.

The Diocesan Resource Center has been successfully moved to the Sum-

mit. New bookshelves and storage units have been installed and a new TV/VCR has been purchased to review videos. The center now offers a nice environment for people to come and review materials. Robert Sitton has been hired as Director of the Resource Center. We have designed and published a new brochure and Web Site at www.episcopalsummit.com/resources/index.htm. We welcome all congregations to utilize and borrow these resources.

In an effort to promote Christian Education and Formation and aid congregations on a parish level, the Rev. Sally Harbold has been very instrumental in assisting parishes with teacher training. Over the last year she has conducted 12 training sessions and made 33 parish visits to help committees review and assess their individual programs. Sally has established a diocesan network for those parishes using the Rite 13/Journey to Adulthood curriculum. This committee would like to take this time to thank the Rev. Sally Harbold for the great job she has done and to say how much we appreciate her efforts on our behalf.

It has been an exciting and challenging year and this committee continues its commitment to look for ways in which to support and strengthen the ministry of Christian Education and Formation in our Diocese in every possible way.

Priscilla Laite, Chair

The Department of Christian Formation of the Diocesan Council

The Department of Christian Formation is composed of four members of Diocesan Council (the Rev. Fiona Bergstrom, the Rev. Pat Earle, J. Ward Purrington, and Robert E. Wright, Chair), together with the chairs of each of the three Chartered Committees within the Department: Christian Education and Formation (Priscilla Laite), Ministry in Higher Education (William T. Wells), and Youth (Dee Zeller).

The Department met twice in 1999, and communicated on other occasions through e-mail, telephone calls, and personal visits. The first meeting (on July 10, at the Chapel of the Cross, Chapel Hill) provided an opportunity for the Department members to learn about the work and ministry of each of the Chartered Committees within the Department, to share ideas, and to explore areas of further cooperation and collaboration. At the second meeting (on September 2, at Wake Forest University), the Department heard and reviewed the budget requests of each of the Chartered Committees, and arrived at consensus for recommendations to Diocesan Council

The work of these three Chartered Committees reflects our Diocese's commitment to the goals of the Department: to promote the Christian formation of people throughout our Diocese at their respective ages and stages

in life and faith; in so doing, to strengthen the future leadership of the Church—lay and ordained—and to develop Christian discipleship among all members. Particularly significant achievements during 1999 were (1) the development of a markedly increased sense of mutual understanding, support, and shared ministry, and (2) preliminary but concrete plans to involve college students in the youth ministry of the Diocese. Please refer to the report of Diocesan Council, as well as to the reports of the Chartered Committees on Youth, on Ministry in Higher Education, and on Christian Education and Formation, for further details on the Department's work.

Robert E. Wright, Chair

Chartered Committee
on Christian Social Ministries

The mission of the Christian Social Ministries Committee is to educate and enable Episcopalians in the Diocese of North Carolina with God's help to live into our Baptismal Covenant.

We serve as a support network and educational resource for outreach ministries within our Diocese. The Christian Social Ministries Committee is comprised of one representative from each convocation with voice and vote. In addition, there is one representative from each of the following committees: Aging, AIDS/HIV, HCSC (Helping Churches Serve Children), Episcopal Hispanic Ministry of North Carolina, Episcopal Farmworker Ministry, Neighbors in Ministry, Peace Initiatives Network, Pastoral Concerns on Homosexuality, Racism, Episcopal Appalachian Ministries, Criminal Justice, and Jubilee, and the diocesan liaison with the Presiding Bishop's Fund for World Relief. Two at-large representatives, the CSM chair, and the Diocesan Coordinator for Christian Social Ministries also serve.

Our goals are

- To address the broader issues of racism, sexism, peacemaking, social and economic justice, and child advocacy;
- To support diocesan and General Convention resolutions pertaining to these issues, and to work toward their implementation;
- To work together with our bishops, the Diocesan Council, the Department of Outreach, and our convocations and congregations to facilitate communication among all those whose ministries address these issues with care and compassion.

A highlight of 1999 was the dedication of El Centro Episcopal in Newton Grove on April 17. The center houses the program and sacramental ministries of the Episcopal Farmworker Ministry, a ministry shared with the Diocese of East Carolina. During the devastation brought by Hurricane Floyd this fall, the center also served as a distribution center for food and clothing. The Farmworker Ministry hosted a well-attended Farmworker Festival in September.

The Peace Initiatives Network, in response to the Jubilee Resolution of the last General Convention, put together a packet of material on global peace and liberation issues. The packet was mailed to all congregations within the Diocese. PIN also worked with the Jubilee Peace Center of the Mennonite Church in providing information to high school students on alternatives to military service. Members of the PIN committee worked at the Peace Booth at the N.C. State Fair in Raleigh, providing information to the public on peace and justice issues.

The AIDS/HIV Committee co-sponsored with the Diocese of Upper South Carolina a retreat at the Oratory in Rock Hill, S.C., in April 1999. Twelve persons living with HIV/AIDS were able to attend from our Diocese. Debra Smithdeal, chair of our HIV/AIDS Committee served as the chairperson of the Province IV Network of AIDS Ministries at their annual retreat at Kanuga in June which focused on health, life, and spiritual issues for those living with AIDS/HIV. Scholarship assistance was given to those attending the Rock Hill retreat and those going to Kanuga.

The Racism Committee, with Gail Stroud as chair, held several education workshops in racism awareness during the year, in March, September, and October. They will be doing a workshop at the coming conference and have a full calendar of workshops planned for 2000.

Helping Churches Serve Children (HCSC), Judy Gloster and Jo Rankin co-chairs, hosted a conference, "Making Miracles Happen: Inspiration for Advocacy," at Thompson Children's Home in October. The keynote speaker was the Rev. Robyn Szoke, Director of Children's Ministries at the Episcopal Church Center in New York. They are working to enable people in our congregations to assume leadership in child advocacy in our communities.

There are three new Christian Social Ministries committees being formed. The Criminal Justice/Prison Ministry Committee will be headed by Sarah Sanders from Holy Family, Chapel Hill. The Rev. Beth McKee-Huger of St. Mary's House, Greensboro, will chair the new Economic Justice Committee. In response to the church's call to recognize this as the Year of Jubilee, we have formed a Jubilee Committee, with the Rev. Anne Hodges-Copple serving as chair.

A large number of people from our committee attended the Jubilee 2000 Conference at Kanuga in December. Committee members represented the Diocese at the Episcopal Peace Fellowship vigil in Nevada and the National Farmworker Ministry conference in Raleigh.

The Christian Social Ministries Coordinator, the Rev. Kathleen Awbrey, represented the Diocese at the Episcopal Urban Ministry Caucus, at the Economic Justice meeting in February, at the Jubilee Officers Conference in August, and went with the Companion Diocese Committee to Costa Rica in November. She also attended the Jubilee 2000 Conference at Kanuga. During the recent hurricane and flood problems, she organized the initial flood

relief work and continues to encourage parishes in their work to help those "down east."

Christian Social Ministries is planning a diocesan conference at The Summit March 16-18, 2000. The conference, "An Inquiring and Discerning Heart," will have the Rt. Rev. Barbara Harris, Diocese of Massachusetts, as the keynote speaker. The Rev. Timothy Kimbrough, Holy Family, Chapel Hill, will be the musician, and there will be a variety of workshops.

There are many programs and ministries going on in our Diocese which are supported or enabled by CSM. All meetings of our committee are open and anyone interested is invited to attend. Contact the Rev. Kathleen Awbrey for the current meeting schedule.

The Rev. Thomas Garner, Chair

Bishop's Committee
on Clergy and Clergy Family Wellness

The Wellness Committee has been less active in 1999. The revision of the manual and other new initiatives were postponed until late in the year 2000. We did provide significant funds for speakers and scholarships for the clergy spouse conference. We also provided speakers and workshops for the fall clergy conference. The conference focused on pastoral care issues, especially as they are affected by awakened concerns for the safety and well-being of all persons. We were honored to have as keynoters the Rt. Rev. Clay Matthews, Officer for Pastoral Development in the House of Bishops, and Ms. Sally Johnson, legal counsel for the Church Pension Fund.

This Committee remains constituted at the request of the Bishop.

The Rev. Virginia Herring, Chair

Chartered Committee
on Communications
(No report submitted)

Chartered Committee
on Congregational Support

The Committee on Congregational Support has taken several steps during 1999 to strengthen its ability to do meaningful work for congregations in the Diocese of North Carolina.

During 1999, the Committee continued its commitment for the training of Diocesan Partners for their eventual work with congregations, especially those congregations in transition due to changes in growth patterns, leadership, or other factors that affect a congregation's vitality, stability, and overall health. Year One training was completed in May. The training for Year Two beginning with the November '99 session has been revised and is being continued under the leadership of the Church Development Institute out of

the School of Theology in Sewanee, Tenn., with input from the Rev. Canon Vicki Wesen and the Rev. Steve Wendfeldt. The revised CDI program incorporates the training strengths and backgrounds of both the School of Theology and Steve Wendfeldt. The last session of 1999 covered four main areas: scenario planning, evangelization, transformational leadership, and generational theory. Because of the need to get congregations involved with this important training, clergy—lay leadership teams from several congregations are enrolled in the program, assisted with some grant funding from the Committee.

The Committee itself has undergone a process of self-examination to better focus on its mission of helping congregations. By using the valuable training resources of Vicki Wesen, Steve Wendfeldt, and Bill Wrenn, Stewardship Officer for the Diocese, the Committee has rededicated its efforts. The result was the development of both a mission statement and an action plan that will move the Committee's work forward more quickly. The Committee's statement says: Our mission is to provide resources to help congregations celebrate who they are and become all that they discern God is calling them to be. The Committee's action plan to carry out its mission states four main needs: 1) "Get our arms around a congregation;" 2) Find ways to say yes to what congregations want; 3) Help people move forward; 4) Plant seeds for positive change.

Working under the direction of Vicki Wesen, the Committee intends to begin implementing the action plan in January and February of 2000 and is very excited about the work ahead. Your prayers and continued support are appreciated.

Susan Brown, Committee Chair

Congregational Support and Deployment

This year the dream of having sufficient and useful resources to support the development of healthy, vital mission-minded congregations has been realized.

With Steve Wendfeldt and Bill Wrenn on board we have been able to respond to the needs of congregations with coaching, mentoring, cheerleading, teaching, networking, and in some cases providing grants.

As Deployment Officer I have found that having useful resources to offer to congregations during times of transition increases the likelihood of calling a priest well-suited for the continued development of a congregation.

In 1999, 15 congregations called new rectors, vicars, or assistants, 20 congregations are currently engaged in a search process, and 11 interim clergy have been called.

Diocesan House staff hosted two New Clergy Orientations attended by 22 clergy. Interim clergy met every six weeks for support and continuing education. Thanks to Ralph Macy, who convenes this group.

Meetings:

Meetings with vestries, search committees, and congregations in the search process: 47

Meetings with vestries, committees, or congregations regarding congregational development: 32

Interim support group meetings: 6

Department and committee meetings: 27

Deployment interviews or consultations: 31

Events:

- Leadership Development workshop
- 3 CDI (Church Development Institute) sessions

Conferences:

- 2 Deployment Ministry Network meetings
- CODE (Conference of Diocesan Executives)
- Trinity Institute (St. Patrick's, Mooresville, was featured in the Zaccheus Project video)
- Congregational Development Conference (Church Building Fund)
- Transformation and Renewal Conference for Black congregations

The energy, vision, and possibilities for mission within this Diocese are enormous. The harvest is more than we can count or imagine. Ours is an exciting journey. I am grateful for the opportunity to walk alongside and watch what God can do through us.

The Rev. Vicki Wesen,
Canon for Congregational Support
Deployment Officer

Department of Congregational Support and Development of the Diocesan Council

It has been a busy year for the members of this Department: Dan Brown, Evangelism Officer; Bunnie Collura, Stewardship Committee chair; Pat Earle, Small Church Committee chair; Susan Brown, Congregational Support Committee chair; Bo Millner, New Congregational Development Committee chair; Renee McSwain, Member at Large; Steve Wendfeldt, New Congregation Development Officer; Vicki Wesen, Canon for Congregational Support; Bill Wrenn, Stewardship Officer; and Janice Chalaron and Judy Lane, Diocesan Council members. The reports of these committees *(q.v.)* describe the exciting and productive activities of those who are working with the congregations of our Diocese.

Judy Lane, Chair

Canonical Commission on Constitution and Canons

The Commission on Constitution and Canons presents for action at this 184th Annual Convention of the Diocese of North Carolina the following proposals:

1. Amend Article VIII, Section 3, of the Constitution of the Diocese by deleting from the last sentence of that Section the phrase "proceedings relative to the impeachment of" and substituting therefor the phrase "considering and dealing properly with threatened or existing disciplinary proceedings against."

2. Amend Article IV, Section 2, of the Constitution of the Diocese by placing a period after the word "inquiry" and striking the remainder of the section.

The foregoing proposed amendments to the Constitution of the Diocese are presented for second and final reading. These amendments were adopted by the 183rd Convention to conform the language of the Diocesan Constitution and the Canons of the Episcopal Church.

3. Amend Canon 18, Sec. 2, by changing the reference, "of Canons 19 or 21" to "Canon 20 or 21."

4. Amend Canon 20, Sec. 6(a), by changing the references to "Canon 16" to "Canon 17" and "Canon 16(f)" to "Canon 17(f)."

5. Amend Canon 20, Sec. 6(g), by changing the reference to "Canon 17" to "Canon 18."

6. Amend Canon 21, Sec. 4(h), by changing the reference to "Canon 16" to "Canon 17" and "Canon 16(f)" to "Canon 17(f)."

7. Amend Canon 21, Sec. 4(i), by changing the reference to "Canon 17, Section 3" to "Canon 18."

8. Amend Canon 25, Sec. 1(b), by changing the reference to "Canons 16, 19, and 20" to read "Canons 17 and 20."

Items 3-8 are simply matters of correctly bringing up to date the references within the Canons brought about by recent canonical changes.

9. Amend Canon 10, Sec. 2 (Real and Tangible Property), by adding a new subsection (d) as follows:

"Before the Trustees may engage any unsecured borrowings or other similar financing transactions in amount in excess of 50% of the normal operating income of the parish, mission, or other diocesan institution, the repayment of which may extend beyond a term of twelve months, they shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese."

10. Amend Canon 23 (Legal Powers of a Parish Vestry), Sec. 2, as follows: "Before the vestry of any parish shall be authorized to sell, mortgage, or

otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, **'or engage any unsecured borrowings or other similar financing transactions in amount in excess of 50% of the normal operating income of the parish, mission or other Diocesan Institution, the repayment of which may extend beyond a term of twelve months,'** it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese."

11. Amend Canon 17 by adding a new section "K" as follows:

"No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10 or 23."

Items 9, 10, and 11 were referred by the Standing Committee and recommended for adoption by the Commission on Constitution and Canons. Currently very significant amounts of money are being borrowed and because they are unsecured the Ecclesiastical Authority's approval is not necessary. Such borrowing is not wise or prudent without approval. The Commission on Constitution and Canon supports this change.

12: Amend Canons 10 and 23 by adding the following new section to both canons:

"Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights."

Item 12 also came to the Commission on Constitution and Canons from the Standing Committee and expresses their desire to simplify the canonical approval process. The Commission on Constitution and Canons supports this change.

The Rev. Frederick J. Warnecke, Jr., Chair

The Diaconate

During 1999 we continued to develop deacons for this Diocese as well as the dioceses of East Carolina and Southern Virginia. Deacons ordained in June were the Rev. Talmage G. Bandy, assigned to Emmanuel, Southern Pines, the Rev. John E. Blazer, Jr., assigned to St. Paul's, Winston-Salem, and the Rev. Russell L. Settles, assigned to St. John's, Charlotte. There are currently four participants in the Formation Program. The academic portion of the Deacon Formation Program is now open to lay people who are interested in increasing their knowledge of Christian faith and life. Other

activities of the Committee include:
• the annual spring retreat with Bishop Johnson where the deacons discussed servant leadership.
• the Rev. Carol J. Burgess and the Rev. Roger M. Cromack represented the deacons of the Diocese at Living the Covenant, a ministry consultation convened by Associated Parishes Council and the North American Association for the Diaconate (NAAD) in Northfield, Minn.
• a summer preaching workshop attended by five deacons and one lay person.
• a regional information session on the diaconate which was held at Holy Comforter, Charlotte, coordinated by the Rev. Kermit M. Bailey.
• four quarterly meetings. Our November meeting at the Episcopal Student Center at Duke University, Durham, was followed by luncheon with the students in the Formation Program.

Anyone interested in more information about the diaconate should contact the Rev. Dr. Earl H. Brill, Director of the Deacon Formation Program.

The Rev. Roger M. Cromack, Chair

Diocesan Council

Canonical Requirements:
Canon 15.6 directs the Council Committee on the State of the Church to present an annual report to the Council and Convention which shall include:

1. Long-range objectives for the Church's work in the Diocese.
2. An evaluation of the present work and program of the Diocese in the context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted.

Canon 15.2(h) directs the Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Part I – Long range objectives for the Church's work in the Diocese.

Department of Christian Formation

Through the Chartered Committees on Christian Education and Formation, Ministry in Higher Education, and Youth, to promote the Christian formation of people throughout our Diocese at their respective ages and stages in life and faith. In so doing, to strengthen future leadership of the Church, lay and ordained, and to develop Christian discipleship among all members.

Department of Outreach

• Maintain full partnership with the National Church by our participation in its programs and through giving our requested apportionment of financial support to the National Church budget, as determined by General Convention.

• Continue the support of the Christian Social Ministries Coordinator, who assists congregations in the development of outreach programs and works with our bishops to remind us that outreach is the life blood of Christian community.

• Strengthen the support of Overseas Ministry and our Companion Diocese relationship through the work of the Committee on Global Mission and communicate the work of the committee throughout the Diocese.

Department of Congregational Support and Development

• Continue diocesan support of each individual church and its members through the work of the Bishops, the Diocesan Council, the Department, and the diocesan staff, especially the Canon for Congregational Support, the Stewardship Officer, and the New Congregational Development Officer.

• Maintain a strong diocesan role in the establishment of new congregations: with financial support, training of planting committees and new planters, and ongoing oversight and support.

• Strengthen the relationships among churches through increased community within Convocations.

Department of Finance

• Work with the departments of Council to formulate annual budgets for the Diocese based on anticipated revenues from parishes and missions considering the changing ministry and needs of the Diocese.

• Continue to study the asking formula.

• Guide the Diocesan Council in making financial decisions between conventions.

Department of Business Affairs and Administration

• Continue to study and revise minimum salary policy.

• Continue to ensure the renovation and care of Diocesan House

• Continue our efforts to have all congregations e-mail accessible

Council Committee on the State of the Church

• Work with department chairs to increase involvement of Council with departments.

• Initiate a study of the episcopacy in this diocese, with particular attention to workload and staff requirements.

• Continue to support the work of the Deans and Wardens to improve convocational activity and communication.

• Endorse and support The Summit capital funds campaign.

Part IIA – An evaluation of the work and program of the Diocese during 1999 in the context of its long-range objectives from the Council Report to the 183rd Convention.

Department of Christian Formation

The Chartered Committee on Christian Education and Formation supports the work of the parishes and missions of the Diocese through Christian Formation Conferences, Committee and diocesan publications, parish visits and program start-up grants, and the Diocesan Christian Education and Formation Resource Center. With changes in staffing and volunteer leadership underway, the Committee is in the process of reorganizing and focusing its efforts at the conclusion of the year.

The Chartered Committee on Ministry in Higher Education continues to evaluate our Diocese's long-standing commitment to that ministry and to discern effective ways to support and strengthen it, both as the Diocese supports programs on six campuses with diocesan-funded chaplaincies and as parishes located near institutions of higher learning are encouraged to reach out to these campus communities. This year, the Rev. Tom Logan, chaplain at St. Augustine's College, Raleigh, joined in the regular work of the Committee and the diocesan chaplains; the Committee also responded to an invitation from St. Alban's, Davidson, to establish a diocesan role in support of campus ministry at Davidson College. Looking to the future, the Committee, in collaboration with the chaplains, has begun to focus increased efforts on assisting college students in vocational discernment and preparation for leadership in the Church.

The Chartered Committee on Youth continues to support the youth ministries of our parishes and missions by sponsoring various workshops, retreats, and consultations, and by providing a resource center for youth ministry. Young people from throughout the Diocese are given opportunities for fellowship and growth, as well as for leadership, by participating in any of the many Diocesan Youth conferences, work camps, summer camps, and mission trips, as well as by serving on the Chartered Committee itself. The growth and effectiveness of these ministries, together with the development of new programs and expanded outreach, are reflected in the fact that conference and camp programs are at full capacity, with waiting lists overbooked as well.

Department of Outreach

• The Diocese has met the goal of supporting the National Church at the level requested following General Convention during 1998.

• The Christian Social Ministries Coordinator is actively working to support congregations in their present outreach ministries, encouraging the development of new work and developing educational programs around peace and justice issues.

• The Diocese continues to support Overseas Ministry and enjoys a growing relationship with our Companion Diocese.
• The Department continues to support our Hispanic ministry and to encourage awareness and growth in this area.
• The Christian Social Ministries Coordinator coordinated our initial flood relief efforts and continues to be involved in encouraging direct parish response to those in our Diocese affected by the Hurricane Floyd flood .

Department of Congregational Support and Development

A unique Congregational Development Team ministry has been developed by the three diocesan staff persons in this department. They have been visiting and working with churches large and small, new and old, to enable them to be strong, healthy communities.

The Committee on Small Churches has worked with the Congregational Development Team to support and strengthen missions and small churches and to encourage development of regional or cluster ministries where appropriate. The New Congregational Development Officer has been working to establish new congregations as well as to assist all congregations. Two mission plants, in Raleigh and in Charlotte, are well on their way; other missions are blossoming in Clayton and Wendell; St. Mary Magdalene of Troy has moved to Seven Lakes, where it is thriving. The Canon for Congregational Support has used the Church Development Institute and other training to prepare people to work with congregations as they move from one stage to another and develop their own ministries. The Stewardship Officer and Stewardship Committee have completed a manual and video that have won national awards and are distributing the manual, *A Plan for All Seasons*, nationally. In addition to offering several stewardship conferences, the work of the Stewardship Officer has taken him into a majority of the congregations, new and old, small and large, to give support and expertise in their stewardship and ministry.

Department of Finance

• The Department of Finance worked with the departments of Council to formulate an annual budget and presented a budget for the work and ministry of the Diocese in 2000 to the 184th Diocesan Convention.
• The Diocesan Council reviewed the asking formula.
• The Department of Finance guided the Diocesan Council in making financial decisions between conventions. A record of financial actions is included below.

Department of Business Affairs and Administration

• This was primarily a maintenance year. We anticipate a more active ef-

fort with the direction and guidance of the new Diocesan Administrator.
• Salaries were studied and increased.
• Congregations have been encouraged to become e-mail accessible by January 1, 2000.

Council Committee on the State of the Church

The Committee reviewed the boundaries of convocations with the assistance of the deans and wardens. They have agreed to work toward improved communication and a sense of common purpose within convocations. There is no interest at this time in redrawing convocational boundaries. (See Appendix A.)

Diocesan Council determined that an annual review of the structure and organization of the Diocese is accomplished through careful attention to the Annual Report to Convention. The Committee on the State of the Church will undertake a specific review of all chartered committees beginning in the fall of 2002, to be reported and acted upon by Council in the fall of 2003, and reported to Convention in 2004.

Part IIB – A record of 1999 actions of Diocesan Council and the moneys expended under its direction.

The Diocesan Council passed motions:

• approving the proposed budget of the Committee to Select Nominees for the XI Bishop of North Carolina, in the amount of $60,000.
• including all full-time employees of the Episcopal Farmworker Ministry in Newton Grove to be carried under the Diocese of North Carolina health insurance coverage.
• adding the surplus in the amount of $13,341.31 from the 1998 budget line item for retired clergy health benefits to the Retirement Benefits common trust fund account.
• providing $2,500 from undesignated fund balances to the diocesan Communications Committee, if it chooses, to pay the diocesan licensing fee for the Episcopal Media Center television advertising campaign.
• providing $7,500 from undesignated fund balances to the Stewardship Office for additional copies of the refigured Stewardship video.
• allocating $2,000 from undesignated fund balances to pay for printing 500 copies of the *1999 Spring Clergy Directory* and for mailing the *1999 Journal of Convention.*
• authorizing Bishop Johnson to meet with Portraits South to discuss having his portrait painted.
• deferring deadline for distributing budget request forms from May 1 to May 24.
• authorizing Bishop Johnson to offer former diocesan Business Adminis-

trator and Treasurer Letty J. Collins continuing medical insurance on the diocesan plan, unless and until she obtains other employment that will provide medical insurance coverage.

• deleting Letty J. Collins and adding Margo Acomb and Sara Jo Manning as signatories for diocesan checking accounts.

• adopting the actually used 1999 asking formula for use also in the year 2000 based on the percentages of the 1998 net parish income.

• paying the $2,500 licensing fee for the Episcopal Media Center television advertising campaign.

• amending the Diocesan House Employee Severance Policy to change subsection B to read: "one week's pay for each year of full-time employment."

• deferring action on approving the Proposed Clergy Minimum Salary schedule for 2000 from the May meeting to the June meeting.

• changing the diocesan health insurance benefit plan to require retired clergy to pay a portion of their health insurance, with increased percentages phased in over a period of time and implementation of a new requirement that all clergy retiring after January 1, 2000, would pay 10% of their health insurance cost. *(May 19 meeting)*

• removing Letty J. Collins as Treasurer of the Diocese effective April 23, 1999, the date of her termination.

• electing A. Zachary Smith III as Treasurer of the Diocese, effective May 19, 1999.

• amending the Diocesan House Employee Severance Policy to rename Sections A,C, and D as 1,3, and 4; renaming Section B as Section 2 and amending it to read in its entirety "The amount of severance pay that an employee is eligible to receive is one (1) week's severance for each year of full-time employment. Severance is paid according to the employee's regular pay schedule. These payments are subject to the required legal withholding for taxes and Social Security. Medical, dental, life insurance, and pension will be paid by the employer during this period." Adding a new Section 5 that reads: "Life insurance and retirement benefits are subject to the policies set forth in the manual of the Church Pension Fund."

• changing the Policy for Health Benefits for Retired Clergy and Diocesan Employees as follows: "The requirements for continuation of health insurance coverage upon retirement are found in the Diocesan House Employee Policy under Employee Benefits D. Anyone retiring after January 1, 2000, will pay 10% of the monthly premium. Anyone retiring after January 1, 2005, will pay 25% of the monthly premium. Anyone who is hired after January 1, 2000, upon retirement will pay 50% of the monthly premium. This policy, which goes into effect January 1, 2000, does not change the policy of anyone presently on retired health benefits." *(June 15 meeting)*

• adopting Department of Business Affairs and Administration's recommendation to rewrite paragraph 1, section (4) of the reimbursement policy of the Diocese as follows: "(4) expenses which will exceed the appropriate

budget line item must be reported prior to usage, to the Chairpersons of the Finance Department and the Business Affairs and Administration Department and presented to Diocesan Council for a decision:" and amending paragraph 3 by deleting the word "vestments."

• adopting the Proposed Severance Policy for the Diocese.

• amending the Policy for Health Benefits for Retired Clergy and Diocesan House Employees so that the Diocese will not provide retired clergy and diocesan employees health benefits for persons entering employment after December 31, 1999. *(September 2 meeting)*

• rescinding the Policy for Health Benefits for Retired Clergy and Diocesan Employees adopted at the May 19, 1999, meeting of Diocesan Council.

• adopting a revised Proposed Clergy Minimum Salary Policy, effective January 1, 2000.

• adopting an approximated total compensation range for a new bishop of $110,000-$120,000.

• allocating $2,500 from surplus funds to help with production of Hispanic Ministry video.

• authorizing the expenditure of up to $15,000 for the hiring of temporary financial department help, to be funded from 1999 budget surplus monies.

• designating up to $2,000 from surplus to pay for a computer at the Duke Episcopal Campus Center.

• reaffirming (in response to a request for granting of an exception) its intent to conform to its policy of health insurance coverage for retired clergy and diocesan employees.

• adopting as an additional budget priority "to provide adequate funding for an efficient and responsive diocesan staff."

• designating the Diocesan Administrator as an officer of the Diocese.

• continuing its careful study of the ministry of the Diocese through comprehensive annual reports to Convention; and requesting the Council Committee on State of the Church to produce a written review of all diocesan chartered committees, beginning in the fall of the year 2002, to be submitted at Council's September 2003 meeting.

• applying any increases in accepted askings to adjustments of Diocesan House staff salaries. *(October 21 meeting)*

• amending Diocesan Council By-Laws to provide seat and voice for a separate Treasurer and Diocesan Administrator.

• amending October 21 resolution denoting Diocesan Administrator as an officer of the Diocese by including language that such officer be subject to general supervision of the Treasurer.

• restricting use of designated trust reserves (Account 130500) to balancing the 1999 budget.

• adopting miscellaneous revisions to the proposed 2000 budget. *(December 16 meeting)*

• authorizing expenditure of up to $2,500 from the year 2000 salary and benefits of the Youth Ministries Coordinator to fund the search for a replacement.
• approving the charter of the Committee on Insurance.
• officially designating that 20% of congregational askings be the mandatory portion required by canon for support of the episcopacy.
• adopting the Report of Diocesan Council to the 2000 Convention, as amended.
• approving the resolution entitled "On Affirming Diocesan Offerings and Collections" to be presented to the 2000 Convention.
• adopting the recommendation that the Diocese establish a Defined Contribution Retirement Plan for all lay employees of the Diocese eligible for enrollment.
• accepting diocesan-employed clergy housing allowances for 2000.

Part III – Specific recommendations for the program and budget of the Diocese for the fiscal year 2001. *(Not listed in any order of priority)*

The Diocesan Council recognizes that certain portions of our mission and ministry are on-going budget priorities. It is important that we support the ministry of hospitality in congregations as well as the Diocese. We must be particularly concerned with those who are marginalized within our society. We need to work on improved connections within the wider church: congregation to congregation, congregation to Diocese, Diocese to congregation, and congregations and Diocese with the national Church. To those ends, we understand the following items as key components of the work of this Diocese. These are central in our program and budget planning:
• youth ministry and ministry in higher education
• founding new churches and developing existing ones
• our partnership with the national Church
• outreach work through global mission and Christian Social Ministry programs
• continued support, encouragement and affirmation for small churches

In addition, we offer the following recommendations for the planning of the 2001 program and budget:
• Increase our efforts to minister within the Hispanic communities.
• Provide adequate funding for an efficient and responsive Diocesan staff.
• Support the Parish Grant Budget as a line item in the diocesan budget, in addition to the amount received through trusts.

Conclusion

At this, the last Convention before his retirement, the Diocesan Council wishes to acknowledge with grateful appreciation the episcopacy of the Rt. Rev. Robert C. Johnson, Jr. His gracious leadership and forthright comments assist us in all our work and his spiritual wisdom keeps us reminded of whose work we do. Our time together has been productive and pleasurable. We ask God's blessings upon his new life and ministry.

Appendix A
Report of Subcommittee to Review Boundaries and Number of Convocations.

The Deans and Wardens of the seven Convocations have met twice this year with Bishop Gloster to address some perceived deficiencies in our Convocational System. There has been a general agreement that in such a large diocese as ours more cohesive Convocations could lessen the sense of "distance" that some clergy and lay members have with the Diocese. We have discussed how our Convocations might become more cohesive. There has been a general agreement about two steps that need to be taken.

First, systems of communication between the churches within each Convocation need to be improved. It has been suggested, for example, that each Convocation should send monthly news of the Convocation to the editor of *The Communicant* for inclusion. Ted Malone has agreed to print Convocational news as Convocational news if it is presented to him as such. It has been suggested that the Deans and Wardens communicate regularly with the Convocational churches making use of email. Second, each Convocation should develop a sense of a common purpose. Common purposes will vary according to each Convocation. For example, the founding of new missions has brought the Charlotte Convocation to a greater sense of common purpose. In other cases, it might be other kinds of shared purposes, for example, Convocational services, Convocational workshops, and so on.

It has been suggested that the Lay Wardens might convene the Senior Wardens of the Convocational churches on a regular basis to discuss common problems, to exchange ideas, and to take a lead in formulating shared purposes.

At this time there is no interest amongst Deans and Wardens for redrawing Convocational boundaries. There is a general consensus that Deans and Wardens should continue to meet regularly with Bishop Gloster and give the new ideas that are arising in these meetings a chance to work.

The Rev. Henry Presler
Chair of the Subcommittee

Ecumenical Officer

Without a doubt, the biggest ecumenical news of 1999 for Episcopalians is the continuing effort to accomplish full communion between our church and the Evangelical Lutheran Church in America. "Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement" was passed with the necessary two-thirds majority by the ELCA's Churchwide Assembly last summer in Denver. "Called to Common Mission" was produced by a joint Lutheran and Episcopal drafting team ap-

pointed by both churches after the "Concordat of Agreement" failed to pass in the Churchwide Assembly in the summer of 1997. The next step is for our General Convention, meeting next July, to vote on CCM. This vote would be the second consideration of the constitutional changes required for the Episcopal Church to enter into full communion with the ELCA and, hence, passage of CCM would mean the accomplishment of full communion between the ELCA and our church. So, we have to wait until next July to see if the thirty-year dialogue between Lutherans and Episcopalians in this country bears "full communion fruit!"

Another national ecumenical initiative of interest is the new dialogue between our church and the Moravian Church in America. Approved by our last General Convention, efforts to organize the dialogue continue, including the appointment of individuals to represent each church. It is exciting to report that our own Gary Gloster and Tom Rightmyer have been appointed as two of the Episcopal representatives. Having a North Carolina flavor to this national initiative seems meet and right, as the impetus for a national dialogue came out of discussions between N.C. Episcopalians and Moravians. There should be more to say about this effort soon.

With regards to diocesan ecumenical initiatives, it is worth noting that it was our year to host the annual LARC conference. This gathering of Lutherans, Episcopalians and Roman Catholics has been held every year since 1986 and meets each November at Trinity Center, Emerald Isle, N.C. Four judicatories sponsor the conference—our Diocese, the Episcopal Diocese of East Carolina, the Roman Catholic Diocese of Raleigh, and the N.C. Synod of the ELCA—and we Episcopalians are responsible for the program every third year. The Rev. Bob Hobgood, the ecumenical officer for East Carolina, and I were pleased to secure the leadership of the Rev. Dr. Robert Wright for this year's conference. A member of the faculty of General Seminary since 1968 and an expert on patristic and medieval church history, liturgics, and Eastern Orthodoxy, Dr. Wright is considered by many to be the leading ecumenist of the Episcopal Church. He chose as his topic the Book of Common Prayer and explored the significance of the origins of the Prayer Book tradition with regards to theology and ecclesiology. The conference was a wonderful way to commemorate the 450th anniversary of Anglican Prayer Books and all in attendance, including the Episcopalians, learned something about this aspect of Anglican identity. If this sort of opportunity interests you —the opportunity to learn about the three church traditions represented by the conference—then consider attending LARC next November. You won't regret it!

In addition to the ongoing ecumenical interaction that LARC provides, other local dialogues continue with both Methodists and Moravians. Both dialogues meet several times a year and enable meaningful contact and connection between representatives from our Diocese and those two churches.

The Methodist dialogue has been particularly fruitful and has organized joint worship and educational offerings. If you would like to be involved with either of these efforts, then you only need express your interest.

Please know too that you would be welcome to be a member of the committee that works with me to oversee our diocesan ecumenical work. The committee is made up of individuals from various parts of the Diocese who have an interest in ecumenism. There is room for you on the committee! Meetings are twice a year in March and October.

On behalf of all those who support the ecumenical work of our Diocese, please know that we consider it a privilege to represent you.

The Rev. Douglas G. Dailey
Ecumenical Officer

Chartered Committee
on Environmental Ministry

Last year's Convention took place in Greensboro, and the city was almost evacuated because of a lack of water due to a lack of rain; this year's Convention is dampened by the impact of too much rain. With the wisdom of God's Spirit and the skill of modem science we can move ahead and understand these rain and water problems of this planet that God has formed.

Over billions of years the Creator formed globs of gasses that cooled so a solar system was formed; one blob was far enough from the sun to cool on its surface but close enough to contain the appropriate combination of chemicals and energy to form water and eventually air, soil, and life. Without the earth and its ingredients, not to mention the solar system and our galaxy, we would not be here, would not know God, would not have God's son as our Lord and Savior. We believe the earth and all else belongs to God. We stand on it and are completely dependent on it; it is how God reaches us and embraces us. The earth is where we love God with all we have and where we love our neighbor as ourselves. We are easily persuaded that the formation of *human* life is the culmination of God's creative design, and all that came before us is to support our Christian life-style.

To use the earth so that human beings above all other organisms can enjoy a superior lifestyle is arrogance—to preserve and protect the earth because it belongs to God is the beginning of some humility. To honor and respect the earth is to honor and revere its creator; to neglect and be indifferent to the earth is to be indifferent to its creator. Our relationship to the earth is the most basic component of our relationship to our God. Without the earth—its energy, air, water, and soil—we would not be here and would not have neighbors to love, let alone our communities of faith and our mission as a Church. It is a fundamental belief that the earth is God's possession, not just an economic resource or a convenience of our civilization. There-

fore, to modify and try to repair the harm we humans have been to the earth is a basic task of those who believe the earth is an organism. The task of changing the earth-destructive practices of our society, especially Western culture, is more crucial for the Church than any other task of stewardship, justice, and peace.

The task of our Committee is to help all of us relate to the earth as God's creation. The Committee is working on ideas and projects so we can perceive the earth as *sacred* and we will live accordingly. The task is enormous, complicated, greater than this Convention or the Episcopal Church or Christianity. Yet to fail to act will hinder significantly and impact negatively our sister and brother Episcopalians of the 21st Century. Our job is that big, that difficult, that moral, and that holy.

In 1999 our main accomplishments have been:

- Resolution at convention regarding mountain-top removal mining methods;
- Letter to and conference with the Honorable David Price regarding roads in forests;
- Strategic Planning session with a Diocesan consultant;
- Letter to all clergy regarding Earth Day;
- Continued distribution of the tape "Standing on Holy Ground";
- Planning and leadership of Senior High Winter Conference;
- Endorsement of Durham's ordinance for environmental protection;
- Letter to clergy with response card of environmental activities;
- Attendance by three members at the Jubilee 2000 Conference at Kanuga;
- Purchase of letter-head on recycled paper;
- Promotion of Energy Star Congregation program at the clergy conference.

Thomas Droppers, Chair

Episcopal Appalachian Ministries

Episcopal Appalachian Ministries (EAM) serves the needs of the people of Appalachia in the name of the Risen Christ by proclaiming the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us. The mission of Episcopal Appalachian Ministries is to inspire, nurture, and affirm those who serve the unique needs of the people of Appalachia through networking, education, advocacy, consciousness-raising, and other appropriate programs, working through diocesan channels and with the authority of the respective bishops.

- As a regional coalition of dioceses in the Appalachian region, EAM served as co-sponsor of the national conference on total ministry "Living the Covenant" which was held in Minnesota in June and provided funding for a team of three persons to attend.
- EAM published a companion study guide to *Distinctive Thumbprints in*

Regional Ministry, the book of case studies EAM published earlier about cluster ministries. The book and study guide have been well-received throughout the country.

• EAM educated dioceses about mountain-top removal, a method of coal-mining which moves whole mountains into the surrounding valleys, burying and polluting streams and disrupting communities. The 1999 Diocesan Convention passed a resolution calling for more study of the environmental impact of mountain-top removal. After a judge ruled that this method of mining should not be done near streams, EAM alerted dioceses to the attempt to overturn this protection through a rider on a congressional bill.

• EAM publishes *Mountain Echoes* which is sent to every congregation in the Diocese to share the culture, news, and issues of the church in Appalachia.

• EAM sponsored three summer work camps, in Athens, Ohio, Monteagle, Tenn., and St. Paul, Va., which rehabbed a total of eight houses. EAM also worked with CORA (Commission on Religion in Appalachia) to find work sites for eight Episcopal groups to do work camps, and provided cultural and educational materials for the work camp orientations. The 2000 work camps will be in St. Paul, Va., July 30-August 5 and Monteagle, Tenn., August 14-20. Call EAM at 1-800-956-2776 to register.

• EAM serves as an advocate and broker for community groups in CORA's Appalachian Development Projects Coalition as they seek funding from Episcopal Church sources, such as the Presiding Bishop's Fund for World Relief and the United Thank Offering.

• The EAM Board of Governors sent Beth McKee-Huger to a training by EAR (Economics in the Appalachian Region), sponsored by CORA. EAR staff person Jerry Bone came to N.C. to lead a popular education workshop on economics for the Diocese. Popular education draws on the knowledge participants have from their life experience and helps them understand it in a new way. Beth is available to bring these educational exercises to groups within the Diocese.

• The diocesan EAM committee began conversations about agricultural issues: environmental issues around hog wastes, justice issues around family farms, farmworkers, and poultry processors. And then the worst disaster hit, with floods causing family farms to wash away, hog wastes and livestock and chemicals to contaminate everything the rivers washed down, and farmworkers and poultry workers without work. The church's first response has been to send food and clothing for flood victims. But how can we help farmers begin again? What policies must we advocate in order to strive for justice and peace, respecting the dignity of every human being who grows and picks our food and protecting the Lord's earth that sustains us all? EAM invites more discussion of these questions!

The Rev. Beth McKee-Huger

Episcopal Church Women

The end of 1999 brings to a close the 117th year of the Episcopal Church Women's (known as the Women's Auxiliary before 1958) vital involvement in the life of this Diocese and its parishes. The board of the Diocesan ECW continues to plan and implement activities in accordance with its mission: *to provide leadership through communication, education and motivation; and to provide fellowship and spiritual development opportunities for the nurture and enrichment of each woman in this Diocese.* This report highlights key activities on the diocesan level, and it is important to remember that many more activities occur at the branch level.

• There were 63 parishes pledging to the diocesan ECW budget. This represents about 50% participation across the Diocese.

• Last spring two Spring Seminar meetings were held. One was at St. Matthew's, Kernersville, for the Charlotte, Winston-Salem, and Greensboro Convocations and another at Good Shepherd, Raleigh, for the Raleigh, Rocky Mount, Durham, and Sandhills Convocations. The presentation on how to do oral histories was a wonderful gift to the women present. The presenters, Pat Paige and Melynn Glusman, interviewed Laura Hooper and Marge Fraser respectively offering up delightful slices of personal and church history. With the "how-to," women were encouraged to record oral histories in their parishes to preserve history. There was also officer sharing and much fellowship.

• Our 1999 annual meeting was successfully held at Chapel of the Cross, Chapel Hill, hosted by the women of the Durham Convocation. A very nice time was had by all. The theme was *Everyday Spirituality—A Gift to Ourselves.* Keynote speaker was Katerina Whitley, who spoke eloquently and movingly on the topic *Everyday Spirituality is Not Boring.* There were also workshops on different aspects of spirituality including Benedictine Spirituality, Laughter is a Moral Imperative, Creation Spirituality, African Bible Study, Bible Study for Daily Living, and Daily Prayer. A special treat this year was having Esther Miller, a missionary we support, join us and speak to us of her ministry. During the business session, the women voted to send a resolution requesting the Diocesan Convention to support Jubilee 2000—Debt Forgiveness and to write the congressmen for North Carolina urging their support. New officers for the positions of Secretary of Christian Social Ministries, Coordinator of United Thank Offering, President Elect, Secretary of Missions, and 2 Convocation Chairs were elected. A Chairman of Women's Issues is being sought. This is an appointed position. As their Outside the Diocese Grant, the delegates voted to allocate $3,600 to the Migrant Farmworkers Ministry in Newton Grove to assist with flood related hardships. Inside of the Diocese Grants and Youth Scholarships continue to be awarded through the Convocations.

• This was another good year for the United Thank Offering. Coordinator

Gertrude Murchison reported ingathering contributions of $65,240. The amount is a decrease of almost $10,000 from 1998. This Diocese remains one of the top 5 or 6 dioceses nationally in giving to UTO. Two UTO grant requests were submitted and received this year. The Ada Jenkins Community Center received $12,500 for educational materials for its Parish Nurse program with the support of St. Alban's in Davidson. The Operation Spring Plant, Inc., program also received $12,500 to buy a refrigerated truck to assist small farm cooperatives in getting produce to market. In non-triennial years, the national UTO committee decides on the grant recipients each June. Each diocese can submit 2 grant requests a year.

• Eva Morriss chaired the Lex Mathews Scholarship for Women Committee and awarded $5,000 to five women for the 1999-2000 academic year. These scholarships are awarded each spring to assist women who are returning to school for reeducation or training for employment. The brochure has been updated and will soon be distributed to all clergy and ECW presidents. The due date for the applications is changing from May 1 to March 1. Need and a feasible plan for using the skills acquired are the primary requirements for applicants. Contributions are always welcome to further this ministry of self-sufficiency and may be made by sending a check—made out to the Diocese of North Carolina and marked for the Lex Mathew's Scholarship Fund—to the Diocesan House, Raleigh.

• The Secretary of Missions, Sandra Smith, Christ Church, Raleigh, continues to guide our commitment to our seven missionaries. $3977 was collected and distributed through the Missionary Christmas Offering to the seven missionaries. $3023 was given for the Epiphany Offering last year and awarded to Edwardo Munzon. The next Epiphany Offering will be awarded to Archer and Jane Torrey.

• CPC Secretary, Sarah Shaw, All Saints, Charlotte, is working diligently to keep the needs of the Church Periodical Club before us. $5259 was collected this year. This Diocese received a mile of pennies grant for books for Thompson's Child Development Center in Charlotte. $1650 was awarded to this Diocese's seminarians whose need for books is determined by the Bishop.

• A special program will be held February 25-27, as a combination of the Worship Retreat and Spring Seminars, at Brown Summit. It is entitled "Sisters in Christ Recreated for the Millennium" and will be facilitated by Mary McGregor from the Diocese of Texas. It will be a training and worship opportunity geared towards breathing vitality into our parishes and the ministries of women.

• The newsletter *Patchwork* continues to be published quarterly and sent to a liaison person in each branch and the clergy at each branch. This is the main means of communication between the board and the individual branches. It has increased our effectiveness and decreased expenditures on postage.

Gail Fennimore, President

Episcopal Farmworker Ministry

The year 1999 has been an exciting year for the Episcopal Farmworker Ministry. The new community center, El Centro Episcopal, in Newton Grove was finally completed . Bishop Gloster, of the Diocese of North Carolina, and Bishop Daniel, of East Carolina, dedicated the new building on April 19 with a service attended by many from both dioceses. Our playground was installed. Telephones were placed outside the building for use by our clients. We have recently purchased a new van to enable us to provide transportation for workers and families and to help us with the distribution of food and clothing to those in need. We are continuing our ongoing work, immigration assistance, citizenship classes, tax preparation, driver's education, and also implementing new programs such as ESL for farmworkers and their families. Working with the Tri-County Clinic we held a successful Farmworker Festival in September. We are planning a smaller 'welcome back' festival in the Spring of 2000.

The Rev. Tony Rojas now holds weekly Eucharists in our building, as well as providing a ministry of hospitality with soccer games, other recreation, and refreshments on Sundays. He continues to visit the work camps, establishing relationships with the workers and holding services there.

The devastation caused by the storms and floods this fall was unexpected and caused great hardship for many. The Rev. Tony Rojas and Lucia Rojas and Keith Merritt, our director, worked to the point of exhaustion while helping our workers and their families with food, clothing, and transportation assistance. We are grateful for all the help we received in terms of food, clothes, and money.

A new brochure is being prepared and will be ready for our conventions. The video about Hispanic Ministries in North Carolina will be completed by then, and we are an important piece of the video.

Our Board Retreat will be held at Trinity Center on April 11-12, 2000. We give thanks for the work of our departing Board members and welcome those who will become our new Board.

Dr. Walker H. Campbell, Chair
Episcopal Farmworker Ministry Board

Evangelism Officer

The Evangelism Officer has continued work within the Department of Congregational Support and Development to integrate evangelism opportunities and messages as requested by the missions and parishes of the Diocese. This work is a change from the operation of the former Commission on Evangelism and Renewal and has taken some getting used to on everyone's part. We continue to identify and define the role of the Evangelism Officer under the current structure.

This year I have consulted with one parish on its evangelism program and held a training session at the Summit. This type of consultation is available to any church in the Diocese. The Evangelism Startup Kit, from the National Church, is available through Canon Wesen's office to any church that would like to do a self-evaluation of its evangelism efforts.

In June, I attended the Evangelism Congress sponsored by the Brotherhood of St. Andrew, held at Ridgecrest Conference Center, Black Mountain, N.C. A number of contacts with those interested in Evangelism programs were made, including the Rev. J. Hugh Majers, National Evangelism Officer.

In November I met with Bishop Johnson to discuss evangelism effort and strategy in the Diocese. We also talked about the position of Evangelism Officer as presently established, in order for Bishop Johnson to brief our new bishop on this position.

The list of persons involved in renewal ministries has been up-dated, and is available in the resources booklet published by the Commission on Congregational Support and Development.

The Rev. Daniel A. Brown

Department of Finance
of Diocesan Council
(please see page 220)

Chartered Committee
on Global Mission

As one reviews all the information on moneys and gifts received ($65,000), amount of time volunteered (50,000 hours), budget expended ($25,500) and donated equipment received and put to good use (over $100,000), one begins to wonder what is the real focus on overseas mission ministry. While we can be proud of and caught up in what we have accomplished, we can easily overlook what we have received in return—growth in our spiritual walk with Christ. There are real stories I would like to share with you that will not only reflect the work accomplished this year but the more important look at Christ changing our lives as we visit with and assist others in God's Kingdom.

A member of All Saint's, Concord, records what she saw as she arrived in Haiti. "We loaded our two four-door pickups and hired a Haitian to sit in the back of each truck for security. From the airport, we went on the most unforgettable ride of my life. The streets of Port-au-Prince were very narrow, with crowds of people everywhere. The poverty was mind-boggling. Everyone there seemed to have something to sell and everything seemed so dirty. Live chickens, dead chickens, cut-up chicken, piles of fruit on mats

and on the ground, baskets of toiletries and grains, used clothing hanging on fences, people tapping on our windows wanting us to buy sodas or juice. A city of over two million without a sewer system. Think about it. Markets of nothing but rags on poles for shelter, lined up for blocks. Small children, maybe nine or ten years old, with five-gallon buckets on their heads. People bathing, washing and drinking in gutters and run-off ditches. And the crowds of people seemed to go on forever."

This group went on to spend five days working in the mountains on a CODEP water irrigation project. (CODEP is a joint mission program between the Episcopal and Presbyterian churches and operates under the arm of the Episcopal Diocese of Haiti.) They had taken with them over $10,000 worth of tools (donated by Stanley Tools)and plumbing equipment (donated by Parnell Martin Co.). They set up a ram pump and sent water over 250 feet in galvanized pipe up the side of a mountain to irrigate crops and trees. They installed a computer (donated by ABB) and trained for the office of CODEP to be used to help in record keeping for the many CODEP projects. They worked on helping to finish a guest house for future mission groups to be able to visit and work in this area. They all came back stronger in their walk with Christ.

Then there are the work teams headed up by Robert Powell of St. Stephen's, Oxford, that went to Costa Rica and rebuilt a church from the ground up. This project took two teams a little over two weeks to clear the area, lay the foundation, lay cinder block, construct the roof, build the floor and altar area and put the finishing touches on the brand new church. These teams raised a lot of the money that went into buying the equipment and supplies to make this church a reality. Getting to know and working along side their new Episcopalian Costa Rican friends added to their spiritual walk. They then returned home to raise the money for the needed furniture and altar hangings so that God's glory could indeed be shown.

Twenty six people from Grace Church, Lexington, went to the southwest mountains of Honduras to rebuild houses that were destroyed by Hurricane Mitch. Stanley Tools also donated tools and equipment for this mission trip, as well as farm tools for the Hondurans to use. This team raised the funds needed and worked to rebuild five houses and through Max Walser's efforts bought and had installed six solar panels for lighting—one for each community. The women in the group took time to visit several schools and were touched that the children in the schools were without shoes. They had the children stand on sheets of paper while they traced their feet for size. Led by Beth Hargrove and Beth McKee-Huger, they returned home to find tennis shoes that they could send to the children of Honduras. They received gifts of money and gifts of tennis shoes from several manufacturers. The shoes fund, named "Showing Honduras Our Empathy," was able to send 1300 pairs of tennis shoes. This team of Episcopalians was also instru-

mental in sending $2,500 to the grain fund so that the farmers could buy much-needed seeds for planting.

These are only three of the many examples of very generous, caring, and loving people of this Diocese giving what they could to help make life better for others in Christ's name.

Everyone involved will tell you that their lives have been changed—that God has helped them grow spiritually a little more. This Diocese is a very generous and caring place—the following are some of the things you have done together:

• Sent 86,000 pounds of beans, rice and cooking oil to those in need in Honduras who were without food after Hurricane Mitch. This is over and above moneys given to the Presiding Bishop's Fund for World Relief and moneys sent to the South American Missionary Society from this Diocese.

• $7,000 taken to the Episcopal Diocese of Honduras by Bishop and Mrs. Gary Gloster to be used to buy food for homeless camps run by that Diocese.

• Three trailer-truck loads of school furniture and equipment including about 40 computers and 1300 pairs of tennis shoes for the school children of Honduras.

• $8,500 given to rebuild the grain and credit union funds in Honduras.

• $5,000 received from St. Luke's Foundation in Salisbury for a two-year salary for Juana Iainez, the credit union Honduran coordinator. This will greatly enable Juana to spend more time assisting the loan program for the farmers and their families and to co-ordinate our visits to the southwestern area of Honduras.

• $3,000.00 received from our diocesan ECW for medicine and expenses for two medical teams to travel to Honduras under the guidance of Peggy Wade of Church of the Nativity, Raleigh. Peggy supervised two complete tours of nurses and people assisting the nurses as they cared for people in the mountains of Honduras and instructed the Honduran health care providers. These teams received other donations of money and medicine for their trip.

• One trailer-truck load of hospital supplies and equipment donated by Episcopalians and a ministry called "Helping Hands Ministry." This ministry helped us send half the food to Honduras via the U.S. Air Force and was instrumental in picking up and storing all the equipment until we could arrange shipment to Honduras. They donated over 25 hospital beds. This was enough to start a teaching medical clinic outside the capital of Honduras to teach Honduran health care providers from all over the country. Stretchers and transfer boards were given for each of the mountain villages to be used to take people carefully to the hospitals in town. All the beds, examining tables and supplies would be worth tens of thousands of dollars on the open market.

• Under the leadership of Lincoln Balassa we were able to rebuild the water and sewer system in the town of El Corpus, Honduras, that was destroyed by Hurricane Mitch. We are assisting the town in paying the salary of a person to monitor both the water system and the sewer system.

Other groups that gave of their time and money to help others out:

• St. Michael's, Raleigh, sent a needs-assessment team to Haiti to look over the school and cathedral in Port-au-Prince. They are looking into improving the printing school's equipment and other possible mission programs. Two nurses who went assisted in operations at St. Vincent's children hospital.

• College trip led by the Rev. Harriette Sturges to Costa Rica in March.

• All Saints', Roanoke Rapids, hosted nine visiting youth and adults from the Diocese of Costa Rica. This group visited our Diocesan Convention and sang for us then were taken on a tour of Washington, D.C.

• A group from Christ Church, Raleigh, visited Costa Rica in February to look into future projects and programs and returned home and sent a sizable check back to assist in the work of that diocese.

• Mauricio Wilson, son of Bishop and Mrs. Wilson and a student in the seminary in New York, visited this Diocese this summer. He was based at St. Paul's, Smithfield, where he preached and assisted in the services of several churches.

• Martha Alexander and the Companion Diocese Committee held a trip organization meeting in September at Holy Comforter in Burlington. Bishop and Mrs. Wilson from Costa Rica took part in talking about the Diocese of Costa Rica and about the beautiful country itself. This was a very well attended meeting reflecting the interest across our Diocese for our Companion Diocese.

• Martha also led a delegation from this Diocese to the convention of the Diocese of Costa Rica in November. Being a part of each other's conventions is a very important part in our shared ministries with each other.

These are many of the things that went on this past year. If we center our attention on money and accomplishments we will lose sight of how much we received from our relationships and involvements. We will lose sight of our own spiritual growth, of our being aware of Christ leading us in new and exciting ways to serve Him. If we continue to work for the glorification of God through our service to others, Christ will continue to reward us in ways we can only dream and imagine—as He has done this year.

William Bryant, Chair

Chartered Committee on Grants

This committee is composed of the seven Convocational Wardens, a member of Diocesan Council and a chairperson appointed by the Bishop. The Committee met twice (April and October).

We encourage applicants to submit requests well in advance (before April 1 or October 1.)

Parish Grants

Holy Family, Chapel Hill, Tutor training $1,500
St. Barnabas', Greensboro, IHN 7,500
St. Matthew's, Hillsborough, Meal Service program 5,000
Grace, Weldon, termite repair 3,000
Holy Comforter, Burlington, Loaves and Fishes Pantry 5,000
St. Paul's, Smithfield, CARE, Inc. 3,000
St. Christopher's, High Point, Servant Leadership 3,000

ACTS Grants

From Emergency Fund for Eastern NC flood relief 15,000
From New Programs Fund:
Christian Counseling and Wellness Group, Greensboro 7,000
Making It Upstream, Greensboro 7,000
Equipping the Saints, Greensboro 5,500

We also made theological education grants to the following members of the Laity and Clergy:

Continuing Education Grants for Laity

Virginia Owens, Susan Bowen, Margaret S. Wade, Deborah Burris, William Gore, Elnora Gore, Marsha Coles, Gloria Banks, Harriet Morton, Jauncey McDougal, Christine Lawrence, Julia Congleton-Bryant, John Moore, Madie Smith, Ida Peeler, All Saints', Charlotte, Reginald Moss, Judith Moss, Anna Barnes, Eppie Grandis.

Continuing Education for Clergy

Barbara Platt-Hendren, Robert Alves, William E. Pilcher, Harriette H. Sturges, Rachael Haynes, Virginia Herring, Karen Mosso, Michael Langston, Bill Smyth.

The Rev. James T. Prevatt, Jr., Chair

Canonical Commission on Historic Properties

The Commission on Historic Properties, created by Canon 45 as a result of the diocesan restructuring at the 1997 Convention, completed its third year of operation in 1999. It is responsible for overseeing the designated historic churches of the Diocese, the historic cemeteries not associated with active parishes, and any other historic properties owned by the Diocese.

On September 12, 1999, a bronze marker purchased by the Commission to commemorate the placing of St. Mark's, Halifax, on the National Register of Historic Places was dedicated by Bishop Gloster.

The Commission received results of a re-survey of the boundaries of the cemetery of the former St. James' mission in Pittsboro and initiated action with the help of a local attorney to remove encroachments on the property. Additionally, conversations were begun with Ruedrich Restorations regarding archaeological and ground survey work to locate all burials within the cemetery.

Repairs were made to broken tombstones in St. Mark's Episcopal Cemetery, Chatham County.

Conversations were held about needed work at St. James', Kittrell; Holy Trinity, Townsville; and the cemetery at the former St. Clement's, Ringwood, Halifax County.

Two glass display sections were built in the Bishop's Chapel at Diocesan House for display of smaller historic properties and artifacts belonging to the Diocese.

Again this year, five of the officially designated historic churches—St. John's, Williamsboro; Grace Church, Lawrence; St. Mary's Chapel, Orange County; St. Andrew's, Woodleaf; and St. Philip's, Germanton—held their annual homecoming services as required by canon. St. James', Kittrell, did not hold a service, and has not held one for several years.

With the Historiographer of the Diocese, the Commission co-sponsored the annual Historians' Day meeting, held this year on November 13 at St. John's, Williamsboro. The Historians have been invited to meet in 2000 at St. James', Mooresville.

Members of the Commission during 1999 were Jane Ruffin House, chairman, J. Robert Boykin III, Thomas C. Church, Jr., Dennis F. Daniels, Lucy C. Davis, Elizabeth Etheridge, Elizabeth W. Matheson, the Rev. Canon E. T. Malone, Jr., secretary, and Bishops Johnson and Gloster, *ex efficio.*

The Rev. Canon E. T. Malone, Jr.
Secretary

Interfaith Relations Officer
(no report submitted)

Investment Committee
(no report submitted)

Kanuga Conferences
(no report submitted)

Liturgical Officer

21-23 January

In consultation with the Bishop and the Convention Worship Committee of the Greensboro Convocation, planned and assisted with the Convention

Eucharist and Daily Services for the 183rd Annual Convention held at the Koury Convention Center/Holiday Inn Four Seasons in Greensboro, North Carolina.

The Most Reverend Frank T. Griswold III was the preacher at the Convention Eucharist. Additionally, the Revs. Antonio Rojas and Thomas Logan provided meditations at Morning and Evening Prayer. The Revs. Timothy E. Kimbrough and Philip R. Byrum assisted with music for Convention worship, and all hymns used at worship were taken from the Hymnal 1982 and Lift Every Voice and Sing II .

14 February

Supported the annual Diocesan-wide Absalom Jones Festival Eucharist held at St. Michael and all Angels' Church in Charlotte, North Carolina.

22-23 March

Assisted with the liturgies at the Clergy Retreat at The Summit, led by the Right Reverend John Shelby Spong, Bishop of Newark.

1 May

Preached at the ordination of Elizabeth Dowling-Sendor to the priesthood. The ordination was held at St. Philip's Church, Durham, North Carolina.

May and June

Consulted with the Bishops and ordinands regarding the planning of individual ordination liturgies. The recent policy of a single diocesan ordination liturgy each spring was set aside in favor of a separate liturgy for each ordinand to the priesthood and the diaconate alike.

2-3 June

At the request of the President of Province IV, Scott Evans, prepared worship materials for the meeting of the provincial Synod at Kanuga Conference Center. Additionally, served as accompanying musician for all worship during the Synod.

11-13 October

In consultation with the Bishop, planned and assisted with liturgies at the Diocesan Clergy Conference at The Summit.

19 November

The Leadership Program for Musicians Serving Small Congregations completed its first full cycle of training in November 1999. This national program, designed especially for musicians serving small congregations, offered a two-year curriculum leading to the Presiding Bishop's Certificate in Church Music. Courses included study of liturgy, hymnody, voice, conducting, the philosophy of church music, resources for music ministries, and the leadership of congregational song.

Eighteen people, representing 15 churches in the Diocese participated, most of them taking the courses for credit. thirteen of these musicians will be awarded the Presiding Bishop's Certificate in a special presentation at the upcoming Annual Convention in January 2000.

The fruit of the Leadership Program for Musicians is already evident around the Diocese, and while the formal program has completed its first offering, the coordinator, Shirley Kuhn, hopes to offer occasional one-day workshops to provide further opportunities for enrichment in these areas.

2-4 December

At the request of the Bishop Suffragan and the JPIC (Justice, Peace, and the Integrity of Creation) sub-committee of the Executive Council of the General Convention of the Episcopal Church, worked with Diane Corlett, the Bishop Suffragan, and Ann Thompson to develop worship materials for the "Jubilee 2000" conference of the Episcopal Church held at the Kanuga Conference Center. The purpose of the conference was to introduce the new resources for the observance of the coming Jubilee year throughout the Episcopal Church.

Diane Corlett and Sister Helena Marie of the Community of the Holy Spirit assisted with other musicians in accompanying the conference worship. Dr. Pamela Chinnis, president of the House of Deputies, and the Rt. Rev. Steven Charleston, dean of the Episcopal Divinity School, each delivered keynote speeches.

During 1999 the Diocesan Liturgical Officer consulted with the Bishops and assisted various clergy and congregations with a variety of musical and liturgical concerns including the celebration of new ministries, the use of Enriching Our Worship, use of the Book of Occasional Services, and the liturgies of Holy Week.

The Rev. Timothy E. Kimbrough

The Canonical Commission on Ministry

The Commission on Ministry (COM) met frequently in 1999 to interview aspirants, postulants, candidates, and deacons who are in the ordination process and to advise the Bishop on their progress. Seventeen people (five are African-American women) are currently supervised by the COM. The annual meeting with the Standing Committee also occurred in the continuing process of evaluating our work together.

A concern to recruit young aspirants dominates all discussion about ordained ministry in this and other dioceses. The Chair met with the college chaplains to hear about their efforts in this regard.

Meanwhile, members of the COM underwent training in cultural diversity so to remain sensitive to aspirants from minority congregations as they continue through the process.

Doubtless all these themes will continue into next year, when the COM will be chaired by the Rev. Bobbie Armstrong.

William E. Smyth, Chair

Ministry with the Deaf

(no report submitted)

Chartered Committee on Ministry in Higher Education

The Committee on Ministry in Higher Education envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education. Specifically, it oversees and evaluates the program of the six diocesan-funded campus chaplaincies: Duke University (the Rev. Anne Hodges-Copple); North Carolina State University (the Rev. Phil Wiehe); the University of North Carolina at Chapel Hill (the Rev. Stephen Stanley); the University of North Carolina at Charlotte (the Rev. Will Hinson); the University of North Carolina at Greensboro (the Rev. Charlie Hawes); and Wake Forest University, Salem College, and North Carolina School of the Arts (the Rev. Bob McGee). The Committee also works with the Rev. Tom Logan, chaplain at St. Augustine's College, in support of that campus ministry. The Committee makes some funds available to congregations reaching out to students on nearby campuses which lack a diocesan-funded chaplaincy.

The Committee met three times in 1999. In March the Committee focused on the problem of binge drinking on campus, which contributes to vandalism, date rape, injuries, and deaths. According to Mary Gerardy, Assistant Vice President for Student Life at Wake Forest, playing computer games, surfing the Internet, and drinking alcohol are among the ways that students at many colleges nationwide seek temporary relief from the pressures of academic life. Campus ministry programs can play a critical role in addressing the alcohol problem, by providing more meaningful activities that nourish their souls and restore their energy. After two years of discussion and the writing efforts of former member Bob Williams and member Eddie Bass, the Committee ratified its mission statement. The committee closed the meeting with a discussion of how it can play a more active role in campus ministry, beyond providing fiscal oversight.

The Committee on Ministry in Higher Education held its annual budget hearing and second meeting of the year at The Summit in August. Committee members discussed the chaplains' reports and budget requests, and voted to recommend the requests to Council. The Committee agreed that more should be done to share the chaplains' reports with all members of the Diocese; more information will be sent to *The Communicant*, a campus ministry brochure will be developed, and a presentation will be made to Convention.

The Committee held its third meeting at an overnight retreat with the chaplains at The Summit on Nov. 12-13. The Committee approved a grant request from St. Albans, Davidson, for assistance with its campus ministry program to the students of Davidson College. The Committee also ap-

proved a grant for program assistance at St. Augustine's College. The Committee would like to work to encourage the development of a full-time clergy position that would minister to three Raleigh campuses, including N.C. State, Meredith, and Peace. The Committee agreed that the programs at Duke and N.C. State need additional administrative assistance as soon as possible, and will work with the chaplains at these campuses to increase resources for administrative support in year 2001. Walt Joyce will work with Carol Johnson and the chaplains to make the 2001 budget process electronic, as part of an initiative supported by the Committee to streamline and clarify the budget process. The Committee pledged to work arduously to increase the resources for campus ministry and noted that, as many priests are nearing retirement, campus ministry programs must play a critical role in nurturing and encouraging the future leaders of the Church. All of the members present expressed their belief that the retreat with the chaplains was extremely valuable, and they were in favor of making the retreat an annual event.

The Committee has had several major accomplishments for the year. All communications between meetings have occurred via e-mail. The committee has thereby reduced its postage and duplicating costs, and members have received information more quickly. Committee member Walt Joyce has worked with the Diocese and the chaplains to develop a consistent and simple plan that will eliminate the need for reimbursements and allow for regular oversight. After two years of discussion and the writing efforts of former member Bob Williams and member Eddie Bass, the committee ratified its mission statement. Committee members have gotten to know our chaplains better, and the Committee has begun to discuss some of the tough social issues facing today's college students.

The Committee asks that all members of the Diocese work with our chaplains to encourage college students in their faith journeys, as they struggle to discern their life's vocations and prepare for leadership in the Church. As many of our clergy near retirement, it is important that the Diocese increase its support of campus ministry, in order that the students who will become the Church's future leaders may develop a larger awareness of the Church's central position in their lives.

William T. Wells, Chair

Francis J. Murdoch Memorial Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society Funds are available to women and men who are in Episcopal seminaries preparing for the ordained ministry of the Episcopal Church. Loans are converted to non-repayable grants when the recipients are ordained.

Application forms are available from the Chair of the Society. Notice is

sent to all seminarians about the availability of these funds.

The Murdoch Society has a small endowment, which generates interest, which is available for distribution. During 1999, the Society did not grant any funds.

For additional information regarding the Murdoch Society, see Canon 37.

The Rev. Grayce M. O'Neill, Chair

Chartered Committee on New Congregational Development

The Chartered Committee and the Office of New Congregational Development have enjoyed an exciting first year in full operation. Not only have new congregations been forming, but even more are now in the planning stage. In addition to the development and encouragement of new congregations, we have been fortunate to work in partnership with many existing congregations assisting in any way we can with development needs: formulating new plans and directions, offering training and resources, and consulting with them in ways they deem appropriate. Some highlights follow.

In January 1999, the greater Raleigh Convocation Committee for New Congregational Development began, with their new planter, the Rev. Bill Steinberg, our new north Raleigh church plant, now named GracePoint: An Episcopal Community in Christ. Bill attended the Church Multiplication Training Center, an interdenominational church-planting organization in Colorado Springs, often called "boot camp," and began building his launch team and leadership group. This group is now well formulated. They have been meeting and training together, have secured a worship space at the Raleighwood theater, have moved into a church office, and are looking forward to a variety of community events leading up to their formal opening in the first quarter of 2000.

The Charlotte Convocation New Mission Committee was delighted to call the Rev. J. Derek Harbin and Clifford Harbin as a team to plant the new south Charlotte church plant, now named Church of the Beloved: An Emerging Episcopal Congregation. Since September, they have hit the ground running in preparation for gathering their launch and leadership teams. Besides the support they are receiving from area churches, they have been given office space in St. Peter's Church. They, too, have attended boot camp, as will all our new planters.

We have secured the services of the Rev. Jim Griffith, a nationally recognized church planter and coach for new starts. He will be coaching the Raleigh and Charlotte plants and will most likely coach more of our new starts as they emerge.

Our new congregations in Durham, El Buen Pastor, led by the Rev. Nicolas Menjivar, and in Clayton, the Clayton Episcopal Congregation, led by the Rev. Barbara Platt–Hendren, are both flourishing and growing. Each of their

clergy has attended boot camp and the congregations are moving boldly into their mission and ministry. Our new congregation in Wendell, the Wendell Episcopal Explorers, led also by the Rev. Ms. Platt–Hendren, is studying its demography and formulating its plans for the future. Our new congregation in Seven Lakes, St. Mary Magdalene (moved from Troy), is growing and extending its mission as it searches for land. Our thanks to the Rt. Rev. Elliott Sorge for his great assistance.

In mid-1999, the churches of Chapel Hill and surrounding area, knowing there was a crying need for a new church in Chapel Hill, began a new church planting committee and are well under way with hopes of calling a planter by June 2000. In addition, the Charlotte Convocation is beginning its second planting committee in preparation for planting a new church in the northern regions of Charlotte.

Another highlight of 1999 has been the completion of the first year of our Church Development Institute and beginning of a second, advanced year. Nearly 30 clergy and lay members from new and existing churches are in the program. CDI will provide an excellent opportunity for all our congregations to utilize in the future as they seek to develop their congregations.

A final highlight: We have been able to establish a Development Incentive grant program to assist congregations in establishing new areas of ministry, adding new staff positions, or serving their communities in new ways. To date five grants have been made with more expected in 2000.

None of this could have been done without the dedication of the members of the Chartered Committee, under the leadership of the Rev. Bo Millner, the Department of Congregational Support and Development, under the leadership of Judy Lane, and the great support of the Bishop and diocesan staff. But most important, what we have accomplished for the Lord has been sparked and led by members of congregations and convocations throughout the Diocese who have a miraculous vision for extending the mission of Christ's Church. Through this joyful ministry, we are becoming more of one heart and one Spirit, to the Glory of God. Thanks be to God.

The Rev. Steve Wendfeldt
New Congregation Development Officer

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for construction of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of $75,000 per borrower, repayable over 10 years. For wholly owned

diocesan institutions, the maximum limit per loan is $100,000. Grants are also available to missions up to a maximum of $7,500 each for the same purposes, especially if the need is an emergency. Funding decisions are based on the need for the project and funds available. Currently the interest rate for parishes and institutions is 6% and for missions 5%.

During the past fiscal year ending July 31, 1999, the board of directors of the Foundation approved the following:

Loans approved:	
St. Mark's, Raleigh	$58,200.00
Grants approved:	
St. Mary's, Speed	$ 7,500.00
St. Elizabeth's, King	3,470.00
Church of the Messiah, Mayodan	800.00
St. Paul's, Thomasville	7,500.00
	$19,270.00

Eight church notes were paid off during the same period. One loan payment is delinquent.

Asset balance:		
Church Notes	$ 508,579.74	
Stocks	1,376,906.22	
Bonds	961,200.25	
Cash & Equivalents	110,210.36	
Total Assets	$ 2,956,896.57	
Net income for 4 (four) quarters		$84,108.95

The Foundation continues in sound condition.

While the normal number of grant requests was received this year, the number of loan requests was meager. Vestries which have need of funds beyond those which their own efforts have secured are encouraged to explore the possibilities of a loan or grant from the Foundation.

In order that the Foundation may serve additional missions and parishes, it must look to bequests and gifts from groups and individuals in the Diocese. We welcome inquiries, addressed to the Diocesan Administrator at the Diocesan House.

Thomas H. Wellman, President

Department of Outreach
of Diocesan Council
(no report submitted)

The Penick Village

Penick Village, a ministry of the Episcopal Church, is a vibrant and caring community for adults that both values and encourages the individuality and contribution of each resident and is committed to the excellence of care for each from the time of entrance throughout the remainder of his or her life.

The program emphasis is on empowering the residents with opportunities of choice as they live in a wooded, landscaped campus, reflecting the elegant beauty of the Sandhills. At the same time, the residents enjoy the security of a well-protected campus and experienced staff.

Penick Village, a well-established Continuing Care Retirement Community with a proven track record, is the place to live for self-directed persons who choose to explore a vibrant life as they enter the fourth quarter of life. Its program emphasizes wellness of body, mind, and spirit through such activities as swimming, learning in the Community College Life Enrichment Center, volunteering in the schools, touring, and being a grandparent to a special child.

Residents participate in the life and work of the Village through an active resident's council, board committees, and openness of administration to serious and careful evaluation of the program by the residents. Residents and their families share in the decisions of where to live and what services are needed.

The proposed expansion program of the Penick Village will enhance its program and services by building a new state-of-the art residential building (Canterbury Hill), a wellness center, a day care center and in addition to refurbishing the South building. The Canterbury Hill apartments will provide gracious living space with all the amenities of home. Residents can choose many of the services desired while having a variety of meal option plans tailored to their individual preference. Flexibility is key to the style of living in which a person has space enough to live his/her own life commitments.

Each unit will be a self-contained apartment with its own heat/air conditioning, kitchen, laundry, storage and bath areas, while having optimal views of the rising and setting sun striking through the longleaf pines or appearing on one's garden spot or favorite azalea or camellia bush. The quiet silence enfolds walking paths, scenes of beauty, and restful spots sheltered from harsh worldly problems.

The Wellness Center will provide a lap pool for daily swimming or water aerobics, with exercise rooms under the direction of the wellness director. It will be the place to follow existing patterns of exercise or to explore under professional personnel new modes of keeping mobile and active.

The new Intergenerational Day Care Center will help bring the vibrancy of life through the enthusiasm and laughter of a young child who says "hello" or provides the touch of human kindness. It will be a place to watch or to volunteer, or listen to the wonderful sounds of children growing in the grace of God.

Penick Village is a village for living in fullness the life one has, uninhibited by age or infirmity or rules. It is a place of freedom with the support of professional, experienced staff to help enable residents to find a good quality of living in the 21st century.

Other Aspects of Being a Continuing Care Retirement Community:

A. New Residents' Profile Perspective

During the last year, Penick Village received 32 new residents who came from the following areas: Southern Pines/Pinehurst – 20; Chapel Hill – 5; Raleigh – 1; Sanford – 1; Pittsboro – 2; Rockingham – 1. In addition, there were 2 residents from other areas, one from New York and one from Canada.

The religious affiliations of the new residents include Episcopalians – 20; United Methodists – 4; Baptists – 1; Congregationalists – 2; Presbyterians – 2; Lutherans – 1; and Roman Catholics – 2.

B. Resident Life

The Residents' Council continues to involve the total resident group in the life and work of Penick through a variety of committees. The many activities include continuing educational and art study programs, monthly entertainment, bus trips, and musical programs. Residents participate in decisions on how Penick Village operates through committees on library services, house and grounds upkeep, and food services. Staff support is provided for the residents to help them accomplish their goals and purposes. The President of the Residents' Council reports to the Board of Directors at their quarterly meetings on decisions and plans of the Council.

C. Kinder-Elder Kare

This program has been serving older adults from the community and preschool children in a creative, inter-generational program. Approximately one-third of the children are children of employees. Residents volunteer, providing a grand-parenting model for many of the children.

D. Benevolent Assistance

The Benevolent Assistance ministry of the Penick Village receives a major portion of its funds from the Mothers Day and Year-end Offerings. This unique ministry of Penick Village allows it both to admit and to continue to support the 15 per cent of residents who have limited financial resources. In 1999, the Village provided free services in the amount of $844,571 to its residents, with $389,009 in benevolent assistance and an additional $455,562 in contract adjustments for Medicaid recipients.

E. Friends of Penick

This volunteer organization has added a special zest to the quality of life for the residents at Penick through its many activities. It has provided the extra bonus of special transportation for out-of-town trips, added garden spots, and new benches, sponsored special teas, and provided table plants for the holiday season. The Friends have truly been the light of the outside to the residents.

F. Endowment Fund

The assets of the Endowment Fund, as of September 30, 1999, stand at $3,739,713 . This growth of the Endowment Fund was made possible by many special gifts, memorials, and three estate bequests. The income from the Endowment Fund is used to supplement the contributions received from the Mothers Day and Year-End Offerings for the Benevolent Assistance ministry of Penick Village. The Endowment Fund growth in assets greatly strengthens our ability to continue to strive toward the goal of Bishop Penick "...that no one be turned away for lack of funds."

G. Statistical Summary for 1998-99

Current Census as of 9-30-1999

Residents in Residential Section	133
Residents in Nursing Center	56
Residents in Personal Care	22
Total Residents	211

H. Financial Summary

Sources and Uses
September 30, 1999

Funds Provided:

Resident Fees (gross)	$ 6,430,438
Less Contractual Adjustments	(455,562)
Less Benevolent Assistance*	(389,009)
Net Resident Fees	$ 5,585,867
Miscellaneous Income	638,907
Admissions and Application Donation	1,031,929
Contributions	600,149
Total:	$ 7,856,852

Funds Applied:

Program Services & Operations	$ 5,420,053
Buildings and Maintenance **	1,597,010
New Property/Equipment	1,083,476
Interest	427,538
Working Capital	(671,225)
Total:	$ 7,856,852

* *Benevolent Assistance for those residents who lacked the financial resources to pay for their own customary charges for care.*
** *Includes depreciation of $619,852.*

The year 1999 was a year of service and ministry, in which the residents of Penick Village found new life in the midst of an atmosphere of freedom

and security. The dedication of the Board of Directors and staff centers on quality of care and service. Thus we proudly present this report to the Diocesan Convention as our witness to our faith in Jesus Christ and our commitment to service in love. Thanks so much.

Alfred L. Purrington III, President

Chartered Committee on Property Management

The Chartered Committee on Property Management has oversight for all diocesan property. The Historic Properties Commission is under and responsible to this Committee.

The activities of the committee for 1999 included:

1. Continued review of uses for the excess commercial property adjacent to Diocesan House.
2. Coordination of the future replacement of the heating and air conditioning system in Diocesan House.
3. Consulting with the Thompson Property Committee on property held by the Diocese for the benefit of Thompson Children's Home.
4. Review of the work of the Historic Properties Commission.

Thomas C. Church, Jr., Chair

Saint Augustine's College

Dr. Dianne Boardley Suber, tenth head, brings experience, wisdom, and talent to the presidency at Saint Augustine's College, the more than 132-year-old Episcopal church-related liberal arts coeducational institution located in Raleigh, North Carolina. On December 1, 1999, Dr. Suber accepted the symbolic key to the college from Attorney A. Melvin Miller, interim president, who presided over the special ceremony. President Suber was greeted by the Rt. Rev. Robert C. Johnson, Bishop of the Diocese of North Carolina and trustee; Chairman Logan Delany of the Board of Trustees; the Rev. Eddie Maxwell, trustee, who presented the proclamation; Dr. Prezell R. Robinson, President Emeritus; Dr. Maurice C. Taylor, Senior Vice President for Academic Affairs/Provost; Dr. Robert E. Bridges, President, Falcon Foundation; Dr. Talbert O. Shaw, President, Shaw University; Dr. Rosalie P. Gates, Director, Cooperating Raleigh Colleges; Billy Williams, President, Student Government Association; and Chrisee Pickett, Miss Saint Augustine's College.

There have been nine other heads who served the institution as principals and/or presidents. They were the Rev. J. Brinton Smith 1868-1872; the Rev. John Esten Cooks Smedes 1873-1884; the Rev. Robert Bean Sutton 1884-1891; the Rev. Aaron Burtis Hunter 1891-1916; the Rev. Edgar Henry

Goold 1917-1946; Dr. Harold L. Trigg 1947-1954; Dr. James A. Boyer 1954-1967; Dr. Prezell R. Robinson 1967-1995; and Dr. Bernard W. Franklin 1995-1999.

Development of the institution began with its main purpose in 1867, which was to train newly freedmen to become teachers and to prepare priests for the ministry. So, from the establishment of Saint Augustine's Normal School and Collegiate Institute, life for students, faculty, and staff has been directed by way of the Chapel, where there exists discipline and learning related to benefits of a traditional liberal arts education. Under the leadership of principals Smith, Smedes, Sutton, and Hunter and presidents Goold, Trigg, Boyer, Robinson, and Franklin, Saint Augustine's has continued to provide chaplains who have emphasized religious services designed to support intellectual and moral development of the campus from all religious and multicultural programs.

Against this background, there are seven living priests who have served Saint Augustine's as chaplains. The chaplains and their residences are as follow: the Rev. Joseph Green, Virginia Beach, Va.; the Rev. Edgar Smith, Philadelphia, Pa.; the Rev. Canon Ronald Fox, Miami, Fla.; the Rev. Dr. Canon Cyril Burke, Bloomfield, Conn.; the Rev. Christopher Gray, Raleigh, N.C.; the Rev. Dr. Raleigh D. Hairston, Silver Spring, Md.; and the Rev. Thomas W.S. Logan, Jr., current Vicar/Chaplain and designer of the Gospel Eucharist.

Saint Augustine's is rooted in a history of successfully educating students— particularly African-Americans — to understand themselves against the background of their total heritage. This includes preparing more than a third of African-American Episcopal priests, three of whom became bishops of the Church. They were the Rt. Rev. Henry Beard Delany, Bishop Suffragan of the Diocese of North Carolina; the Rt. Rev. Bravid W. Harris, Bishop of Liberia from Virginia; and the Rt. Rev. Irving Mayson, Bishop Suffragan of the Diocese of Michigan.

Also, Chaplain Logan has announced the unveiling of the three bishops' portraits at Saint Augustine's College Chapel that will take place Friday, May 12, 2000, in the afternoon.

Thelma J. Roundtree
Senior Warden

Saint Mary's School

Saint Mary's School in Raleigh, an Episcopal college preparatory boarding and day school for girls in grades 9-12, opened its 158th year in August with a 15% increase in enrollment over the previous year. The school's opening enrollment was 275 students, including 109 boarding students and 166 day students. This year, 73 students are Episcopalians. Accounting for

over one-fourth of the student body, Episcopalians represent the largest denomination among the Saint Mary's student body.

Saint Mary's also opened the year by welcoming a new Episcopal chaplain to campus. The Rev. Dr. Patricia Geerdes has joined the Saint Mary's family as resident chaplain and teacher of biblical studies. Dr. Geerdes comes to Saint Mary's from Key West, Florida, where she served as rector of Holy Innocents Church and, for the past three years, as assistant rector at historic St. Paul's Church. Dr. Geerdes and her husband, Dr. Donald Goldstein, reside on the Saint Mary's campus.

Dr. Geerdes is a native of Richmond, Virginia, and received her doctorate of ministry at Union Theological Seminary in Richmond. She also holds a bachelor of arts in philosophy from Virginia Commonwealth University. She is at home in both the pulpit and the classroom, bringing with her extensive teaching, counseling, and ministerial experience. As Saint Mary's chaplain, Dr. Geerdes conducts three regular daily services that the entire school attends each week, as well as special Sunday services. She also coordinates the vestry, lay readers, acolytes, and other chapel volunteers and programs, and provides counseling and spiritual guidance for the students, faculty, and staff. As a member of the faculty, she teaches a class on "the Bible as literature."

As Saint Mary's welcomes Chaplain Geerdes, the school prepares to say farewell to President Clauston Jenkins, who retires this year after 14 years of service to Saint Mary's. A seven-member Board of Trustees search committee is conducting an extensive search for a new head of school, and the announcement of a new head is expected in the spring of 2000.

Saint Mary's Board of Trustees is focused on the future, guided by a broad-based strategic plan that was adopted last year. A 16-member Strategic Planning Committee was formed with representatives from the board of trustees, student body, faculty, staff, parents, and alumnae. Throughout the planning process, the focus was on excellence—the hallmark of education at Saint Mary's for over a century and a half. As a result of the planning process, the committee identified four areas of priority on which to focus in the coming years.

Finance and Facilities: The board has initiated a strategic financial planning effort to create a long-range financial plan that will balance the enrollment targets and other revenue sources with the needs for the academic and student life programs.

Program: Saint Mary's will continue its work to ensure that it provides the academic, co-curricular, and extra-curricular programs that offer a challenging program of excellent academic preparation and personal and spiritual development of the whole person.

Public Relations and Communications: Saint Mary's seeks to strengthen ties with its constituencies by clearly articulating its mission as a leader in the education of young women.

Excellent Faculty and Staff: Saint Mary's seeks to continue its tradition of attracting, retaining, and rewarding highly qualified faculty and staff who are educated, trained, and experienced in their fields.

With these efforts in place, Saint Mary's enters the 21st century, as strongly as it entered the 20th century one hundred years ago, as an outstanding Episcopal school for young women founded on knowledge, honor, and friendship.

Mary Virginia Swain

Secretary of Convention's Review of Annual Statistical Reports

Under Canon 5, Section 7 (revised 1997), the Secretary of Convention shall:

(a)Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention his analysis and recommendations.

(b)Keep the structure and organization of the Diocese under continuing study.

The following is my review of the 1998 information as published in the *1999 Journal of Convention*, unless otherwise noted.

We have moved from a system of assessments and quotas to a new unified budget. In 1996 for the first time the Diocese instituted a system of unified askings and acceptances. Reports available for the three years of this new system show that acceptance of askings is up, payment of askings is up, write-offs are down, and amounts eventually paid in full are up. All of this shows steady financial improvement and increasing income.

Year	Asking Accepted	Asking Paid Current Year	Write-offs	Asking Paid Following Year
1998	3,038,633	2,894,782	14,680	38,853
1997	2,864,585	2,805,566	15,600	14,801
1996	2,718,417	2,636,706	72,158	9,553

Our 1998 performance in the area of Seminary Assistance continued the decline that began in 1997 after giving reached a peak in 1996. The shortfall between what was asked and what was paid has grown from $39,369 to $68,248 in two years—not an encouraging trend.

Year	Assessed	Paid	Shortfall
1998	231,839	163,590	68,248
1997	219,850	164,770	55,079
1996	209,813	170,835	39,369
1995	194,512	118,832	75,680

Sacramental Statistics

Year	Confirmations	Marriages	Burials	Baptized Persons	Communicants
1998	946	418	543	45,579	32,838
1997	1,017	428	468	44,860	33,103
1996	1,047	455	508	44,950	32,172
1995	1,100	406	479	45,340	34,323
1994	1,123	444	580	44,494	34,012

Figures for 1999 are not yet available, but it is discouraging to see that through the end of 1998 the number of confirmations has declined for five consecutive years. The numbers of marriages and communicants are down, and burials are up from the previous year, with the only bright spot being an increase in number of baptized persons.

Holy Communion Services

Year	Sundays	Weekdays	Private
1998	9,561	4,830	3,417
1997	9,489	5,056	3,110
1996	9,010	4,856	2,962
1995	9,356	4,918	2,680

The celebration of Holy Communion continues to rise on Sundays, and the number of home or private communions has risen for three straight years.

Worship and Church School Attendance

Year	Avg. Sunday Service	Preschool Grades	1-12	Adults
1998	16,149	(data unavailable for 1998)		3,496
1997	16,005	2,096	5,140	3,529
1996	15,337	2,330	5,194	3,512
1995	15,933	2,576	5,591	3,417

Average Sunday attendance was up slightly for the second consecutive year.

Number of Clergy and Congregations

According to the Summary of Statistics the number of priests canonically resident in the Diocese increased by 8 during 1998, up to 222. There were 29 deacons, an increase of one. The number of transitional deacons declined from 4 to 3. The number of congregations declined to 117, with the closing of two missions. There were 69 parishes and 47 missions.

The Rev. Canon E. T. Malone Jr.

Secretary of the Diocese

As Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I served as Secretary of Convention for the 183rd Annual Convention, January 21-23, 1999, and served as Secretary of Diocesan Council during 1999.

I was editor for the 1999 *Journal of Convention,* for which the computer formatting and data entry was done by my assistant Penelope Olson. Our office also produced a smaller *Spring 1999 Clerical Directory* and the *Clergy and Institutions Prayer List, 1999-2000.* Additionally, I edited the Diocese of North Carolina section for the *Episcopal Church Annual* (1999).

During 1999 I served as secretary and member of the Historic Properties Commission, member of the St. James', Kittrell, Historic Church Subcommittee, member of the Dispatch of Business Committee, and delegate to the North Carolina Council of Churches. Also during 1999 I attended the annual meeting of the diocesan Episcopal Church Women, the national Episcopal Communicators Conference in Sewanee, Tenn., various vestry meetings, ribbon-cuttings, ordinations, and celebrations of new ministry, and the fall Lutheran-Anglican-Roman Catholic (LARC) conference at Trinity Center, East Carolina Diocese.

Actions as Historiographer. During 1999 I was one of the final readers for the introduction to *The Church of England in North Carolina: Documents, 1699-1741,* the first of three volumes being published about the Church of England in colonial North Carolina by the North Carolina Division of Archives and History in its on-going series, *The Colonial Records of North Carolina.* I continued to function as Superintendent of the Diocesan Archives. In that capacity I assisted individual clergy, church members, parishes, and scholarly researchers seeking information in our Archives, which is open by appointment. I continued to act as liaison for the Diocese with state and local historical and preservation organizations. The Diocese is a member of Preservation North Carolina and of the N.C. Federation of Historical Societies. Various materials, including books and personal papers, were added by donation or purchase to the Archives during 1999. During 1999 I responded to numerous requests for historical information about the Diocese and its clergy. I attended the annual meeting of the Carolina Charter Corporation in Raleigh, of the National Episcopal Historians and Archivists in St. Augustine, Fla., and presided at the annual diocesan Historians' Day gathering at St. John's, Williamsboro.

Publications and Records. The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant,* as well as being staff liaison with the Communications Committee and advisor to other diocesan staff on matters related to communications. During 1999 *The Com-*

municant received five awards from the national Episcopal Communicators organization: for Photography, Single Photo (Award of Excellence, 1st place nationally); for Headlines (Award of Excellence, 1st place nationally); for Newswriting (Award of Merit, 2nd place nationally); for Reader Response (Award of Merit, 2nd place nationally); and for In-Depth Coverage (Award of Merit, 2nd place nationally). As an individual, I also received an Award of Merit for In-Depth Coverage as part of the writing team for the Anglican Communion News Service during summer 1998 for coverage of the Lambeth Conference.

Admission of Congregations. Under Canon 5, Section 5 (revised 1997), the Secretary of Convention is now responsible for receiving, processing, and reporting all applications for admission or readmission of parishes and missions into union with the Convention of the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Admission of New Congregations, which formerly carried out this work. During 1999 I received an initial application from Iglesia El Buen Pastor, Durham, for admission to union with Convention as a mission. Upon final receipt of all canonically-required documents, assuming that they will be in good order, I intend to move that this new congregation be admitted to union.

Reports of Institutions. Under Canon 5, Section 6 (revised 1997), the Secretary of Convention is now responsible for soliciting and receiving reports from each of the institutions related to the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Institutions, which formerly carried out this work. I received reports from The Summit Camp and Conference Center, Penick Village, Thompson Children's Home, St. Augustine's College, and the University of the South and found them to be in good order.

Annual Statistical Reports. Under Canon 5, Section 7 (revised 1997), the Secretary of Convention is now responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein. The 1997 restructuring of the Diocese abolished the Commission on the State of the Church, which formerly carried out this work. Recommendations concerning diocesan work are now made by the Diocesan Council Committee on State of the Church, established in 1997, which prepares the annual report of Diocesan Council to Convention. My evaluation of the statistical reports appears in a separate listing, "Secretary of Convention's Review of Annual Statistical Reports."

The Rev. Canon E. T. Malone, Jr.

Bishop's Committee on Sexual Ethics

This body has continued to supervise and maintain the sexual abuse prevention training in the Diocese. Two sessions are offered annually at dioc-

esan expense, and the certified trainers are available for hire by individual congregations or convocations. In this way, appropriate training is at hand not only for those "required" to have it, but also for all others who desire to make our church a safer, more welcoming place.

The Pastoral Response team is available at the Bishop's request to offer support and assistance to all concerned when a pastoral crisis has occurred.

This body is instigated by and responsible to the Bishop.

The Rev. Virginia Herring, Chair

Chartered Committee on Small Churches

The Committee's focus in 1999 has been to enrich, support, inform, and affirm small churches in this Diocese. Toward these ends the minutes of all Small Church Committee meetings have been sent to all small churches. Two Saturday workshops for vestries from small churches have been paid for out of the Committee's budget along with financial and participatory support for the Small Church Leadership Conference at Trinity Conference Center in June.

Mission assistance requests were fewer this year and all but one request was granted. There were errors in reporting from this mission which were explained to the priest-in-charge. He was asked to correct the errors and resubmit the request. He did not choose to do this so the Committee could not process the request. Requests from the two clusters were also recommended. A meeting of the budget subcommittee and the committee chairperson along with Vicki Wesen, met with the Cluster Council of the Warrenton Churches to clarify the definition of a cluster and encourage additional regional participation in this cluster to justify the increase in funds requested. The customary amount requested by the Chapel of Christ the King ministry in Charlotte was recommended.

A gift to the Small Church Committee was received from Joel Cawthorn. This money was given to the two emerging explorer congregations as a grant to assist with the costs of leadership training workshops and seminars and to the small churches in the eastern part of the Diocese for flood relief.

The chair of the Committee met with the deans and wardens of the convocations at a meeting of these convened by Bishop Gloster. A list of all the small churches in each convocation was given to each warden and a request was made of each to set up a day-long meeting with representatives from each of these churches for the purpose of dialogue about the needs and concerns of small churches.

The quarterly meetings of the Small Church Committee were used as a forum for exploration of these needs and concerns as well. The Rev. Stephen Wendfeldt presented his vision of making congregations new and viable

whether they were in areas with great growth potential in numbers of members or from areas in which possibilities for numerical growth were clearly limited. Dr. Patricia Page presented her hopes for creative Christian formation and education in small churches.

The Rev. Dr. Pat Earle, Chair

Chartered Committee
on Social Responsibility in Investments
(no report submitted)

The Standing Committee

The Standing Committee of the Diocese of North Carolina meets in regular session each month throughout the year, with the exception of July, usually at 10:00 a.m. on the third Monday at Diocesan House. A special organizational meeting is always held immediately following adjournment of the Diocesan Convention and the Committee meets jointly each year with the Commission on Ministry to discuss matters of mutual concern.

The principal functions assigned to the Standing Committee by the national and diocesan canons are (1) to consent to the election and consecration of bishops throughout the Episcopal Church, (2) to approve candidates for Holy Orders at each stage of the ordination process beginning with admission to candidacy, (3) to consent and advise the Bishop to give his written consent to sale or encumbrance of real property by the Trustees of the Diocese or by any parish or diocesan institution, (4) to consider and act in cases of ecclesiastical discipline as directed by the national canons, (5) to act as a council of advice to the Bishop, and (6) to act as the Ecclesiastical Authority in certain extraordinary circumstances. There are other duties that arise with less frequency. When there is to be an episcopal election in this Diocese, the Committee customarily organizes the nomination process, recommends to the Diocesan Council a budget for the election and transition, and oversees the transition process.

Organization and Membership

The Committee met on January 23, 1999, immediately following adjournment of the 183rd Convention to induct newly elected members and elect officers for the ensuing year. New members elected in 1999 to the Class of 2002 were the Rev. Scott T. Allen, the Rev. Robert Alves, and Mr. Joseph S. Ferrell. Continuing members in the Class of 2000 were the Rev. Dr. Clifford C. Coles, Mr. Sydenham B. Alexander, Jr., and Mrs. Scott T. Evans, and in the Class of 2001 the Rev. Timothy E. Kimbrough, the Rev. Elizabeth Wade Grant, and Mrs. Shara Partin. The Committee elected Mrs. Scott T. Evans as President and Mr. Joseph S. Ferrell as Secretary for 1999.

Episcopal Elections

The Committee, on the dates indicated, gave its written canonical consent in connection with episcopal elections in the dioceses indicated:

Albany: to the election of a suffragan bishop by reason of the extent of diocesan work (8/16/99).

Armed Forces: to the ordination and consecration of the Rev. George Elder Packard as Suffragan Bishop for the Armed Forces (10/18/99)

Colombia: to the election of a bishop coadjutor to insure an orderly transition (10/18/99).

Connecticut: to the election of the Rt. Rev. Andrew Donnan Smith as diocesan bishop (8/16/99).

Connecticut: to the election of two suffragan bishops by reason of the extent of diocesan work (12/13/99).

Dallas: to the ordination and consecration of the Rev. Canon D. Bruce McPherson as suffragan bishop (8/16/99).

Louisiana: to the election of a bishop coadjutor by reason of the extent of diocesan work and to provide an orderly transition (3/15/99).

Massachusetts: to the election of a second suffragan bishop by reason of the extent of diocesan work (1/10/00).

Michigan: to the election of a bishop coadjutor by reason of the extent of diocesan work and to provide an orderly transition (8/16/99).

Mississippi: to the election of a bishop coadjutor by reason of the extent of diocesan work and to provide an orderly transition (3/15/99).

Northern Indiana: to the ordination and consecration of the Rev. Stuart Little, II, as bishop.

Northern Michigan: to the ordination and consecration of the Rev. James Arthur Kelsey as bishop coadjutor (4/19/99).

Rochester: to the election of the Rt. Rev. Jack McKelvey as bishop coadjutor (8/16/99).

Taiwan: to the election of a bishop coadjutor by reason of the extent of diocesan work (9/20/99).

Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders

The Committee met separately with and interviewed each of the following named persons, postulants applying to the Bishop for admission as candidates for Holy Orders. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.5.1, and the Committee having discovered in the interview no compelling reason why the postulate should not be admitted, the Committee approved the postulant on the date indicated:

Julia Woolfolk Boyd (3/15/99)

Zelda Bernice Miller Kennedy (4/19/99)

William Daniel Oldland (4/19/99 and 5/11/99)

Patsy Ann Smith (4/19/99)
Duncan Haywood Jones (4/19/99)

Candidates Seeking Diaconate (Transitional)

The Committee met separately with and interviewed each of the following named persons, candidates applying to the Bishop for ordination to the transitional diaconate. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.6, and the Committee having discovered in the interview no compelling reason why the candidate should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination:

Catherine Anne Caimano (3/15/99)
Melanie Althea Mudge (3/15/99)
Julia Woolfolk Boyd (8/16/99 and 9/20/99).

Candidates Seeking Diaconate

The Committee met separately with and interviewed each of the following named persons, candidates applying to the Bishop for ordination to the diaconate without intent to seek ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.6.6, and the Committee having discovered in the interview no compelling reason why the candidate should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination:

Russell Lee Settles (3/15/99)
John Edward Blazer, Jr. (3/15/99)
Talmage Gwaltney Bandy (3/15/99)

Deacons (Transitional) Seeking Priesthood

The Committee met separately with and interviewed each of the following named persons, deacons applying to the Bishop for ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.11 and the Committee having discovered in the interview no compelling reason why the candidate should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination to the priesthood:

The Rev. Carolyn Hassig Ecklund (3/15/99)
The Rev. Elizabeth Dowling-Sendor (3/15/99)
The Rev. Catherine Anne Caimano (11/15/99)
The Rev. Melanie Althea Mudge (1/10/00).

Deacon Seeking Priesthood

The Rev. Council Foy Bradshaw appeared before the Committee pursuant to Gen. Conv. Canon III.6.10 to show good cause why he should be declared

eligible to seek ordination to the priesthood pursuant to Gen. Conv. Canon III.7. The Committee, acting pursuant to Gen. Conv. Canon III.6.10, gave its consent, good cause having been shown. (11/15/99 and 12/15/99)

Candidacy or Diaconate Shortened

The Committee consented for the Bishop to shorten the diaconate of the Rev. Carolyn Ecklund to 364 days (2/27/99); to shorten the diaconate of the Rev. Catherine Anne Caimano to six months, as is customary in the Diocese of New York where she is now located (6/21/99); to shorten the diaconate of the Rev. Melanie Althea Mudge, who was ordained deacon 5/26/99, to permit her ordination to the priesthood before Ash Wednesday 2000 (11/15/99); and to shorten the candidacy of Julia Woolfolk Boyd to not less than six months (6/21/99).

Secular Employment Approved

The Committee consented and advised the Bishop to consent to the request of the Rev. Randal Foster that he be permitted to enter non-ecclesiastical employment without renouncing the exercise of his orders.

Real Property

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

Holy Innocents, Henderson: for the Vestry of Holy Innocents, Henderson, to sell the house and lot known as 1655 Parker Lane, Henderson, North Carolina, for not less than $155,000 in accordance with an offer to purchase executed by Anne U. Jenkins, January 15, 1999. After payment of all costs, the net proceeds shall be added to the principal of the Cyrus Hereford Wolfe and Mary Bernhardt Reynolds Wolfe Scholarship Fund to be expended in accordance with the agreement establishing that trust. (2/15/99)

St. Titus', Durham: for the Vestry of St. Titus', Durham, to finance the purchase of a house and lot at 409 Dupree Street, Durham, North Carolina, by a first mortgage loan on said property not to exceed $53,000 for a term not to exceed thirty years at an interest rate not to exceed eight percent. (2/15/99)

Church of the Nativity, Raleigh: for the Church of the Nativity, Raleigh, in consideration of the sum of $10,000, to convey a sewer easement along the southern and eastern boundaries of its property on Ray Road to Sinclair Properties in connection with the grantee's Ray Road project, as described in an unrecorded map prepared by Stewart Engineering, Inc., dated March 2, 1999. Consents given April 27, 1998, with respect to an easement at another location for the same purpose were withdrawn. (3/15/99)

St. Luke's Durham: for St. Luke's, Durham to encumber its property at 1737 Hillandale Road to secure a loan from Central Carolina Bank and Trust Company in the principal amount of $210,000 at 7.5% interest payable in

equal monthly installments of $1,947 with the entire remaining balance due and payable five years from inception. The purpose of the loan is to refinance an existing loan with a balance of approximately $160,000 at 8.5% interest and to provide additional funds for needed capital improvements. (3/15/99)

Church of the Redeemer, Greensboro: for the Church of the Redeemer, Greensboro, to convey to BellSouth in consideration of the sum of $2,500 an easement 15 feet square on the rear corner of the church's property facing Beech Street for the purpose of placing thereon a cross box. (3/15/99)

Grace Church, Weldon: for consent *nunc pro tunc* to a conveyance of real property by the Vestry of Grace Church, Weldon, grantor, to Roanoke Valley Adult Day Care Center, Inc., grantee, by deed recorded in the Halifax County Registry, Book 1776, page 519, upon the condition that the parties execute and record an appropriate instrument containing recitals showing compliance with the canonical requirements for such a conveyance. (4/19/99)

St. Clement's, Clemmons: for the Trustees of the Diocese to convey for nominal consideration an easement for the purpose of sewer connections across property belonging to the Diocese described in the Forsyth County Registry in Book 1677, Page 2552 and currently assigned to the use of St. Clement's, Clemmons. The easement is to be appurtenant to the property of an adjoining owner, Dorothy Wharton, described in the Forsyth County Registry Book 834, Page 444. (4/19/99)

St. Michael's, Raleigh: for the Vestry of St. Michael's, Raleigh, to offer for sale and to sell a 0.427-acre portion of property located at 1522 Canterbury Road known as Lots 7 and 8, J. W. York property more particularly described in Book 8231, Page 2527, of the Wake County Registry, subject to the following conditions: (1) the sale price shall be for a cash consideration of not less than $240,000, less routine closing costs, (2) conveyance shall be by warranty deed containing a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese, (3) the transaction shall not involve seller financing or any other unusual provisions, (4) the real estate commission shall not exceed 3 percent, (5) closing shall take place no later than December 1, 1999, (6) the net proceeds shall be used to retire a portion of the existing indebtedness of the parish and for no other purpose, and (7) a copy of the settlement statement and duly executed deed and a statement as to the disposition of the sale proceeds shall be forwarded promptly to the President of the Standing Committee. (5/17/99)

St. Anne's, Winston-Salem: for the Vestry of St. Anne's, Winston-Salem, to offer for sale and to sell two vacant lots located on Fairlawn Drive, Winston-Salem, more particularly described as Lots 5 and 6 in Deed Book 919, Page 517, of the Forsyth County Registry, subject to the following conditions: (1) the sale price of Lot 5 shall be for a cash consideration of not less than $20,000, less routine closing costs; (2) the sale price of Lot 6 shall

be for a cash consideration of not less than $18,000, less routine closing costs, (3) conveyance shall be by warranty deed containing a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese, (4) the transaction shall not involve seller financing or any other unusual provisions, (5) the real estate commission shall not exceed 6 percent, (6) closing shall take place no later than December 1, 1999, (7) the net proceeds shall be used to further the mission and ministry of St. Anne's but shall not be used for any portion of the salary and benefits of the rector or any other member of the clergy, and (8) a copy of the settlement statement and duly executed deed and a statement as to the disposition of the sale proceeds shall be forwarded promptly to the President of the Standing Committee. (5/17/99)

The Committee later extended the deadline for closing this transaction to May 30, 2000 and advised the Bishop to give his written consent to that extension. (1/10/00)

St. Paul's, Cary: for the Vestry of St. Paul's, Cary, to encumber its real property and improvements located at 211 Union Street, Cary, for the purpose of refinancing existing secured indebtedness of approximately $105,000. The purpose of this refinancing shall be to obtain a lower rate of interest and to provide a line of credit above the current loan balance to cover major unforeseen expenses. The principal amount of the loan shall not exceed $160,000, the rate of interest shall be fixed for the first five years at not more than 8 percent plus an origination fee of not more than 0.5% of the principal amount of the loan, and the term of the loan shall not exceed 15 years. (5/17/99)

St. Anna's, Littleton: for the Trustees of the Diocese to execute a deed conveying title to standing timber on property of the Diocese described in Deed Book 141, page 132, of the Halifax County Registry and assigned to the use of St. Anna's, Littleton, subject to the following conditions: (1) the consideration shall be not less than $27,300, less routine closing costs, (2) the net proceeds shall be used to construct a building, well, and septic system on the property and for reforestation, and (3) the Diocese shall assist the congregation of St. Anna's in obtaining and implementing a sound forest management plan for reforestation of the cut-over portion of the property. (5/17/99)

Chapel of the Cross, Chapel Hill: for the Vestry of the Chapel of the Cross, Chapel Hill, to sell the house and lot known as 104 Jones Street in Chapel Hill, North Carolina, acquired by the parish by bequest from the late Callie Margaret Johnson. The sale price shall be $128,500 cash, in accordance with an offer to purchase executed by Lynn Rollins, dated May 24, 1999. The net proceeds, less usual closing costs, shall be held and maintained by the Chapel of the Cross in furtherance of the mission and ministry of the Church. (6/21/99)

Emmanuel, Southern Pines: for the Vestry of Emmanuel, Southern Pines, to refinance existing mortgages on two properties located in Southern Pines at 365 South May Street and 385 Indiana Avenue with a new loan of $100,000

at 8% for a term of fifteen years to be secured by a note and deed of trust on both of these properties. (8/16/99)

The Summit: for the Trustees of the Diocese to execute a note and deed of trust to secure payment of the purchase price of $370,000 for a 49.4-acre tract of undeveloped land adjacent to property of the Diocese assigned to the use of the Board of Directors of the Diocesan Conference Center and further described by deed recorded in the Rockingham County Registry Book 604, Page 115. (8/16/99)

St. Mary Magdalene, Troy: for the Trustees of the Diocese to convey to the First Baptist Church of Troy for the sum of $80,000 property belonging to the Diocese located at 306 East Spring Street, Troy, more fully described in the Montgomery County Registry Book 216, page 419. This property was formerly assigned to the use of St. Mary Magdalene, a mission of the Diocese. The proceeds of sale shall be retained by the Trustees for the future purchase of land and erection of a new church building for the use of the congregation of St. Mary Magdalene in the vicinity of Seven Lakes/West End in Moore County. (9/20/99)

St. John's Charlotte: for the Vestry of St. John's, Charlotte, to sell a condominium unit located at 8035 Cedar Glen Drive, Charlotte, to Chong Chul Choi for the sum of $60,000, and to allocate the net proceeds in accordance with the wishes of the donor of the property. (11/15/99)

St. Stephen's, Oxford: for the Vestry of St. Stephen's, Oxford, to convey a strip of land 20 feet by 120 feet at the rear of the St. Stephen's rectory lot to the adjoining landowner, Rudean Thomas, in consideration of the sum of $2,500. The proceeds of the sale shall be placed in St. Stephen's General Fund. (11/15/99)

The "Check-List"

The Committee revised the "Check-List" of its requirements for approval of real estate transactions and secured its publication in the Journal of the 183rd Convention (6/21/99). The revision incorporates the following major changes:

• Consents now expire after one year and must be renewed if the transaction is not completed within that time.

• After a transaction has been completed, copies of the legal documents involved must be sent to the Standing Committee. The purpose of this requirement is to enable the Committee to monitor whether consents have expired and to ensure that transactions given advance approval are in fact carried out consistently with the Bishop's letter of consent.

• The former admonition that the Standing Committee discourages purchase money financing has been deleted.

• The former requirement of two appraisals for sale of property has been revised to require one appraisal report by a "State-certified or State-licensed

real estate appraiser," but the Committee retains the option of asking for two appraisals in unusually complex cases.

• The financial documentation required for mortgage loan approvals has been simplified.

Canonical Changes Pertaining to Real Estate Transactions

The Committee approved and recommends for adoption by the 184th Convention two changes in the Canons pertaining to real estate transactions that require consent of the Standing Committee and the Bishop. The first change would amend Canons 10 and 23 so that consents would no longer be required for short-term leases and temporary easements. The second change would add provisions to Canons 10 and 23 requiring consents for unsecured loans, bond issues, and other kinds of long-term financing arrangements not involving liens on real property.

Ecclesiastical Discipline

The Committee expressed its unanimous sense that proposals calling for creation of a non-geographic province in the United States under the jurisdiction of the Bishop of Singapore are schismatic and contrary to the unity and discipline of the Church.

Having received information that the Rev. Anna Louise Reynolds Pagano has been received into the Roman Catholic Church, the Committee initiated proceedings under Gen. Conv. Canon 4.10 to declare that she had abandoned the communion of the Episcopal Church by admission into a body not in communion with this Church. Subsequently, the Rev. Mrs. Pagano voluntarily offered to renounce her Orders, which renunciation was laid before the clerical members of the Committee and by them approved as provided by Gen. Conv. Canon III.18.1, whereupon the Bishop accepted the renunciation.

At three successive meetings, the Committee considered and rejected charges against a priest of the Diocese alleging violation of ordination vows. The Committee found no basis for initiating an investigation of the charges and upon the third consideration dismissed the complaint with prejudice.

Council of Advice

The Committee acted as a Council of Advice to the Bishop on nine occasions.

The Election Process for the XI Bishop

The Committee prepared and submitted to the Diocesan Council a budget covering the cost of the election and transition of the XI Bishop, prepared a proposed Special Rule of Order to govern the election process at the 184th Convention, and established a Transition Committee chaired by the Rev. Robert Alves.

Other Actions

In response to an inquiry from the advisory committee of El Buen Pastor, Durham, the Committee advised the President to respond that the congregation now has the status of a "mission in the form of a special ministry" pursuant to Canon 20, second paragraph. Status as a parochial or diocesan mission will be available when the congregation has the minimum number of communicants specified by the Bishop. (2/15/99)

On March 15, 1999, the President reported on a recent meeting of the Charlotte clericus at which was discussed the possibility of the establishment of a congregation in the Charlotte area that would seek affiliation with a proposed non-geographic province. At the meeting, the Rev. Jon Shuler, a priest formerly of the Diocese of Tennessee but currently under the jurisdiction of Bishop Moses Tay of Singapore, said "We (North American Missionary Society) are here to open new congregations in union with the Anglican Communion but not in union with the American Episcopal Church or the Diocese of North Carolina." This situation is a matter of grave concern to the Bishop and the Standing Committee and was a topic of discussion at several subsequent meetings.

On January 10, 2000, the Committee took note of the Rev. Fred Pinkston's annual report to Bishop Johnson pursuant to Canon 30, sec. 2, in which Mr. Pinkston states that monthly from January through June, 1999, he assisted in celebrations of the Holy Eucharist in Charlotte by the Rev. John Shuler for a gathering known as the New Anglican Fellowship of Charlotte. This conventicle claims to be in communion with the Archbishop of Canterbury under the oversight of the Rt. Rev. Moses Tay, Archbishop of Singapore. Mr. Pinkston reported that he has announced his attention to resign as "supply priest" of the conventicle after January 2, 2000, having come to believe that it will not prosper under his ministry. The Committee also took note of a letter from Bishop Johnson to the Most Rev. and Rt. Hon. George L. Carey, Archbishop of Canterbury, in which Bishop Johnson points out that the group to which the Rev. Mr. Pinkston has been ministering was organized against his advice and without his consent. Bishop Johnson asks whether there is any basis in fact to Mr. Pinkston's assertion that the conventicle is in communion with the See of Canterbury and whether the Archbishop supports its "oversight" by the Archbishop of Singapore.

The Committee consented to the cession of Clay County, Minnesota, from the Diocese of Minnesota to the Diocese of North Dakota (3/15/99).

The Committee met jointly with the Commission on Ministry to discuss matters of mutual interest and concern. It was agreed that the Chair of the Commission on Ministry will write to each postulant and candidate shortly after Thanksgiving each year to (1) give notice of the date set for that person for interviews with the Commission and Standing Committee, (2) reiterate the candidate's responsibility for assembling the documentation required,

and (3) set a specific deadline for completion of the dossier. At the same time, Mrs. Manning will mail the appropriate forms to each postulant and candidate. (5/11/99)

The Committee sought and obtained an opinion from the Chancellor of the Diocese as to the majority required to approve a postulant as a candidate for Holy Orders. The Chancellor advised that this action requires the affirmative vote of a majority of those in attendance, a quorum being present. Thus, an abstention is effectively counted as a negative vote in this instance. (5/17/99)

The Committee encouraged Bishop Johnson in his desire to take a "modified" sabbatical from June 7 through the end of August during which time he intended to be out of his office but not out of reach. He continued to be the Ecclesiastical Authority and performed all major acts required of him in that capacity such as interviewing candidates for ordination. Bishop Gloster was placed in charge of routine administrative matters in Diocesan House during Bishop Johnson's sabbatical. (5/17/99)

The Committee formally requested the Nominating Committee for XI Bishop to make available for delegates to the 184th Convention, through appropriate means, complete biographical data for each person nominated for election as the XI Bishop, together with each nominee's responses to the nineteen questions on the initial questionnaire, understanding that each nominee would be asked for permission to publish them and given an opportunity to revise original statements. The Nominating Committee agreed to make available additional biographical data, but declined to release responses to the nineteen questions on grounds that these had been used early in the process for screening purposes only and that not all nominees had participated in the process at that stage. (12/13/99 and 1/10/00)

The Committee noted with some alarm that a very lengthy list of parishes and missions have failed to submit copies of their annual audits as required by the canons. The President wrote to these congregations informing them of the penalties for non-compliance and requesting speedy conformity to the provisions of the canon. (12/13/99 and 1/10/00)

The Committee noted with regret that it has exceeded its modest budget for the current year and resolved to request a budget for next year that is more realistic. (12/13/99)

The Committee received the resignation from the Committee of the Rev. Scott T. Allen who has moved his residence to Pennsylvania and is therefore no longer eligible to serve. In view of the fact that two years remain in the unexpired term, and the nearness of the Convention date, the Committee declined to fill the vacancy thereby permitting the Convention to fill it by election. (12/13/99)

Joseph S. Ferrell, Secretary

Chartered Committee on Stewardship

All that we are. All that we have. All of the time.

The Stewardship Committee urges individuals and congregations to exemplify lives of gratitude, giving, worship and witness to Jesus Christ as Lord and Savior.

The Committee's consultant group continued contact with every congregation in the Diocese and was present in over half of them (plus Convocation and Diocesan organizations) for Vestry meetings, retreats and workshops, EMC and financial planning, speaking engagements, Christian Education and worship opportunities.

The Committee hosted three events at The Summit Camp and Conference Center:

- in May, a day-long conference on planned giving in congregations of all sizes was presented by the Rev. Dr. Charles C. Gearing of the Episcopal Church Foundation;
- a presentation-model conference for clergy and laity on the basics of year-round programming ideas was led by the Rev. Kirk Kubicek in September;
- Tom Gossen, executive director of The Episcopal Network for Stewardship (T.E.N.S.), led the committee members in a stewardship statement writing workshop in November.

Production of the video *All That We Are* was completed as was distribution of the Latino video *Mayordomia Cristiana.* The diocesan manual, *A Plan for All Seasons*, updated by Claudia Stowers and Lape Smith, was recognized with a $1,000 national award for "best congregational support material" by The Episcopal Network for Stewardship (T.E.N.S.) and international distribution has resulted.

This Diocese was represented at [national] conferences in Atlanta, Ga. (Ray Rogister, Ron Sigrist), Rochester, N.Y. (Bunnie Collura, Bill Wrenn, John Campion), and Jackson, Wy. (Lape Smith, Bill Wrenn). Jay Silver has begun service as a national consultant with The Ministry of Money, Church of the Savior, Washington, D.C. The committee, the consultant group, and the Stewardship Officer are valuable assets that are made available to all congregations by the Diocese to all congregations. Prayers and continued support are asked for this portion of our ministry to one another, the larger Church, and the world.

Bunnie Collura, Chair

The Summit

The Summit Board of Directors has had another busy and productive year, working together with our bishops and with the staff of The Summit.

During this year, we have looked at the ways The Summit fulfills the Vision Statement adopted by the 183rd Diocesan Convention. In particular, we see the facilities and the program of The Summit responding to these aspects of the Vision Statement:

We envision a diocese which works for faithful stewardship of God's creation and of the many gifts with which we have been blessed as a people and as a region.

This year, The Summit purchased two new tracts of land totaling 60 acres, which were paid for by gifts from the 1999 Board of Visitors. An additional gift of over 40 acres of wetlands along the Haw River will also be given to The Summit over the next three years. This brings the total acreage to almost 250 acres.

The additional land tracts allow the Diocese as well as The Summit to be faithful stewards of God's creation. In part, our ownership of these lands protects them from developers, protecting the flora and fauna of the forest. This is especially significant with regard to the wetlands and their unique natural environment.

In addition, the Board is researching various foundations in order to pursue grants to re-establish the Outdoor Environmental Education program. This time, the program will follow the model developed successfully at other camp and conference centers. It will offer a 3-day residential visit to school children, and the program will conform to state educational guidelines.

Secondly, we see The Summit fulfilling the last paragraph of the Vision Statement:

We envision a diocese in which people of all ages find their faith strengthened through worship, Christian education, retreats and other opportunities for spiritual formation.

Over the years, many have spoken of The Summit as "the spiritual center of the diocese," and it was not clear if this was a hope or a reality. Now we can clearly point to ways in which it is a reality. Clark Cottage, the retreat house of The Summit, has provided for individual retreats as well as sponsoring programs for adult spiritual formation. A labyrinth will be installed, adding yet another dimension of spirituality.

With additional land and additional programs and the continuing success of the diocesan Youth Ministry, the Board is deeply aware of the enormous potential yet to be tapped. It is clear, however, that our present facilities are not adequate to the vision at hand. To that end, the Board voted to proceed with a capital campaign, and has hired Holliman and Associates as fund-raising counsel. The feasibility study is planned for late spring.

To develop a master plan for renovation and new facilities, the Board has hired McClure Hopkins, an architectural firm in Raleigh. The Board has been working with Mr. Wes McClure through the fall to consider the possibilities and make decisions for a final plan.

The commitment of the Board and the hard work and dedication of Executive Director John Koch and The Summit staff have created a lively and effective partnership. While we are proud of all The Summit is, we believe it is just a hint of what God has in store for this ministry. With God's help and yours, the next few years will bring us a new experience of The Summit, and the exciting ways The Summit can "seek and serve Christ in all persons."

The Rev. Janet C. Watrous
Presiding Officer

Thompson Children's Home

Thompson Children's Home is instrumental in improving the lives of hundreds of children and families across North Carolina annually. Continuous commitment from a generous community of friends has sustained Thompson for 114 years, and state-wide support from the Episcopal Church helps us to address the needs of children and their caregivers each and every day. Thompson Children's Home continues to operate several programs that address the diverse range of challenges that young people face. We are constantly evaluating the efficacy of each of our programs and are adding new program components to be certain that each child receives care that meets his or her unique needs.

The agency has a new two-year strategic plan in place that is regularly evaluated. It outlines the direction Thompson will take into the next century. Our vision includes National Accreditation for all of our program areas as well as both programmatic and facility upgrades that will improve our care and offerings to children, families, and staff. During the 1998-99 year we have had solid direction toward our strategic goals under the direction of a new President, Edwin H. Chapin. We have also welcomed Jonathan N. Clodfelter, Chaplain, as a new addition to our staff.

St. Peter's Lane Campus (Charlotte)

Our **Residential Treatment Program** serves up to 40 children ages 6-12 who have serious emotional and behavioral problems, often stemming from abuse and neglect. Thompson helps to restore their childhood with therapeutic treatment and academic plans adapted to meet the individual needs of each child. Our staff includes a Chaplain, Special Education teachers, Masters-level social workers, a registered nurse, a coordinator of rehabilitative services, recreational therapists, a speech and language therapist, an occupational therapist and a child psychiatrist. In the last year, Thompson has worked to improve its services to children by including families in the therapeutic process whenever possible. Plans to renovate the children's cottages were conceived in order to create a more comfortable and therapeutic home environment.

Our newest program component at Thompson is **Day Treatment**. Our goal is to provide children and families with the skills needed to enable children to function successfully in less restrictive settings in the community. Thompson has agreed to serve those children, kindergarten through eighth grade, from Charlotte Mecklenburg Schools (and through private referrals) who need our special educational setting, but do not require residential care.

One of only three community-based Respite programs in the state of North Carolina, our **Weekend Respite Care** program continues to serve approximately 25 children and young adults with developmental disabilities. During the summer, Thompson offers respite care every weekday so that parents may continue to work. The program gives parents needed time off, while teaching children daily living skills that will help them later in life. For Charlotte area community children, Thompson offers a recreation-based **After School Program** and **Summer Day Camp**. Spaces in both programs fill to capacity rapidly.

The **Foster Care Program** at Thompson took an exciting turn this year under the guidance of a new Director of Foster Care. Thompson provides training, direction, and emergency assistance to foster parents. Nineteen new families have completed or are in the process of completing required training. Children are admitted from our Residential Treatment program or by referral from the county social service agencies. Since the primary objective of our program is to reunite a child with his or her birth family, foster parents work as part of a team, sharing their skills and knowledge with the families to help them regain permanent custody of their child. When reunification with the biological family is not possible, foster parents work with the child to ease the transition to an adoptive home. Thompson is planning to expand the Foster Care program to serve more children across North Carolina.

Thompson Group Homes

Thompson continues to operate the Fletcher and Goldsboro Group Homes for boys ages 8-18. These boys do not need intensive therapy, but benefit from the nurturing family-style environment of the homes where the emphasis is on learning in a structured setting. We regularly hear good reports about the young men and their achievements in school and activities in the community.

Thompson Child Development Center

After only three and a half years of operation, the Thompson Child Development Center has received national accreditation from the National Association for the Education of Young Children. Thompson is especially proud to be the only one of 15 Centers in Charlotte to have received this badge of high quality. Our model of early childhood care and education places emphasis on

educated and committed staff, small ratios, strong supports, and a quality environment. Eighty-eight children and their families are served by our Center concurrently. The children enrolled at Thompson Child Development Center continue to beat the odds. Recent program evaluations indicate that more than 70 percent of four-year-olds scored above national norms in standardized testing even though many come from disadvantaged homes. Family involvement is a key component to the total program and is fostered through social events, educational workshops, a lending library and a growing parent information network. During the past year the families have shown a high level of commitment to the program through their attendance at events as well as involvement and interest in their children's education.

Looking to the Future

One step at a time, Thompson is traveling into the 21st Century with a keen sense of the growing and changing needs of North Carolina families. The Thompson Child Development Center has exciting opportunities for growth in the future. Working collaboratively with a substance abuse recovery program, Thompson is hoping to operate a new child development program on Hope Haven's residential campus. The new program will have an emphasis on infant and toddler care and early intervention.

This is only the first step as Thompson Children's Home determines how it can extend quality care to special populations in other locations across the state and share our growing experience with other child development providers in the future. As we consider outreach opportunities, Thompson is actively pursuing an endowment fund to provide scholarship subsidies for early childhood services.

Currently, major renovations are being completed at Kenan Cottage on the St. Peter's Lane campus in Charlotte. This cottage is the first of four residential treatment cottages to undergo major renovations. A Capital Campaign to fund these continuing renovations as well as a new dining facility for children, a training facility for direct-care staff and an administrative building is being considered. Each of these renovation/building opportunities are planned in order to ensure that Thompson can provide safe, accessible, and therapeutic care to North Carolina's children and families into the future.

Our relationship with Episcopal churches across the state will continue to be of critical importance during the coming year. Financial support, volunteer service, and prayers from our friends help to make our work possible and give many children and families a new beginning.

Trustees of the Diocese

The trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10 and, acting with the written consent of the

Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, took the following actions with respect to real property vested in them:

1. April 30, 1999: On behalf of the Diocese, conveyed for nominal consideration an easement for the purpose of sewer connections across property belonging to the Diocese described in the Forsyth County Registry in Book 1677, page 2552, and currently assigned to the use of St. Clement's, Clemmons. The easement is to be appurtenant to the property of an adjoining owner, Dorothy Wharton, described in the Forsyth County Registry Book 8341, page 444. The easement is to be twenty feet in width following a centerline beginning in the northern right of way line of Holly Field Road north of an existing manhole and north 58° 32" 54' west 11.36 feet from an iron stake, the southeast corner of the terminus of Holly Field Road, and running thence from said beginning point north 59° 46" 15' east 159.85 feet to a point in the common line between the property of the Diocese and that of the grantee. In view of the minimal encumbrance on the continued use of the property for church purposes and the charitable motivations for the conveyance, the committee waived the usual appraisal requirement.

2. May 21, 1999: On behalf of the Diocese, executed a deed conveying title to standing timber on property of the Diocese described in Deed Book 141, page 132, of the Halifax County Registry and assigned to the use of St. Anna's, Littleton, subject to the following conditions: (1) the consideration shall be not less than $27,300, less routine closing costs, (2) the net proceeds shall be used to construct a building, well, and septic system on the property and for reforestation, and (3) the Diocese shall assist the congregation of St. Anna's in obtaining and implementing a sound forest management plan for reforestation of the cut-over portion on the property.

3. August 20, 1999: On behalf of the Diocese, executed a note and deed of trust to secure payment of the purchase price of $370,000 for a 49.4-acre tract of undeveloped land adjacent to property of the Diocese assigned to the use of the Board of Directors of the Diocesan Conference Center and further described by deed recorded in the Rockingham County Registry Book 604, page 115.

4. September 29, 1999: On behalf of the Diocese, conveyed to the First Baptist Church of Troy for the sum of $80,000 property belonging to the Diocese at 306 East Spring Street, Troy, more fully described in the Montgomery County Registry Book 216, page 419. This property was formally assigned to the use of St. Mary Magdalene, a mission of the Diocese. The proceeds of sale shall be retained by the Trustees for the future purchase of land and erection of a new church building in the vicinity of Seven Lakes/ West End in Moore County for the use of the congregation of St. Mary Magdalene.

J. Ward Purrington, for the Trustees

The University of the South

The University of the South, located atop Tennessee's Cumberland Plateau between Chattanooga and Nashville, prepares men and women for the ordained ministry at its School of Theology and young persons for life at its College of Arts and Sciences. Sewanee, as it is commonly known, is owned by twenty-eight dioceses of the Episcopal Church, primarily in the Southeast. Governed by 18 regents and 125 trustees representing the owning dioceses, this university is a great resource for the Episcopal Church.

The College of Arts and Sciences has an enrollment of 1,294 students (1998-99); the seminary, 106 in the masters programs and 49 pursuing Doctor of Ministry degrees. Over 8,700 lay and clergy participate in Sewanee's Education for Ministry (EFM) and 2,000 in the Disciples of Christ in Community (DOCC) programs, evidencing the impact that Sewanee has on the quality of spiritual life in local churches. Sewanee undergraduates are outstanding: the middle 50% range of SAT scores of incoming freshmen will fall between 1,160 and 1,301, and the average high school grade point average will be approximately 3.53. Seventy-five North Carolinians presently attend the College of Arts and Sciences and two, the School of Theology. A low student-teacher ratio allows for productive, stimulating, and supportive relationships between the undergraduates and the faculty. The fine liberal arts education prepares graduates well to enter graduate programs or to begin their careers.

The Rev.Tom Ward, as chaplain, leads a campus wide-concern for the spiritual life of the Sewanee community. All Saints Chapel is the spiritual (and geographical) center of the campus. Through worship, music, outreach, and small groups, the faith is presented to the students and their spiritual lives are nurtured. Many Episcopal clergy claim Sewanee as their *alma mater* and as being instrumental in their decision to serve the church.

The university's fiscal stability is admirable. For the twenty-second year, Sewanee has a balanced budget. This has enabled the Campaign for Sewanee to finance capital improvements that make the campus most beautiful and usable. The School of Theology will soon dedicate a stunning new Chapel of the Apostles as the center of seminary life in its new location, which was formerly the Sewanee Military Academy. Next fall, the College will complete construction on a much-improved student center and refectory as a focal point of college social life.

Sewanee continues to be a premier small liberal arts college, being listed in the top 25 liberal arts colleges by *U.S. News and World Report*. Such colleges provide a foundation in Anglican Christian faith that leads many to deeper commitment to Christ and faithful membership in the Episcopal Church. Indeed, numerous Episcopal clergy claim Sewanee, both the college and the school of theology, as their *alma mater* and consider the years there as critical in their call to the ordained ministry.

Churches throughout the Diocese support Sewanee through the annual

1% seminary offering, helping to prepare our clergy for ordained ministry. Clergy and parishioners also encourage outstanding students to apply to the college. Such support enables Sewanee, one of our diocesan institutions, to continue the ministry it began in 1857.

The Reverend Dr. Winston B. Charles, Trustee

Chartered Committee on Youth

The Diocesan Youth Program continued to evolve into a larger and fuller program during 1999. The six Middle School and Senior High conferences were full in attendance and a record 210 attended the Bishop's Ball in December. In 1999 a third Happening Weekend was added as the program experienced a wonderful growth.

During the summer ten, representatives from our Diocese attended the National Youth Event in Terra Haute, Ind. There was great fellowship with youth all over the nation. Also during the summer twenty-four youth spent two weeks in Costa Rica. The Costa Rica travelers visited several churches and painted a gymnasium in one of the poorest communities in the country. Camp Summit was very successful this year. A fifth week was added to the schedule and was easily filled by campers. The four original weeks enjoyed full attendance as well. We were successful in having forty inner-city Durham youth attend Camp Summit. We were also successful in raising two-thirds scholarships for those inner city youth to attend camp. Many churches around the Diocese contributed to this scholarship effort.

The Youth Committee has been working with the Summit Board of Directors to move toward building more youth cabins. The Committee made its first effort in raising money for the project by recording the music of the Winter Seniors conference in March 1999. A compact disc of this musical weekend is available through the Youth Ministries office.

The number of professional youth ministers continues to grow in the Diocese. They meet with the Youth Coordinator for collective support and are involved in promoting diocesan events. The Youth Coordinator has visited over 23 parishes in 1999 to promote diocesan events, to help clergy and staff to begin strong youth programs, and to create space for more convocation youth connection. The Journey to Adulthood program has been implemented in many parishes in the Diocese. The Youth Coordinator has met with leaders of the program, from all over the Diocese, on a regular basis to offer support and ideas on how to best teach the program.

With all this great news to share it is difficult to announce that the Rev. Sally Harbold will be leaving her position as the Youth Coordinator in early December 1999. At the writing of this report a search committee is being formed and we hope to fill the position of the Youth Coordinator before Easter of 2000. Keep us in your prayers as we seek a new leader for a growing and vital diocesan ministry.

Dee Zeller, Chair

Treasurer of the Diocese

The report of the Task Force on Structure in 1997 recommended that the Treasurer of the Diocese not be a Diocesan staff member. In the Spring of 1999, I was appointed as the first Treasurer in many years who was not a Diocesan staff member. The responsibilities of the Treasurer of the Diocese in Canon 6 are a daunting list that could not have been accomplished without the substantial assistance of Judy Shreve, diocesan accountant, and Carol Johnson, Diocesan Administrator. The financial reports for the year ended December 31, 1999, are extensive and a copy has been provided to each Delegate. This report will provide a summary of these reports and identify future trends for the Diocese and its financial assets.

The balance sheet indicates that there are substantial assets and a significant increase from 1998. While many of these assets are trust funds subject to donor restrictions, there are substantial assets that should be reviewed to determine if these assets can be better utilized for the ministry and mission of the Diocese.

The statement of activities of the Mission and Ministry of the Diocese shows that expenses were slightly under budget and revenues slightly over budget. Without using any budgeted appreciation in the Maintenance and Program Fund Trusts, there was a small surplus of $32,539 for 1999. Expenses for the Bishops and Diocesan administration were 22% of the total expenses and the remaining 78% was used for the program and ministry of the Diocese.

The report of 1999 askings shows that, with the $33,333 collected after December 31, 1999, virtually all of the accepted askings have been received.

The statement of activities for The Summit shows that both revenues and expenses were under budget but for the year, even with reduced Diocesan assistance of $15,000, The Summit operated at essentially breakeven. Continued usage of The Summit by the Parishes and Missions of the Diocese is essential for the financial well-being of The Summit.

The report of the 1% Seminary Assistance Fund shows that while many Parishes and Missions are supporting seminary education in a substantial way, many are not, so that as a whole the Diocese lags significantly below the level suggested by the General Convention.

The next report is of custodian funds which are generally self-explanatory and much of which are funds that are disbursed shortly after December 31, 1999.

The reports of the trust funds of the Diocese cannot be easily summarized due to the many varying restrictions on their use. One of the projects that I will review as Treasurer of the Diocese is whether these funds are fully utilized, in short, whether we are being good stewards of these substantial assets.

The final report is askings and acceptances for the 2000 Ministry and Mission Budget. Comparing the total acceptances to the amount in the

budget for 2000, it will be noted that the amount of acceptances exceeds the budgeted amount. Historically, a small portion of the accepted askings is not paid and it would be inappropriate to budget funds that will probably not be received.

There are several financial challenges and trends that are facing the Diocese as follows:

1. The funding for the New Congregational Development Officer is assured from the ACTS trust funds for 2000 and 2001. To continue this position, the full amount must be funded from the Mission and Ministry Budget beginning in 2002.

2. The programs of congregational support, new congregational development, and stewardship will in the long run be of substantial benefit to the Diocese and its mission. However, in the short run, there will be many financial challenges, the largest being assistance with land acquisition for new congregations. The Diocese will be challenged to provide these additional funds from the Ministry and Mission Budget, by the effective use of trust and reserve fund assets and dedicated fund raising.

3. If these programs of congregational support and development are successful, there will be a substantial growth in the number of communicants in the Diocese and the issue will not be whether to add a third Bishop but when.

4. While the Diocese provides meaningful assistance to The Summit of about $100,000 per year, its needs for improved facilities, expansion of programs, and ongoing maintenance exceed the amounts likely to be available in the Mission and Ministry Budget. The Diocese and the people of the Diocese will need to provide additional financial support. Expanded use by the parishes and missions and our positive response to The Summit's fund raising activities are essential.

5. With the work of the diocesan Stewardship Officer, Canon for Congregational support, and New Congregational Development Officer beginning to bear fruit, every effort should be made for the Diocese to reduce the percentage of askings for all parishes and missions. This does not suggest a reduction in diocesan programs but that the Diocese should work very hard to reduce the percentage of asking of the growing revenues of the parishes and missions of the Diocese.

A. Zachary Smith III, Treasurer

Chartered Committee on the Budget
and
Department of Finance
of the Diocesan Council

NOTE: *This report was an attachment to the document,* Mission and Ministry Proposed Unified Budget, *included in the 184th Annual Convention delegate registration materials.*

The proposed 2000 Budget is based on our priorities.

The priorities adopted by the 183rd Annual Convention for 2000 are as follows:

- Strengthen our efforts to found new churches and to support existing churches.
- Develop the role of convocations in strengthening their congregations and facilitating the program and ministry of the Diocese.
- Provide for and support the transition of bishops in the year 2000.
- Facilitate and support ministry with Hispanic communities.
- Strengthen our partnership with the National Church by our participation in its programs and through giving our requested apportionment of financial support to the national mission of the Church, as determined by General Convention.

The Diocesan Council adopted the following additional priority:

- Provide adequate funding for an efficient and responsive diocesan staff.

The budget is based on a net askings increase of 11.61%, based on the same percentage rate of askings as for 1999. Due to additional acceptances since the November convocation meetings, there is an additional $50,000 of revenue included. This strong increase in acceptances will allow the Diocese to respond more fully to the budget priorities established by the Convention. The asking for a particular parish or mission increased only as a result of increased revenue at the parish or mission in 1998. The budget reflects an increase in total estimated revenue of 8.37%, as we will not use any of the accumulated appreciation in reserve funds in 2000.

The following are the larger changes from the 1999 budget and the draft budget presented at the November convocation meetings.

To support the transition of bishops, there are increases in the salary for the Diocesan Bishop, transition costs, and the contingency to provide for the likely overlap in the terms of the diocesan bishops, resulting in an aggregate increase of approximately $38,000—$5,000 larger than the convocation budget.

Since the convocation budget, the funding for travel and continuing education has been increased for our bishops and other diocesan staff to reflect shortages and unreimbursed amounts in prior years, a net increase of $14,000 from the convocation budget.

The proposed budget provides for an increase in funding from the budget

of $46,000 for new congregational development with a slightly larger amount drawn from ACTS funds.

Our response to the National Church asking maintains our full partnership of 21% of our budget and results in an increase of $55,000, which is $11,000 larger than in the convocation budget.

Youth Program Funds were increased to over $14,000 to respond to growing interest in youth camps and conferences.

To provide adequate funding for an efficient and responsive diocesan staff and as a result of the increasing competition for qualified administrative staff, the budget includes a staff pay increase of 5% for 2000—and in a few cases a slightly higher percentage—which is 1% higher than the convocation budget.

For supporting existing churches, the amounts under Congregational Support Program Funds, Congregational Support Committee, and Mission Church Assistance total over $203,000, an increase of $3,000 since the convocation budget.

For developing the role of convocations, the budget is doubled to $1,400 and is included with the Diocesan Council and other committees.

Support for Hispanic communities is approximately $75,000 and is included in Christian Social Ministry Program Funds.

After the Convocation budget was presented, $2,000 was added to Christian Education and $2,500 was added to Miscellaneous Committees for the Jubilee Committee.

A. Zachary Smith III, Chair

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheet • December 31, 1999 & 1998

	Mission & Ministry	Property and Equipment	The Summit	Custodial Accounts	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	1999 Total All Funds	1998 Totals All Funds
ASSETS:								
Checking Accounts - Operating	$ 363,126	$ 0	$ (89,751)	$ 700,876	$	$	$ 974,251	$ 894,972
Checking Accounts - Trust Fund	59,315		37,856	671,618		351,219	1,120,008	947,837
Petty Cash	182	0	243,152				243,334	1,142
Short-Term Investments	387,151	0	19,326	80,857	68,596	25,042	580,972	577,391
Accounts Receivable:								
Churches (Note 1)	54,153	0	0	0			54,153	135,271
Investment Income	0	0	0	0			0	0
Other	153,871	0	95,630	1,036		500	251,037	381,345
Prepaid Expenses	1,979	0	21,496	0			23,475	35,932
Inventories	3,409	0	112,976	0			116,385	116,567
Reserve Investments (Note 2)	1,897,864	0	0	0			1,897,864	1,666,024
Other Trust Investments:								
Designated	819,671	0	586,620	0	3,129,888		4,536,179	3,967,837
Restricted	14,966	0	155,271	0	11,552,454	18,818,904	30,541,595	27,936,736
Furn/Fixt/Bldg/Land at Cost		871,577	5,380,882	0			6,252,459	5,768,282
TOTAL ASSETS	$ 3,755,687	$ 871,577	$ 6,563,458	$ 782,769	$ 15,422,556	$ 19,195,665	$ 46,591,712	$42,429,336

LIABILITIES & FUND BALANCE:								
Accounts Payable	$ 22,532	$ 0	$ 6,911	$ 23,591	$ 5,000	$ 0	$ 58,034	$ 90,946
Notes Payable			234,271				234,271	52,492
Employee Withholdings	(3,471)	0	(1,181)	0			(4,652)	(482)
Advance Payments	0	0	86,545				86,545	202,651
Custodian Funds	0	0	0	657,601			657,601	344,566
Total Liabilities	$ 19,061	$ 0	$ 326,546	$ 681,192	$ 5,000	$ 0	$ 1,031,799	$ 690,173
NET ASSETS:								
Unrestricted:								
Undesignated	$ 135,890	$ 0	$ 122,615	$ 0	$	$	$ 258,505	$ 280,962
Property & Equipment Reserves	0	0	(17,492)	73,143			55,651	89,936
Undesignated Contributions			9,007	0			9,007	635
Designated Contributions	0	0	24,275	0			24,275	22,748
Designated (Note 3)	3,532,775	0	0	28,434			3,561,209	3,242,137
Designated Trusts			586,620		3,129,888		3,716,508	3,260,991
Designated Trust Income	52,803		32,644		318,017		403,464	174,657
Property/Equipment/Inventory	0	871,577	5,300,275	0			6,171,852	5,804,001
Temporarily Restricted:								
Restricted Contributions	0	0	9,653	0			9,653	8,734
Restricted Trust Income	192	0	14,044	0	417,197	376,761	808,194	917,626
Permanently Restricted (Principal)	14,966	0	155,271	0	11,552,454	18,818,904	30,541,595	27,936,736
Total Net Assets	$ 3,736,626	$ 871,577	$ 6,236,912	$ 101,577	$ 15,417,556	$ 19,195,665	$ 45,559,913	$ 41,739,163
TOTAL LIABILITIES AND NET	$ 3,755,687	$ 871,577	$ 6,563,458	$ 782,769	$ 15,422,556	$ 19,195,665	$ 46,591,712	$ 42,429,336

UNAUDITED

Mission and Ministry

Statement of Activities

Years ended December 31, 1999 and 1998

	1999 Budget	1999 Actual	1998 Actual
The Episcopate:			
Salary/Housing All. of the Bishop	$ 95,640	$ 95,640	$ 92,854
Salary/Housing Allowance of the Suffragan	74,415	74,415	71,817
Support Staff (Support staff team to directly assist the bishops)	51,509	45,482	49,195
Benefits (Pension/medical/dental/life)	56,332	54,513	57,703
Travel (Reim. Exp. for the Bishops and their support staff)	40,900	38,955	53,838
Bishops' Transition Costs (For Reserve Account)	14,000	14,000	18,000
Contingent for unplanned costs	1,000	1,200	280
Total Episcopate costs:	$ 333,796	$ 324,205	$ 343,687
Diocesan Administration:			
Officers of the Diocese Expenses :			
Stipend for the Secy. of the Dioc.	$ 3,819	$ 3,820	$ 3,673
Journal preparation, printing, and mailing	12,450	13,612	14,291
Salary of the Treasurer/Business & Diocesan Administrators	110,216	79,077	53,093
Audit (Annual Diocesan Audit and funding for Congregations special audit)	15,000	14,200	17,383
Support Staff (Support staff team to directly assist the officers of the Diocese)	40,825	78,922	63,878
Benefits (Pension/medical/dental/life)	48,430	31,663	29,700
Treasurer and staff travel and professional expenses	9,000	3,795	5,507
Chancellor travel and business expenses incurred	2,000	225	490

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	1999 Budget	1999 Actual	1998 Actual
Commissions & Committees required by canon:			
Diocesan Council, Standing Committee, Constitution and Canons, Convocation Deans/Wardens & Commission on Ministry	16,750	9,169	7,351
Convention(s) Expense (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	10,800	12,065	9,174
Administration Portion Overhead Expenses:			
Business Insurance	10,158	10,681	16,285
Diocesan House office expenses	80,478	68,445	81,572
Diocesan Property Cap. Expend.	29,660	34,354	28,988
Contingent for unplanned future costs	1,000	4,171	13,300
Total Diocesan Admin. Costs	$ 390,586	$ 364,199	$ 344,685
Bishop's Officers & Program Overhead			
Liturgical Officer	$ 7,200	$ 7,016	$ 3,257
Evangelism Officer	1,000	235	273
Ecumenical Relations Officer	900	953	742
Interfaith Relations Officer	1,000	0	0
Miscellaneous Committees	1,500	402	481
Business Insurance	7,625	9,262	3,244
Office Expenses	69,747	59,340	59,688
Property Capital Expenditures	25,705	29,787	25,122
Contingent for unplanned costs	2,500	3,617	60
	$ 117,177	$ 110,612	$ 92,867
Congregational & Clergy Support:			
Salaries for the Canon for Congregational Support and support staff	$ 57,531	$ 57,938	$ 60,801

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	1999 Budget	1999 Actual	1998 Actual
Benefits (Pension,medical, dental, life)	14,989	12,939	15,320
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	12,026	11,505	12,289
Congregational Support Pgm. Funds	11,290	11,343	11,713
New Congregational Development	4,000	14	3,792
Developing Congregations	14,150	14,150	117
Mission Church Assistance	169,628	153,623	168,044
Small Church	13,000	13,000	1,161
Salaries for the Stewardship Officer & Support Staff	65,137	67,576	44,490
Benefits (Pension,medical, dental, life)	17,583	17,164	9,738
Reimbursable travel & professional expenses for the Stewardship Officer & business travel for support staff	12,100	12,100	10,966
Stewardship Program Funds	13,700	13,580	28,441
Salary for the Church Development Officer	$ 66,000	$ 66,000	$ 8,250
Benefits (Pension/medical/dental/life)	11,880	18,060	1,485
Reimbursable travel & professional expenses for the Church Development Officer	12,000	18,931	1,303
Church Development Officer Program Funds	10,000	9,299	503
Less: Mission Church Expansion ACTS Trust funds	$ (99,880)	$ (99,880)	$ (11,541)
Mission Church Development Officer from Operating Budget	$ 0	$ 12,410	$ 0
Deaf Ministries Program (Major cost funded from Trusts)	$ 0	$ 0	$ 1,061
Deacons Formation Program	11,625	7,256	11,362
Resident Program	6,650	4,303	7,328
Spiritual Development Program	8,200	8,397	8,678
Clergy Wellness Program	3,600	3,069	3,150
Moving Clergy	6,000	8,717	3,000
Benefits for Retired employees	248,825	241,471	259,485
Total Congr. & Clergy Supp.	$ 690,034	$ 670,555	$ 660,936

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	1999 Budget	1999 Actual	1998 Actual
The Summit:			
Capital repairs and renovations	$ 60,000	$ 60,000	$ 60,000
Equip. & furniture major repairs & purchase of new items	22,500	22,500	22,500
Diocese Support for The Summit programs	15,000	15,000	20,000
Total Summit Asking approved by Council	$ 97,500	$ 97,500	$ 102,500
Christian Formation:			
Christian Education & Formation	$ 14,375	$ 5,139	$ 11,326
Youth Program:			
Salaries for this program include the Coordinator for Youth Ministries and Christian Education and support staff	$ 61,374	$ 60,489	$ 55,361
Benefits (Pension/medical/dental/life)	14,946	14,027	14,998
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	6,000	6,000	4,495
Youth Program Funds	69,720	69,720	72,491
Total Youth Program	$ 152,040	$ 150,236	$ 147,345
Ministry in Higher Education:			
Salaries (includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	$ 234,848	$ 238,773	$ 212,486
Benefits (Pension/medical/dental/life)	62,965	65,534	57,193
Program and office expenses for the six diocesan-based programs	51,216	51,215	52,358
Program assistance to colleges and universities not covered by Episcopal chaplains	4,950	5,115	4,188
Chaplaincy Property Capital Expenditures & Insurance	12,213	12,326	7,851
Total Ministry in Higher Education	$ 366,192	$ 372,963	$ 334,076
Total Christian Formation:	$ 532,607	$ 528,338	$ 492,747

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	1999 Budget	1999 Actual	1998 Actual
Communications:			
Salaries (Includes the Canon for Publications and Records and support staff)	$ 62,931	$ 62,601	$ 60,150
Benefits (Pension/medical/dental/life)	19,036	18,569	20,544
Reimbursable travel and professional expenses for the Canon and business travel for support staff	6,000	4,624	5,448
Publication of *The Communicant*	46,800	45,857	40,557
Communications Commission	1,500	100	538
Total Communications budget	$ 136,267	$ 131,751	$ 127,237
Ministry of the Diocese:			
Christian Social Ministry:			
Salaries (includes Coordinator and support staff)	$ 56,678	$ 58,748	$ 53,066
Benefits (Pension/medical/dental/life)	14,524	12,221	12,750
	8,000	8,000	6,047
Program Funds	88,650	88,650	66,684
Total for Christian Social Ministry	$ 167,852	$ 167,619	$ 138,547
Global Ministries	$ 25,600	$ 30,392	$ 13,618
Environmental Charter Committee	2,000	1,046	0
Parish Grant (Approx. $30,000 available trust income)	0	0	0
Episcopal Appalachian Ministries	3,500	3,500	3,500
NC Council of Churches	13,350	13,350	13,350
Province IV Assessment	3,800	4,628	3,809
National Church Asking	669,500	669,500	712,000
Total for Ministry of the Diocese	$ 885,602	$ 890,035	$ 884,824
Total Operating Budget Expenses	$3,183,569	$ 3,117,195	$ 3,049,483

UNAUDITED

	1999 Budget	1999 Actual	1998 Actual
Revenue:			
Askings	$2,991,269	$ 3,032,528	$ 3,038,633
Less: Uncollected askings written off	0	(41,122)	(29,109)
Other Income:			
Designated Long-Term Investments	60,425	86,997	55,868
Designated Other Investments	19,700	28,086	18,230
Restricted Income	8,850	8,445	6,351
Interest Income	15,000	26,892	29,250
Other Income	7,200	7,908	18,218
Designated Trust Reserves	81,125	0	0
Total Estimated Revenue	$3,183,569	$ 3,149,734	$ 3,137,441
Revenue over (under) expenditures	$ 0	$ 32,539	$ 87,958

UNAUDITED

Episcopal Diocese of North Carolina
Report of 1999 Asking

	1999 Original Asking	1999 Accepted Asking	Amount Paid	
Missions:				
Advance, Ascension/Fork	$ 2,699	$ 2,699	$ 2,699	
Ansonville, All Souls'	3,360	3,360	3,360	
Apex, Prince of Peace	7,589	7,589	7,589	
Battleboro, St. John's	1,327	1,327	1,327	
Charlotte, All Saints'	9,961	9,961	9,961	
Charlotte, Ch. of Christ the King	1,530	1,530	1,530	
Charlotte, St. Michael & All Angels	7,931	7,931	7,270	*
Clemmons, St. Clement's	17,218	17,218	17,218	
Cooleemee, Good Shepherd	1,430	1,430	1,430	
Durham, El Buen Pastor	0	0	0	
Eden, St. Mary's	2,561	2,561	2,561	
Elkin, Galloway Memorial	5,050	5,050	5,050	
Fuquay-Varina, Trinity	3,383	3,383	3,101	
Garner, St. Christopher's	9,787	7,245	7,245	
Gaston, St. Luke's	86	86	86	
Greensboro, Holy Spirit	3,460	3,460	3,460	
Greensboro, St. Barnabas'	10,636	10,636	10,636	
Halifax, St. Mark's	938	938	938	
Hamlet, All Saints'	2,895	2,895	2,654	*
Haw River, St. Andrew's	4,492	4,492	4,118	
Henderson, St. John's	2,850	3,000	3,000	
High Point, St. Christopher's	7,814	7,814	7,163	
Jackson, Saviour	2,101	2,101	1,576	
Kernersville, St. Matthew's	8,201	8,201	7,518	
King, St. Elizabeth's	2,470	2,470	2,470	
Laurinburg, St. David's	10,079	10,079	9,239	
Littleton, St. Alban's	1,878	1,878	1,878	
Littleton, St. Anna's	162	162	162	
Louisburg, St. Matthias'	797	797	797	
Mayodan, Messiah	5,812	5,812	4,359	
Mooresville, St. James'	2,618	2,618	2,618	
Mooresville, St. Patrick	11,752	11,752	11,752	
Oxford, St. Cyprian's	1,588	1,588	1,588	

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	1999 Original Asking	1999 Accepted Asking	Amount Paid
Raleigh, St. Augustine's	1,370	1,500	1,500
Ridgeway, Good Shepherd	743	650	650
Rocky Mount, Christ Church	2,680	2,680	0
Rocky Mount, Epiphany	3,540	3,540	3,540
Roxboro, St. Mark's	7,024	7,024	7,024
Salisbury, St. Matthew's	4,186	2,093	2,093
Salisbury, St. Paul's	4,621	1,386	1,386
Seven Lakes, St. Mary Magdalene	761	761	698
Speed, St. Mary's	938	938	235
Tarboro, St. Luke's	2,017	2,017	2,017
Tarboro, St. Michael's	4,288	4,288	4,288
Thomasville, St. Paul's	3,708	3,708	3,708
Walnut Cove, Christ Church	2,692	2,692	2,692
Warrenton, All Saints'	2,212	2,212	2,212
Warrenton, Emmanuel	6,350	6,350	6,349
Wilson, St. Mark's	362	462	462
Woodleaf, St. George's	345	345	345
Yanceyville, St. Luke's	755	755	755
Total – Missions	$ 203,047	$ 195,464	$ 186,307
Parishes:			
Albemarle, Christ Church	$ 12,576	$ 12,576	$ 12,576
Asheboro, Good Shepherd	28,618	5,724	5,724
Burlington, Holy Comforter	51,967	51,967	51,967
Cary, St. Paul's	57,397	60,000	60,000
Chapel Hill, Chapel of the Cross	120,704	120,704	120,704
Chapel Hill, Holy Family	50,212	50,212	50,212
Charlotte, Christ Church	271,349	271,349	271,349
Charlotte, Holy Comforter	83,834	83,834	76,848 *
Charlotte, St. Andrew's	15,168	5,000	5,000
Charlotte, St. John's	118,833	118,833	118,833
Charlotte, St. Margaret's	50,900	12,725	11,665
Charlotte, St. Martin's	65,284	65,284	65,284
Charlotte, St. Peter's	85,551	70,000	70,000
Cleveland, Christ Church	6,726	2,000	2,000
Concord, All Saints'	51,559	51,559	51,559
Davidson, St. Alban's	20,382	20,382	20,382

UNAUDITED

	1999 Original Asking	1999 Accepted Asking	Amount Paid	
Durham, St. Joseph's	10,885	2,285	2,285	
Durham, St. Luke's	43,375	43,375	43,375	
Durham, St. Philip's	49,311	49,400	49,400	
Durham, St. Stephen's	39,292	39,292	40,000	
Durham, St. Titus'	15,731	15,731	15,731	
Eden, Epiphany	10,923	10,923	10,923	
Eden, St. Luke's	8,391	1,678	1,538	*
Enfield, Advent	2,119	2,119	2,119	
Erwin, St. Stephen's	8,062	8,062	8,062	
Greensboro, All Saints'	13,817	13,817	13,817	
Greensboro, Holy Trinity	142,233	142,233	142,233	
Greensboro, Redeemer	15,250	15,250	12,415	
Greensboro, St. Andrew's	37,946	37,946	34,817	
Greensboro, St. Francis'	86,578	86,578	79,608	
Henderson, Holy Innocents	25,753	25,753	25,753	
High Point, St. Mary's	52,811	52,811	52,811	
Hillsborough, St. Matthew's	24,700	24,700	24,700	
Huntersville, St. Mark's	15,926	15,926	15,926	
Lexington, Grace	26,497	26,497	26,497	
Louisburg, St. Paul's	6,980	6,980	6,980	
Monroe, St. Paul's	24,629	24,629	24,629	
Mount Airy, Trinity	13,802	13,802	13,802	
Oxford, St. Stephen's	20,264	20,264	20,264	
Pittsboro, St. Bartholomew's	18,840	19,000	19,000	
Raleigh, Christ Church	157,979	157,979	157,979	
Raleigh, Church of the Holy Cross	37,319	7,500	7,500	
Raleigh, Church of the Nativity	26,473	26,473	26,473	
Raleigh, Good Shepherd	82,620	82,620	82,620	
Raleigh, St. Ambrose	21,254	21,254	21,254	
Raleigh, St. Mark's	31,788	31,788	31,788	
Raleigh, St. Michael's	134,075	134,075	134,075	
Raleigh, St. Timothy's	26,248	5,250	5,250	
Reidsville, St. Thomas'	15,561	15,561	15,561	
Roanoke Rapids, All Saints'	17,222	17,222	17,222	
Rockingham, Messiah	4,138	4,138	0	
Rocky Mount, Good Shepherd	33,460	33,460	33,460	
Rocky Mount, St. Andrew's	22,186	22,186	22,186	
Salisbury, St. Luke's	42,708	42,708	42,708	

UNAUDITED

	1999 Original Asking	1999 Accepted Asking	Amount Paid	
Sanford, St. Thomas'	23,721	16,000	16,000	
Scotland Neck, Trinity	12,587	12,587	12,587	
Smithfield, St. Paul's	23,900	19,900	19,900	
Southern Pines, Emmanuel	81,855	16,371	50,000	
Statesville, Trinity	23,092	23,092	23,092	
Tarboro, Calvary	35,762	35,762	32,782	*
Wadesboro, Calvary	12,275	12,275	12,275	
Wake Forest, St. John's	15,451	15,451	15,451	
Weldon, Grace Church	6,433	6,433	5,897	
Wilson, St. Timothy's	47,998	47,998	47,998	
Winston-Salem, St. Anne's	14,961	3,000	2,750	
Winston-Salem, St. Paul's	215,496	215,496	197,538	*
Winston-Salem, St. Stephen's	8,303	8,303	7,611	
Winston-Salem, St. Timothy's	59,723	59,723	59,723	
Total – Parishes	$ 3,039,763	$ 2,829,434	$ 2,782,468	
Total All Congregations	$ 3,242,810	$ 3,024,898	$ 2,968,775	

* Balance received in full after 12/31/99.

UNAUDITED

The Summit — An Episcopal Conference Center

Statement of Activities

Years Ended December 31, 1999 and 1998

	1999 Budget	1999 Actual	1998 Actual
Sales Departments' Income and Expenses:			
Sales - Rooms	$ 309,848	$ 281,824	$ 305,357
Cost of Room Sales:			
Supplies	$ 13,756	$ 12,352	$ 14,801
Equipment Rental	0	150	666
Linen Rental/Cleaning	4,500	2,043	6,294
Support Staff	34,835	28,309	34,421
Salaried	16,931	16,440	17,122
Pension/Health Benefits	19,813	21,272	18,587
Total Cost of Room Sales	$ 89,835	$ 80,566	$ 91,891
Gross Profit on Room Sales	$ 220,013	$ 201,258	$ 213,466
Sales - Food	$ 427,738	$ 353,245	$ 383,668
Cost of Food Sales:			
Supplies	$ 12,000	$ 17,576	$ 13,736
Linen Cleaning	3,400	3,649	3,454
Raw Food	138,482	143,098	138,757
Support Staff	92,000	100,252	101,112
Salaried	42,232	35,409	40,804
Pension/Health Benefits	37,823	38,153	33,519
Trash Removal	6,825	3,877	3,148
Total Cost of Food Sales	$ 332,762	$ 342,014	$ 334,530
Gross Profit on Food Sales	$ 94,976	$ 11,231	$ 49,138
Sales - Other	$ 3,000	$ 4,697	$ 4,234
Cost of Sales - Other	3,000	0	4,302
Gross Profit on Other Sales	$ 0	$ 4,697	$ (68)
Sales - Facilities	$ 305,676	$ 353,504	$ 378,329
Cost of Sales - Facilities:			
Direct Labor - Facilities	$ 19,892	$ 18,796	$ 20,145
Salaried	11,288	10,960	9,220
Employee Benefits	14,282	14,252	11,108
Facility Program Supplies	4,500	1,077	3,561
Total Cost of Facility Sales	$ 49,962	$ 45,085	$ 44,034
Gross Profit on Facilities Sales	$ 255,714	$ 308,419	$ 334,295

UNAUDITED

	1999 Budget	1999 Actual	1998 Actual
Speaker Endowment Income	$ 0	$ 0	$ 0
Sales - The Summit Programs	0	0	2,364
Costs of Summit Programs:			
Summit Program Staff	$ 0	$	
Employee Benefits	0		
Program Contractual Services	0	0	2,576
Program Operating Expenses	2,500	0	313
Total Cost - Summit Programs	$ 2,500	$ 0	$ 2,889
Gross Profit - Summit Pgms	$ (2,500)	$ 0	$ (525)
Gross Profit (Loss) from Sale	$ 568,203	$ 525,605	$ 596,306
Overhead Expenses:			
Administration:			
Executive Director's Salary	$ 48,940	$ 49,500	$ 47,058
Administrative - Salaried	31,878	31,900	32,879
Office Hourly Staff	73,700	64,492	62,163
Employee Benefits	44,028	41,443	44,631
Board Expenses	3,000	634	1,380
Director's Travel	4,000	2,382	4,598
Licenses/Dues	2,200	3,470	1,619
Marketing and Sales	20,000	17,599	10,279
Employee Training	500	350	686
Insurance: Prop/Liab/Comp/Veh	51,400	25,153	37,829
Telephone	15,000	14,467	16,813
Postage	6,000	4,031	4,179
Office Supplies/Printing	7,500	9,836	8,876
Accounting/Audit	11,500	7,653	12,108
Bad Debt Expenses	3,500	0	595
Contingent	1,959	1,334	
Collection of Bad Debt Expenses	0	0	0
Total Administrative Expenses	$ 325,105	$ 274,244	$ 285,693
Buildings and Grounds Maintenance:			
Salaried	$ 0	$ 0	$ 0
Maintenance: Hourly Staff	67,836	70,108	66,060
Employee Benefits	25,362	22,972	17,898
Maint: Contractual Services	50,000	62,017	55,624
Maint: Materials/Supplies	20,000	39,742	16,366
Electricity	80,000	69,728	79,603

UNAUDITED

	1999 Budget	1999 Actual	1998 Actual
Waste/Water Treatment Plant	18,900	16,505	14,720
Veh: Gas/Oil	4,500	1,712	3,118
Veh: Operation/Maint/Repair	3,000	175	2,962
Contingent	2,500	68	2,090
Total Bldgs & Grounds Maint	$ 272,098	$ 283,027	$ 258,441
Total Overhead Expense	$ 597,203	$ 557,271	$ 544,134
Net Income (Deficit) from Operations	$ (29,000)	$ (31,666)	$ 52,172
Other Income:			
Operating Endowment Income	$ 14,000	$ 5,912	$ 8,667
Other Direct Income (Non-refundable deposits, commission, interest)	15,000	10,310	9,778
Budgeted Oper. Income (Deficit)	$ 0	$ (15,444)	$ 70,617
Diocesan Program Assistance	$ 20,000	$ 15,000	$ 20,000
Net Budgeted Income (Deficit)	$ 20,000	$ (444)	$ 90,617

UNAUDITED

Custodial Funds

Report of Balances
Restricted and Designated Payables
For the Year Ending December 31, 1999

Funds held for specific purposes:		
Principal in Transit	$	148,908
Seminary Tuition Fund		11,052
Partners Program		(5,324)
Episcopal Lay Association		1,436
Clergy Spouse Retreat		7,498
Sexual Misconduct Workshops		6,233
Treasurers' Workshops		284
Archives Conference		1,148
Pastorate Start-Up Workshops		174
Canon Workshops/Conferences		1,655
Charlotte Chaplaincy		12,614
Duke Chaplaincy		(3,367)
Greensboro Chaplaincy		17,269
N. C. State Chaplaincy		2,270
Winston-Salem Chaplaincy		89
Hispanic Mission - Durham		0
Church Development Institute		10,598
Group Health Ins. (Cobra Billings)		5,641
Honduras Medical Trip		(1,345)
Costa Rica College Trip		(154)
Aids Retreat Fund		3,727
Special Business Seminar		1,403
Costa Rica - Building Fund		4,540
St. Marks-Raleigh/Mortgage		151
St. Luke's, Tarboro		14
All Saints, Warrenton		(308)
NCSU Chaplaincy House		(19,118)
Christ Church/Epiphany-Rocky Mount		18,606
St. Stephens-Winston Salem/Mortgage		(532)
Grants - DuPont		6,145
Grants-Dom. & For. Missionary Society		176
Long Range Planning/Dupont		2,449
Racism Workshops (Dupont Grant)		18,076
Liturgy & Worship LPM Program		(339)
Hurricane Mitch/Honduras		12,965
Percept Custodial Program		4,533
Archives		877
Convention Account		37,001

UNAUDITED

St. Michael's & All Angel's Pension		(409)
Presiding Bishop's Fund		6,801
Good Friday Offering		816
Reviews for Church Personnel		(816)
College Honduras Program		(1,685)
New Church Development - Charlotte		5,472
New Church Development - Raleigh		136,836
Youth Scholarship		5,499
Youth - Other		1,073
Bishop's Discretionary Fund		3,712
Bishop Suffragan's Discretionary Fund		96
Canon Cong. Support Discretionary Fund		1,105
Canon Malone Discretionary Fund		54
CSM Director's Discretionary Fund		126
Isabelle Henderson		3,224
Total Funds for Specific Purposes	$	468,949
Budget Reserve Funds:		
Moving Clergy	$	715
General Convention Deputy Reserve		18,061
Retired Bishop Convention Reserve		2,813
Bishop in Transition		6,844
Furniture/Equipment Reserve		10,903
Property Replacement Reserve		50,374
Vehicle Purchase Reserve		11,866
Total Budget Reserves	$	101,576
Theological Education Support:		
Undesignated	$	46,097
General Theological Seminary		28,571
Berkeley Divinity School		14,393
Bexley Hall		401
Church Div. School of Pacific		0
Episcopal Divinity		4,319
Episcopal Seminary of SW		0
Nashotah House		2,062
Virginia Theological Seminary		44,742
Univ. of the South		19,018
Seabury - Western Theo. Sem.		8,568
Trinity Epis. School for Ministry		9,427
Total Theological Education Support	$	177,598
Total Custodian Fund	$	748,123

UNAUDITED

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 1999

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	$ 326.00	$ 326.00	$ 0.00
Albemarle, Christ Church	942.00	942.00	0.00
Ansonville, All Souls'	372.00	0.00	372.00
Apex, Prince of Peace	800.00	800.00	0.00
Asheboro, Good Shepherd	2,116.00	2,116.00	0.00
Battleboro, St. John's	136.00	136.00	0.00
Burlington, Holy Comforter	3,571.00	1,000.00	2,571.00
Cary, St. Paul's	5,231.00	5,231.00	0.00
Chapel Hill, Chapel of the Cross	9,798.00	9,798.00	0.00
Chapel Hill, Holy Family	4,437.00	4,437.00	0.00
Charlotte, All Saints	997.00	0.00	997.00
Charlotte, Christ the King	143.00	66.00	77.00
Charlotte, Christ Church	20,258.00	8,618.00	11,640.00
Charlotte, Holy Comforter	5,912.00	0.00	5,912.00
Charlotte, St. Andrew's	1,231.00	0.00	1,231.00
Charlotte, St. John's	9,322.00	0.00	9,322.00
Charlotte, St. Margaret's	3,951.00	1,759.00	2,192.00
Charlotte, St. Martin's	4,993.00	0.00	4,993.00
Charlotte, St. Michael & All Angels	844.00	0.00	844.00
Charlotte, St. Peter's	6,923.00	0.00	6,923.00
Clemmons, St. Clement's	1,526.00	1,526.00	0.00
Cleveland, Christ Church	566.00	566.00	0.00
Concord, All Saints'	3,711.00	3,711.00	0.00
Cooleemee, Good Shepherd	124.00	127.00	(3.00)
Davidson, St. Alban's	2,220.00	2,220.00	0.00
Durham, Buen Pastor	0.00	0.00	0.00
Durham, St. Joseph's	912.00	0.00	912.00
Durham, St. Luke's	3,552.00	3,552.00	0.00
Durham, St. Philip's	3,591.00	0.00	3,591.00
Durham, St. Stephen's	3,558.00	0.00	3,558.00
Durham, St. Titus'	1,648.00	1,648.00	0.00
Eden, Epiphany	977.00	977.00	0.00
Eden, St. Luke's	723.00	0.00	723.00
Eden, St. Mary's	276.00	276.00	0.00
Elkin, Galloway	511.00	511.00	0.00
Enfield, Advent	182.00	182.00	0.00
Erwin, St. Stephen's	631.00	774.00	(143.00)
Fuquay-Varina, Trinity	378.00	378.00	0.00
Garner, St. Christopher's	840.00	900.00	(60.00)

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Greensboro, All Saints'	1,633.00	1,633.00	0.00
Greensboro, Holy Spirit	393.00	393.00	0.00
Greensboro, Holy Trinity	10,164.00	10,164.00	0.00
Greensboro, Redeemer	1,102.00	0.00	1,102.00
Greensboro, St. Andrew's	2,287.00	2,440.00	(153.00)
Greensboro, St. Barnabas'	723.00	723.00	0.00
Greensboro, St. Francis'	5,215.00	5,800.00	(585.00)
Halifax, St. Mark's	101.00	101.00	0.00
Hamlet, All Saints'	464.00	225.00	239.00
Haw River, St. Andrew's	567.00	567.00	0.00
Henderson, Holy Innocents	1,899.00	1,900.00	(1.00)
Henderson, St. John's	316.00	316.00	0.00
High Point, St. Christopher's	912.00	912.00	0.00
High Point, St. Mary's	3,916.00	3,300.00	616.00
Hillsborough, St. Matthew's	1,934.00	1,000.00	934.00
Huntersville, St. Mark's	1,274.00	1,320.00	(46.00)
Jackson, Saviour	210.00	0.00	210.00
Kernersville, St. Matthew's	841.00	0.00	841.00
King, St. Elizabeth's	223.00	223.00	0.00
Laurinburg, St. David's	976.00	976.00	0.00
Lexington, Grace Church	2,534.00	2,000.00	534.00
Littleton, St. Alban's	188.00	188.00	0.00
Littleton, St. Anna's	21.00	0.00	21.00
Louisburg, St. Matthias'	89.00	0.00	89.00
Louisburg, St. Paul's	806.00	806.00	0.00
Mayodan, Messiah	621.00	0.00	621.00
Monroe, St. Paul's	2,095.00	147.00	1,948.00
Mooresville, St. James'	471.00	0.00	471.00
Mooresville, St. Patricks	1,465.00	783.00	682.00
Mt. Airy, Trinity	1,219.00	1,219.00	0.00
Northampton Co., St. Luke's	8.00	8.00	0.00
Oxford, St. Cyprian's	199.00	199.00	0.00
Oxford, St. Stephen's	1,433.00	1,433.00	0.00
Pittsboro, St. Bartholomew's	1,645.00	900.00	745.00
Raleigh, Christ Church	12,492.00	0.00	12,492.00
Raleigh, Good Shepherd	6,550.00	0.00	6,550.00
Raleigh, Holy Cross	2,771.00	2,200.00	571.00
Raleigh, Nativity	2,080.00	2,080.00	0.00
Raleigh, St. Ambrose	1,600.00	1,650.00	(50.00)
Raleigh, St. Augustine's	165.00	167.00	(2.00)
Raleigh, St. Mark's	2,524.00	1,225.00	1,299.00

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Raleigh, St. Michael's	9,931.00	9,931.00	0.00
Raleigh, St. Timothy's	2,206.00	0.00	2,206.00
Reidsville, St. Thomas'	1,122.00	500.00	622.00
Ridgeway, Good Shepherd	57.00	57.00	0.00
Roanoke Rapids, All Saints'	1,504.00	1,504.00	0.00
Rockingham, Messiah	387.00	0.00	387.00
Rocky Mount, Christ Church	250.00	250.00	0.00
Rocky Mount, Epiphany	328.00	328.00	0.00
Rocky Mount, Good Shepherd	3,524.00	3,524.00	0.00
Rocky Mount, St. Andrew's	2,086.00	1,550.00	536.00
Roxboro, St. Mark's	648.00	0.00	648.00
Salisbury, St. Luke's	3,216.00	2,500.00	716.00
Salisbury, St. Matthew's	470.00	470.00	0.00
Salisbury, St. Paul's	424.00	150.00	274.00
Sanford, St. Thomas'	1,795.00	1,738.00	57.00
Scotland Neck, Trinity	1,073.00	1,073.00	0.00
Seven Lakes, St. Mary Magdalene	110.00	0.00	110.00
Smithfield, St. Paul's	1,452.00	0.00	1,452.00
Southern Pines, Emmanuel	6,105.00	3,581.00	2,524.00
Speed, St. Mary's	91.00	91.00	0.00
Statesville, Trinity	2,189.00	2,062.00	127.00
Tarboro, Calvary	2,601.00	2,601.00	0.00
Tarboro, St. Luke's	203.00	203.00	0.00
Tarboro, St. Michael's	387.00	0.00	387.00
Thomasville, St. Paul's	458.00	458.00	0.00
Wadesboro, Calvary	927.00	0.00	927.00
Wake Forest, St. John's	1,487.00	1,200.00	287.00
Walnut Cove, Christ Church	288.00	288.00	0.00
Warrenton, All Saints'	245.00	245.00	0.00
Warrenton, Emmanuel	617.00	617.00	0.00
Weldon, Grace Church	821.00	821.00	0.00
Wilson, St. Mark's	88.00	88.00	0.00
Wilson, St. Timothy's	3,293.00	3,293.00	0.00
Winston-Salem, St. Anne's	1,418.00	0.00	1,418.00
Winston-Salem, St. Paul's	14,324.00	12,000.00	2,324.00
Winston-Salem, St. Stephen's	897.00	897.00	0.00
Winston-Salem, St. Timothy's	4,581.00	4,581.00	0.00
Woodleaf, St. George's	30.00	30.00	0.00
Yanceyville, St. Luke's	106.00	0.00	106.00
Total Seminary Assistance	$ 256,094.00	$ 156,206.00	$ 99,888.00

UNAUDITED

Trust Funds
Report of Market Values
As of December 31, 1999

Name of Trust	Held in Common Trust Fund Market Value	Held in Common Trust Fund Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
Mission & Ministry Budget:				
Permanent Episcopal	$ 524,670.00	7,292	$	Designated
Church's Program Reserve	1,314,769.00	18,273		Designated
Episcopal Maintenance Reserve	583,095.00	8,104		Designated
Diocesan House	94,616.00	1,315		Designated
Diocesan Equip. Replace/Reserve	84,327.00	1,172		Designated
Dio. Land. Bldg. Res.	99,005.00	1,376		Designated
Retired Empl. Benefits Trust	17,052.00	237		Designated
Julian E Ingle	14,966.00	208		Restricted
Total Operating Budget Trust	$ 2,732,500.00	37,977	$ 0.00	
The Summit Trusts:				
Summit Cap. Imprv. & Repair	$ 76,628.00	1,065	$	Designated
Summit New Capital Assets	66,987.00	931		Designated
W. Smith/Yth Capital Designated	200,169.00	2,782		Designated
W. Smith/Yth Operating Subsidy	200,169.00	2,782		Designated
W. Smith/10% Income Reinvest.	42,667.00	593		Designated
Summit Operating Subsidy	13,167.00	183		Restricted
Summit Speakers Forum	142,104.00	1,975		Restricted
Total Summit Trusts	$ 741,891.00	10,311	$ 0.00	
Diocesan Program Trusts				
Louis W. Alston	5,385,639.00	74,851		Restricted
Alexander B Andrews	214,775.00	2,985		Restricted
Bishop's Discretionary Fund	156,207.00	2,171		Restricted
Bynum	17,772.00	247		Restricted
Martha Clark	16,405.00	228		Restricted
Rena H Clark	165,272.00	2,297		Restricted
L. J. Collins/R. C. Johnson, Jr. Retirement Endowment	6,044.00	84		Restricted
Henry A & Mary H Crute	122,246.00	1,699		Restricted
Deaf Missions	364,794.00	5,070		Restricted
Dioceans Disaster Relief - ACTS	156,566.00	2,176		Designated
Diocesan Missions	117,425.00	1,632		Designated
Duke Rectory Fund	126,707.00	1,761		Designated
Emergencies - ACTS	265,789.00	3,694		Designated
William A & Hilda R Erwin	420,844.00	5,849		Restricted
Joyce & Robert Estill Endowment	6,979.00	97		Restricted
G. & J. Gloster Trust	1,583.00	22		Restricted
Good Samaritan Fund	1,551,201.00	21,559		Restricted
Tullie Grimes	223,553.00	3,107		Restricted
Maude B Inscoe	326,875.00	4,543		Restricted
Emmett G. Jones	32,306.00	449		Designated

UNAUDITED

Name of Trust	Held in Common Trust Fund Market Value	Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
Emma J Karrer	177,792.00	2,471		Restricted
Allen Manning Seminary Trust	39,861.00	554		Restricted
Lex Mathews Scholarship Fund	316,011.00	4,392		Designated
Carolyn S Mayer	1,098,195.00	15,263		Restricted
Minority Education Theol. Study	137,571.00	1,912		Designated
Mission Church Expansion - Partially ACTS	993,218.00	13,804		Designated
Elizabeth Montgomery	24,679.00	343		Restricted
Francis J Murcoch	121,310.00	1,686		Restricted
New Program - ACTS	293,202.00	4,075		Designated
Gilly & Gwen Nicholson Trust	7,267.00	101		Restricted
Parish Grant	513,302.00	7,134		Designated
Augusta L Philbrick	65,404.00	909		Restricted
Anne Cannon Reynolds	590,650.00	8,209		Restricted
St. Mark's Siler City	41,444.00	576		Designated
William H. Van Every, Jr.,	364,218.00	5,062		Restricted
Bishop Hunt Williams Scholarship	45,257.00	629		Restricted
Mattie Clark Williamson	21,729.00	302		Restricted
Annie M Winstead	15,901.00	221		Restricted
World Disaster Relief - ACTS	136,348.00	1,895		Designated
Total Diocesan Program Trust	$ 14,682,341.00	204,059	$ 0.00	
Funds held for other Churches and Institutions:				
All Saints', Greensboro - Endow.	124,188.00	1,726		
All Saints', Greensboro - Endow.	118,432.00	1,646		
All Saints', Greensboro - Endow.	85,406.00	1,187		
All Saints', Roan. Rap./Organ Fund	31,515.00	438		
All Saints', Roan. Rap./ Roof Fund	7,339.00	102		
Binney Endowment, All Saint's,	291,979.00	4,058		
Elizabeth A C Blanchard	149,731.00	2,081		
Henry C & Marian A Bourne	19,427.00	270		
Philip Brown Endowment	7,195.00	100		
Burkhardt Memorial Fund - So. Pines	95,983.00	1,334		
E H Butler	8,922.00	124		
G Calhoun & Anges G Pruitt	58,425.00	812		
Chapel of the Cross, Chapel Hill	891,551.00	12,391		
Community House	12,663.00	176		
Cursillo	45,905.00	638		
Mrs Junius Daniels	4,173.00	58		
A M Doby Memorial	132,678.00	1,844		
Emmanuel, So. Pines-Meml Garden	26,334.00	366		
Emmanuel, So Pines-Genl Endow	77,708.00	1,080		
Emmanuel, So Pines-Reserve Fund	116,417.00	1,618		
Emmanuel, So. Pines-Schol. Fund	70,944.00	986		
Ida T Erwin	8,131.00	113		
J Locke Erwin	131,455.00	1,827		
Louise Erwin	12,304.00	171		
Scott Evans/Mary Harris	45,833.00	637		

UNAUDITED

Name of Trust	Held in Common Trust Fund Market Value	Held in Common Trust Fund Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
Fulton Family Trust	129,441.00	1,799		
Emily Gilliam Gary	4,605.00	64		
Good Shepherd, Asheboro	80,514.00	1,119		
Good Shepherd, Cooleemee	16,909.00	235		
Mary P & Eliza B Gray	52,884.00	735		
The Rev. J. B. Griswold	6,044.00	84		
Lucy Landis Hancock Mem.	12,663.00	176		
Hartman fbo St Matthew's, Salisbury	159,732.00	2,220		
Hartman fbo St Paul's, Salisbury	129,800.00	1,804		
Mary Belle Heathman	1,439.00	20		
Holy Comforter Endow., Char.	467,253.00	6,494		
Holy Comforter Found., Char.	286,151.00	3,977		
Holy Trinity, Townsville	21,082.00	293		
Fr. Jones Theo. Enrichment Trust	95,048.00	1,321		
Fr. Jones "Utilities" Trust	12,663.00	176		
Matheson-Webb/Hillsborough	168,798.00	2,346		
Messiah, Mayodan	130,664.00	1,816		
Margaret Mills	11,728.00	163		
Rose P Moncure	220,315.00	3,062		
M Murdoch fbo St Matthew's-Salis.	134,549.00	1,870		
M Murdoch fbo St Paul's-Salisbury	16,189.00	225		
Kate Graham Murphy Fund-Hillsb.	42,667.00	593		
Lucy C. Oertel	5,900.00	82		
Fred Pace Meml Fund - So. Pines	22,449.00	312		
Penick Home - Lilly F. Bates	1,118,126.00	15,540		
Penick Home Endowment Funds	3,574,045.00	49,673		
Penick Home Reserve Funds	1,233,248.00	17,140		
Keith & Carmen Reeve Trust	88,212.00	1,226		
William H & Sallie W Ruffin	37,487.00	521		
Sears Memorial Fund - So. Pines	28,205.00	392		
St. Ambrose, Raleigh	58,784.00	817		
St Andrew's, Durham (Buen Pastor)	93,897.00	1,305		
St Andrew's Rowan County Cem.	2,446.00	34		
St. Bartholomew, Pittsboro	22,665.00	315		
St. David's, Laurinburg	33,026.00	459		
St. Francis', Greensboro	14,247.00	198		
St George's, Woodleaf	7,483.00	104		
St. James' Cemetery Fund	7,123.00	99		
St. James' Cowan Trust	6,044.00	84		
St James', Kittrell	61,375.00	853		
St. John's, Williamsboro	71,232.00	990		
St Luke's, Yanceyville	141,888.00	1,972		
St Mark's, Roxboro	10,577.00	147		
St. Matthew's, Hillsborough	377,601.00	5,248		
St. Matthias' - Louisburg	17,916.00	249		
St. Michael's, Ral, Brownlee Meml.	15,254.00	212		
St. Michael's, Ral, Cap./Heritage Fnd	123,541.00	1,717		
St. Michael's, Ral, Gen. Endow.	83,967.00	1,167		
St. Michael's, Ral, Manly Garden	24,032.00	334		

UNAUDITED

Name of Trust	Held in Common Trust Fund Market Value	Held in Common Trust Fund Balance of Shares	Held by Other Trustees Market Value	Restricted/ Designated
St. Michael's, Ral., Helen Morgan	11,440.00	159		
St. Michael's, Ral, Moss Endow.	7,771.00	108		
St. Michael's, Ral, Wall Memorial	15,038.00	209		
St Paul's, Louisburg	42,236.00	587		
St. Stephen's, Oxford - Cap. Imp.	407,893.00	5,669		
St. Stephen's, Oxford Memorials	25,327.00	352		
St. Timothy's, Wins.-Salem - Pitser	27,989.00	389		
St. Timothy's, W-Salem - Randolph	27,989.00	389		
Ann Gibbons Tarr Cemetery	17,916.00	249		
Ann Gibbons Tarr Building Fund	136,636.00	1,899		
Henry G Taylor	60,583.00	842		
Thompson Home Special Trust	4,294,711.00	59,689		
Thompson Orphanage	1,416,005.00	19,680		
Joseph T & Bradeene B Vail	6,116.00	85		
Helen L Webb	24,967.00	347		
Edmonia C Wilkins	115,122.00	1,600		
The Wolfe Meml Fund - So. Pines	124,620.00	1,732		
Total Funds Held for Churches	$ 18,818,905.00	261,550	$ 0.00	
Totals	$ 36,975,637.00	513,897	$ 0.00	

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Trust Funds
Statement of Activities
for the 12-month period ended December 31, 1999

	Beginning Balance 01/01/99	Revenue	Expenditure: Church/ institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Disbursement Descriptions	Ending Balance 12/31/99
Mission & Ministry Budget							
Permanent Episcopal	$ 6,479.30	$ 30,561.05	$	$ 30,291.25	$	Transferred to Budget	$ 6,749.10
Church Program Reserve	5,830.09	77,572.43		66,603.57		Transferred to Budget	16,798.95
Episcopal Maintenance Res.	14,609.61	33,837.92		40,946.89		Transferred to Budget	7,500.64
Diocesan House	1,051.37	4,439.37		4,273.64		Transferred to Budget	1,217.10
Diocesan Equip. Replace Res.	5,226.54	3,956.60		0.00			9,183.14
Diocesan Land/Bldg. Reserve	6,136.27	4,645.30		0.00			10,781.57
Clgy./Dioc. Lay Retirement Ben.	105.59	466.72		0.00			572.31
Julian E. Ingle	166.30	702.19		675.98		Transferred to Budget	192.51
William H. Williamson	1,932.43	7,321.25		6,909.39		Transferred to Budget	2,344.29
James G. Jacocks	203.79	882.84		860.06		Transferred to Budget	226.57
	$ 41,741.29	$ 164,385.67	$ 0.00	$ 150,560.78	$ 0.00		$ 55,566.18
The Summit Trusts							
Summit Cap. Imprv & Repairs	$ 13,156.06	$ 3,586.47	$	$ 435.13	$	Transferred to Budget	$ 16,307.40
Summit New Capital Assets	4,148.88	3,143.00		0.00		Transferred to Budget	7,291.88
W. Smith/Yth Capital Designated	0.00	9,700.82		3,788.85	1,416.77	Transferred to Budget	4,495.20
W. Smith/Yth Operating Subsidy	1,978.93	9,700.82		3,788.85	5,331.76	Transferred to Budget	2,559.14
W. Smith/10% Inc. Reinvestment	872.04	1,990.21		872.04		Principal Reinvestment	1,990.21
Summit Operating Subsidy	146.68	617.80			580.43	Transferred to Budget	184.05
Summit Speaker's Forum	7,441.56	6,418.72		0.00			13,860.28
	$ 27,744.15	$ 35,157.84	$ 0.00	$ 8,884.87	$ 7,328.96		$ 46,688.16

UNAUDITED

	Beginning Balance 1/1/99	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Disbursement Descriptions	Ending Balance 12/31/99
Diocesan Program Paid From Trusts							
Bynum	$ 197.48	$ 833.85	$	$ 802.72	$	Bishop's Discr. Fund	$ 228.61
Alexander B. Andrews	2,386.56	10,077.18		9,699.07		Bishop's Discr. Fund	2,764.67
Rena H. Clark	1,836.49	7,754.53		7,465.04		Bishop's Discr. Fund	2,125.98
Annie M. Winstead	176.69	746.08		718.22		Bishop's Discr. Fund	204.55
Bishop Discretionary Fund	1,735.76	7,329.16		7,054.17		Bishop's Discr. Fund	2,010.75
Wm. A. & Hilda R. Erwin	27,258.88	24,945.88		0.00	21,676.38	Confidential & Hispanic	30,528.38
Deaf Missions	13,491.26	17,116.02		0.00	12,189.00	Deaf Congr. Support	18,418.28
Minority Educ. Theol. Study	9,605.72	6,464.01		0.00	3,929.41	Seminarian Support	12,140.32
Diocesan Missions	3,827.27	5,509.53		0.00	0.00	Mission Salary Assistance	9,336.80
Duke Rectory Fund	4,829.21	5,945.03		0.00	907.78	Capital Exp. Duke Chapel	19,866.46
St. Mark's, Siler City	438.14	1,886.22		1,797.72	0.00	Principal Reinvestment	526.64
Emmett Gaylord Jones	5,131.52	1,515.79		0.00	0.00		6,647.31
Martha Clark	182.29	769.71		740.98	0.00	Seminarian Support	211.02
Emma J. Karrer	1,975.61	8,341.95		8,030.53	0.00	Seminarian Support	2,287.03
Lex Mathews Scholarship	3,485.10	14,758.99		14,179.08		Womens' Schooling Assist.	4,065.01
Francis J. Murdoch	11,841.68	5,691.83			5,000.00	Seminarian Support	12,533.51
Mattie Clark Williamson	241.45	1,019.53		981.46	0.00	Transfer to Sem. Assist.	279.52
Louis W. Alston	281,094.28	252,692.54		0.00	163,337.32	Cong Salary Assist./Misc.	370,449.50
Anne Cannon Reynolds	57,813.77	27,713.10		0.00	6,215.00	Pre-Seminarian Expenses	
				0.00	4,454.57	Lay Continuing Ed Grant	74,857.30
Good Samaritan Fund	17,269.50	83,107.69		0.00	78,565.86	Minority Race Assist.	21,811.33
Carolyn S. Mayer	29,986.41	52,126.98		0.00	6,302.43	Clergy Continuing Ed Grants	
				0.00	21,767.83	Clergy Retreats	54,043.13
Tullie Grimes	28,889.97	10,489.05		0.00	7,000.00	Miss. Church & Cluster	32,379.02
Henry A. & Mary H. Crute	3,059.93	5,735.73		0.00	3,075.00	Youth Scholarships	5,720.66
Augusta L. Philbrick	22,038.92	3,068.72		10,000.00		New Church Development	15,107.64
Elizabeth Montgomery	1,795.76	1,157.95		0.00	0.00		2,953.71

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Wm. H. Van Every, Jr.	32,236.74	18,562.68		0.00	24,835.25	Clergy/Spouse Med. Assist	25,964.17
Parish Grant	6,730.96	24,103.22		28,000.00		Parish Grants	2,834.18
Maude B. Inscoe	49,397.88	24,071.59		0.00	0.00		73,469.47
Joyce & Robt Estill Endow.	77.55	327.46		315.23	0.00	Bishop's Discr. Fund	89.78
Mission Church Expansion - ACTS	4,311.16	46,649.18		220,820.50	0.00	Church Development	(169,860.16)
Diocesan Disaster Relief - ACTS	24,062.08	7,355.25		0.00	0.00		31,417.33
World Disaster Relief - ACTS	1,943.11	6,406.61		0.00	0.00		8,349.72
New Programs - ACTS	19,447.78	18,876.21		0.00	5,100.00	Grants	33,223.99
Emergencies - ACTS	17,758.95	12,489.98		0.00	500.00	Hurricane Floyd Relief	29,748.93
Allen Manning Seminary Endow.	3,562.18	1,640.94		0.00	0.00		5,203.12
LJCollins/RCJohnson Endow.	63.96	275.26		262.40	0.00	Principal Reinvestment	76.82
Mary & Hunt Williams Endow.	2,385.80	2,102.19		0.00	2,098.00	Youth Scholarships	2,389.99
Gary & Judy Gloster	98.17	74.27		0.00	0.00		172.44
Gilly & Gwen Nicholson Trust	296.23	340.96		0.00	0.00		637.19
Elsie B. Krebs	10,054.16	40,000.00		0.00	50,054.16	Transfer to Sem. Assist.	0.00
Lawrence S. Holt	46,251.34	14,231.25		0.00	15,999.96	Mission Church Assist.	44,482.63
	$ 749,267.70	$ 774,304.10	$ 0.00	$ 310,867.12	$ 433,007.95		$ 779,696.73

Funds held for other Churches and Institutions

St. Paul's, Louisburg	$ 469.32	$ 1,981.68	$ 1,907.70	$	$	$ 543.30
St. Luke's, Yanceyville	1,576.65	6,657.35	6,557.00			1,677.00
St. Andrew's, Durham	1,043.37	4,405.60	4,241.13			1,207.84
Holy Trinity, Townsville	(352.69)	989.15	1,648.00			(1,011.54)
Good Shepherd, Asheboro	733.16	3,540.28	3,250.71			1,022.73
Emmanuel, So. Pines Reserve	0.00	7,301.65	5,804.11			1,497.54
Emmanuel, So. Pines Gen. Endow.	863.48	4,509.50	4,373.39			999.59
Fred Pace Memorial	283.50	1,336.78	283.50			1,336.78
Sears Memorial	2,184.85	3,508.22	2,184.85			3,508.22
Emmanuel, So. Pines Mem. Garden	2,039.93	3,275.53	5,039.93			275.53
Emmanuel So. Pines, Scholarship	3,718.58	7,047.27	3,718.58			7,047.27
Wolfe Memorial Fund	1,384.77	10,128.82	9,910.54			1,603.05
Burkhardt Memorial Fund	7,435.27	11,938.77	7,435.27			11,938.77
St. Matthias, Louisburg	939.98	7,840.80	7,900.00			880.78

UNAUDITED

	Beginning Balance 1/1/99	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Expenditure: Disbursement Descriptions	Ending Balance 12/31/99
Chapel of the Cross	9,893.25	41,817.05	40,241.84				11,468.46
Holy Comforter, Charlotte	4,683.58	19,776.26	19,037.98				5,421.86
St. John's, Williamsboro	394.42	3,342.18	5,321.91				(1,585.31)
St. Patricks, Mooresville	14,189.48	0.00	14,189.48				0.00
Penick Home Reserve	13,532.66	57,418.64	55,137.39				15,813.91
Penick Home Endowment	36,189.48	159,721.83	150,074.48				45,836.83
Penick Home - Lilly Bates	14,225.08	21,582.39	29,890.44				5,917.03
St. David's, Laurinburg	347.79	1,499.23	1,427.75				419.27
St. Matthew's, Hillsborough	9,930.02	498,718.89	503,791.83				4,857.08
St. Michael, Ral/Manly Garden	256.65	1,096.83	1,048.05				305.43
St. Michael, Ral/Wall Memorial	(134.98)	705.57	570.59				0.00
St. Michael, Ral/Brownlee	194.28	726.77	727.61				193.44
St. Michael, Ral/ Cap/Heritage	1,305.61	5,621.40	5,357.28				1,569.73
St. Michael, Ral/Moss Endow.	86.35	359.91	347.23				99.03
St. Michael, Ral/Gen. Endow	921.85	3,758.76	3,613.45				1,067.16
M. Murdoch fbo St. Paul's, Salis.	179.89	947.76	919.36				208.29
E. H. Butler	99.14	418.62	402.99				114.77
M. Murdoch fbo St. Matt's, Salis.	1,495.10	10,798.30	10,562.63				1,730.77
Ida T. Erwin	90.35	381.49	367.25				104.59
Margaret Mills	130.57	550.28	529.99				150.86
St. George's, Woodleaf	83.15	351.09	337.98				96.26
Helen L. Webb	2,876.71	1,571.46	800.00				3,648.17
St. James', Kittrell	1,420.99	3,292.67	912.64				3,801.02
Mrs. Junius Daniels	46.37	195.80	188.49				53.68
Mary Belle Heathman	15.99	67.52	65.00				18.51
Wm. H. & Sallie W. Ruffin	416.55	1,758.86	1,693.20				482.21
J. Locke Erwin	1,460.72	6,167.86	5,937.60				1,690.98

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Edmonia C. Wilkins	7,397.21	7,628.51	4,454.00	10,571.72
St. Andrew's Rowan Co. Cemetery	27.18	114.79	110.50	31.47
Elizabeth A. C. Blanchard	1,663.80	7,025.34	6,763.07	1,926.07
Lucy C. Oertel	702.05	276.82	0.00	978.87
Thompson Orphanage	15,734.53	66,438.51	63,958.26	18,214.78
Mary P. & Eliza. B. Gray	587.65	2,481.32	2,388.69	680.28
Rose P. Moncure	13,301.39	10,337.14	7,500.00	16,138.53
Emily Gilliam Gary	51.17	216.06	207.99	59.24
Ann Gibbons Tarr Cemetery	199.08	1,238.77	1,207.39	230.46
A. R. Hartman fbo St. Paul's	1,442.33	6,090.21	5,862.85	1,669.69
A. R. Hartman fbo St. Matthew's	1,774.93	11,044.46	10,764.67	2,054.72
Ann Gibbons Tarr Building	25,311.46	6,410.91	0.00	31,722.37
Henry G. Taylor	1,180.92	4,855.54	5,487.27	549.19
A. M. Doby Memorial	1,474.31	7,699.54	7,467.14	1,706.71
Scott Evans/Mary Harris	511.72	2,148.79	2,070.94	589.57
Henry C. & Marian A. Bourne	215.87	911.50	877.47	249.90
Good Shepherd, Cooleemee	6,058.13	793.34	0.00	6,851.47
Cursillo	8,305.47	2,153.85	6,000.00	4,459.32
St. Mark's, Roxboro	117.53	496.27	477.74	136.06
Keith & Carmen Reeve	8,288.60	5,844.53	6,000.00	8,133.13
Messiah, Mayodan	1,582.07	6,667.48	6,421.59	1,827.96
Fulton Family Trust	1,438.33	6,073.32	5,846.59	1,665.06
Rev. J. B. Griswold	63.96	275.26	262.40	76.82
Joseph & Bradeene Vail	243.70	285.28	243.70	285.28
Carol & Philip Brown Endow.	79.95	337.58	324.98	92.55
Louise Erwin	136.72	577.29	555.74	158.27
Thompson Orphanage Spec.	47,722.48	201,506.52	193,983.97	55,245.03
G. Calhoun & A. Pruitt	651.27	2,727.76	2,631.19	747.84
St. Timothy's, WS - Pitser	311.01	1,313.25	1,264.22	360.04
St. Timothy's, WS - Randolph	311.01	1,313.25	1,264.22	360.04
Kate Graham Murphy Hillsb.	470.92	1,993.39	1,916.39	547.92
Matheson-Webb Hillsborough	1,875.67	7,919.96	7,624.29	2,171.34

UNAUDITED

	Beginning Balance 1/1/99	Revenue	Expenditure: Church/ Institution Disbursements	Expenditure: Diocese Transferred Reinvested	Expenditure: Diocese Direct Program	Expenditure: Disbursement Descriptions	Ending Balance 12/31/99
All Saints', Greensboro - Endow.	1,355.98	5,756.09	6,005.27				1,106.80
All Saints', Greensboro - General	961.02	5,095.24	4,070.43				1,985.83
All Saints', Greensboro - Rector Res.	949.03	4,007.25	3,857.65				1,098.63
St. Stephen's, Oxford - Capital	4,532.47	19,138.21	18,423.75				5,246.93
Fr. Jones Theol. Enrichment	1,056.16	4,459.62	4,293.13				1,222.65
Lucy Landis Hancock Memorial	140.72	594.17	571.99				162.90
St. Stephen's, Oxf. - Community	140.72	594.17	571.99				162.90
Fr. Jones Theol. Utilities Trust	140.72	594.17	571.99				162.90
St. Stephen's, Oxford - Memorial	286.43	1,188.33	1,148.97				325.79
St. Ambrose, Raleigh	478.26	1,504.08	1,526.04				456.30
St. Francis, Greensboro - Endow.	151.91	652.12	622.62				181.41
St. James, Mooresville, Cemetery	79.15	334.22	321.74				91.63
William A. Erwin, I	1,225.91	5,107.98	5,037.79				1,296.10
William A. Erwin, II	1,405.99	6,329.85	6,445.91				1,289.93
St. Philip's, Germanton	3,121.41	3,955.23	3,929.00				3,147.64
Binney Endowment Fund	0.00	10,095.68	6,386.08				3,709.60
All Saint's - Organ Fund	0.00	1,084.16	688.95				395.21
All Saint's - Roof Fund	0.00	251.36	159.73				91.63
St. Bartholomew, Pittsboro	0.00	660.21	374.22				285.99
St. James - Cowan Trust	0.00	213.28	0.00				213.28
Total Churches/Institutions	$ 301,909.52	$ 1,363,920.78	$ 1,336,693.66	$ 0.00	$ 0.00		$ 329,136.64
Totals	$ 1,120,662.66	$ 2,337,768.39	$ 1,336,693.66	$ 470,312.77	$ 440,336.91		$ 1,211,087.71

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Notes to the Financial Statements
December 31, 1999

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Page 5.

Churches:		**Askings**
1999 Askings Accepted	$	3,024,898.04
Payments Received 1999		(2,968,775.00)
1999 Write-off uncollected Askings		(2,680.00)
1999 Overpayments		708.00
1998 Asking Balance		135,271.28
1998 Asking Payments Received 1999		(96,829.24)
1998 Write-offs	*	(38,442.04)
Accounts Receivable Askings 12/31/99	$	54,151.04

Churches with 1998 balances written off:		
Good Shepherd, Asheboro	$	16,618.00
St. Luke's, Salisbury		13,191.04
Calvary, Wadesboro		8,633.00

Note 2: Long-term investments in the Common Trust Fund:

Designated Funds (designated by governing bodies):

Maintenance Fund—8,104 shares
Cost $ 105,630.72 Appreciation $ 477,463.90 $ 583,094.62
Funds invested to cover the Episcopate and mandatory expenses by Canon

Program Funds—18,273 shares
Cost $ 373,767.52 Appreciation $ 941,001.47 $ 1,314,768.99
Funds invested to cover programs of the Episcopal Diocese of N.C.

Permanent Episcopal Fund—7,292 shares
Cost $ 78,654.69 Appreciation $ 446,015.34 $ 524,670.03
Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House—1,315 shares
Cost $ 20,039.30 Appreciation $ 74,576.87 $ 94,616.17
Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

Equipment Replacement Reserve—1,172 shares
Cost $ 53,707.85 Appreciation $ 30,619.26 $ 84,327.11
The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

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Property Maintenance Reserve—1,376 shares
Cost $ 63,054.78 Appreciation $ 35,950.43 $ 99,005.21
The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

Retired Employees Benefits Trust—237 shares
Cost $ 15,144.12 Appreciation $ 1,908.38 $ 17,052.50
The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

Restricted Funds (principal cannot be invaded—restricted by donor)
JULIAN E INGLE, 208 SHARES, restricted by donor
Cost $ 2,097.84 Appreciation $ 12,868.06 $ 14,965.90
The income of this fund is used for the work of Diocesan Missions.

Note 3: Designated Net Assets (by Governing Bodies):

Accounts Receivable Asking	$ 54,151.04
Episcopacy & Administrative Budget Res. (50% budget)	403,816.00
Program Budget Reserves (30% Program Budget)	726,677.00
Clergy Retirement Budget Reserve	109,995.00
Equipment Replacement (Non-Budget) 15%	84,327.11
Property Repair/Renov. (Non-Budget) 5%	99,005.21
Permanent Episcopal Trust Fund	524,670.03
Diocesan House Trust Fund	94,616.17
Retired Employees Benefits Trust	17,052.50
Appreciated Value Reserve Trusts	1,418,465.37
	$ 3,532,775.43

Note 4: The Summit (an Episcopal Conference Center) Endowments:

Name of Trusts	Market Value	Income Rec'd.
Designated Trusts (by Governing Bodies):		
Capital Improvements	$ 76,628.30	$ 16,307.40
New Capital Assets	66,986.81	7,291.88
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	200,168.96	2,559.14
Support Youth Facility Capital	200,168.96	4,495.20
Reinvestment 10% Income to Winslow Smith Trust	42,667.21	1,990.21
Total Designated Trusts	$ 586,620.24	$ 32,643.83
Restricted Trusts (by Donors):		
General Operating Subsidy	$ 13,167.12	$ 184.05
Speakers Forum	142,104.13	13,860.28
Total Restricted Trusts	$ 155,271.25	$ 14,044.33

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Note 5: Other Income—Diocese Operating Statements

Bookkeeping fees charged to the Conference Center	$	7,200.00
Asking Overpayment 1999		707.96
Total Other Income	$	7,907.96

Note 6: The Diocese carries its health and dental insurance with Blue Cross/ Blue Shield. It is a self-administered plan. Its Stop-Loss is set at $80,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on an actuarial study is $ 5,298,308.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

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Suggested Askings and Accepted Askings
for the 2000 Calendar Year Budget

City/Church	Suggested Asking 2000	Accepted Asking 2000
Missions:		
Advance, Church of the Ascension	$ 3,208	$ 3,208
Ansonville, All Souls'	3,093	3,093
Apex, Prince of Peace	7,772	7,772
Battleboro, St. John's	1,458	1,458
Charlotte, All Saints'	12,406	12,406
Charlotte, Chapel of Christ the King	1,530	1,530
Charlotte, St. Michael & All Angels	10,351	10,351
Cooleemee, Good Shepherd	1,290	1,290
Eden, St. Mary's	2,705	2,705
Elkin, Galloway Memorial	5,402	5,402
Fuquay-Varina, Trinity	4,024	4,024
Garner, St. Christopher's	9,981	8,000
Gaston, St. Luke's	77	77
Greensboro, Holy Spirit	3,819	3,819
Greensboro, St. Barnabas'	8,515	8,515
Halifax, St. Mark's	1,085	1,085
Hamlet, All Saints'	2,895	2,895
Haw River, St. Andrew's	6,158	6,158
Henderson, St. John's	3,086	3,250
High Point, St. Christopher's	10,579	10,579
Jackson, Saviour	2,144	2,144
Kernersville, St. Matthew's	9,552	9,552
King, St. Elizabeth's	2,273	2,880
Laurinburg, St. David's	11,812	11,812
Littleton, St. Alban's	1,848	1,848
Littleton, St. Anna's	210	210
Louisburg, St. Matthias'	899	899
Mayodan, Messiah	6,584	6,584
Mooresville, St. James'	4,076	4,076
Mooresville, St. Patrick	18,455	18,455
Oxford, St. Cyprian's	1,940	1,940
Raleigh, St. Augustine's	1,370	1,500
Ridgeway, Good Shepherd	503	650
Rocky Mount, Epiphany	2,373	3,373
Roxboro, St. Mark's	7,024	7,024

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City/Church	Suggested Asking 2000	Accepted Asking 2000
Salisbury, St. Matthew's	4,888	4,888
Salisbury, St. Paul's	4,475	1,350
Seven Lakes, St. Mary Magdalene	1,164	1,200
Speed, St. Mary's	970	970
Tarboro, St. Luke's	2,080	2,080
Tarboro, St. Michael's	4,038	4,038
Thomasville, St. Paul's	4,466	4,466
Walnut Cove, Christ Church	2,999	2,999
Warrenton, All Saints'	2,617	2,617
Warrenton, Emmanuel	6,855	6,855
Wilson, St. Mark's	816	1,000
Woodleaf, St. George's	313	313
Yanceyville, St. Luke's	1,088	1,088
Total – Missions	$ 207,266	$ 203,529
Parishes:		
Albemarle, Christ Church	$ 11,595	$ 11,595
Asheboro, Good Shepherd	29,272	29,272
Burlington, Holy Comforter	54,423	54,423
Cary, St. Paul's	76,585	76,585
Chapel Hill, Chapel of the Cross	147,900	147,900
Chapel Hill, Holy Family	59,401	59,401
Charlotte, Christ Church	320,176	320,176
Charlotte, Holy Comforter	92,076	92,076
Charlotte, St. Andrew's	16,175	5,000
Charlotte, St. John's	137,595	137,595
Charlotte, St. Margaret's	57,816	57,816
Charlotte, St. Martin's	69,253	69,253
Charlotte, St. Peter's	87,559	50,000
Clemmons, St. Clement's	19,555	19,555
Cleveland, Christ Church	6,232	6,232
Concord, All Saints'	52,803	52,803
Davidson, St. Alban's	30,066	30,066
Durham, St. Joseph's	11,313	2,500
Durham, St. Luke's	49,699	49,699
Durham, St. Philip's	50,488	50,500
Durham, St. Stephen's	52,788	52,788

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City/Church	Suggested Asking 2000	Accepted Asking 2000
Durham, St. Titus'	20,678	20,678
Eden, Epiphany	11,745	11,745
Eden, St. Luke's	8,391	2,098
Enfield, Advent	1,885	1,885
Erwin, St. Stephen's	7,268	7,268
Greensboro, All Saints'	21,302	21,302
Greensboro, Holy Trinity	153,472	153,472
Greensboro, Redeemer	13,925	13,925
Greensboro, St. Andrew's	33,295	33,295
Greensboro, St. Francis'	82,167	82,167
Henderson, Holy Innocents	25,416	25,416
High Point, St. Mary's	58,089	58,089
Hillsborough, St. Matthew's	26,589	26,589
Huntersville, St. Mark's	15,483	15,483
Lexington, Grace	33,460	33,460
Louisburg, St. Paul's	9,829	9,829
Monroe, St. Paul's	28,181	28,181
Mount Airy, Trinity	14,066	14,066
Oxford, St. Stephen's	17,948	17,948
Pittsboro, St. Bartholomew's	21,517	21,517
Raleigh, Christ Church	170,460	170,460
Raleigh, Church of the Holy Cross	36,749	7,400
Raleigh, Church of the Nativity	28,465	28,465
Raleigh, Good Shepherd	92,638	92,638
Raleigh, St. Ambrose	21,254	21,254
Raleigh, St. Mark's	34,537	34,537
Raleigh, St. Michael's	153,304	153,304
Raleigh, St. Timothy's	31,370	6,274
Reidsville, St. Thomas'	14,492	10,771
Roanoke Rapids, All Saints'	19,338	19,338
Rockingham, Messiah	4,138	1,000
Rocky Mount, Good Shepherd	48,318	48,318
Rocky Mount, St. Andrew's	24,776	24,776
Salisbury, St. Luke's	45,974	45,974
Sanford, St. Thomas'	24,990	17,455
Scotland Neck, Trinity	13,823	13,823
Smithfield, St. Paul's	19,182	21,232
Southern Pines, Emmanuel	81,232	50,000

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City/Church	Suggested Asking 2000	Accepted Asking 2000
Statesville, Trinity	29,103	29,103
Tarboro, Calvary	36,689	36,689
Wadesboro, Calvary	10,641	10,641
Wake Forest, St. John's	19,793	19,793
Weldon, Grace Church	3,062	6,032
Wilson, St. Timothy's	41,789	41,789
Winston-Salem, St. Anne's	16,431	3,500
Winston-Salem, St. Paul's	223,954	223,954
Winston-Salem, St. Stephen's	10,241	5,120
Winston-Salem, St. Timothy's	65,958	65,958
Total – Parishes	$ 3,360,177	$ 3,183,246
Total – All Congregations	$ 3,567,443	$ 3,386,775

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Proposed 2000 Budget

Summary of Narrative Budget

Mission and Ministry

	1999 Budget	2000 Proposed Budget	% of Annual Change	% of Total Budget
The Episcopate:				
Salary of the Bishop	$ 95,640	$ 110,211	15.24%	3.19%
Salary of the Bishop Suffragan	74,415	78,136	5.00%	2.26%
Support Staff (support staff to directly assist the bishops)	51,509	44,845	-12.94%	1.30%
Benefits (pension, medical, dental, life)	56,332	60,763	7.87%	1.76%
Travel expenses for the Bishops and their support staff, and funding for two Diocesan-owned vehicles used by the Bishops.	38,900	50,000	28.53%	1.45%
Bishops' Transition Costs and Clergy Ordinations(searches for Bishops, elections, consecrations, moving and portraits).	16,000	27,000	68.75%	0.78%
Contingency for unplanned costs (Likely overlap of terms of Diocesan Bishop)	1,000	15,000	1,400.00%	0.43%
Total Episcopate costs	$ 333,796	$ 385,955	15.63%	11.19%
Diocesan Administration:				
Officers of the Diocese Expenses				
Stipend for the Secy. of the Diocese	$ 3,819	$ 4,086	6.99%	0.12%
Journal preparation, printing, and mailing	12,450	15,000	20.48%	0.43%
Salary for the Diocesan Office Admininstration	110,216	57,750	-47.60%	1.67%
Audit	15,000	16,500	10.00%	0.48%
Support Staff (support staff team to directly assist the officers of the Diocese)	57,790	123,991	114.55%	3.59%
Less - Proceeds from Insurance Account for Insurance Administration	(16,965)	(17,869)	5.33%	-0.52%
Benefits for Dioc Administrator and Support Staff (pension,med.,dental,life)	48,430	50,976	5.26%	1.48%
Travel and continuing ed. for the Treasurer, Diocesan Administrator and business office support staff.	9,000	7,500	-16.67%	0.22%
Chancellor travel and expenses	2,000	1,700	-15.00%	0.05%
Commissions/Committees required by canon				
Diocesan Council, Standing Committee, Constitution & Canons, Convocation	16,750	17,750	5.97%	0.51%

	1999 Budget	2000 Proposed Budget	% of Annual Change	% of Total Budget
Deans/Wardens, Comm. on Ministry, Comm. on Historic Properties				
Convention(s) Expense (General Conv., Province IV annual Synod meeting)	10,800	11,300	4.63%	0.33%,
Administration (general expenses relating to the episcopate and administration of the Diocese)				
Insurance (workers' compensation, church, and the budget of the Bishop's Committee on Sexual Ethics).	10,158	10,685	5.19%	0.31%
Diocesan House office expenses	80,478	87,206	8.36%	2.53%
Diocesan Property Capital Expend.	29,660	31,071	4.76%	0.90%
Contingency for future costs	1,000	4,030	303.00%	0.12%
Total Diocesan Admin. Costs	$ 390,586	$ 421,676	7.96%	12.22%
Bishop's Officers & Program Overhead				
Liturgical Officer	$ 7,200	$ 7,250	0.69%	0.21%
Evangelism Officer	1,000	1,000	0.00%	0.03%
Ecumenical Relations Officer	900	1,000	11.11%	0.03%
Diocesan Officer for Interfaith Relations	1,000	600	-40.00%	0.02%
Miscellaneous Committees	1,500	4,000	166.67%	0.05%
Program General Administrative Expenses:				
Property Insurance	7,625	8,000	4.92%	0.24%
Office Expenses	69,747	75,809	8.69%	
Property Capital Expenditures	25,705	26,929	4.76%	0.81%
Contingency for Unplanned Costs	2,500	2,000	-20.00%	0.08%
Total Program Administration General Expenses	$ 117,177	$ 126,588	8.03%	3.68%
Congregational & Clergy Support:				
Salaries for the pgm. for Congr. Supp. (includes Canon for Congr. Support and support staff)	$ 57,531	$ 61,300	6.55%	1.78%
Benefits (pension, medical, dental, life)	14,989	14,152	-5.58%	0.41%
Travel and continuing education for the Canon for Congr. Support and support staff	12,026	16,000	33.05%	0.46%
Congregational Support Program Funds	11,290	16,000	41.72%	0.46%
Salaries for the New Congr. Dev. Officer and support staff	66,000	69,300	5.00%	2.01%
Benefits (pension, medical, dental, life)	11,880	17,250	45.20%	0.50%
Travel and continuing education for the New Congr. Dev. Officer	12,000	18,200	51.67%	0.53%
New Congregational Development	14,000	50,000	257.14%	1.45%

	1999 Budget	2000 Proposed Budget	% of Annual Change	% of Total Budget
Less: ACTS Campaign Trust fund Usage	(99,880)	(104,750)	4.88%	-3.04%
New Congregational Development	$ 4,000	$ 50,000	1,150.00%	1.45%
Congregational Support Committee	$ 14,150	$ 20,000	41.34%	0.58%
Mission Church Assistance	169,628	167,345	-1.35%	4.85%
Small Church	13,000	13,200	1.54%	0.38%
Salaries for the Stewardship Officer and support staff	65,137	68,180	4.67%	1.98%
Benefits (pension, medical, dental, life)	17,583	20,859	18.63%	0.60%
Travel and continuing ed. for the Stewardship Officer and support staff	12,100	15,000	23.97%	0.43%
Stewardship	13,700	15,500	13.14%	0.45%
Deaf Ministries	$ 10,500	$ 10,500	0.00%	0.30%
Deaf Ministries funded from trust funds	(10,500)	(10,500)	0.00%	-0.30%
Total funding for Deaf Ministries from budget	$ 0	$ 0	0.00%	0.00%
Spiritual Development Program	$ 8,200	$ 8,500	3.66%	0.25%
Deacons Formation Program	11,625	11,700	0.65%	0.34%
Resident Program	6,650	6,500	-2.26%	0.19%
Clergy Wellness Program	3,600	3,600	0.00%	0.10%
Clergy Moving Expense	6,000	6,000	0.00%	0.17%
Benefits for retired employees	248,825	219,990	-11.59%	6.38%
Total Congregational and Clergy Support Cost	$ 690,034	$ 733,826	6.35%	21.27%
The Summit:				
Capital repairs and renovations	$ 60,000	$ 60,000	0.00%	1.74%
Equipment and furniture, major repairs, and purchase of new items.	22,500	22,500	0.00%	0.65%
Support for The Summit programs	15,000	20,000	33.33%	0.58%
Total Summit Support	$ 97,500	$ 102,500	5.13%	2.97%
Programs Established by Convention				
Christian Formation:				
Salaries for this program include the Coordinator for Youth Ministries and Christian Education and support staff	$ 61,374	$ 65,293	6.39%	1.89%
Benefits (pension, medical, dental, life)	14,946	17,189	15.01%	0.50%
Travel and continuing education for the coordinator and support staff	6,000	6,000	0.00%	0.17%

	1999 Budget	2000 Proposed Budget	% of Annual Change	% of Total Budget
Youth Program Funds	69,720	84,475	21.16%	2.45%
Total Youth Program:	$ 152,040	$ 172,957	13.76%	5.01%
Christian Education & Formation	$ 14,375	$ 8,000	-44.35%	0.23%
Ministry in Higher Education				
Salaries (includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	$ 234,848	$ 246,592	5.00%	7.15%
Benefits (pension, medical, dental, life)	62,965	68,990	9.57%	2.00%
Program and office expenses for the six diocesan programs: UNC-Greensboro, NCSU, Duke, Winston-Salem area colleges, UNC-Charlotte, and UNC-Chapel Hill	96,044	102,700	6.93%	2.98%
Less: congregational support, gifts, grants, unexpended budgets	(44,828)	(47,794)	6.62%	-1.39%
Program assistance to colleges and universities not covered by Episcopal chaplains	17,163	18,824	9.68%	0.55%
Total Ministry in Higher Education:	$ 366,192	$ 389,312	6.31%	11.28%
Total Christian Formation	$ 532,607	$ 570,269	7.07%	16.53%
Communications:				
Salaries for the comm. dept include the Canon for Publications and Records and support staff.	$ 62,931	$ 66,844	6.22%	1.94%
Benefits (pension, medical, dental, life)	19,036	20,531	7.85%	0.60%
Travel and continuing ed. for the Canon and support staff.	6,000	7,500	25.00%	0.22%
Publication of *The Communicant*	46,800	45,600	-2.56%	1.32%
Communications Commission	1,500	2,000	33.33%	0.06%
Total Communications.	$ 136,267	$ 142,475	4.56%	4.13%
Ministry of the Diocese:				
Christian Social Ministries				
Salaries for the Christian Social Ministries director and supp. staff	$ 56,678	$ 61,688	8.84%	1.79%
Benefits (pension,medical, dental, life)	14,524	16,254	11.91%	0.47%
Travel and continuing ed. for the Director and for support staff	8,000	11,000	37.50%	0.32%
Program Funds	88,650	95,420	7.64%	2.77%
Total for Christian Social Ministries:	$ 167,852	$ 184,362	9.84%	5.34%

	1999 Budget	2000 Proposed Budget	% of Annual Change	% of Total Budget
Global Mission Committee	$ 25,600	$ 27,600	7.81%	0.80%
Environmental Ministry Comm.	2,000	2,000	0.00%	0.06%
Grants Committee	0	5,000		0.14%
Episcopal Appalachian Ministries	3,500	4,000	14.29%	0.12%
N.C. Council of Churches	13,350	14,000	4.87%	0.41%
Province IV Assessment	3,800	4,628	21.79%	0.13%
National Church Asking	669,500	725,000	8.29%	21.01%
Total Ministry of the Diocese	$ 885,602	$ 966,590	9.14%	28.01%
Total Episcopal Diocese of North Carolina Budget	$ 3,183,569	$ 3,449,879	8.37%	100.00%
Revenue:				
Suggested Askings	$ 3,242,810	$ 3,574,840	10.24%	
Less non-accept. of sugg. askings	(251,541)	(236,136)	-6.12%	
Net Askings	$ 2,991,269	$ 3,338,704	11.61%	
Other Estimated Income Sources:				
Trust Fund Income:				
Designated Budget Trusts	60,425	60,425	0.00%	
Designated by Council for Budget Purposes	19,700	19,700	0.00%	
Restricted by Donor for Budget Purposes	8,850	8,850	0.00%	
Portion of Appreciated Value/Maintenance Fund Trust	8,506	0	-100.00%	
Portion of Appreciated Value/Program Fund Trust	72,619	0	-100.00%	
Interest earned on Short-term investments	15,000	15,000	0.00%	
Other Income	7,200	7,200	0.00%	
Total Estimated Revenue	$ 3,183,569	$ 3,449,879	8.37%	
Revenue Over (Under) Proposed Budget	$ 0	$ 0		

RESOLUTIONS ADOPTED at the 184th Convention

On the Phase-out of Hog Waste Lagoon Systems

Resolved:
That the 184th Diocesan Convention urge the Governor of North Carolina to work with the state's public health and environmental agencies, commissions, and legislators to complete the phase-out of all hog waste lagoon systems within five years, the cost to be paid by the swine industry, and to continue to support appropriate alternatives to the hog waste lagoon systems; and be it further

Resolved:
That a copy of this resolution be sent to Governor James B. Hunt; William Holman, Secretary of the North Carolina Department of Environment and Natural Resources; Senator Marc Basnight, President *Pro Tem* of the Senate; Senator Charles Albertson, Chair of Agriculture, Environment and Natural Resources; Representative Jim Black, Speaker of the House; Representative Pryor Gibson, Chair of the Committee on Environment and Natural Resources; and Representative Nurham O. Warwick, Chair of the Committee on Environment and Natural Resources; and be it further

Resolved:
That the 184th Diocesan Convention of North Carolina urge the communicants of the Diocese of North Carolina to write their state legislators in support of this resolution.

On Oversight of Unsecured Loans

Resolved:
That the Commission on Constitution and Canons, in consultation with the Standing Committee, is directed to prepare for consideration by the 185th Convention canonical changes providing for appropriate diocesan oversight of unsecured long-term debt incurred by the Trustees of the Diocese or by any parish or diocesan institution.

On Affirming Diocesan Offerings and Collections

Resolved:
That the 184th Convention of the Diocese of North Carolina affirm the following long-standing designated Diocesan-wide collections and offerings:

• That annually on Mother's Day all clergy of the Diocese shall take an offering from the congregations they serve for The Penick Village, to underwrite the expenses of those who otherwise would not be able to afford to live there (a tradition since 1964).
• That annually on Thanksgiving Day all clergy of the Diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc. (Canon 28, Section 1).
• That each parish and mission of the Diocese shall give annually at least 1 percent of its net disposable budgeted income to one or more accredited Seminaries of the Episcopal Church, forwarding this amount to the Treasurer of the Diocese on or before December 1 of each year (Resolution of Support for Theological Education, 167th Annual Convention of the Diocese of North Carolina).

On Reducing the Total Cost of Diocesan Convention

Resolved:
That the 184th Convention of the Diocese of North Carolina request the Bishop to appoint a committee to study the feasibility of reducing the total cost of Diocesan Convention; and be it further

Resolved:
That the committee shall report the results of its work to the 185th Diocesan Convention.

On Encouraging the Study of the Spanish Language

Resolved:
That the 184th Annual Convention of the Episcopal Diocese of North encourages clergy and laity of this Diocese to enhance their ministry to and with the Hispanic community by studying the Spanish language; and be it further

Resolved:
That existing guidelines and policies governing grants for continuing education on diocesan and parish levels be broadened to enable such study.

On Restoring Health Benefits to Retired Clergy and Their Dependents

Resolved:
That the 184th Convention of the Diocese of North Carolina delay to the Annual Convention of 2002 the effective date of the diocesan policy which no longer provides health benefits for retired clergy and their dependents and

Diocesan House employees and their dependents who have been employed full-time in the Diocese for the ten-year period next preceding their retirement; and be it further

Resolved:
That this Convention direct Diocesan Council to make a further study of these benefits, including models used in other dioceses, the free Church Insurance program to supplement Medicare A, and other appropriate alternatives with a view toward restoring health benefits for the aforementioned retired clergy and their dependents and Diocesan House employees and their dependents.

On the Bicentennial Celebration of St. James', Mooresville

Resolved:
That all parishes and missions and chaplaincies of the Episcopal Diocese of North Carolina are encouraged to join with the Charlotte Convocation in joyful praise, prayers, and thanksgiving for the bicentennial celebration of St. James' Episcopal Church, Mooresville, North Carolina.

On the Observance of a Jubilee Year

Resolved:
That the 184th Convention of the Diocese of North Carolina, following the guidance of our bishops' Pastoral Letter on Jubilee Year 2000, encourage every congregation in the Diocese to proclaim Jubilee 2000 within its church and to form a Jubilee Team to hold up and enhance ministries that reflect Jubilee principles and to initiate one new Jubilee ministry in the year 2000; and be it further

Resolved:
That our Diocese continue collaboration with other faith communities observing Jubilee in active pursuit of the Biblical principles of justice, peace, environmental stewardship, and human liberation.

On Convention Resolutions

Resolved:
That the 184th Convention of the Diocese of North Carolina strongly encourage Diocesan Council, working with the new bishop, to appoint a task force to create a new model which will bring integrity and substance to the resolution process and which will adequately inform and educate the Diocese on all sides of the issue addressed by the resolution prior to consideration at Convention. The task force will report its findings to the fall 2001 convocation meetings.

On the Centennial Celebration of St. Mary's House, Greensboro

Resolved:
That all parishes, missions, and chaplaincies of the Episcopal Diocese of North Carolina are encouraged to join with the Greensboro Convocation in thanksgiving and praise for the centennial celebration of the chaplaincy and community ministry of St. Mary's House, Greensboro, North Carolina.

On the Development of Lay Ministry Training

Resolved:
That the 184th Convention of the Diocese of North Carolina request Diocesan Council to develop training resources for lay ministry to be distributed via the Internet.

On the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

Resolved:
That the 184th Convention of the Episcopal Diocese of North Carolina gratefully accepts the thorough, well-documented report of the Diocesan Council and commends that body for its work in 1999; and be it further

Resolved:
That in particular the Convention commends the Diocesan Council for its timely attention to issues and needs of the Diocese in 1999, such as maintaining full partnership with the National Church; supporting the coordinated relief efforts to those in our Diocese affected by Hurricane Floyd; supporting the unique Congregational Development Team that has been established in the Diocese; agreeing to work toward improved communication and a sense of common purpose within convocations; and be it further

Resolved:
That the Convention accepts the report of the Diocesan Council as presented, but expresses concern to Council about the impact on parishes and missions of increases in diocesan spending.

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RESOLUTIONS PROPOSED BUT NOT ADOPTED at the 184th Convention

On Supporting the Farmworker Labor Organizing Committee

Asking that the 184th Convention urge the people of the Diocese of North Carolina to join the boycott of the Mount Olive Pickle company products until a contract is signed.

On Supporting the Resolution Passed by the National Jubilee Conference

Asking that the 184th Convention of the Episcopal Diocese of North Carolina support the resolution passed by the National Jubilee Conference and presented to the Executive Council of the Episcopal Church.

[The National Jubilee Conference resolution asked that the Executive Council recognize the triennium celebration of the year of Jubilee and restore the Jubilee Grants program by placing in its proposed budget to the 73rd General Convention $3,000,000 over the next triennium and that the Grants program be administered by the Executive Committee.]

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	Active Baptized Members	ALL COMMUNICANTS In Good Standing	Under 16	Others Active	CONFIRMATIONS & RECEPTIONS 16 yrs & Older	Under 16 yrs.	Receptions	STATISTICAL GIVING INFORMATION – 1999 Pledging Units	No. of Total Pledges	Average Pledge
MISSIONS:										
ADVANCE, ASCENSION/FORK	44	41	3	3	0	0	0	20	21,000	1,050
ANSONVILLE, ALL SOULS'	10	9	0	3	0	0	0	2	295	148
APEX, PRINCE OF PEACE	155	155	51	0	0	5	0	25	134,236	5,369
BATTLEBORO, ST. JOHN'S	15	20	2	1	0	0	0	0	0	0
CHARLOTTE, ALL SAINTS'	76	75	13	15	0	1	0	59	75,000	1,271
CHARLOTTE, CHRIST THE KING *										
CHARLOTTE, ST. MICHAEL/ALL ANGELS	159	144	42	6	0	0	0	98	79,534	812
CLEMMONS, ST. CLEMENT'S	245	193	23	48	6	0	2	99	154,000	1,556
COOLEEMEE, GOOD SHEPHERD	32	25	1	0	0	0	0	14	9,058	647
DURHAM, EL BUEN PASTOR	44	30	10	38	5	1	0	0	0	0
EDEN, ST. MARY'S	38	38	1	2	0	0	0	14	15,304	1,093
ELKIN, GALLOWAY MEMORIAL	112	75	3	14	4	3	2	37	72,855	1,969
FUQUAY-VARINA, TRINITY	95	95	21	4	1	1	1	17	27,189	1,599
GARNER, ST. CHRISTOPHER'S	107	107	18	89	0	0	0	30	67,725	2,258
GASTON, ST. LUKE'S	1	1	0	0	0	0	0	0	0	0
GREENSBORO, HOLY SPIRIT	71	61	19	5	0	0	0	23	34,040	1,480
GREENSBORO, ST. BARNABAS'	266	138	25	36	0	4	4	56	74,922	1,338
HALIFAX, ST. MARK'S	7	7	0	1	0	0	0	7	4,735	676
HAMLET, ALL SAINTS'	48	48	7	1	2	0	0	23	24,000	1,043
HAW RIVER, ST. ANDREW'S	113	113	27	0	1	2	0	29	46,762	1,612
HENDERSON, ST. JOHN'S	101	70	17	5	1	1	0	33	28,280	857
HIGH POINT, ST. CHRISTOPHER'S	134	131	30	27	0	0	0	50	71,000	1,420
JACKSON, SAVIOUR	69	41	2	3	0	0	0	14	14,140	1,010
KERNERSVILLE, ST. MATTHEW'S	86	78	10	15	0	0	0	33	66,000	2,000
KING, ST. ELIZABETH'S	51	47	12	0	0	0	0	13	17,012	1,309

LAURINBURG, ST. DAVID'S	130	120	20	24	5	1	1	50	88,000	1,760
LITTLETON, ST. ALBAN'S	30	30	0	7	0	0	0	16	14,950	934
LITTLETON, ST. ANNA'S	15	14	2	0	0	0	0	0	0	0
LOUISBURG, ST. MATTHIAS'	14	14	0	0	1	0	0	26	10,421	401
MAYODAN, MESSIAH	127	127	2	3	1	2	1	40	54,178	1,354
MOORESVILLE, ST. JAMES'	97	93	17	0	3	0	1	28	29,144	1,041
MOORESVILLE, ST. PATRICK'S	302	290	80	15	3	6	0	66	146,505	2,220
OXFORD, ST. CYPRIAN'S	50	43	8	7	0	1	0	24	19,000	792
RIDGEWAY, GOOD SHEPHERD	18	15	0	3	0	0	0	7	5,300	757
ROCKY MOUNT, EPIPHANY	66	66	9	8	0	0	0	24	27,820	1,159
ROXBORO, ST. MARK'S *										
SALISBURY, ST. MATTHEW'S	61	53	5	0	0	0	0	14	12,304	879
SALISBURY, ST. PAUL'S	118	78	16	0	0	0	0	22	18,000	818
SPEED, ST. MARY'S	27	27	4	0	0	0	0	0	0	0
TARBORO, ST. LUKE'S	32	32	1	5	0	1	0	21	19,050	907
TARBORO, ST. MICHAEL'S	78	78	15	12	1	2	0	38	24,817	653
THOMASVILLE, ST. PAUL'S	64	62	13	5	1	2	0	29	40,750	1,405
SEVEN LAKES, ST. MARY MAGDALENE	52	48	0	2	0	0	0	0	0	0
WALNUT COVE, CHRIST CHURCH	65	65	19	12	7	0	7	23	17,900	778
WARRENTON, ALL SAINTS'	27	20	1	6	0	0	0	21	13,608	648
WARRENTON, EMMANUEL	47	45	6	6	0	0	0	11	24,740	2,249
WILSON, ST. MARK'S	73	48	8	2	0	0	0	0	0	0
WOODLEAF, ST. GEORGE'S	10	10	0	0	0	0	0	6	1,676	279
YANCEYVILLE, ST. LUKE'S	16	15	2	1	0	0	0	6	2,600	433
TOTALS - MISSIONS	3,551	3,135	565	434	42	33	19	1,168	1,607,850	1,377
PARISHES:										
ALBEMARLE, CHRIST CHURCH	163	123	5	53	0	0	0	68	89,620	1,318
ASHEBORO, GOOD SHEPHERD	270	270	49	50	6	1	1	106	203,261	1,918
BURLINGTON, HOLY COMFORTER	617	588	100	5	0	0	1	205	339,900	1,658

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	Active Baptized Members	ALL COMMUNICANTS In Good Standing	Under 16	Others Active	CONFIRMATIONS & RECEPTIONS 16 yrs & Older	Under 16 yrs.	Receptions	STATISTICAL GIVING INFORMATION – 1999 Pledging Units	No. of Total Pledges	Average Pledge
CARY, ST. PAUL'S	1,019	667	62	324	3	22	5	271	540,304	1,994
CHAPEL HILL, CHAPEL OF THE CROSS	1,384	1,127	102	500	19	23	7	617	768,478	1,246
CHAPEL HILL, HOLY FAMILY	791	465	0	253	12	0	10	260	436,750	1,680
CHARLOTTE, CHRIST CHURCH	2,982	2,285	105	450	36	0	10	1,014	2,071,900	2,043
CHARLOTTE, HOLY COMFORTER	984	984	155	172	14	11	0	257	514,370	2,001
CHARLOTTE, ST. ANDREW'S	230	230	5	0	1	0	3	96	91,086	949
CHARLOTTE, ST. JOHN'S	2,364	1,288	50	231	19	28	6	527	877,598	1,665
CHARLOTTE, ST. MARGARET'S	237	303	84	84	12	9	4	96	283,322	2,951
CHARLOTTE, ST. MARTIN'S	723	629	197	94	7	10	5	245	484,899	1,979
CHARLOTTE, ST. PETER'S	920	860	215	15	11	0	1	333	588,931	1,769
CLEVELAND, CHRIST CHURCH	124	114	12	3	0	4	0	24	24,050	1,002
CONCORD, ALL SAINTS'	565	436	109	52	5	2	1	166	327,123	1,971
DAVIDSON, ST. ALBAN'S	369	210	4	8	2	0	0	87	164,493	1,891
DURHAM, ST. JOSEPH'S	205	140	10	15	4	0	0	58	97,637	1,683
DURHAM, ST. LUKE'S	686	438	28	229	4	13	3	199	289,727	1,456
DURHAM, ST. PHILIP'S	1,108	373	4	12	12	2	9	183	329,069	1,798
DURHAM, ST. STEPHEN'S	635	573	35	19	3	1	0	211	320,000	1,517
DURHAM, ST. TITUS'	217	157	33	0	2	2	0	64	93,388	1,459
EDEN, EPIPHANY	217	189	36	5	4	1	0	40	67,560	1,689
EDEN, ST. LUKE'S	100	81	9	7	0	0	0	19	24,368	1,283
ENFIELD, ADVENT	30	30	0	0	0	0	0	4	7,200	1,800
ERWIN, ST. STEPHEN'S	102	102	23	5	1	5	1	39	53,514	1,372
GREENSBORO, ALL SAINTS'	224	219	27	19	6	0	0	80	126,176	1,577
GREENSBORO, HOLY TRINITY	1,855	1,873	414	4	14	8	2	628	1,032,658	1,644
GREENSBORO, REDEEMER	212	189	25	0	0	0	0	40	70,510	1,763
GREENSBORO, ST. ANDREW'S	670	462	24	15	3	1	1	162	201,734	1,245

GREENSBORO, ST. FRANCIS'	1,511	1,162	259	23	14	13	0	327	532,769	1,629
HENDERSON, HOLY INNOCENTS	260	191	11	0	0	2	1	104	193,141	1,857
HIGH POINT, ST. MARY'S	706	661	130	10	10	0	0	218	345,481	1,585
HILLSBOROUGH, ST. MATTHEW'S	364	252	8	63	2	0	8	128	165,291	1,291
HUNTERSVILLE, ST. MARK'S	297	211	7	58	12	3	9	75	89,724	1,196
LEXINGTON, GRACE	418	418	81	0	2	0	0	103	223,252	2,167
LOUISBURG, ST. PAUL'S	116	85	19	12	0	0	4	41	65,008	1,586
MONROE, ST. PAUL'S	412	369	44	14	9	2	1	125	181,205	1,450
MOUNT AIRY, TRINITY	168	100	28	23	0	0	2	48	111,891	2,331
OXFORD, ST. STEPHEN'S	280	226	21	9	2	2	0	100	126,809	1,268
PITTSBORO, ST. BARTHOLOMEW'S	247	230	60	20	0	4	0	102	139,556	1,368
RALEIGH, CHRIST CHURCH	2,638	2,638	663	0	41	46	7	840	1,298,875	1,546
RALEIGH, GOOD SHEPHERD	1,046	973	147	64	23	3	3	305	563,285	1,847
RALEIGH, HOLY CROSS	179	169	49	89	17	0	0	0	0	0
RALEIGH, NATIVITY	576	438	11	15	3	5	3	179	306,150	1,710
RALEIGH, ST. AMBROSE'	371	310	60	20	1	0	0	102	143,000	1,402
RALEIGH, ST. MARK'S	287	287	80	131	6	0	3	118	250,000	2,119
RALEIGH, ST. MICHAEL'S	1,577	1,128	98	545	11	30	5	529	929,125	1,756
RALEIGH, ST. TIMOTHY'S	633	342	36	0	7	5	2	173	150,998	873
REIDSVILLE, ST. THOMAS' *										
ROANOKE RAPIDS, ALL SAINTS'	391	346	25	50	3	0	1	115	155,500	1,352
ROCKINGHAM, MESSIAH	41	41	6	0	0	0	0	0	0	0
ROCKY MOUNT, GOOD SHEPHERD	603	497	96	40	6	0	0	211	327,967	1,554
ROCKY MOUNT, ST. ANDREW'S	502	365	44	32	5	11	0	121	168,932	1,396
SALISBURY, ST. LUKE'S	575	526	45	15	2	7	0	162	288,261	1,779
SANFORD, ST. THOMAS'	490	380	40	29	2	3	1	37	75,724	2,047
SCOTLAND NECK, TRINITY	150	150	6	0	0	0	0	59	69,216	1,173
SMITHFIELD, ST. PAUL'S	401	404	74	3	18	0	86	96	138,218	1,440
SOUTHERN PINES, EMMANUEL	816	816	0	246	9	4	0	313	463,550	1,481
STATESVILLE, TRINITY	359	291	54	24	2	4	2	123	197,433	1,605
TARBORO, CALVARY	448	322	45	24	3	1	1	219	254,075	1,160

PAROCHIAL STATISTICS: Membership and Communicants; 1999 Pledge Information

	Active Baptized Members	ALL COMMUNICANTS In Good Standing	Under 16	Others Active	CONFIRMATIONS & RECEPTIONS 16 yrs & Older	Under 16 yrs.	Receptions	STATISTICAL GIVING INFORMATION – 1999 Pledging Units	No. of Total Pledges	Average Pledge
WADESBORO, CALVARY	140	115	16	17	1	1	0	21	41,630	1,982
WAKE FOREST, ST. JOHN'S	337	337	70	150	0	3	0	112	141,569	1,264
WELDON, GRACE CHURCH	38	32	1	5	1	0	0	14	30,180	2,156
WILSON, ST. TIMOTHY'S	853	568	90	350	20	13	3	189	291,317	1,541
WINSTON-SALEM, ST. ANNE'S	280	190	75	40	0	0	10	91	129,038	1,418
WINSTON-SALEM, ST. PAUL'S	2,431	1,701	376	127	20	20	4	697	1,248,511	1,791
WINSTON-SALEM, ST. STEPHEN'S	116	116	19	0	0	0	0	40	78,200	1,955
WINSTON-SALEM, ST. TIMOTHY'S	783	783	210	221	16	4	1	260	465,681	1,791
TOTALS - PARISHES	41,890	33,575	5,026	5,093	468	329	227	12,596	20,900,188	1,659
CHAPELS:										
BROWN SUMMIT, SUMMIT CHAPEL *	0									
CHAR., THOMPSON CHILDREN'S HOME *	0									
DURHAM, EPISCOPAL UNIV. CENTER *	0									
GREENSBORO, ST. MARYS HOUSE	62	58	6	1	1	0	0	20	8,735	437
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	1	0	1	0	0	0
RALEIGH, CHESHIRE HOUSE	0	0	0	0	1	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL *	0									
RALEIGH, ST. MARY'S SCHOOL *	0									
SO.PINES, TRANSFIGURATION-PENICK	0	0	0	211	0	0	0	0	0	0
TOTALS - CHAPELS	62	58	6	0	3	0	1	20	8,735	437
TOTALS:										
MISSIONS/PARISHES/CHAPELS	45,503	36,768	5,597	5,527	513	362	247	13,784	22,516,773	1,634

*Parochial Report not received as of 8/1/00

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1999

	Holy Eucharist Services				Other Sacraments and Services					Sunday Church School	
	Sat. & Sun.	Weekday	Private	Average Sun. Attend	Marriages	Burials	All Other	Baptisms (Adults)	Baptisms (Children)	Students Grades 1-12	Ad Ed Prog. Yes/No
MISSIONS:											
ADVANCE, ASCENSION/FORK	45	1	0	28	0	0	7	0	1	2	yes
ANSONVILLE, ALL SOULS'	17	1	0	13	0	0	1	0	0	0	no
APEX, PRINCE OF PEACE	52	2	4	90	0	2	0	0	2	26	yes
BATTLEBORO, ST. JOHN'S	9	0	0	15	0	1	42	0	0	0	no
CHARLOTTE, ALL SAINTS'	58	7	17	47	1	3	22	0	0	6	yes
CHARLOTTE, CHRIST THE KING *											
CHARLOTTE, ST. MICHAEL & ALL ANGELS	52	26	11	76	3	2	6	0	5	0	yes
CLEMMONS, ST. CLEMENT'S	149	20	31	147	1	1	0	0	5	66	yes
COOLEEMEE, GOOD SHEPHERD	45	5	0	17	1	1	17	0	1	6	no
DURHAM, EL BUEN PASTOR	56	1	2	48	1	1	35	0	7	0	no
EDEN, ST. MARY'S	35	3	21	26	0	1	13	0	0	5	yes
ELKIN, GALLOWAY MEMORIAL	50	1	0	50	0	0	11	0	2	13	no
FUQUAY-VARINA, TRINITY	49	3	5	30	1	1	6	3	1	12	yes
GARNER, ST. CHRISTOPHER'S	76	3	4	71	0	1	14	1	4	18	yes
GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	no
GREENSBORO, HOLY SPIRIT	52	5	1	36	0	0	0	6	2	8	yes
GREENSBORO, ST. BARNABAS'	101	79	2	69	1	4	25	0	3	35	yes
HALIFAX, ST. MARK'S	27	0	0	11	0	0	45	0	0	0	no
HAMLET, ALL SAINTS'	50	2	0	29	0	1	2	1	2	3	yes
HAW RIVER, ST. ANDREW'S	50	12	19	51	1	0	5	0	6	30	yes
HENDERSON, ST. JOHN'S	53	5	14	56	0	1	2	2	2	15	no
HIGH POINT, ST. CHRISTOPHER'S	54	6	2	61	1	1	1	0	6	15	yes
JACKSON, SAVIOUR	31	2	0	20	0	0	12	0	0	6	no
KERNERSVILLE, ST. MATTHEW'S	51	16	27	52	0	2	22	1	0	5	yes

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1999

	Holy Eucharist Services				Other Sacraments and Services					Sunday Church School	
	Sat. & Sun.	Weekday	Private	Average Sun. Attend	Marriages	Burials	All Other	Baptisms (Adults)	Baptisms (Children)	Students Grades 1-12	Ad Ed Prog. Yes/No
KING, ST. ELIZABETH'S	50	3	0	25	0	0	9	0	0	9	yes
LAURINBURG, ST. DAVID'S	77	54	23	62	1	3	7	1	6	12	yes
LITTLETON, ST. ALBAN'S	22	1	2	24	0	1	29	0	0	0	no
LITTLETON, ST. ANNA'S	13	0	0	9	0	0	0	0	1	0	no
LOUISBURG, ST. MATTHIAS'	21	0	0	16	0	0	0	1	1	0	no
MAYODAN, MESSIAH	40	15	4	48	0	1	44	1	0	16	yes
MOORESVILLE, ST. JAMES'	51	3	10	49	0	2	1	1	2	19	yes
MOORESVILLE, ST. PATRICK'S	53	57	45	115	3	3	23	13	1	65	yes
OXFORD, ST. CYPRIAN'S	45	1	3	26	0	0	4	0	1	4	yes
RIDGEWAY, GOOD SHEPHERD	26	0	0	11	0	0	0	0	0	2	yes
ROCKY MOUNT, EPIPHANY	46	3	2	24	0	0	6	0	0	12	no
ROXBORO, ST. MARK'S *											
SALISBURY, ST. MATTHEW'S	46	4	38	30	0	2	8	0	0	0	no
SALISBURY, ST. PAUL'S	49	3	18	48	0	1	5	1	3	11	yes
SPEED, ST. MARY'S	52	0	0	18	0	1	0	0	0	0	no
TARBORO, ST. LUKE'S	32	3	18	30	1	1	16	0	2	0	no
TARBORO, ST. MICHAEL'S	52	0	0	60	2	3	0	0	3	10	yes
THOMASVILLE, ST. PAUL'S	52	21	3	39	0	2	4	0	1	5	yes
SEVEN LAKES, ST. MARY MAGDALENE	52	1	11	45	0	2	5	0	0	0	no
WALNUT COVE, CHRIST CHURCH	47	0	10	33	1	2	5	2	2	12	no
WARRENTON, ALL SAINTS'	44	3	1	18	0	0	5	0	0	0	no
WARRENTON, EMMANUEL	45	20	14	32	0	4	19	0	1	3	no
WILSON, ST. MARK'S	20	1	1	20	1	2	0	1	0	0	no
WOODLEAF, ST. GEORGE'S	12	0	0	10	0	0	0	0	0	0	no
YANCEYVILLE, ST. LUKE'S	46	2	0	10	1	1	4	0	0	0	no
TOTALS - MISSIONS	2,156	395	363	1,845	21	54	482	35	73	451	

PARISHES:											
ALBEMARLE, CHRIST CHURCH	103	18	3	123	1	3	31	0	1	39	yes
ASHEBORO, GOOD SHEPHERD	93	33	8	104	4	1	4	0	4	55	yes
BURLINGTON, HOLY COMFORTER	102	46	59	201	6	12	3	1	11	122	yes
CARY, ST. PAUL'S	155	73	54	452	8	5	0	0	23	305	yes
CHAPEL HILL, CHAPEL OF THE CROSS	228	198	38	639	21	20	227	2	32	221	yes
CHAPEL HILL, HOLY FAMILY	150	58	38	369	13	4	240	2	38	185	yes
CHARLOTTE, CHRIST CHURCH	144	169	47	745	26	20	30	3	88	1266	yes
CHARLOTTE, HOLY COMFORTER	113	88	84	372	9	16	25	3	18	232	yes
CHARLOTTE, ST. ANDREW'S	64	5	35	97	3	8	3	1	5	5	yes
CHARLOTTE, ST. JOHN'S	140	61	42	619	21	14	63	4	48	355	yes
CHARLOTTE, ST. MARGARET'S	121	48	5	241	4	3	0	1	10	23	yes
CHARLOTTE, ST. MARTIN'S	108	77	19	270	12	9	10	1	19	110	yes
CHARLOTTE, ST. PETER'S	108	235	67	322	10	10	243	2	11	122	yes
CLEVELAND, CHRIST CHURCH	52	12	45	51	2	3	0	0	0	0	no
CONCORD, ALL SAINTS'	102	22	43	250	7	7	7	0	11	118	yes
DAVIDSON, ST. ALBAN'S	122	40	17	122	1	2	6	0	7	63	yes
DURHAM, ST. JOSEPH'S	105	175	43	95	4	1	326	0	7	20	yes
DURHAM, ST. LUKE'S	106	61	10	272	2	3	96	0	10	45	yes
DURHAM, ST. PHILIP'S	139	64	53	242	1	8	257	3	11	85	yes
DURHAM, ST. STEPHEN'S	119	67	23	206	6	9	58	1	13	55	yes
DURHAM, ST. TITUS'	105	8	37	79	0	6	52	1	2	24	yes
EDEN, EPIPHANY	98	47	28	89	2	2	25	0	6	50	yes
EDEN, ST. LUKE'S	38	6	35	58	0	1	12	0	0	30	yes
ENFIELD, ADVENT	26	2	1	13	0	2	5	0	0	0	yes
ERWIN, ST. STEPHEN'S	58	22	5	61	1	3	20	0	3	16	yes
GREENSBORO, ALL SAINTS'	102	57	16	124	3	5	17	1	4	32	yes
GREENSBORO, HOLY TRINITY	135	116	406	575	26	5	5	3	48	383	yes
GREENSBORO, THE REDEEMER	50	23	8	95	3	2	0	0	1	26	yes
GREENSBORO, ST. ANDREW'S	106	59	88	194	5	15	0	0	3	42	yes
GREENSBORO, ST. FRANCIS'	88	7	39	303	8	5	15	1	19	150	yes
HENDERSON, HOLY INNOCENTS	92	46	2	89	0	10	106	0	1	19	no

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1999

	Holy Eucharist Services				Other Sacraments and Services					Sunday Church School	
	Sat. & Sun.	Weekday	Private	Average Sun. Attend	Marriages	Burials	All Other	Baptisms (Adults)	Baptisms (Children)	Students Grades 1-12	Ad Ed Prog. Yes/No
HIGH POINT, ST. MARY'S	90	44	13	203	3	8	15	4	14	159	yes
HILLSBOROUGH, ST. MATTHEW'S	102	19	87	173	6	6	33	2	13	70	yes
HUNTERSVILLE, ST. MARK'S	122	62	31	139	3	8	22	2	14	53	yes
LEXINGTON, GRACE	103	48	25	123	3	2	6	1	0	55	yes
LOUISBURG, ST. PAUL'S	56	8	10	55	1	2	2	1	3	0	no
MONROE, ST. PAUL'S	105	68	23	116	5	6	72	4	11	35	yes
MOUNT AIRY, TRINITY	81	8	0	61	1	2	24	0	0	0	yes
OXFORD, ST. STEPHEN'S	94	48	7	88	2	2	20	0	3	30	yes
PITTSBORO, ST. BARTHOLOMEW'S	51	27	10	121	4	3	9	0	6	50	yes
RALEIGH, CHRIST CHURCH	196	165	195	676	19	19	637	4	66	250	yes
RALEIGH, GOOD SHEPHERD	135	98	33	367	16	8	5	7	18	118	yes
RALEIGH, HOLY CROSS	52	4	1	171	1	0	1	0	2	76	yes
RALEIGH, NATIVITY	149	112	49	232	4	6	0	0	12	60	yes
RALEIGH, ST. AMBROSE'	118	48	15	136	2	10	0	0	5	52	no
RALEIGH, ST. MARK'S	104	19	19	192	1	6	0	0	9	68	yes
RALEIGH, ST. MICHAEL'S	153	72	98	551	11	13	4	3	32	525	yes
RALEIGH, ST. TIMOTHY'S	98	103	53	274	3	5	49	2	18	72	yes
REIDSVILLE, ST. THOMAS' *											
ROANOKE RAPIDS, ALL SAINTS'	131	54	44	129	3	6	32	4	5	80	yes
ROCKINGHAM, MESSIAH	39	4	0	28	1	1	0	0	0	6	no
ROCKY MOUNT, GOOD SHEPHERD	132	106	35	201	2	11	181	0	7	156	yes
ROCKY MOUNT, ST. ANDREW'S	91	37	13	77	5	5	11	0	4	34	yes
SALISBURY, ST. LUKE'S	91	89	36	187	3	9	9	0	12	30	yes
SANFORD, ST. THOMAS'	103	17	11	138	3	4	5	0	1	62	yes
SCOTLAND NECK, TRINITY	40	34	11	38	1	7	26	0	1	15	yes

SMITHFIELD, ST. PAUL'S	154	76	4	201	1	3	419	2	25	22	yes
SOUTHERN PINES, EMMANUEL	139	161	30	315	4	20	0	0	7	102	yes
STATESVILLE, TRINITY	87	85	17	130	3	5	68	2	7	35	yes
TARBORO, CALVARY	93	83	8	121	6	12	7	3	7	40	yes
WADESBORO, CALVARY	38	15	6	56	0	3	53	0	0	16	no
WAKE FOREST, ST. JOHN'S	105	45	25	157	4	4	0	0	6	60	no
WELDON, GRACE CHURCH	30	3	5	18	0	0	31	0	0	0	yes
WILSON, ST. TIMOTHY'S	182	144	42	247	10	13	89	2	48	190	yes
WINSTON-SALEM, ST. ANNE'S	101	6	11	150	2	2	19	2	10	68	yes
WINSTON-SALEM, ST. PAUL'S	177	167	105	705	16	28	48	2	34	387	yes
WINSTON-SALEM, ST. STEPHEN'S	54	38	15	83	1	3	14	0	0	0	yes
WINSTON-SALEM, ST. TIMOTHY'S	140	69	15	268	8	8	0	2	13	151	yes
TOTALS - PARISHES	7,008	4,129	2,500	14,399	367	464	3797	79	867	7,325	
CHAPELS:											
BROWN SUMMIT, SUMMIT CHAPEL *											
CHARLOTTE, THOMPSON CHILDREN'S HOME *											
DURHAM, EPISCOPAL UNIVERSITY CENTER *											
GREENSBORO, ST. MARYS HOUSE	48	9	3	30	1	2	21	0	5	0	yes
RALEIGH, BISHOP'S CHAPEL	1	12	0	0	0	0	123	0	1	0	no
RALEIGH, CHESHIRE HOUSE	24	1	0	21	0	0	27	0	0	0	yes
RALEIGH, ST. AUGUSTINE'S CHAPEL *											
RALEIGH, ST. MARY'S SCHOOL *											
SO.PINES, TRANSFIGURATION-PENICK	13	107	9	33	0	10	160	0	0	0	yes
TOTALS - CHAPELS	86	129	12	84	1	12	331	0	6	0	
TOTALS:											
MISSIONS/PARISHES/CHAPELS	9,250	4,653	2,875	16,328	389	530	4610	114	946	7,776	

* No Report Received as of 8/1/00

PAROCHIAL STATISTICS: 1999 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
MISSIONS:								
ADVANCE, ASCENSION/FORK	36,249	0	0	36,249	6,077	21,666	1,629	200
ANSONVILLE, ALL SOULS'	28,551	0	0	28,551	9,391	19,080	0	0
APEX, PRINCE OF PEACE	166,519	0	0	166,519	11,350	88,914	128	4,500
BATTLEBORO, ST. JOHN'S	14,337	0	0	14,337	0	13,472	0	0
CHARLOTTE, ALL SAINTS'	79,083	10,000	14,328	103,411	2,174	98,864	1,978	0
CHARLOTTE, CHRIST THE KING*								
CHARLOTTE, ST. MICHAEL & ALL ANGELS	82,670	0	16,731	99,401	1,200	87,428	712	0
CLEMMONS, ST. CLEMENT'S	164,500	0	0	164,500	7,930	126,264	1071	0
COOLEEMEE, GOOD SHEPHERD	11,610	0	6,435	18,045	0	15,580	1,652	0
EL BUEN PASTOR	56,187	0	0	56,187	1,000	43,686	22	0
EDEN, ST. MARY'S	28,180	0	2,000	30,180	0	23,353	892	2,573
ELKIN, GALLOWAY MEMORIAL	76,866	0	0	76,866	3,029	54,537	5,327	0
FUQUAY-VARINA, TRINITY	37,455	0	8,854	46,309	778	35,959	0	0
GARNER, ST. CHRISTOPHER'S	84,667	0	3,560	88,227	0	75,402	472	3,564
GASTON, ST. LUKE'S	1,160	0	0	1,160	0	368	108	0
GREENSBORO, HOLY SPIRIT	39,549	0	6,027	45,576	373	41,819	2,676	0
GREENSBORO, ST. BARNABAS'	96,841	0	0	96,841	925	78,863	4,643	233
HALIFAX, ST. MARK'S	10,997	0	0	10,997	701	9,945	0	0
HAMLET, ALL SAINTS'	36,010	10,000	0	46,010	219	38,139	425	0
HAW RIVER, ST. ANDREW'S	58,129	0	0	58,129	2,003	50,859	0	0
HENDERSON, ST. JOHN'S	46,349	0	0	46,349	1,900	47,037	3569	0
HIGH POINT, ST. CHRISTOPHER'S	92,910	205	0	93,115	5,250	75,560	0	0
JACKSON, SAVIOUR	22,510	0	0	22,510	100	20,053	457	0
KERNERSVILLE, ST. MATTHEW'S	78,783	0	16,000	94,783	10,785	81,321	220	0
KING, ST. ELIZABETH'S	22,122	0	6,317	28,439	1,277	17,208	0	0
LAURINBURG, ST. DAVID'S	110,963	0	0	110,963	25	86,065	439	1,107

LITTLETON, ST. ALBAN'S	21,422	0	0	21,422	2,075	12,540	0	0
LITTLETON, ST. ANNA'S	1,835	0	0	1,835	0	2,490	115	0
LOUISBURG, ST. MATTHIAS'	11,056	0	7,158	18,214	0	7,943	0	0
MAYODAN, MESSIAH	65,246	10,000	800	76,046	2,094	69,840	1,288	578
MOORESVILLE, ST. JAMES'	32,833	0	7,500	40,333	646	43,759	902	0
MOORESVILLE, ST. PATRICK'S	174,482	0	38,633	213,115	17,474	110,060	4,762	0
OXFORD, ST. CYPRIAN'S	17,898	0	140	18,038	1,780	15,224	853	2,883
RIDGEWAY, GOOD SHEPHERD	6,176	0	0	6,176	590	4,399	0	0
ROCKY MOUNT, EPIPHANY	41,459	0	600	42,059	500	44,317	1,053	13,900
ROXBORO, ST. MARK'S*								
SALISBURY, ST. MATTHEW'S	50,382	0	0	50,382	450	45,156	2,261	0
SALISBURY, ST. PAUL'S	40,369	0	0	40,369	2,817	36,471	0	0
SPEED, ST. MARY'S	12,848	0	0	12,848	1,500	8,370	2,606	0
TARBORO, ST. LUKE'S	20,621	0	0	20,621	750	17,605	1,141	0
TARBORO, ST. MICHAEL'S	43,632	0	0	43,632	2,717	48,674	0	2,318
THOMASVILLE, ST. PAUL'S	55,257	0	0	55,257	4,368	43,180	222	0
SEVEN LAKES, ST. MARY MAGDALENE	30,345	0	0	30,345	320	22,072	0	0
WALNUT COVE, CHRIST CHURCH	35,426	0	0	35,426	600	14,831	697	0
WARRENTON, ALL SAINTS'	44,051	0	0	44,051	245	30,596	0	0
WARRENTON, EMMANUEL	94,803	0	0	94,803	1,780	44,351	0	1,550
WILSON, ST. MARK'S	9,281	0	0	9,281	0	6,119	0	0
WOODLEAF, ST. GEORGE'S	534	75	0	609	30	2,228	0	0
YANCEYVILLE, ST. LUKE'S	11,255	0	1,000	12,255	413	8,431	548	0
TOTALS - MISSIONS	2,209,605	30,280	136,083	2,470,771	107,636	1,890,098	42,868	33,406
PARISHES:								
ALBEMARLE, CHRIST CHURCH	126,430	0	0	126,430	1,315	109,144	22,608	0
ASHEBORO, GOOD SHEPHERD	213,796	0	0	213,796	7,000	148,197	0	3,071
BURLINGTON, HOLY COMFORTER	384,571	0	0	384,571	2,000	301,769	10,763	967
CARY, ST. PAUL'S	622,858	0	0	622,858	58,910	477,354	11,156	13,806
CHAPEL HILL, CHAPEL OF THE CROSS	967,606	0	48,652	1,016,258	102,421	775,763	54,731	0
CHAPEL HILL, HOLY FAMILY	489,053	0	0	489,053	72,819	338,401	6,186	286,547

PAROCHIAL STATISTICS: 1999 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
CHARLOTTE, CHRIST CHURCH	2,401,729	0	0	2,401,729	282,400	1,451,295	0	30,017
CHARLOTTE, HOLY COMFORTER	616,644	0	0	616,644	34,701	464,379	17,248	0
CHARLOTTE, ST. ANDREW'S	136,848	0	0	136,848	11,405	128,343	4,246	0
CHARLOTTE, ST. JOHN'S	1,024,578	0	0	1,024,578	155,213	792,599	43,422	0
CHARLOTTE, ST. MARGARET'S	443,338	0	0	443,338	48,029	324,152	33,849	26,107
CHARLOTTE, ST. MARTIN'S	545,996	4,100	0	550,096	50,150	440,515	13,156	25,499
CHARLOTTE, ST. PETER'S	705,429	0	0	705,429	49,792	558,597	7,217	145,262
CLEVELAND, CHRIST CHURCH	52,034	0	0	52,034	1,000	34,191	4,000	1,035
CONCORD, ALL SAINTS'	401,827	0	0	401,827	23,225	322,836	1,375	0
DAVIDSON, ST. ALBAN'S	197,415	0	8,000	205,415	6,050	195,472	1,676	0
DURHAM, ST. JOSEPH'S	114,893	0	0	114,893	1,743	94,060	4,899	0
DURHAM, ST. LUKE'S	340,156	0	2,000	342,156	13,258	258,255	17,356	43,513
DURHAM, ST. PHILIP'S	386,236	0	5,000	391,236	39,802	324,512	2,861	49,325
DURHAM, ST. STEPHEN'S	657,917	0	0	657,917	43,115	503,342	9,489	4,596
DURHAM, ST. TITUS'	138,045	0	0	138,045	17,746	96,084	6,084	0
EDEN, EPIPHANY	97,836	0	0	97,836	8,033	86,823	2,054	0
EDEN, ST. LUKE'S	74,073	0	0	74,073	1,270	78,465	3,770	0
ENFIELD, ADVENT	19,626	0	0	19,626	0	15,697	578	120
ERWIN, ST. STEPHEN'S	68,775	6,279	12,250	87,304	774	66,448	0	0
GREENSBORO, ALL SAINTS'	185,630	0	0	185,630	2,350	126,686	7,264	0
GREENSBORO, HOLY TRINITY	1,148,841	0	0	1,148,841	98,064	811,326	21,375	348,481
GREENSBORO, REDEEMER	115,146	0	0	115,146	497	100,184	0	0
GREENSBORO, ST. ANDREW'S	233,317	0	0	233,317	3,695	195,393	0	0
GREENSBORO, ST. FRANCIS'	562,587	0	0	562,587	9,350	498,814	47,594	14,409
HENDERSON, HOLY INNOCENTS	204,434	0	0	204,434	12,632	134,003	26,068	0
HIGH POINT, ST. MARY'S	423,903	0	0	423,903	17,020	366,216	5,030	0
HILLSBOROUGH, ST. MATTHEW'S	206,119	0	0	206,119	6,000	155,856	13,689	0

HUNTERSVILLE, ST. MARK'S	214,667	0	0	214,667	13,408	180,078	3,835	0
LEXINGTON, GRACE CHURCH	235,509	0	0	235,509	15,509	188,784	0	0
LOUISBURG, ST. PAUL'S	78,503	0	0	78,503	1,106	78,900	6,010	0
MONROE, ST. PAUL'S	197,174	0	0	197,174	9,366	170,105	2,291	0
MOUNT AIRY, TRINITY	147,597	0	0	147,597	7,523	98,298	1,745	0
OXFORD, ST. STEPHEN'S	149,107	0	0	149,107	4,784	146,525	39,825	0
PITTSBORO, ST. BARTHOLOMEW'S	149,282	0	13,300	162,582	9,120	127,799	2,149	167
RALEIGH, CHRIST CHURCH	1,322,077	0	0	1,322,077	151,930	1,019,046	78,923	87,401
RALEIGH, GOOD SHEPHERD	703,007	0	0	703,007	146,283	631,336	0	0
RALEIGH, HOLY CROSS	342,958	0	0	342,958	34025	220414	0	6,834
RALEIGH, NATIVITY	257,937	0	2,222	260,159	35,612	242,289	7,740	12,766
RALEIGH, ST. AMBROSE'	163,406	681	0	164,087	3,958	135,311	33,684	2,676
RALEIGH, ST. MARK'S	283,052	0	0	283,052	19,225	203,563	515	11,733
RALEIGH, ST. MICHAEL'S	1,005,816	10,639	0	1,016,455	113,750	796,081	59,804	3,700
RALEIGH, ST. TIMOTHY'S	275,113	0	0	275,113	0	240,423	0	7,075
REIDSVILLE, ST. THOMAS'*								
ROANOKE RAPIDS, ALL SAINTS'	164,875	0	22,878	187,753	5,600	161,830	5,971	0
ROCKINGHAM, MESSIAH	56,084	0	5,000	61,084	0	53,035	0	0
ROCKY MOUNT, GOOD SHEPHERD	368,452	0	15,430	383,882	33,700	335,124	0	369,364
ROCKY MOUNT, ST. ANDREW'S	212,200	379	0	212,579	20,482	184,301	32,386	0
SALISBURY, ST. LUKE'S	326,811	0	0	326,811	9,072	295,590	0	43,208
SANFORD, ST. THOMAS'	205,511	25,035	0	230,546	11,981	155,045	0	0
SCOTLAND NECK, TRINITY	101,348	13,500	0	114,848	50	43,094	9,633	0
SMITHFIELD, ST. PAUL'S	155,729	0	0	155,729	900	133,281	3,551	0
SOUTHERN PINES, EMMANUEL	651,052	10,000	0	661,052	14,132	617,196	7,268	190,946
STATESVILLE, TRINITY	216,997	0	0	216,997	16,110	164,576	13,292	400
TARBORO, CALVARY	273,594	0	0	273,594	12,541	218,229	164	39,430
WADESBORO, CALVARY	98,192	0	0	98,192	28,172	90,115	0	0
WAKE FOREST, ST. JOHN'S	154,813	0	0	154,813	2,544	130,681	7,560	5,439
WELDON, GRACE CHURCH	85,586	0	0	85,586	3,870	81,536	821	0
WILSON, ST. TIMOTHYS'	359,666	0	12,917	372,583	95,327	282,677	3,293	8,500
WINSTON-SALEM, ST. ANNE'S	138,068	0	0	138,068	18,178	42,084	5,585	6,192

PAROCHIAL STATISTICS: 1999 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
WINSTON-SALEM, ST. PAUL'S	1,522,849	23	0	1,522,872	98,204	1,200,396	123,845	58
WINSTON-SALEM, ST. STEPHEN'S	85,566	0	0	85,566	6,107	72,442	1,809	1,657
WINSTON-SALEM, ST. TIMOTHY'S	491,461	0	0	491,461	35,190	384,288	20,347	0
TOTALS - PARISHES	25,596,548	70,636	147,649	25,720,030	2,159,538	19,899,643	871,790	1,790,301
CHAPELS:								
BROWN SUMMIT, CONF. CENTER CHAPEL	0	0						
CHARLOTTE, THOMPSON CHILDREN'S HOME*	0	0						
DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0						
GREENSBORO, ST. MARY'S HOUSE	16,615	0	59,044	75,659	0	74,495	885	0
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	8,045	0	0	8,045	3,336	20,362	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0						
RALEIGH, ST. MARY'S SCHOOL	0	0						
SO.PINES, TRANSFIGURATION-PENICK VILL.	2,356	0	0	2,356	0	1,267	0	0
TOTALS - CHAPELS	27,016	0	59,044	86,060	3,336	96,124	885	0
TOTALS: MISSIONS/PARISHES/CHAPELS	27,833,169	100,916	342,776	28,276,861	2,270,510	21,885,865	915,543	1,823,707

*Parochial Report not received prior to 08/01/00

HISTORIC CHURCHES:

GERMANTON, ST. PHILIP'S
KITTRELL, ST. JAMES'
LAWRENCE, GRACE
ORANGE COUNTY, ST. MARY'S CHAPEL
WILLIAMSBORO, ST. JOHN'S
WOODLEAF, ST. ANDREW'S

Summary of Statistics
(as of December 31, 1999)

	1999	1998	1997	1996	1995
Priests	236	222	214	205	201
Deacons	32	29	28	24	23
Deacons — Transitional	4	3	4	8	5
Priests Ordained	2	4	4	5	5
Clergy Deceased	2	1	3	0	1
Candidates for Holy Orders	5	5	2	7	7
Postulants for Holy Orders	6	2	5	9	4
Parishes	68	69	69	68	68
Missions	48	47	49	50	51
Chapels and Student Centers	9	9	9	9	9
Baptisms — Children	944	881	906	821	807
Baptisms — Adults	113	107	96	108	100
Receptions	247	159	130	164	163
Confirmations	873	946	827	883	937
Marriages	389	418	382	459	406
Burials	529	543	468	508	479
Baptized Persons	45,455	45,579	41,223	44,982	45,340
Communicants in Good Standing	36,720	32,838	33,103	32,774	34,323
Church School:					
Total Enrollment *(1999—children only)*	7,773	13,896	10,799	11,053	11,584

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

Revised June 19, 1999
Amended May 15, 2000

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.

3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any

listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the Diocese, congregation, or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the Diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as

security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, a copy of the audit report and parochial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The parochial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.

5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the Diocese, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A

NOTE: The following Diocesan Council Report on Closed Churches should have been included in the 1998 *Journal of Convention*

A response to Resolution 15 adopted by the 182nd Annual Convention of the Diocese, 1998

Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

Resolved:
That in attempting to carry out their objectives dealing with founding new missions and developing the role of convocations in strengthening their congregations, the Council examine carefully the reasons for the demise of congregations and publish their learnings where appropriate.

The Diocesan Council requested that the Department of Congregational Support and Development examine the reasons for the demise of congregations. The following summary, contributed to by the Rev. Canon Vicki Wesen and Mrs. Ann Elliot, is the result of talking with people who were involved in two missions established and then closed in rapidly growing areas of Charlotte during the past decade.

This is not a scientific or statistical study, nor is it the product of exhaustive, in-depth research. Those who seek to understand church closings in greater depth will want to read the doctoral thesis written by the Rev. Lyonel Gilmer, *Journey into Exile: The Closing of a Small Mission Parish.* This book, a copy of which is available at Diocesan House, provided much material for this report. While its original intent was to study the mission closing process, the thesis provides a sensitive, thoughtful look at the theology and psychology behind the failure of St. Clare's mission. It includes responses to questionnaires sent to members of St. Clare's and also to members of St. Catherine's, another mission established in Charlotte at the same time, which closed several months before St. Clare's. It portrays the anguish of the lay people who were members of St. Clare's and the personal grief, fearfulness, and loneliness of the clergy. Finally, it provides a model for closing a church.

References

Journey into Exile: The Closing of a Small Mission Parish, by The Rev. Lyonel W. Gilmer. A project thesis submitted to the faculty of the Center for Continuing Education of the Protestant Episcopal Theological Seminary in

Virginia, in partial fulfillment of the requirements of Doctor of Ministry, March 19, 1998.

In preparing his thesis, Lyonel Gilmer used a number of books that could also be useful, including the following: *Hopeful Imagination: Prophetic Voices in Exile*, and other theological works by Walter Brueggemann. *Conflict Management in Congregational Life*, by Speed B. Leas, Alban Institute, 1997.

Churches that have closed in the past ten years

During the past ten years, approximately seven missions in the Diocese have closed their doors:

• St. Athanasius, Burlington, a deaf congregation, disbanded after the departure of the Diocesan Missioner to the Deaf.

• Holy Trinity, Townsville, located in an area of gradual population decrease, closed after its membership had dwindled over a period of years to almost none.

• St. Andrew's, Durham, a small, traditional congregation, decided to close when they could no longer continue without adding new members and making changes in their liturgy.

• St. Christopher's, Charlotte, lost members gradually over a number of years, as its worship and overall style became charismatic. The population of the area in which it was located remained static, and finally the church did not have enough members or income to pay a priest; not wanting to become a mission, they merged with St. Margaret's, Charlotte.

• Christ Church, Rocky Mount, built in response to expected suburban growth that did not materialize, found itself in a neighborhood of changing demographics. It closed in 1998 with 18 elderly members and two or three young families.

• St. Clare's, Matthews/Mint Hill, and St. Catherine's, Harrisburg, are discussed in detail below.

On January 25, 1990, at the Diocesan Convention, St. Clare's Episcopal Church was recognized as a new mission of the Diocese of North Carolina. An exciting moment when a new church is born—accompanied by bells and whistles, applause and high hopes. On July 14, 1996, a service of Holy Baptism and Holy Eucharist "in thanksgiving for the ministry and witness of St. Clare's Episcopal Church as we relinquish her to God..." marked the closing of that same mission.

What happened during those 6 ½ years to dash the high hopes and vision of St. Clare's Church? And what became of St. Catherine's, a mission formed at the same time in another fast-growing area of Charlotte? While it is impossible to know the entire story, here are some factors that entered into the lives of these missions.

After the bells and whistles...

At the encouragement of the Bishop, the Diocesan Council, and lay and clergy leaders of the Charlotte Convocation's Greater Episcopal Fellowship (GEF), two organizational meetings were held in May 1989 for the purpose of forming missions in two burgeoning areas of Charlotte. About 40 people attended each meeting. From those meetings, two mission churches developed—St. Clare's and St. Catherine's.

St. Clare's, which was to be in the Matthews or Mint Hill area, met in the chapel at Thompson Children's Home in Charlotte. Lay people from other Episcopal churches in the area assisted the new church's members in setting up a vestry and beginning the organizational process; and they served on the search committee that was formed.

In 1991 a part-time vicar was called. He also served as the chaplain for Thompson Children's Home. St. Clare's grew, eventually reaching a membership of more than 80 confirmed communicants. At one time the church had a paid secretary and a paid musician and began a building fund.

The original founders of St. Clare's had a vision of their church as a traditional Episcopal church. As the congregation began to grow, those original members found it difficult to embrace the wishes of newcomers who came with different ideas about how the church should worship. Many of the newcomers wanted contemporary liturgy and services more welcoming to children. Music was a factor, with the vicar—an accomplished musician himself—and the younger families preferring contemporary music. The conflict worsened and a number of founding families left. Then the vicar, too, left. A second vicar was called, and he found himself in the midst of a deep-rooted conflict that in hindsight was too ingrained to eliminate without skilled outside consultative help.

The original founders had been the largest contributors to the mission's funding. After they left, finances became an evermore-serious problem. At that time, the diocesan ACTS capital campaign had raised a considerable amount of money for mission expansion in the Diocese. However, the Diocesan Council made the interpretation that those funds were for capital use only, and St. Clare's did not receive any ACTS money for ongoing expenses. They did receive money through the Mission Church Assistance funds each year, to be used only for payment of clergy salary.

Finally after a great struggle the decision was made to close St. Clare's. The vicar took the congregation through a step-by-step process of closure, which was intended to allow them to work through their grief into an acceptance and a letting-go. Some of his flock was able to say, "I think God is calling us to close this church."

But for some people, healing has not yet occurred. Many mission

members felt abandoned by the larger church and still feel that the Diocese has never acknowledged their loss. Their comments include: "Most new churches get started because we want to grow more than we want to do God's work." "Only a few noticed we were closing, and even fewer really cared."

St. Catherine's, which was founded to serve the area near the University of North Carolina at Charlotte, worshiped on Sunday afternoons at a Lutheran church across the street from the UNC-C campus. At first, this mission was served by supply clergy, who brought their expertise and support, and laity from area churches, who helped with vestry meetings and organization.

But soon, St. Catherine's was largely on its own, with almost no funds and no guidance of any kind. Eventually it moved to a storefront in Harrisburg, four miles from the UNC-C campus. The mission members were untrained and unprepared for the task of building up a church. There was no search for a vicar. A priest who was attending services there was appointed to be a part-time vicar, but in retrospect, members felt that he was a poor choice—not experienced or able to be a church planter. There were only about 20 people attending, so that when several left, the church received a deathblow.

For St. Catherine's, there was no closure of any kind. They sent their records to Diocesan House with a letter to the Bishop to tell him of the closing date, and there was no acknowledgement, no resolution from Convention acknowledging and thanking people, "no nothing," as one member commented.

Comments and recommendations from the experts—those who have been through the demise of a church

Clergy leadership: *A new church needs a founding priest who is knowledgeable about church planting. Trained, experienced clergy leadership is critical in the formative years. Some people think that the Diocese should exercise its authority by picking the vicar.*

Lay leadership and training: *"The only legitimate reason for starting a church is to serve God." Lyonel Gilmer believes strongly that before people begin the founding of a church, they need to examine why they are doing so. He feels that it is important for church founders to remember who they are as God's people. Being unhappy with one's present church is a poor reason for founding a new one. Church founders and founding vestries need education and training. Some people think that founding vestries should be appointed by the Bishop rather than elected. People in a new church must be able to reach out to their church community, convocational and diocesan, and ask for help.*

Funding: *Although some money from Christ Church, Charlotte, and from*

Diocesan Mission Church Assistance funds was made available to these new missions, there was no money earmarked for start-up. Those who served on the vestries of these mission feel that their churches might have made it if adequate funds had been available during the first few years.

Location: *Location was a negative factor for both missions. St. Catherine's moved to a storefront in Harrisburg, off the main road and away from its original site in the university area. St. Clare's was meeting at the chapel of Thompson Children's Home, not easily found and often confused with an Anglican church down the road.*

Leadership and guidance from the greater Church: *Although members of both missions acknowledge the assistance of clergy and laity in the Charlotte Convocation, they feel strongly that more help was needed. Close guidance and training through workshops and meetings are considered vital. One person suggests a mentoring system in which each member of a mission vestry is assigned someone from another vestry to call on and ask for help.*

The new missions felt that there was not a sense of churches caring for each other within the Convocation. Convocation churches need to keep in touch with each other, and especially with those in the community that are struggling. Relatedness and real concern from church neighbors are vital to the success of a new church.

Regular monitoring over the long haul is important, with people coming in from the Diocese or other churches to assess the new mission on a regular basis—people who are committed to being missioners to the new congregations.

The Diocese must provide leadership, training, and direction. Before a church opens its doors to its first parishioners, it needs infrastructure, oversight, and monitoring. Handpicked vestry, expert vicar, and strong leadership at every level are needed.

Members of both of these missions expressed strong feelings of anger toward the Diocese. They expected assistance in the form of care and concern, funding, expert advice and direction, spiritual support, help with conflict resolution. Instead they perceived that the Diocese was indifferent to their well being, unable or unwilling to give direction, and in the end averse to giving any money or concern or even acknowledgement to churches that were known to be "troubled."

"We are supposed to be serving the wider community, but unless we have a healthy inner community, we can't possibly help anyone else. If our church does not take care of its own, what does that say to the wider community?"

Isolation: *There was a breakdown of the relationship among Diocese,*

convocation, and local church.

The clergy were very isolated from other clergy, feeling alone in their struggle amid an indifferent church community.

One of the convocational lay leaders who began the mission-founding process says, "We should not form missions unless we are willing to hold their hands until they're ready to go out on their own. They should have a council of support, a counseling committee, diocesan support. We can't just say, 'OK, here's your church.' We have to let them get independence gradually, and be there for them to fall back on."

A word from the Department of Congregational Support and Development

The Bishops, Diocesan Council, and other people working in the Diocese have taken very seriously the pain and anger directed at the Diocese by those mission members who felt abandoned and uncared for by the greater Church. During the past four years, three full-time professional staff people have been hired to work with congregations. The newly structured Department of Congregational Support and Development of the Diocesan Council has brought together these three staff people, the evangelism officer, and the committees on Stewardship, Small Churches, New Congregational Development, and Congregational Support and Development to coordinate the work of strengthening each congregation. We have hope for the future of the Diocese and all its congregations.

That hope for the future does not in any way minimize the work that was done in these congregations or the pain that the church closings caused to all concerned—lay and clergy—those who left in mid-course and those who stayed until the last day. We are thankful that God was present with these people during the time that they met and undertook to do God's work together. And we acknowledge the pain that came during the struggles and closings and offer that pain to God with prayer for healing.

In the words of Lyonel Gilmer at the final worship service of St. Clare's, "...The story of St. Clare's continues as one verse in the song of praise which is sung wherever people of faith gather the share the good new of God in Jesus Christ."

Judy Lane
for the Department of Congregational Support and Development

APPENDIX B
The Transition Committee

The Standing Committee initiated the formation of the Transition Committee at the May 1999 meeting in order to coordinate the efforts of the various organizations of the Diocese of North Carolina during the transition between diocesan bishops. The Rev. Robert Alves was appointed chair with the charge to develop subcommittees for the coordination of three main areas of transition: planning a farewell for Bishop Johnson, welcoming of the bishop-elect, and preparing for the Consecration on June 17, 2000, at Duke Chapel.

The Transition Committee was designed to insure communication between the bishops, the Diocesan Council, the Standing Committee, and the various individuals and organizations supporting and participating in the transition. The Rev. Janice Chalaron was appointed as a liaison to Diocesan Council. The Diocesan Council set a salary range for the new bishop of $110,000-$120,000 so that the nominating committee would be able to make nominees aware of the compensation range *before* the election. Diocesan Council will also appoint a committee to engage in the final negotiations with the bishop-elect after the election. The Diocesan Council has included a line item in the 2000 budget for the transition and the Consecration of the XI Bishop of the Diocese of North Carolina.

The Transition Committee will offer assistance to Bishop and Mrs. Johnson in the planning of their farewell event(s).

Two members of the Nominating Committee will be appointed to the Transition Committee following the election of our new bishop. These two members will help welcome our new bishop to the Diocese. Mrs. Marguerite Acomb serves on the committee as staff liaison to the bishop-elect. Mrs. Acomb is compiling a file and calendar to assist in the orientation process. A packet with information about Raleigh is also being compiled.

The Consecration Subcommittee will be responsible for planning various events surrounding the consecration including mailing invitations, a dinner the night before the consecration, hosting guests, planning the service, and hosting the reception. The chair of the Consecration Subcommittee is Mrs. Nancy Anderson. The Subcommittee members and their responsibilities are as follows:

- Mrs. Eleanor Upton—Planning the lodging and dinner the night before the Consecration and negotiating with Duke.
- Mrs. Nancy Anderson—Planning the reception following the Consecration.
- Mrs. Scott Evans—Hospitality & protocol.
- The Rev. Timothy Kimbrough—Planning the liturgy.

- Ms. Penelope Olson—Staff liaison for the Consecration.

The Transition Committee held an organizational meeting on September 9, 1999, at Diocesan House. The Consecration Subcommittee reported that reservations are being made for out-of-town guests and that the reception will take place at Duke University immediately following the Consecration. Plans were also made to invite each convocation to share the various hosting responsibilities on the day of the Consecration.

The Rev. Robert M. Alves, Chair

• 2000 •

Constitution and Canons

of the

Diocese of North Carolina

of the

Episcopal Church

184th Convention

Together with the

Rules of Order

Incorporating amendments passed
through the 184th Annual Convention in
2000

By-Laws
of the
Diocesan Council
and
Charters
of
Chartered Committees

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CONSTITUTION

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese,

against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled

to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual

concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canon 1
Members of Convention

Section 1. ***Clergy***. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2
Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention.*

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997; amended in 2000]

Section 1. ***Membership.*** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan

Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation,upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. ***Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committees's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Section 5. ***Administration of Trust Funds.*** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. ***Exceptions to Consent Requirement.*** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997]

Section 1. The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 2. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997]

Section 1. ***Resolutions Referred to Committees***. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International Affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Section 7. The Bishop or the presiding officer of the Convention shall annually appoint two enrolled confirmed adult communicants in good standing in the Diocese and two clergy of the Diocese, to the Committee on Dispatch of Business to serve until the adjournment of the annual Convention following the one at which they were appointed. The Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention shall serve as *ex officio* members. The presiding officer of the Committee shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members

of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of

its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(d) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(e) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Section 5. ***Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. ***Planning Function.*** The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. ***Structure and Organization of the Diocese.*** The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. ***Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. ***Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. ***Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. ***Chartering Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members is necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. ***Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. ***Members to Hold Over.*** Members of all chartered committees and

temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. ***Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. ***Expiration.*** All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; amended in 2000]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Renumbered in 1997; amended in 2000]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 20 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 19

Convocations

[Amended & renumbered in 1997; amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two

convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean or a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; amended in 2000]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.***

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose

terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***
The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; amended in 2000]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of_____, and have elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____day of _____ , in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall

have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(i) It must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. ***Parish Meetings.***

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.***

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business,

a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. ***Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church

is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; amended in 2000]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In

such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; amended in 2000]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese,

shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any

church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

[Amended in 1999]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that

congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention.*

Canon 31

Ecclesiastical Discipline

[Amended in 1996]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV.

Canon 32

Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders

is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the *Journal of the Convention.*

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth

Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.* The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise

disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1, of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served

wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997]

Section 1. ***Historic Properties Commission***. There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are occupied, used and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. ***Historic Churches***. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. ***Historic Cemeteries***. The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

(a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

(b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. ***Other Historic Properties***. The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

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Rules of Order

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Commission on Constitution and Canons and the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein

named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be

accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in

accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon
Payment required by Canon monthly
1% Theological Seminary Assistance Required by Resolution
Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks
should be made payable to
The Episcopal Diocese of North Carolina
and mailed to:
Attn: A. Zachary Smith, Treasurer
The Episcopal Diocese of North Carolina
P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:
Payment required by Canon on Thanksgiving Day.
Thanksgiving Day offerings
should be made payable to
The Thompson Children's Home
and mailed to:
The Thompson Children's Home
P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Treasurer and the Diocesan Administrator of the Diocese shall each have seat and voice. *(October 1999)*

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. *(November 1993)*

IV. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant*. *(June 1995)*

V. The Diocesan Administrator shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina. *(November 1999)*

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop and the Bishop Suffragan are *ex officio* voting members of the committee. The Treasurer and Business Administrator of the Diocese is an *ex officio* non-voting member of the committee. The Business Administrator's Secretary is clerk to the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1)The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2)The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3)The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4)The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee

by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5)The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff is the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Communicant.*

(Adopted by Diocesan Council March 11, 1997)

Charter for the Committee on Christian Education and Formation

I.The mission of this Committee is

A.To know God and to make God known.

B.To serve and strengthen the ministry of Christian Formation in our Diocese.

C.To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II.This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

Charter for the Committee on Christian Social Ministries

I.The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II.We will identify ways to be faithful to the Baptismal Covenant. We will facilitatecommunication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop, and the Coordinator for Christian Social Ministries. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following fives areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Communicant, Please Note,* newsletters, and other publications);

2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;

3. Among congregations, especially seeking to improve communications within convocations;

4. From congregations to the Diocesan Office;

5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer and the Canon for Congregational Support serve ex officio.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Congregational Support

I. This committee provides support to congregations within the Diocese of North Carolina. Said support shall be in accordance with an action and evaluation plan adopted by the committee annually.

II. This committee is accountable to the Department of Congregational Support and Development.

III. This committee has nine members with three-year staggered terms. The members are appointed by the Bishop, and no member shall serve more than two successive terms. The Bishop shall designate a chair for the committee. The goal shall be to have a membership that represents the diversity within our Diocese including racial, gender, age, geographic, and home church size variations.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

• Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.

• Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.

• Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.

• Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Ministry in Higher Education

I. This committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

II. This Committee shall be accountable to the Department of Christian Formation.

III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. Membership of this Committee shall be no more than sixteen.

IV. This Committee's membership shall consist of twelve members appointed in consultation with a local advisory board for each of the diocesan-funded chaplaincies, and four at-large members who shall have broad interests in ministry in higher education (ideally including residents of any convocations in which there is no diocesan-funded chaplaincy). Diocesan-funded chaplains may attend meetings of the Committee as resource persons, but shall not be considered voting members.

V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Diocesan Administrator, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council, December 16, 1999; amended February 19, 2000.)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Small Churches

Charge: To affirm, encourage, and assist small churches (those with average Sunday attendance of fewer than 150), both parishes and missions, in their ministry; to oversee financial assistance to missions.

The Committee is accountable to the Department of Congregational Support and Development.

The number of members of this Commmittee is fifteen, with staggered three-

year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. Members and the chairman of this Committee are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Social Responsibility in Investments

The responsibilities of the Committee on Social Responsibility in Investments are delegated to it by the Diocesan Council, to which the Committee reports. The role and functions of the Committee are to set objectives and guidelines for socially responsible investments by the Diocese and not to assume the role of the Investment Committee in selecting investment advisors and evaluating securities for investment quality.

I. ***Objectives***

A. To study the social implications of the Diocese's investments, recommend appropriate action for the Diocese in this field, and carry out actions authorized by the Diocesan Council.

B. To receive or initiate, study, and act upon requests that the Diocese take action to eliminate or reduce the social injury caused by the policies or practices of companies in which the Diocese holds investments.

C. To make recommendations regarding positive investments to further the social concerns of the Diocese.

II. ***Membership***

A. The Committee shall consist of the following membership: chairman or other member of the Department of Business Affairs and Administration (*ex officio*), the Treasurer of the Diocese *(ex officio)*, a representative from the Christian Social Ministries Committee, two representative from the clergy, and three lay representatives from different geographic areas of the Diocese. Consideration should be given to assure that the membership includes persons who have knowledge of race relations, public health, ecology, labor relations, and overseas and military affairs and who are skilled in dealing with questions of social ethics, economics, and law. In addition to a geographic representation of the different areas of the Diocese, consideration should be given to representation of women and minorities.

B. All committee members (other than *ex officio*) shall be appointed by the Bishop for a period of three years, with the opportunity of being reappointed for up to an additional term. A person serving any portion of two consecutive terms shall not be eligible to serve on the Committee until two years have elapsed from such person's last service on the Committee.

C. A member who has two unexcused absences from committee meetings during a calendar year shall no longer be a member of the Committee. Following certification of such absences to the Bishop by the chair of the Committee, the Bishop shall appoint a successor to complete the term of the former committee person.

D. The Chair will be designated by the Bishop.

III. ***Staff and Research***

A. The Committee may ask individuals, whether or not connected with the Diocese, to attend its meetings as consultants or otherwise to provide advice and information.

B. The Committee may use the resources of the Interfaith Center on Corporate Responsibility (ICCR), the Investor Responsibility Research Center, Inc., and the Episcopal Church's National Social Responsibility in Investments (SRI) Committee in dealing with questions in the areas of race relations, women, youth, minorities, public health, ecology, labor relations, overseas and military affairs, social ethics, economics, and law.

C. The Committee shall have authority to request from the Diocese lists of the Diocese's current investments and all data compiled by or on behalf of the Diocese with respect to companies in which an investment has been made or is contemplated being made.

IV. ***Authority***

In implementing actions authorized by the Diocesan Council under objectives with respect to particular companies and investments, the Committee shall be authorized:

A. To conduct conferences and seminars regarding social responsibility in investments and corporate actions.

B. To vote on proxies in accordance with these policies and procedures.

C. To recommend to the Diocesan Council that the Diocese sell, dispose of,

or withdraw from securities or other investments which may be held by any diocesan investment account, foundation, or agency and which are inconsistent with this socially responsible investment policy or other expressed diocesan policies and, when appropriate, communicate the fact of and reasons for such withdrawal.

D. To recommend to the Diocesan Council that the Diocese invest in securities or make other investments which are consistent with this socially responsible investment policyand other expressed diocesan policies.

E. To recommend to the Diocesan Council short term cash and other money management practices which would further this socially responsible investment policy.

F. To consider requests that the Diocese endorse or sponsor shareholder proposals and to make recommendations to the Diocesan Council concerning the proposal and Diocesan sponsorship.

V. ***Operational Guidelines and Criteria***

In evaluating diocesan investments and money management practices and performing its other duties pursuant to this policy, the Committee should adhere to the following:

A. Investments and money management practices should be consistent with the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and in furtherance of diocesan policy on social issues as expressed by Convention or the Diocesan Council.

B. In evaluating proxies and shareholder proposals and determining the diocesan response to the same the Committee shall:

1. Determine that the issue involved or presented is one of significant social effect, either positive or negative; and

2. Verify that there is a clear connection between the issue and the Statement of Policy on Social Responsibility in Investments or other expressed diocesan social policies; and

3. Evaluate the willingness of other groups to act on an issue with the Diocese.

VI. ***Committee Operation***

A. The Committee shall meet at least three times per year, generally in February, May, and October and at such additional times as may be necessary or appropriate.

B. When the Committee receives a request for action, including requests from members of the Committee, it shall first determine whether the request appears to meet the operational guidelines above and other guidelines established by the Committee. If the request does not meet Operational Guidelines V. A and B above, the individual or group shall be advised that no further steps will be taken. Otherwise, the Committee shall investigate the request in the light of its guidelines.

C. In order to carry out its investigation, the Committee may:

1. Refer the request to the staff and/or an ad hoc committee of the Committee;

2. Seek information and advice from individuals and groups in and out of the Church;

3. Schedule an open meeting to receive information from interested persons in and out of the Church.

D. Before the Committee takes action, the Committee will ask the Treasurer for an opinion on the effect of such action on the Church's total return from its trust investments and the Foundation investments and will take this opinion into consideration.

E. Generally proxies require expedited action since there is a limited time after the receipt of the material before a response is required. Therefore, when a proxy is received by the Diocese, the Committee Chair or the diocesan Treasurer shall first determine that criteria of Section V.B. above suggest or require a response from the Diocese. If so, the Chair shall then assign the proxy to a Committee member for investigation and shall then notify the Committee of the general nature of the proxy and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. It is generally expected that such committee action will be taken pursuant to a telephone conference call.

F. Requests that the Diocese endorse or sponsor shareholder proposals shall

also be reviewed by the Committee Chair or the diocesan Treasurer to determine if the criteria of Section V. B. above suggest action by the Diocese. If so, the Chair shall assign the proposal to a committee member for investigation and shall also notify the Committee of the general nature of the proposal and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. The Committee shall then make a recommendation concerning the proposal to the Diocesan Council.

VII. ***Reporting***

A. The Committee will make an annual report of its total operations to the Diocesan Council and will make such interim reports as the Diocesan Council may request or the Committee may desire.

B. A written report will be made annually to the Diocesan Convention.

C. The Committee will promptly report to Council any vote on a proxy or shareholder proposal which the Committee has made on behalf of the Diocese.

VIII. ***Definitions***

A. Whenever the term "expressed diocesan social policy" is used herein it shall be deemed to refer to the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and other statements of social policy as adopted or made by Convention or the Diocesan Council.

B. The term "Diocese" shall mean the Episcopal Diocese of North Carolina.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Stewardship

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year

staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Youth

I. The purpose of the Youth Committee is to maintain the quality of the Youth Programs in this Diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout the Episcopal Church.

II. This Committee shall be accountable to the Department for Christian Formation.

III. The number of members of this Committee shall be no more than 30. This will include, as nearly as possible, one adult and two youth from each convocation of the Diocese, as well as the Youth Coordinator, the director of The Summit, a member of The Summit Board, and representatives of the college chaplains. Terms of members shall be 3 years with the exception of those who graduate from high school, who shall rotate off early. Each year 1/3 of the Committee shall rotate off.

IV. The Bishop shall annually designate the chair of this Committee and appoint members to the Committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998)

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PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Deadline for **delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of **nominations and resolutions.**

30 Days (Late December): Nominations and resolutions edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and_____, of the County of _____ and State of_____, of the first part, to _____(Bishop)_____, _____, _____, _____, _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____and_____, in consideration of _____Dollars to_____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__ given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of_____ and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____seized of said premises in fee, and ha__ right to convey the same in fee simple; that the same are free from encumbrances, and that _____will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha__ hereunto set his/her/their hand__ and seal this_____ day of_____, A.D. 20__.

_____(SEAL)
_____(SEAL)

(Sample)

NOTES

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Affiliated Institutions

Education/Liturgy Resources
134 College St.
Oxford, NC 27565
The Rev. Harrison Simons
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries
P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437
A Coalition of Episcopal Dioceses

Episcopal Farmworker Ministry
P.O. Box 160
Newton Grove, NC 28366
Keith Merritt, Director
(910) 567-6917

Episcopal Housing Ministry — Raleigh
P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305
Robert A. Henley, Executive Director

The Servant Center, Inc.
1116 Grove St.
Greensboro, NC 27403
(336) 275-8585
Gail Haworth, Director

Kanuga Conferences
P.O. Drawer 250
Hendersonville, NC 28793
(828) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

Bridgeport National
Bindery, Inc.
SEPT. 2003